



DOMINION COMMAND
CONSTITUTION & LAWS COMMITTEE
30 October, 2024
MEETING MINUTES

FILE 17-2

In Attendance:	Dave Gordon	Chair
	David Eaton	Vice Chair
	Janis Boone	Member
	Bill Chafe	Member
	George Della Valle	Member
	Randy Hayley	Committee Coordinator
	Ty Backer	Assistant Committee Coordinator

1. OPENING REMARKS

The meeting convened at 14:30 hrs by zoom video conference. All committee members introduced themselves and the Chair welcomed comrades Janis and George as new members to the committee.

2. REVIEW OF COMMUNICATION FOR SECTION 304

The committee discussed the recent amendments ratified at Dominion Convention and reviewed the following:

- The communication piece to be delivered to Commands and Branches with the Article III updates. This includes an overview and a 'Frequently Asked Questions' Q&A.
- A new flowchart created to assist as a visual tool on how to navigate the Article III process.

The communication will be delivered via an All-Branch email communication within the coming weeks.

ACTION: COMMITTEE COORDINATOR

3. ARTICLE III 'COMPLAINT CONFIDENTIALITY'

The committee discussed the addition of a confidentiality clause to the GBL's to stress the importance of maintaining confidentiality throughout the Article III complaint process to protect private information. Currently there is no provision in the GBL imposing any confidentiality obligations on the parties, nor is there any specific reference in other policies regarding internal disciplinary proceedings as being confidential.

The committee agreed to further review the details around adding a confidentiality clause and will discuss further at the next committee meeting.

ACTION: COMMITTEE COORDINATOR

4. DEFINITION OF 'VALID' UNDER SECTION 301

As there are multiple references within the Article III process to the term 'valid' the committee discussed defining the term 'valid' within section 301 *Definitions*

The Vice Chair agreed to review and forward a proposed definition for committee review.

ACTION: COMMITTEE COORDINATOR

5. DISCUSSION REGARDING SECTION 304 a. vii.

The committee discussed if the GBL's should include allowing complaints to be filed under Article III for harassment or sexual harassment, as there are many different definitions of "harassment" and "sexual harassment" within provinces and under Canadian law, including the *Criminal Code of Canada*. In addition, the GBLs do not explain how the Human Rights Code is to be applied in the context of a complaint involving allegations of sexual harassment. Complaint Committees are asked to carry out their duties in determining this matter by reference to the GBLs which is not clear in how the Complaint Committee is to be guided by the Code concerning either term of harassment. This can make the Complaint Committee's task challenging.

The committee, recognizing the complexity of this bylaw, discussed multiple possible options but did not reach a consensus on any one discussion item. The committee decided to table this discussion until a later date.

6. NS/NU GBL UPDATE

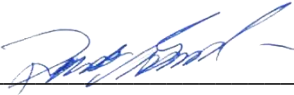
The committee coordinator communicated he would circulate GBL updates for NS/NU Command to committee members for commentary.

ACTION: COMMITTEE COORDINATOR

7. CLOSING

The Chair thanked all for their participation and the meeting was adjourned at 16:00 hrs.

Any recommendations contained within these minutes are subject to the approval of Dominion Executive Council or Dominion Convention as appropriate.



Dave Gordon
Chair



Randy Hayley
Coordinator