

# Procès-verbal Séance d'après- congrès du Conseil exécutif national

Our Mission is to serve  
Veterans, which includes  
serving military and  
RCMP members and  
their families, to promote  
remembrance and to  
serve our communities  
and our country.

25 août 2018

**Legion** 

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**Sont présents :**

Dave Flannigan	Président national
Tom Irvine	Premier vice-président national
André Paquette	Vice-président national
Bruce Julian	Vice-président national
Angus Stanfield	Vice-président national
Bill Chafe	Président national des débats
Mark Barham	Trésorier national
Larry Murray	Grand président honoraire
Valerie MacGregor	Présidente intérimaire, Direction provinciale – C.-B./Yukon
Michael Cook	Administrateur, Direction provinciale – C.-B./Yukon
Ronn Anderson	Président, Direction provinciale – Man./N.-O. Ont.
Sharon McKeown	Présidente, Direction provinciale – Ontario
Kenneth Ouellette	Président, Direction provinciale – Québec
John Ladouceur	Président, Direction provinciale – N.-B.
Melvin Crowe	Président, Direction provinciale – N.-É./Nu.
Stephen Gallant	Premier vice-président, Direction provinciale – Î.-P.-É.
Berkley Lawrence	Président, Direction provinciale – T.-N.-Lab.
Chris Strong	Président, Direction provinciale – Alb./T.N.-O.
Lorne Varga	Président, Direction provinciale – Sask.
Kandys Merola	Présidente de la SACT
Christopher Richardson	Président de la Section spéciale BSO Légion
Ron Goebel	Président du comité Rituel et Récompenses
Richard Blanchette	Président du comité Défense et Sécurité
Jim Rycroft	Président du comité Constitution et Lois
John Mahon	Premier vice-président, Direction provinciale – Alb./T.N.-O.
Keith Andrews	Premier vice-président, Direction provinciale – Sask.
Jerry Lava	Premier vice-président, Direction provinciale – Man./N.-O. Ont.
Garry Pond	Premier vice-président, Direction provinciale – Ontario
William Howe	Premier vice-président, Direction provinciale – Québec
Sonny McCarron	Premier vice-président, Direction provinciale – N.-B.
Jay Tofflemire	Premier vice-président, Direction provinciale – N.-É./Nu.
Duane MacEwen	Premier vice-président, Direction provinciale – Î.-P.-É.
Nathan Lehr	Premier vice-président, Direction provinciale – T.-N.-Lab.
Hugh Greene	Ancien président national
Allan Parks	Ancien président national
MaryAnn Misfeldt	Ancienne présidente nationale

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Jack Frost	Ancien président national
Pat Varga	Ancienne présidente nationale
Brian Watkins	Représentant de la RCEL

**Membres du personnel présents :**

Brad White	Directeur exécutif national
Steven Clark	Directeur, Services corporatifs
Tim Murphy	Directeur, Services financiers
Ray McInnis	Directeur, Services aux vétérans
Peter Underhill	Directeur, Gestion logistique
Jennifer Morse	Directrice générale, CANVET
Angela Keeling-Colkitt	Adjointe exécutive

**Liste des pièces jointes :**

<b>Annexe</b>	<b>Sujet</b>
A	Remarques du président national
B	Remarques du grand président honoraire
C	Procès-verbal de la séance du CEN des 28-29 avril 2018
D	Dispositions administratives
E	Rapport du directeur exécutif national
F	Rapport du comité des Anciens Combattants, Services et Aînés
G	Rapport du comité Coquelicot et Souvenir
H	Rapport du comité de l'adhésion
I	Rapport du comité des sports
J	Rapport du comité des relations publiques
K	Rapport du comité Rituel et Récompenses
L	Rapport du comité Constitution et Lois
M	Rapport du comité RCEL
N	Rapport du comité du congrès national
O	Rapport du comité Défense et Sécurité
P	Rapport du comité de consultation des vétérans
Q	Rapport du comité Allons de l'avant
R	Rapport du comité de perfectionnement en leadership
S	Publications CANVET
T	Compte-rendu de la Fondation nationale de la Légion et Entente de services administratifs
U	Code d'éthique de la Direction nationale
V	Rapport des officiers supérieurs élus
W	Nominations pour le congrès national
X	Résolutions tardives pour le congrès national
Y	Addenda aux rapports pour le congrès national

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Z	Médailles et barrettes
AA	Réunions et invitations
BB	Demandes d'aide
CC	Autres sujets

**1. OUVERTURE**

La séance d'avant-congrès du Conseil exécutif national (CEN) débute à 9 h dans la salle Charleswood B de l'hôtel Delta Marriott Winnipeg.

**2. REMARQUES DU PRÉSIDENT NATIONAL**

Le président national présente ses remarques, jointes à l'**Annexe A**.

**3. REMARQUES DU GRAND PRÉSIDENT HONORAIRE**

Le grand président honoraire présente ses remarques, jointes à l'**Annexe B**.

**4. REVUE DES PROCÈS-VERBAUX ET DÉCISIONS DU CEN PAR VOTE ÉLECTRONIQUE**

Document joint à l'**Annexe C**.

**MOTION:** Il est proposé d'approuver le procès-verbal de la séance du CEN tenue les 28-29 avril 2018.

**ADOPTÉE**

**MOVED:** Il est proposé que le CEN approuve le déboursement de 30 000 \$ à même le fonds en fidéicommiss du Coquelicot de la Direction nationale pour supporter l'initiative des Cloches de la paix.

**ADOPTÉE**

**5. DISPOSITIONS ADMINISTRATIVES**

Le directeur exécutif national présente les dispositions administratives à titre d'information seulement, jointes à l'**Annexe D** avec la présentation PowerPoint de l'inspecteur Kevin Lamontagne du Service canadien de renseignements criminels (SCRC).

Deux invités spéciaux font une présentation aux membres du CEN :

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- a. Le commodore Sean Cantelon, directeur général des Services de bien-être et moral des Forces canadiennes, et
- b. L'inspecteur Kevin Lamontagne, SCRC, au sujet des gangs et de leurs activités criminelles.

**6. RAPPORT DU DIRECTEUR EXÉCUTIF NATIONAL**

Le directeur exécutif national présente son rapport, ci-joint à l'**Annexe E**.

**7. RAPPORT DU TRÉSORIER NATIONAL**

Le trésorier national fait un rapport verbal au CEN et informe les membres du rapport qu'il présentera à l'assemblée du congrès national 2018.

**8. RAPPORTS DES COMITÉS**

- a. Comité des Anciens combattants, services et aînés

Le rapport du comité des Anciens combattants, Services et Aînés est présenté et joint à l'**Annexe F**. **RAPPORT ADOPTÉ**

- b. Comité Coquelicot et Souvenir

Le rapport du comité Coquelicot et Souvenir est présenté et joint à l'**Annexe G**.

**MOTION :** Il est proposé que le CEN approuve la suppression du sous-article 815.b.iv du *Manuel du Coquelicot* - Situations où l'utilisation de l'image du Coquelicot ne serait pas permise : « Signalisation du jour du Souvenir utilisée par des compagnies ou des points de vente au détail. »

**ADOPTÉE**

**MOTION :** Il est proposé que le CEN modifie les articles suivants du *Manuel du Coquelicot* -- Situations où l'utilisation de l'image du Coquelicot ne serait pas permise :

Modifier le libellé actuel du sous-article 815.d.ii « sites Web comprenant la vente de produits commerciaux » pour lire : « *pages Web comprenant la vente de produits commerciaux* »; et

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Modifier le libellé actuel du sous-article 815.d.vii  
« L'usage du Coquelicot ne peut être autorisé sur  
tous site commercial d'entreprises où il y a  
promotion de vente de leurs produits. » pour lire :  
« *L'usage du Coquelicot ne peut être autorisé sur  
toute page Web commerciale d'une entreprise  
dans le but de promouvoir la vente de ses  
produits.* »

**ADOPTÉE**

**MOTION :** Il est proposé que le CEN modifie le libellé du sous-  
article 402.i.a du *Manuel du Coquelicot* comme  
suit : « *L'achat de matériel approuvé par la  
Direction, comme les coquelicots, couronnes,  
machine à ruban et rubans, ainsi que les  
fournitures servant à la sollicitation et la promotion,  
aux fins de la Campagne annuelle du Coquelicot.* »

**ADOPTÉE**

**RAPPORT ADOPTÉ**

c. Comité de l'adhésion

Le rapport du comité de l'adhésion est présenté et joint à l'**Annexe H.**

**RAPPORT ADOPTÉ**

d. Comité des sports

Le rapport du comité des sports est présenté et joint à l'**Annexe I.**

**RAPPORT ADOPTÉ**

e. Comité des relations publiques

Le rapport du comité des relations publiques est présenté et joint à l'**Annexe J.**

**RAPPORT ADOPTÉ**

f. Comité Rituel et Récompenses

Le rapport du comité Rituel et Récompenses est présenté et joint à l'**Annexe K.**

**RAPPORT ADOPTÉ**

g. Comité Constitution et Lois

Le rapport du comité Constitution et Lois est présenté et joint à l'**Annexe L.**

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**MOTION :** Il est proposé de modifier le libellé du sous-article 101.c des *Statuts généraux* comme suit :  
« *MEMBRE EN RÈGLE désigne un membre qui n'est pas sous le coup d'une suspension et dont le paiement de la capitation n'est pas en souffrance. Cependant, les droits et privilèges du membre peuvent être limités ou restreints dans les circonstances énoncées aux présentes.* »

**ADOPTÉE**

**MOTION :** Il est proposé de modifier le libellé du sous-article 617.i des *Statuts généraux* comme suit :  
« *La cérémonie d'accueil pour membres des filiales spéciales peut être reportée jusqu'à ce qu'ils transfèrent à une filiale régulière.* »

**ADOPTÉE**

**MOTION :** Il est proposé que toute référence faite dans les *Statuts généraux* au Secrétaire national soit modifiée pour lire : directeur exécutif national.

**ADOPTÉE**

**MOTION :** Il est proposé que toute référence faite dans les *Statuts généraux* au Secrétaire provincial soit modifiée pour lire : directeur exécutif provincial.

**ADOPTÉE**

**MOTION :** Il est proposé de modifier le libellé du sous-article 708.b des *Statuts généraux* comme suit :  
« À l'intérieur de son territoire, le commandant de la zone internationale peut, après enquête et pour un motif clairement indiqué, suspendre la charte ou les pouvoirs de toute filiale, tout poste ou tout Auxiliaire, ou suspendre tout officier, ou prendre toute autre mesure qu'il juge nécessaire ou opportune et qui ne soit pas incompatible avec ces *Statuts généraux* pour le bien de la Légion. Il fera rapport à la Direction nationale des mesures qu'il a prises. »

**ADOPTÉE**  
**RAPPORT ADOPTÉ**



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h. Comité RCEL

Le rapport du comité RCEL est présenté et joint à l'**Annexe M.**

**RAPPORT ADOPTÉ**

i. Comité du congrès national

Le rapport du comité du congrès national est présenté et joint à l'**Annexe N.**

**RAPPORT ADOPTÉ**

j. Comité Défense et Sécurité

Le rapport du comité Défense et Sécurité est présenté et joint à l'**Annexe O.**

**RAPPORT ADOPTÉ**

k. Comité de consultation des vétérans

Le rapport du comité de consultation des vétérans est présenté et joint à l'**Annexe P.**

**RAPPORT ADOPTÉ**

l. Comité Allons de l'avant

Le rapport du comité Allons de l'avant est présenté et joint à l'**Annexe Q.**

**RAPPORT ADOPTÉ**

m. Comité de perfectionnement en leadership

Le rapport du comité de perfectionnement en leadership est présenté et joint à l'**Annexe R.**

**RAPPORT ADOPTÉ**

n. Section spéciale Blessures de stress opérationnel (BSO)

Chris Richardson, le nouveau président de la section spéciale BSO, se présente et donne un tour d'horizon sur les activités à venir telles VoxSpot. Il s'agit là d'une appli qui mettra les vétérans en contact avec les services de santé mentale et organismes connexes en plus de leur servir de journal de bord. L'entreprise qui a développé cette appli a soumis une demande de financement auprès d'Anciens Combattants Canada.

La section spéciale BSO travaille aussi sur des programmes alignés avec leur mandat pour rejoindre les membres de famille aux prises avec des blessures de stress opérationnel.

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La section est aux tout premiers stades d'offrir une espèce de réseau de soutien pour les vétérans aux prises avec des blessures de stress opérationnel qui sont détenus dans le système carcéral.

Enfin, la section spéciale BSO travaille de concert avec des représentants provinciaux de la Légion afin d'ouvrir les voies de communication et est en train de développer de meilleures pratiques entre les diverses directions et la section même.

**o. Section spéciale des anciens combattants tuberculeux (SACT)**

Kandys Merola, présidente de la SACT, donne un aperçu, remarquant que la section est aux prises avec les mêmes défis que la Légion, notamment l'adhésion. C'est pourquoi afin de devenir plus pertinent, la section a mis à jour/modifié ses règlements afin que plus de membres de la Légion puissent être inclus comme double membre (Légion/SACT). Elle encourage du même coup les membres du CEN à devenir doubles membres.

La SACT espère élargir sa présence partout au pays. Notons que la section compte présentement des filiales dans trois provinces : l'Alberta, la Saskatchewan et la Colombie-Britannique.

**9. PUBLICATIONS CANVET**

Le rapport des publications Canvet est présenté et joint à l'**Annexe S**.

**10. COMPTE-RENDU DE LA FONDATION ET ENTENTE ADMINISTRATIVE**

Le compte-rendu de la Fondation nationale de la Légion est présenté et joint à l'**Annexe T**.

**MOTION :** Il est proposé que la Légion approuve l'entente de services administratifs avec la Fondation nationale de la Légion.

**ADOPTÉE**

**11. CODE D'ÉTHIQUE**

En raison de questions reliées à la section de confidentialité comprise dans le code d'éthique que les membres du CEN ont signé récemment, une version révisée est présentée aux membres pour leur examen et signature, et est jointe à l'**Annexe U**. Une

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copie signée du code sera sauvegardée dans un dossier confidentiel au bureau de la Direction nationale et une copie sera remise au membre concerné.

**MOTION :**

Il est proposé que le CEN approuve la version révisée du code d'éthique des officiers supérieurs élus et officiers de direction nommés à un comité de la Direction nationale.

**ADOPTÉE**

**MOTION MODIFIÉE :**

Il est proposé que le CEN approuve une politique exigeant que les officiers du CEN et le personnel signent la toute dernière version du code d'éthique de la Légion. Toute personne qui refuse de signer son accord ne sera ni autorisée ni permise d'être présente à une séance de la Légion ou à toute assemblée durant laquelle les affaires de la Légion sont discutées et que le code est présenté par un mandataire dûment habilité à cet effet.

**MOTION MODIFIÉE À  
NOUVEAU :**

Il est proposé que le CEN approuve une politique exigeant que les officiers du CEN et le personnel signent la toute dernière version du code d'éthique de la Légion. Toute personne qui refuse de signer son accord ne sera ni autorisée ni permise de participer à toute séance d'affaires de la Légion, réunion, correspondance ou assemblée, durant laquelle les affaires de la Légion sont discutées et que le code est présenté par un mandataire dûment habilité à cet effet.

**ADOPTÉE**

**12. RAPPORTS DES OFFICIERS SUPÉRIEURS ÉLUS**

Cet item est présenté à titre d'information seulement et joint à l'**Annexe V**.

**13. NOMINATIONAS POUR LE CONGRÈS NATIONAL**

Le CEN approuve les nominations suivantes pour le congrès national, jointes à l'**Annexe W**.

Officier responsable des élections  
Directrice du scrutin

Allan Parks  
Mary Ann Misfeldt

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Officier responsable de l'installation      Larry Murray  
Comité des appels durant le congrès      Mary Ann Misfeldt  
Tous les anciens présidents nationaux

**14. RÉSOLUTIONS TARDIVES POUR LE CONGRÈS NATIONAL**

Il n'y a aucune résolution tardive. (**Annexe X**).

**15. ADDENDA AUX RAPPORTS POUR LE CONGRÈS NATIONAL**

Il n'y a aucun addenda. (**Annexe Y**).

**16. MÉDAILLES ET BARRETTES**

Les médailles et barrettes seront remises à la suite de la présentation de chaque rapport de comité à l'assemblée. Liste jointe à l'**Annexe Z**.

**17. RÉUNIONS ET INVITATIONS**

Cet item est présenté à titre d'information seulement et joint à l'**Annexe AA**. Les mises à jour de cette liste seront envoyées régulièrement par voie électronique.

**18. DEMANDES D'AIDE**

- a. Une seule demande d'aide a été reçue, venant de la Fondation canadienne des champs de bataille, jointe à l'**Annexe BB**.

**MOTION :** Il est proposé que le CEN appuie le voyage 2018 de la Fondation canadienne des champs de bataille dont le but est de découvrir de première main le rôle joué par les soldats canadiens de la Première et Seconde Guerre mondiale sur les champs de bataille en France et en Belgique. Une bourse de 5 000 \$ sera offerte à un étudiant pour son voyage, à même le fonds en fidéicommiss du Coquelicot de la Direction nationale.

**ADOPTÉE**

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**19. AUTRES SUJETS / CORRESPONDENCE**

Un seul item de correspondance est présenté à titre d'information seulement, joint à l'**Annexe CC**.

Le président national remercie les membres sortants du CEN pour leur service dévoué à la Légion royale canadienne et à la Direction nationale, et leur souhaite du succès lors du congrès

Hugh Greene remercie le président national et les membres du CEN pour leur assistance et leur camaraderie.

**20. LEVÉE DE LA SÉANCE**

La séance d'avant-congrès du CEN est levée à 13 h 15, le 25 août 2018.

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Président national des débats



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Directeur exécutif national

Good morning Comrades

We have a lot of business to attend to at this convention as this is the last time this DEC will be meeting. I ask you all to reflect on the great work we have accomplished over the last 2 years. We have made some really good moves moving forward especially with transparency. Everything is open and clear around the books now with the royal Canadian legion even to the point of our DEC meetings are put on our website so we can't get more transparent than that. It takes team work to make decisions like that and I would like for us to start our convention by remembering every point of business comes from a team and team working together. There is no 'I' in team and I want everybody around this table to remember that we have to be a team to survive. So please keep that in mind while we go forward. Welcome to convention, let's get on to the business at hand thank you.

GRAND PRESIDENT'S REMARKS TO DEC 25 AUGUST, 2018

THANK YOU, COMRADE CHAIR.

AS ALWAYS COMRADES, IT IS A PRIVILEGE TO PARTICIPATE IN THIS IMPORTANT MEETING WITH ALL OF YOU.

SINCE YOU WILL PROBABLY HEARING TOO MUCH FROM ME IN THE NEXT FEW DAYS, I WILL KEEP MY COMMENTS VERY BRIEF THIS MORNING, AND RESTRICT MYSELF TO SOME WELL DESERVED 'THANK YOUS'.

SINCE THIS IS COMRADE DAVE'S LAST DEC AS DOMINION PRESIDENT I DID WANT TO EXPRESS MY PERSONAL THANKS TO HIM AS WELL AS A HUGE BRAVO ZULU FOR ALL HIS SELFLESS DEDICATION AND EXCELLENT WORK "AT THE HELM" OF THIS GREAT NATIONAL INSTITUTION.

I HOPE THAT AS YOU CONCLUDE YOUR TERM AS DOMINION PRESIDENT, DAVE, YOU DO SO WITH A GREAT DEAL OF PRIDE AND A REAL SENSE OF ACCOMPLISHMENT.

DURING YOUR "WATCH" YOU HAVE MADE A HUGE DIFFERENCE FOR VETERANS AND THEIR FAMILIES AND FOR THE FUTURE OF THE ROYAL CANADIAN LEGION.

YOU SET AN EXAMPLE FOR ALL IN THE WAY YOU LED 'FROM THE FRONT' WITH INTEGRITY AND CLARITY AND YOU NEVER SHIED AWAY FROM DEALING WITH THE TOUGH ISSUES, INCLUDING IN PERSON WHEN NECESSARY.

YOU ALSO DESERVE A GOOD DEAL OF CREDIT FOR THE LAUNCH OF THE LEGION NATIONAL FOUNDATION; FOR HOLDING THE LINE ON SPENDING AND FOR LEADING THE DEVELOPMENT OF THE NEW LEGION STRATEGIC PLAN FOR MOVING FORWARD.

THANKS FOR YOUR VISION, YOUR LEADERSHIP, YOUR DEDICATION AND YOUR FRIENDSHIP, DAVE. IT HAS BEEN A REAL PRIVILEGE TO WORK WITH YOU. IT HAS ALSO BEEN FUN.

SIMILARLY I WOULD LIKE TO EXPRESS MY DEEP PERSONAL APPRECIATION TO THE VAST MAJORITY OF MEMBERS OF DEC THROUGHOUT THE PAST TWO YEARS.

YOU ARE HIGHLY DEDICATED AND VERY SPECIAL PEOPLE AND IT HAS BEEN A REAL HONOUR AND A GREAT PLEASURE TO WORK WITH YOU AND, IN THE CASE OF THE PROVINCIAL COMMAND PRESIDENTS, WITH YOUR PREDECESSORS LAST YEAR AS WELL.

I CONTINUE TO LEARN FROM YOU AND YOU HAVE ALWAYS MADE ME FEEL WELCOME AND PART OF THE TEAM.

THE TERRIFIC SUPPORT PROVIDED BY COMRADE BRAD AND THE EXCEPTIONAL STAFF AT LEGION HOUSE HAVE ALSO BEEN GREATLY APPRECIATED. THANKS VERY MUCH TO YOU AND YOUR FINE TEAM, BRAD.

I LOOK FORWARD TO CONTINUING TO WORK WITH MANY OF YOU FOLLOWING THE CONVENTION BUT I WOULD LIKE TO SAY A SPECIAL THANK YOU TO COMRADE TOM EAGLES WHO IS LEAVING DEC AT THIS CONVENTION.

ALTHOUGH HE COULD NOT BE HERE, I DID WANT TO PASS ON A BIG BRAVO ZULU, CONGRATULATIONS AND MANY THANKS FOR ALL THAT HE HAS DONE AT THIS TABLE AND MANY OTHER TABLES IN THE LEGION FOR SO MANY YEARS AND FOR ALL THAT HE CONTINUES TO DO AT A PERSONAL LEVEL, FOR THE LEGION AND FOR VETERANS AND THEIR FAMILIES.

THAT CONCLUDES MY OPENING COMMENTS.

THANKS VERY MUCH, COMRADES.



**DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION MEETING  
25 AUGUST 2018**

**4. APPROVAL OF DEC MINUTES / ELECTRONIC DECISIONS**

The DEC last met on 28-29 April 2018. The minutes were distributed electronically. There have been no electronic decisions since the last DEC meeting of 28-29 April 2018.

**RECOMMENDED:** That the DEC minutes of 28-29 April 2018 be approved.

There was one error/omission from the last DEC minutes of 28-29 April 2018 as follows:

**MOVED:** That DEC approve the use of Dominion Command Poppy Trust Funds in the maximum amount of \$30,000 to support the Bells of Peace initiative.

**CARRIED**

**DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION MEETING  
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**5. ADMINISTRATIVE ARRANGEMENTS**

Comrades, welcome to Winnipeg and the convention. There are no special administrative arrangements for this DEC meeting and lunch is not provided.

There will be two presentations to DEC by special guests:

- a. 1000 hours. Commodore Sean Cantelon, Director General of Canadian Forces Morale and Welfare Services will be speaking to DEC.
- b. Time TBA. Inspector Kevin Lamontagne, Criminal Intelligence Service Canada, will speak to DEC on criminal gang activities.



# The Royal Canadian Legion's 47<sup>th</sup> Dominion Convention August 25-28, 2018

NATIONAL STRATEGY TO COMBAT  
OUTLAW MOTORCYCLE GANGS  
IN CANADA



STRATÉGIE NATIONALE POUR  
COMBATTRE LES ACTIVITÉS DES BANDES  
DE MOTARDS HORS-LA-LOI AU CANADA



# « Embracing a Modern-Day Legion.... In the spirit of our Veterans. »



## History of CISC

- In the 1960's, there were concerns regarding activities of organized crime
- Federal and Provincial Premiers tasked the Attorney General to develop a centralized crime intelligence bureau
- In 1970, the formal constitution of the Criminal Intelligence Service Canada (CISC) was adopted. The Central Bureau was created under the stewardship of the RCMP. Nine (9) other Provincial Bureaus were also formed.
- Today CISC has ten (10) Provincial Bureaus and serves nearly 380 Law Enforcement agencies.

STRATÉGIE NATIONALE POUR  
COMBATTRE LES ACTIVITÉS CRIMINELLES  
DE MOTARDS HORS-LA-LOI AU CANADA  
NATIONAL STRATEGY TO COMBAT  
OUTLAW MOTORCYCLE GANGS  
IN CANADA



## « Embracing a Modern-Day Legion.... In the spirit of our Veterans. »



- In 1996 the **National Outlaw Motorcycle Gang Strategy** was created to face the threat and harm that OMGs were causing, notably the Quebec Biker wars that led to over 162 dead.
- Three Tier structure I, II & III
- Over 70 members representing 17 agencies across Canada

NATIONAL STRATEGY TO COMBAT  
OUTLAW MOTORCYCLE GANGS  
IN CANADA

STRATÉGIE NATIONALE POUR  
COMBATTRE LES ACTIVITÉS DES BANDES  
DE MOTOCYCLISTES AU CANADA

# « Embracing a Modern-Day Legion.... In the spirit of our Veterans. »

## Concerns

OMGs association with public and private organizations to legitimize their activities and image.

Tarnishing the outstanding reputation of the Legion by unknowingly associating with the criminal element of the motorcyclist community.



Hells Angels



# Outlaw Motorcycle Gang (OMG)



**Outlaw Motorcycle Gang (OMG)** – An OMG is “any group of motorcycle enthusiasts who voluntarily made a commitment to band together and to abide by their organization’s rules which are enforced by violence, who engage in activities that bring them and their club into repeated and serious conflict with society and the law”.

– R. v. D.R. Brown, Magistrate G. Parkin, May 6<sup>th</sup>, 1986

NATIONAL STRATEGY TO COMBAT  
OUTLAW MOTORCYCLE GANGS  
IN CANADA

STRATEGIE NATIONALE POUR  
COMBATTRE LES ACTIVITÉS DES BANDES  
DE MOTARDS HORS-LA-LOI AU CANADA



# Outlaw Motorcycle Gang (OMG)



**1% OMG** – Meets the criminal organization definition and has the 1% designation. Originates out of the Hollister riots in 1947 in California when a group of motorcycle riders engaged in violent and criminal acts. The President of the American Motorcycle Association was reported as having stated that 99% of motorcyclists were honest law-abiding citizens and only 1% lived outside the law. Following this statement, groups who identified themselves with it self-proclaimed themselves to be 1%ers. Presently, an OMG must be sanctioned by an existing 1% OMG in order to use this designation.

**Non-1% OMG** – Meets the criminal organization definition of the Criminal Code of Canada, but does not have the 1% designation.





## OMG 1% vs Riding Club

**“Riding Clubs” (RCs)** – An RC’s primary purpose is to come together to drive motorcycles in a social context. They do not come in regular conflict with society or law enforcement. They are not considered OMGs and are not the focus of law enforcement as their purpose does not promote criminality.

NATIONAL STRATEGY TO COMBAT  
OUTLAW MOTORCYCLE GANGS  
IN CANADA



STRATÉGIE NATIONALE POUR  
COMBATTRE LES ACTIVITÉS DES BANDES  
DE MOTARDS HORS-LA-LOI AU CANADA



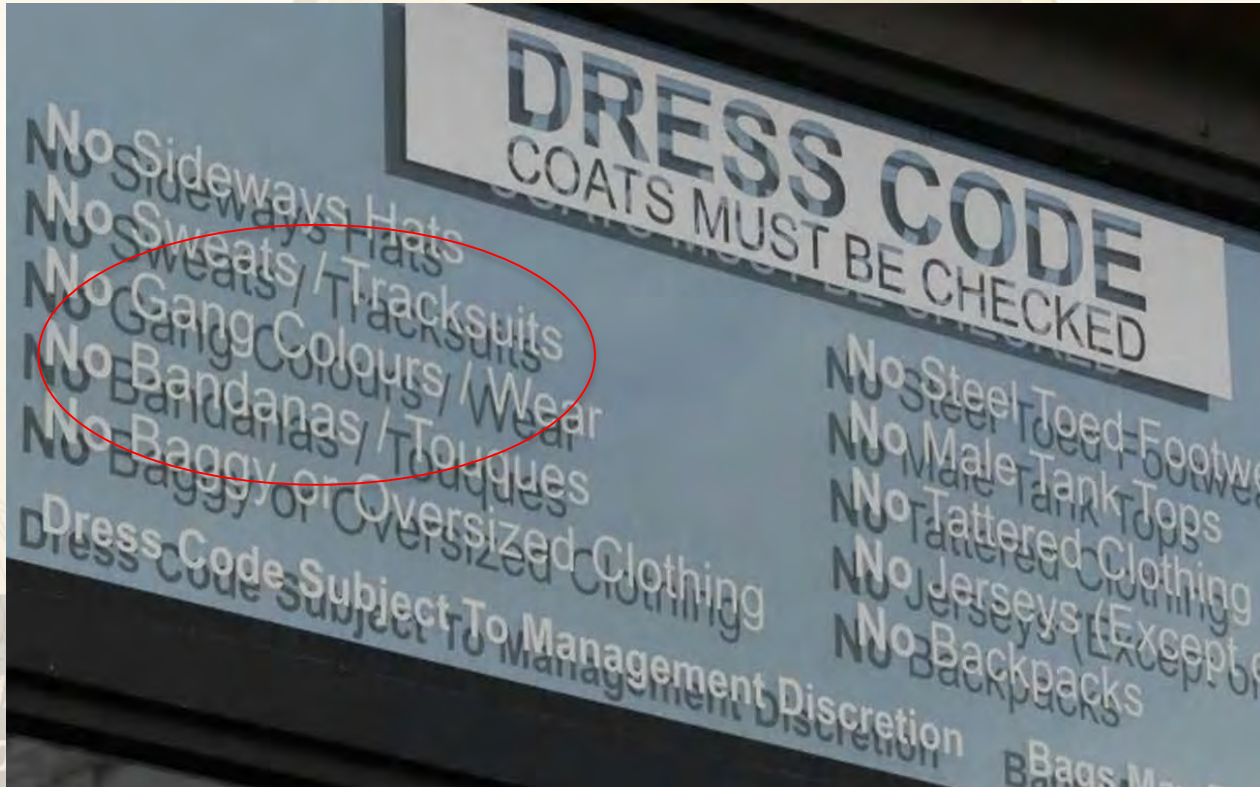
Manitoba Hells Angels target businesses by posting 1-star reviews / **CBC News · Apr 10, 2018**

LETTER TO THE EDITOR: Banned for a reason/ **Journal Pioneer PEI June 06, 2018**

NATIONAL STRATEGY TO  
OUTLAW MOTORCYCLE  
IN CANADA



OUR  
BANDES  
CANADA



IN CANADA

Sign outside a Regina Bar



## Prohibitive Rules

1. No more items with lightning bolts or swastikas to be manufactured, worn, sold or displayed. This covers bike paint jobs, tattoos, T-shirts or clothing of any type, jewelry, posters, flyers, Member's signatures, plaques & pictures. The ONLY exceptions allowed are EXISTING headstones, plaques, flags and tattoos.

**HARD ⚡ IDE**





NATIONAL STRATEGY TO COMBAT  
OUTLAW MOTORCYCLE GANGS  
IN CANADA

**LETTER TO THE EDITOR: Banned for a reason**  
**/ Journal Pioneer PEI June 06, 2018**



# « Embracing a Modern-Day Legion.... In the spirit of our Veterans. »



NATIONAL STRATEGY TO COMBAT  
OUTLAW MOTORCYCLE GANGS  
IN CANADA

**Thank you**

STRATÉGIE NATIONALE POUR  
COMBATTRE LES ACTIVITÉS DES BANDES  
DE MOTARDS HORS-LA-LOI AU CANADA

**DOMINION EXECUTIVE COUNCIL  
 PRE-CONVENTION MEETING  
 25 AUGUST 2018**

**6. NATIONAL EXECUTIVE DIRECTORS REPORT**

Comrades, welcome to the fair city of Winnipeg, Birthplace of the Legion, and our site for the 47<sup>th</sup> Dominion Convention of the Legion. I trust your accommodations and travel arrangements have been suitable and comfortable and would like to thank the Local Arrangements Committee, their volunteers and our staff for making all the arrangements.

**Supply Items**

i. Sales as of July 2018 are as follows:

	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
JANUARY	132,512	120,582	184,616	120,235
FEBRUARY	246,485	96,950	151,078	98,575
MARCH	222,730	172,388	266,990	137,210
APRIL	247,395	159,673	256,830	195,655
MAY	224,401	146,955	264,469	200,697
JUNE	173,915	*201,036	212,030	148,375
<b>YTD</b>			<b>1,336,016</b>	<b>900,749</b> <b>(-33%)</b>
JULY	104,345	103,017	112,671	
AUGUST	93,071	158,243	166,165	
SEPTEMBER	218,478	244,238	177,688	
OCTOBER	270,501	361,941	399,511	
NOVEMBER	351,834	419,941	362,495	
DECEMBER	189,908	108,165	138,736	
<b>TOTAL</b>	<b>2,475,575</b> <b>(+34%)</b>	<b>2,293,129</b> <b>(-7%)</b>	<b>2,693,279</b> <b>(+17%)</b>	

\* Includes June 2016 Convention Sales of \$59,993

In the absence of Canada 150 medals sales have slowed during the first half of 2018. This trend is expected to continue until July. In August, the trend is expected to reverse with growth in newer channels such as online [poppystore.ca](http://poppystore.ca) and wholesales.

ii. Production of Poppies and Wreaths is near completion and is scheduled to be done mid-August. Supporting promotional materials are all in stock.

Comrades, at this time I would like to wish you all a great convention and hope your aspirations are realized. For those who are moving on, I would like to thank you for your dedication and commitment to the Legion and our Members.

**REPORT OF THE DOMINION COMMAND  
VETERANS, SERVICES AND SENIORS COMMITTEE  
TO THE DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION  
25 AUGUST 2018**

<b>D. Flannigan</b>	-	<b>Chair</b>
<b>T. Irvine</b>	-	<b>Vice- Chair</b>
<b>B. Chafe</b>	-	<b>Member</b>
<b>B. Weaver</b>	-	<b>Member</b>
<b>J. Yeo</b>	-	<b>Member</b>
<b>M. Tremblay</b>	-	<b>Member</b>
<b>G. Hines</b>	-	<b>Member</b>
<b>G. O'Dair</b>	-	<b>Ex-Officio Seniors</b>
<b>L. Murray</b>	-	<b>Ex-Officio Member</b>
<b>R. McInnis</b>	-	<b>Secretary</b>
<b>C. Gasser</b>	-	<b>A/Secretary</b>

**GENERAL**

The Veterans, Service and Seniors Committee continues to maintain a more active advocacy stance while maintaining its focus on proving, day in and day out, to all Canada's Veterans including serving CAF and RCMP members and their families that The Legion cares.

Since the previous report to DEC on 28-29 April 2018, the VSS Committee conducted one teleconference on 27 June 2018.

**NATIONAL STANDARDS FOR SERVICE DOGS**

On 30 May, we received a response from the Assistant Deputy Minister, Public Services and Procurement Canada, Mr. Jean-Pierre Blais to our letter dated 18 April 2018 stating that there was a lengthy public review for interested parties who helped identify implementation issues and a need to reassess the work. It is a best practice to reassess projects on a regular basis, as they progress. This is a valuable step for Public Services and Procurement Canada to take with Veterans Affairs Canada. After embarking on the work and learning of the development and implementation issues and challenges associated with introducing a new standard in this complex area, it was determined that the intended positive impact would not be achieved. As a result, the Canadian General Standards Board withdrew the intent to produce a standard for service dog teams. Veterans Affairs Canada continues to assess its needs and approaches for the way forward. A carbon copy of this letter was forwarded to Minister O'Regan. We have not received a response from Minister O'Regan but have followed up on this issue during meetings and another letter. will follow up with another letter as Minister O'Regan earlier promised swift action on this file after the national standards were cancelled.



## **VETERANS WELL-BEING REGULATIONS**

Without any advance notice from VAC, they published a notice of intent on 2 June 2018 in the Canada Gazette to amend the *Veterans Well-being Regulations* in accordance with amendments being sought to the *Veterans Well-being Act* through the *Budget Implementation Act*, 2018, No. 1 (Bill C-74). These proposed changes are required to introduce a new suite of benefits that will provide recognition, income support, and stability to CAF members and veterans who experience a service-related illness or injury.

Overall, the intent was just a summarization of the Pension for Life policy; there were no draft regulations for review or sufficient details in what they promulgated. Our response dated 18 June, stated that there were not enough details to provide any significant feedback. However, we did question the Income Replacement Benefit (IRB) to a survivor as currently if you die prior to age 65, your Survivor receives two years IRB and if you die after age 65, a lifetime of IRB is provided to the survivor. We questioned the rationale for this significant difference. It would appear that the draft regulations will not be published for review and VAC has circumvented the consultation process and are going to push the regulations through without consultation.

There have been no further significant developments or issues to report.

This is my report and I move its adoption.

**REPORT OF THE DOMINION COMMAND  
POPPY & REMEMBRANCE COMMITTEE  
TO THE DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION  
25 AUGUST 2018**

<b>A. Paquette</b>	-	<b>Chairman</b>
<b>L. Varga</b>	-	<b>Member</b>
<b>J. Riddell</b>	-	<b>Member</b>
<b>H. Harper</b>	-	<b>Member</b>
<b>B. McCoy</b>	-	<b>Member</b>
<b>B. Lawrence</b>	-	<b>Member</b>
<b>D. Martin</b>	-	<b>Secretary</b>
<b>K. Therien</b>	-	<b>A/Secretary</b>

**GENERAL**

This report covers the period from 28 April 2018 to 25 August 2018. The Poppy and Remembrance Committee last met on 12 April 2018 via teleconference..

**POPPY COPYRIGHT TRADEMARK – AUTHORITY TO USE**

Note: The following recommendations were originally made to DEC on 28 April 2018 but were not discussed at that time.

The committee agreed on the philosophy that the more the Poppy was used to promote remembrance the better educated the public would be on both its symbolism and in turn the Poppy Campaign and the support it provides to our veterans. Therefore it was agreed that those companies, individuals and/or organizations that request to use the Poppy image to acknowledge Remembrance Day should be allowed to do so with the caveat that the focus of the request be solely of remembrance and not associated with any self-serving promotion. Based on this premise the following recommendations are made:

**RECOMMENDATION:** It is recommended that DEC Remove the following article from the Poppy Manual – “Situations Where Usage Would Not Be Considered: 815.b.iv.: "Remembrance Day signage used by corporations or retail outlets."

**RECOMMENDATION:** It is recommended that DEC Modify the following articles from the Poppy Manual - Situations Where Usage Would Not Be Considered:

815.d.ii which currently states: "sites that include the sale of commercial products" modified to read: "*web pages that include the sale of commercial products*"; and

815.d.vii: which currently states: ".usage will not be permitted on any commercial sites of such organizations promoting the sale of their product" modified to read: "*usage will not be permitted on any commercial web pages of such organizations promoting the sale of their product*"

### **WREATH RIBBON MACHINE**

A wreath ribbon machine was trialed by the Supply Department with a view to make this product available to branches in the name of lowering costs and improving the production process. The results were as follows:

- We are satisfied with the quality of the ribbon and printing produced. It is not the same quality as our current ribbons, but is satisfactory and substantially less expensive.
- If we proceed, on the branch information portal we will place downloadable templates for branches to create one and two line ribbons for #14 and #20 wreaths.
- The printer and software solution start up kit costs \$449.99 plus a flat \$14.99 shipping and applicable taxes. A 165' roll of ribbon and a 165' roll of print foil are included in the kit.
- The supplier is Elite Ribbon Print in Grimsby Ontario.
- Additional 165' rolls of ribbon are \$11.99 per roll. Additional 165' rolls of foil are \$29.99 per roll.
- We would specify which ribbon and foil should be used on our wreaths. We would provide the item numbers for these.
- We would suggest that branches order directly from the supplier.

The P&R Committee has went over the Supply Departments review and agree that branches should be allowed to use branch Poppy Funds to purchase the printer software and additional ribbon and foil. As a result the following modification would be required to the Poppy Manual:

**RECOMMENDATION:** It is recommended that DEC modify Article 402.i.a of the Poppy Manual to read: "the purchase of Poppies, wreaths, **a ribbon machine and ribbon supplies**, canvassing supplies and

promotional material for the annual  
Poppy Campaign.”

**CONCLUSION**

The next Poppy & Remembrance meeting is scheduled for Legion House in Nov 18.

In the absence of questions or discussion, I move acceptance of this report.

Andre Paquette  
Chairman, Poppy & Remembrance Committee

**REPORT OF THE DOMINION COMMAND  
MEMBERSHIP COMMITTEE  
TO THE DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION  
25 AUGUST 2018**

<b>Tom Irvine</b>	-	<b>Chairman</b>
<b>Frank Sullivan</b>	-	<b>Vice-Chairman</b>
<b>Mark Barham</b>	-	<b>Member</b>
<b>John Ladouceur</b>	-	<b>Member</b>
<b>Sharon McKeown</b>	-	<b>Member</b>
<b>Chris Strong</b>	-	<b>Member</b>
<b>Steve Wessel</b>	-	<b>Member</b>
<b>Randy Hayley</b>	-	<b>Committee Secretary</b>
<b>Danny Martin</b>	-	<b>Asst. Committee Secretary</b>

**GENERAL**

This report covers the period from March 24, 2017 to July 09, 2018. During this period, the Membership Committee convened once via teleconference.

**MEMBERSHIP NUMBERS**

As of July 19, 2018 247,260 members had been processed for 2018 representing 92% of final 2017 totals. This number is currently down 1.7% compared to the same time last year.

To date we have processed 1883 new/reinstated members, up 6.6% when compared to the same time last year.

**MEMBERSHIP PROCESSING WEBSITE**

As we celebrate our first year anniversary of launching the membership website our highlights include:

- Almost 130,000 members have been processed on the portal representing \$4.5 million in per capita tax
- Over 8 out of 10 branches access the portal regularly for membership
- We have had 19,000 members register their membership pushing us to over 51,000 active member emails within our system
- Almost 200,000 members now have the option to renew their memberships online

**DOMINION CONVENTION**

The Committee received eight Dominion resolutions for consideration from seven

different Commands mostly focusing around membership categories with a couple directed at recent administrative changes. One resolution was concurred and seven resolutions were non-concurred.

Member Services will be presenting two workshops at Convention focusing on the recent changes to the administration of membership in addition to the Non-Renewing Member Survey conducted in the Spring of 2017 and the newly created Branch Hospitality Program.

## **SUMMARY**

As we celebrate the 1-year anniversary of launching the membership website the Committee has been extremely encouraged by the level of overall branch acceptance and participation in this new technology. The importance of this acceptance cannot be understated as it provides the foundation to address the shortcomings of our traditional member renewal process, highlighted in last year's non-renewing member survey. Work is still required on allowing all members the opportunity to renew online but the Committee is optimistic the Dominion Convention provides a timely opportunity to assist in this highly important member retention initiative.

Over the past term this committee has been at the forefront of modernizing the Legion membership administration process and as a result has been instrumental in ushering in a new era for Legion membership. We thank all committee members for a job well done!

**REPORT OF THE DOMINION COMMAND  
SPORTS COMMITTEE  
TO THE DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION  
25 AUGUST 2018**

<b>Angus Stanfield</b>	-	<b>Chairman</b>
<b>Tom Eagles</b>	-	<b>Vice Chairman</b>
<b>Melvin Crowe</b>	-	<b>Member</b>
<b>Norman Shelton</b>	-	<b>Member</b>
<b>Kandys Merola</b>	-	<b>Member</b>
<b>Stephen Gallant</b>	-	<b>Member</b>
<b>LeRoy Washburn</b>	-	<b>Member</b>
<b>Mel Willis</b>	-	<b>Member</b>
<b>Lia Taha Cheng</b>	-	<b>Committee Secretary</b>
<b>Angela Colkitt</b>	-	<b>Assistant Committee Secretary</b>

**GENERAL**

This report covers the period from 19 April 2018 to 17 July 2018. The Committee last met as part of a national sports teleconference on 6 March 2018 with minutes distributed to DEC on 28 April 2018.

**2018 DOMINION MEMBER SPORTS CHAMPIONSHIPS**

The results of the three member sports championships hosted in 2018 were as follows:

- i. **Dominion Cribbage**  
**Hosted by:** Branch #01-091 Victoria, BC, 27-30 April 2018  
**2018 Champions: Single:** Gary Moore, Branch #08-160 Centennial-Dartmouth, NS/NU  
**Doubles:** Barry Dillon, Richard Falle, Branch #01-091 Prince Edward, BC/YK  
**Team:** Sandra Routledge, Catherine Bryan, Elaine Dubeau, Veronica White, Branch #06-198 Montcalm Memorial, QC
  
- ii. **Dominion Darts**  
**Hosted by:** Branch #06-120 Mascouche, QC, 4-7 May 2018  
**2018 Champions: Single:** Darren MacNevin, Branch #09-001 Charlottetown, PEI  
**Doubles:** Chester MacKenzie, Glen MacKenzie, Branch #08-156 Macdonald Memorial, NS/NU  
**Team:** Coady Burke, Scott Shea, Jason Smith, Jeffrey Boutilier, Branch #08-156 Macdonald Memorial, NS/NU

iii. **Dominion 8-Ball**

**Hosted by:** Branch #03-060 Estevan, SK, 25-28 May 2018

**2018 Champions: Single:** Kim Bohnet, Branch #02-017 Robertson Memorial, AB/NWT

**Doubles:** Dave Snoddy, Kevin Houle, Branch #05-060 Burlington, ON

**Team:** Kim Bohnet, Ron Meier, Cy Boersma, Kenneth Hicks, Branch #02-017 Robertson Memorial & 02-238 Bowness, AB/NWT

**Note:** BC/YK, MB/NWO and QC Commands did not participate in 8-Ball in 2018.

**2018 LEGION NATIONAL YOUTH TRACK AND FIELD CHAMPIONSHIPS**

The 2018 Legion Nationals site visit was conducted 3-6 May 2018 in Brandon, Manitoba. Some adjustments for 2018 include an improved venue and site plan, additional seating for spectators and the provision of live streaming. The Local Arrangements Committee is on track to conduct another successful Championships. Major sponsors for 2018 remain PIB/Home Hardware/Aviva, BMO and MBNA.

**CONCLUSION**

The next meeting of the Sports Committee is to take place in Ottawa in the fall of 2018. The date will be finalized once the new Committee has been confirmed.

I move acceptance of this report as presented.



**REPORT OF THE DOMINION COMMAND  
PUBLIC RELATIONS COMMITTEE  
TO THE DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION  
25 AUGUST 2018**

<b>Bruce Julian</b>	-	<b>Chairman</b>
<b>Tom Eagles</b>	-	<b>Vice-Chairman</b>
<b>Ronn Anderson</b>	-	<b>Member</b>
<b>Ken Box</b>	-	<b>Member</b>
<b>Marc Tremblay</b>	-	<b>Member</b>
<b>Nujma Bond</b>	-	<b>Committee Secretary</b>
<b>Brad White</b>	-	<b>Assistant Committee Secretary</b>

## **OVERVIEW**

The committee continued with review work of new items produced over the past months, including a new and optional PR-related Branch Survey and the new adaptable Legion overview PowerPoint.

In addition, Public Relations Officer meetings with representation from across the country continued every other month, and remain an important venue for sharing PR-related information and ideas among Commands.

There was limited committee activity following the last report to DEC. A committee meeting is planned for this August or September.

## **HIGHLIGHTS**

- Among public relations activities:
  - A Dominion Command response (letter to editor and interview with the Ottawa Citizen) during the Ontario election when the idea of tax freedom for Legion Branches was discussed. The point was made that politicians and media should refrain from using Veterans as political pawns during election time.
  - Public and Legion member confusion and outrage over the Legion's new Outlaw Motorcycle Club policy. We handled numerous pieces of feedback and questions, shared information with Commands and PROs; Commands are now planning educational sessions to arm Branches with the knowledge needed to handle any on site issues related to the policy.
  - Non-concurrence of the PR Committee related to a suggested resolution on better communications at the Branch level. This resolution met with

committee agreement in principle but not in wording which required better clarity; we expect a revised version can be supported in the future.

- Continued advocacy work on the topics of Pension for Life and National Standards for Service dogs via letters to Government of Canada leadership from our Dominion President.
  - The preparation and dissemination of stories related to this year's Nijmegen March participants in the Netherlands.
  - The organization of a mini PR training day for Command PROs in July.
  - We continued with proactive handling of complaints within our public feedback and social media channels; liaising with Provincial-Territorial Commands as required.
  - We instituted a new online information form to allow people interested in The Legion Riders to link with group organizers, including when they first become Legion members.
- Among PRO meeting activities:
    - Discussion of the Legion's new Code of Ethics and how it can be applicable across the country.
    - Review and approval of a draft consent form for taking electronic images of individuals at Legion-related events.

## **MOVING FORWARD**

Projects and strategic discussions in the weeks and months to come include:

- Support for the Legion's Bells of Peace initiative being planned in conjunction with Veterans Affairs Canada for November 11 this year
- Support for the Dominion Convention and the Legion National Track and Field championships in Brandon, both in August
- Renewed discussion about helping to fill the communications gaps at the Branch level
- Release of the next batch of Facts and Stats sheets for use across the country
- Continued PR training for people who interact regularly with the media or public

I move acceptance of this report as presented.

**REPORT OF THE DOMINION COMMAND  
RITUAL AND AWARDS COMMITTEE  
TO THE DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION  
25 AUGUST 2018**

**File: 51-2**

<b>Ron Goebel</b>	-	<b>Chairman</b>
<b>Ken Sorrenti</b>	-	<b>Vice- Chairman</b>
<b>Blaine Kiley</b>	-	<b>Member</b>
<b>Mary Ann Latimer</b>	-	<b>Member</b>
<b>Paul LeBlanc</b>	-	<b>Member</b>
<b>Denis Hotte</b>	-	<b>Secretary</b>
<b>Charls Gendron</b>	-	<b>A/Secretary</b>
	-	

**GENERAL**

The Ritual and Awards Committee is committed to maintain the highest standards for Legion awards, and for the protocol, ritual and ceremonies practiced by members, Branches and Commands of the Legion. The Committee is an active partner in the process of change and renewal currently taking place throughout the Legion. This committee remains fully committed to these goals.

The Ritual and Awards Committee last reported to DEC April 28-30, 2018. Since that time the Committee has held two teleconference meetings, and one meeting at Legion House. Applications for major awards are reviewed in a timely manner and all matters pertaining to Ritual, Awards, Insignia and Protocol are attended to. There is no backlog of applications and all enquiries received concerning Ritual, Awards and Protocol are addressed in a timely manner.

There have been no further significant developments or issues to report since last meeting.

This is my report and I would ask a voting member of D.E.C. move approval of this report.

**REPORT OF THE DOMINION COMMAND  
CONSTITUTION AND LAWS COMMITTEE  
TO THE DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION  
25 AUGUST 2018**

**File: 17-2**

<b>J. Rycroft</b>	<b>-</b>	<b>Chairman</b>
<b>D. Eaton</b>	<b>-</b>	<b>Vice-Chairman</b>
<b>B. Chafe</b>	<b>-</b>	<b>Member</b>
<b>G. O'Dair</b>	<b>-</b>	<b>Member</b>
<b>S. Clark</b>	<b>-</b>	<b>Secretary</b>
<b>L. Cheng</b>	<b>-</b>	<b>Assistant Secretary</b>

**GENERAL**

Members continue to review and respond to Constitution and Laws questions from Commands.

**PROVINCIAL COMMAND BY-LAW AMENDMENTS**

Since the last meeting, the Committee reviewed amendments to the By-Laws for SK Command.

**THE GENERAL BY-LAWS**

The General By-Laws were revised with new English and French versions circulated and posted online in June.

**PROPOSED BY-LAW AMENDMENTS**

The Membership Committee sought By-Law clarification resulting from the recent changes to the traditional initiation ceremony; DEC concurred that this optional ceremony will be referred to as a welcoming ceremony. This creates an inconsistency with two sections of the By-Laws:

- GBL 101.c: the definition of a member in good standing makes reference to a member being initiated.
- GBL 617.i: reference is made to the initiation of members of command special branches.

The following recommendations are brought forward for DEC consideration and approval:

**RECOMMENDATION:** It is recommended that GBL 101.c be amended to read: *"MEMBER IN GOOD STANDING means a member who is not under suspension or is not in*

*arrears in payment of dues. However, a member's rights and privileges may be limited or restricted in circumstances described herein."*

**RECOMMENDATION:** It is recommended that GBL 617.i be amended to read: *"The welcoming ceremony for members of special branches may be deferred until such time as they transfer to a regular branch."*

Recent title changes in staff positions are not reflected in the By-Laws.

**RECOMMENDATION:** It is recommended that all references in The General By-Laws to Dominion Secretary be amended to read National Executive Director.

**RECOMMENDATION:** It is recommended that all references in The General By-Laws to Provincial Secretary be amended to read Provincial Executive Director.

The addition of the phrase "not inconsistent with these By-Laws" is required in GBL 708.b to make it consistent with the wording in GBL 418.a.

**RECOMMENDATION:** It is recommended that GBL 708.b be amended to read *"An International Zone Commander may, within his territory, after enquiry and for cause clearly stated, suspend the charter or powers of any branch/post or auxiliary, or suspend any officer or take any other action not inconsistent with these By-Laws that is necessary or advisable for the good of the Legion, and shall report to Dominion Command upon the action taken."*

I would ask a voting member of DEC to move approval of this report.

**REPORT OF THE DOMINION COMMAND  
RCEL COMMITTEE  
TO THE DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION  
25 AUGUST 2018**

**File: 26-2-4**

**D. Flannigan - Chairman  
T. Eagles - Vice – Chairman  
T. Irvine - Member  
B. White - Secretary  
G. Foster - Assistant Secretary**

The RCEL Committee met last the 24<sup>th</sup> of November 2017 and the next scheduled meeting is for November this coming fall.

Activity since last reported to DEC and Convention has been minimal. Both the regular grant and the Victoria Day additional grant of 50% have been disbursed for the year. The call to the Caribbean countries for submissions for grants will go out in September and we will ask for returns by 1 November 2018.

We are currently in the planning stages of combining the bi-annual site visits with the 7<sup>th</sup> annual Legion Caribbean cruise in January 2019.

**REPORT OF THE DOMINION COMMAND  
DOMINION CONVENTION COMMITTEE  
TO THE DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION  
25 AUGUST 2018**

**File: 19-1**

<b>D. Flannigan</b>	-	<b>Chairman</b>
<b>T. Irvine</b>	-	<b>Member</b>
<b>B. Chafe</b>	-	<b>Member</b>
<b>B. White</b>	-	<b>Secretary</b>
<b>S. Clark</b>	-	<b>Assistant Secretary</b>
<b>D. Martin</b>	-	<b>Assistant Secretary</b>

**GENERAL**

The paragraphs that follow are a synopsis of planned activities and associated events for this convention. The last meeting with the Winnipeg LAC was held on Saturday, 9 June.

**GUESTS OF HONOUR**

Neither the Governor General nor the Prime Minister have responded to the invitation.

**FOUNDERS AWARD**

The recipient of the 2018 Founders Award is HRH Prince Henry of Wales, recognizing his significant achievement in highlighting and advancing the unconquerable spirit of Veterans through the establishment of the Invictus Games.

**REGISTRATION FEES AND TIMINGS**

The registration fees are \$60.00 for delegates and \$20.00 for observers. DEC members who are not accredited branch delegates shall be accredited delegates to Dominion Convention, with the registration fee paid by Dominion Command and the observer fee for spouses deducted from individual travel claims; ballot books will be handed out during the pre-Convention DEC meeting. DEC members registered as branch delegates will obtain their ballot books from their respective command registration desks and will not have their registration fee reimbursed by Dominion Command.

Registration timings are:

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A copy of the Daily Procedures is attached to this report. Each day following the business session the Procedures Committee will meet to revise the next day's business session.

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With one day less for Convention business, it is imperative that Committee Chairs not read their report as each report is included in the Committee Reports and Resolutions book that was mailed to each branch in July.

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Keynote Address: Minister of Veterans Affairs  
Procedures Report  
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Grand President's Report  
Dominion President's Report  
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Nominations for all Elected Positions

Tuesday, 28 August

1500 hours (TBC) Installation ceremony

Wednesday, 29 August

- 0800 hours Official SEO Photographs, Charleswood B Salon
- 0900 hours Post-convention SEO meeting, Charleswood B Salon
- 1000 hours Post-convention DEC meeting, Charleswood B Salon. Provincial First Vice Presidents have observer status at this meeting.
- 1130 hours Post-convention Canvet Board meeting, Charleswood B Salon

## **SOCIAL EVENTS**

Invitations to the following social events will be included in your convention package:

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All guests will be provided one complimentary drink ticket courtesy of the Dominion President; additional drinks will be available for individual purchase.

- b. Pre-Opening Ceremony VIP Reception. As noted above.
- c. Legion Lager Launch in Manitoba. Sunday, 26 August at St. James Branch
- d. Evening Entertainment. Hosted by local branches

## **CONVENTION VIP GUEST COORDINATOR**

The Convention VIP Guest Coordinator is Comrade Angela Keeling Colkitt. Angela will meet all invited guests on their arrival at the Command hotel; guests will be provided with their convention packages by the Front Desk upon check-in.

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The following invited guests have accepted our invitation:

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  - Mr. Terry Whittles, National Chairman, The Royal British Legion
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- Mr. Steve Walker, President, RCMP Veterans Association
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I move the acceptance of my report.

**REPORT OF THE DOMINION COMMAND  
DOMINION CONVENTION COMMITTEE  
TO THE DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION  
25 AUGUST 2018**

**File: 19-1**

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I move the acceptance of my report.

**REPORT OF THE DOMINION COMMAND  
VETERANS CONSULTATION COMMITTEE  
TO THE DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION  
25 AUGUST 2018**

**File: 10-2**

**L. Murray - Chairman  
D. Flannigan - Member  
T. Irvine - Member  
R. Blanchette - Member  
B. White - Secretary  
R. McInnis - Assistant Secretary**

**GENERAL**

Nothing further to report since the last report to DEC in April. No meetings have taken place with the next forecasted just prior to or during Remembrance Week 2018.

I would ask a member of DEC to move approval of this report.

**REPORT OF THE  
GOING FORWARD COMMITTEE  
TO THE DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION  
25 AUGUST 2018**

**File: 10-1-1**

<b>D. Flannigan</b>	-	<b>Chairman</b>
<b>T. Irvine</b>	-	<b>Member</b>
<b>B. Julian</b>	-	<b>Member</b>
<b>L. Murray</b>	-	<b>Member</b>
<b>K. Merola</b>	-	<b>Member</b>
<b>M. Barham</b>	-	<b>Member</b>
<b>J. Rycroft</b>	-	<b>Advisor</b>
<b>B. White</b>	-	<b>Secretary</b>

**INTRODUCTION**

Comrades as we discussed at the last DEC meeting in April of this year, the Committee has finalized the Strategic Plan Fact Sheet and that has been circulated to all of the DEC, provincial commands and via the electronic all branch. To date, we have received no comments regarding the plan or the Fact Sheet.

It is my intention to brief the delegates at convention and to describe why the plan is necessary to the future survival of the Legion. As you have all been briefed on the plan and are familiar with it, I expect your full commitment to the implementation of the plan and your full support as we move forward.

The Fact Sheet is once again attached to this plan for your information and use.

I move the acceptance of this Report.

# Strategic plan



## Our Mission

*"To serve Veterans, which includes serving military and RCMP members and their families, to promote remembrance and to serve our communities and our country."*

## Our Vision

*"Our vision is to be the most highly respected Canadian Veteran and Community Service organization."*

## Together we will pursue six strategic objectives to achieve our Mission and Vision:

### 1. Expand membership to 300,000

Together we will continue modernizing our membership processes and develop comprehensive and inclusive recruitment, retention and renewal plans to grow and retain 300,000 members, including many younger Canadians, by the Legion's 100th Anniversary in 2026.

### 2. Improve communications and public awareness

Together we will improve internal and external marketing and communications plans to enhance member and public awareness and understanding of the Legion. We will also create opportunities for new partnerships, such as the Legion National Foundation.

### 3. Foster a welcoming culture across the Legion

Together we will implement the Branch Hospitality Program based on Legion core values. We will ensure a welcoming environment for members, their families and visitors at all Legion Branches.

### 4. Increase recognition and value

Together we will recognize and celebrate our members, their families, our volunteers and our supporters in fulfilling our Mission and Vision.

### 5. Modernize infrastructure

Together we will assist, wherever possible, in modernizing and redeveloping Branches to reduce costs and to make the Legion more attractive and valuable to members, their families and the public.

### 6. Improve governance effectiveness and performance measurement

Together we will review committees, senior staff roles, and responsibilities to build a more effective, and responsive governance structure. As well, we will evaluate and measure results.

# Plan stratégique



## Notre mission

« Venir en aide aux vétérans – y compris les membres en service actif des Forces armées canadiennes et de la GRC – et à leurs familles, promouvoir le Souvenir, et être au service de nos collectivités et de notre pays. »

## Notre vision

« Être l'organisation de soutien aux vétérans et de services communautaires la plus respectée qui soit au Canada. »

Ensemble, nous entendons poursuivre six objectifs stratégiques afin de s'acquitter de notre mission et de faciliter notre vision.

### 1. Accroître l'adhésion à 300 000 membres

Ensemble, nous continuerons de moderniser nos processus d'adhésion et d'élaborer des plans de recrutement, de maintien des effectifs et de renouvellement, qui soient à la fois complets et inclusifs, pour faire grandir et fidéliser 300 000 membres, y compris de nombreux jeunes Canadiens et Canadiennes, et ce, d'ici 2026, soit à l'occasion du 100e anniversaire de la Légion.

### 2. Améliorer les communications et sensibiliser davantage le grand public

Ensemble, nous verrons à bonifier les plans de marketing et de communication, tant internes qu'externes, afin de susciter, chez les membres et le grand public une prise de conscience et une plus grande compréhension du travail qu'accomplit la Légion. Nous verrons aussi à créer des possibilités pour de nouveaux partenariats, tels que la Fondation nationale Légion.

### 3. Favoriser une culture d'accueil partout à travers la Légion

Ensemble, nous mettrons en œuvre le Programme d'hospitalité chez les filiales, fondé sur les valeurs fondamentales de la Légion. Nous veillerons à assurer un environnement qui soit propice à l'accueil des membres, de leurs familles et des visiteurs de toutes les filiales de la Légion.

### 4. Reconnaître davantage les gens et leur valeur ajoutée

Ensemble, nous allons reconnaître et célébrer nos membres, leurs familles, nos bénévoles et nos supporteurs dans la réalisation de notre mission et de notre vision.

### 5. Moderniser l'infrastructure

Ensemble, là où ce sera possible, nous aiderons à moderniser et à réaménager les filiales afin d'en réduire les coûts et de rendre la Légion, dans son ensemble, plus attrayante et plus utile aux membres, à leurs familles et au public.

### 6. Améliorer l'efficacité de la gouvernance et la mesure du rendement

Ensemble, nous examinerons les comités, les rôles des cadres supérieurs et les responsabilités, afin de créer une structure de gouvernance qui soit plus efficace et à l'écoute. Nous verrons aussi à en évaluer et à en mesurer les résultats.

**REPORT OF THE DOMINION COMMAND  
LEADERSHIP DEVELOPMENT COMMITTEE  
TO THE DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION  
25 AUGUST 2018**

<b>W. Edmond</b>	-	<b>Chairman</b>
<b>T, Eagles</b>	-	<b>Vice Chairman</b>
<b>J. Frost</b>	-	<b>Member</b>
<b>M.A. Misfeldt</b>	-	<b>Member</b>
<b>G. Moore</b>	-	<b>Member</b>
<b>A. Parks</b>	-	<b>Member</b>
<b>E. Pigeau</b>	-	<b>Member</b>
<b>P. Varga</b>	-	<b>Member</b>
<b>S. Clark</b>	-	<b>Secretary</b>

**GENERAL**

There are no updates or committee activity to report.

I ask a member of DEC to move the acceptance of my report.

**DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION MEETING  
25 AUGUST 2018**

**8. CANVET PUBLICATIONS**

<b>T. Irvine</b>	-	<b>Board Chairman</b>
<b>D. Flannigan</b>	-	<b>Board Vice-Chairman</b>
<b>B. White</b>	-	<b>Secretary</b>
<b>B. Chafe</b>	-	<b>Director</b>
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<b>A. Paquette</b>	-	<b>Director</b>
<b>A. Stanfield</b>	-	<b>Director</b>

**INTRODUCTION**

Canvet is on track for another solid year. The corporation will fulfill its promise to the 2012 Dominion Convention that it will not need an annual subscription increase before 2020.

Magazine and advertising sales and brand marketing are keeping Canvet in the black. This has a direct financial benefit to the subscribers. Canvet will defer the subscription increase until 2022, exceeding its promise by two years and maintaining the low subscription price of \$9.49.

**SUBSIDY REVENUE**

This year Canvet was awarded two subsidies.

Last month, Canvet was awarded a grant in the amount of \$904,210 under the Aid to Publishers component of the Canada Periodical Fund. This is a much needed and welcome influx of capital. This represents \$42,632 more than last year, a five percent increase over the 2017 grant of \$861,578.

The government must continue to be confident that *Legion Magazine* is an independent operation. They have listed as ineligible any periodicals "that primarily report on the activities or promotes the interests of the organization."

Over the last three decades, federal subsidies have saved Canvet almost 12 million dollars. It is essential for our survival. Budgets are predicated on the continuing receipt of the government subsidy.

The second subsidy was from the government of Ontario and was awarded last August. The Ontario Media Development Corporation presented Canvet with \$74,950 to increase the presence on newsstand. This subsidy will be paid over three years, with the majority



of the monies arriving in 2018. The maximum grant offered is \$75,000.

## **AWARDS**

*Legion Magazine* and its related websites and products have now received 24 national and international awards. These awards bring credibility and prestige to veteran's issues and Canada's military history, boost staff morale, attract new talent and offer networking opportunities that have resulted in ad sales – not to mention free promotion. Morale is high and the staff is motivated.

## **CONCLUSION**

Presented for information only.

**DOMINION EXECUTIVE COUNCIL  
PRE-CONVENTION MEETING  
25 AUGUST 2018**

**9. FOUNDATION UPDATE AND ADMINISTRATION AGREEMENT**

**REPORT OF THE LEGION NATIONAL FOUNDATION**

<b>T. Eagles</b>	-	<b>Chairman</b>
<b>G. O'Dair</b>	-	<b>Vice-Chairman</b>
<b>B. Burnham</b>	-	<b>Director</b>
<b>L. Murray</b>	-	<b>Director</b>
<b>P. Kavanagh</b>	-	<b>Director</b>
<b>B. White</b>	-	<b>Executive Director</b>
<b>S. Clark</b>	-	<b>Secretary</b>

**GENERAL**

The Foundation Board last met 16 June 2018. At that meeting, the members received a presentation from Certified Fund Raising Executive Ms. Samantha (Sam) Laprade, Marketing Director, Gryphon Fundraising. She focused on initiating the development of a fundraising strategy - parameters, approach, methods - and identified considerations in developing this strategy. The Board has contracted her to develop the Foundation's *Case for Support*. This document specifies "*the reasons why an organization both needs and merits philanthropic support, usually by outlining the organization's programs, current needs, and plans. A case for support not only states who you are, but why you exist, what you're doing and how donors can, and should, help.*"

**ADMINISTRATIVE SERVICES AGREEMENT WITH THE LEGION**

The Foundation and the Legion previously signed a Master Contract for Services and Transfer Agreement. Our lawyer has recommended that both organizations also sign an administrative services agreement as another indicia of the separateness of the two corporations. The following recommendation, therefore, is brought forward for DEC consideration and approval:

**RECOMMENDATION:** It is recommended that the Legion approve the Administrative Services Agreement with the Legion National Foundation.

## **SCHOLARSHIPS AND BURSARIES**

Under the Legion, Dominion Command provided financial support to Provincial Commands in need to disburse bursaries and scholarships from that level; only PE Command requested and received this funding. The Board decided not to vary from this current process at this time.

**ADMINISTRATIVE SERVICES AGREEMENT**

This AGREEMENT made effective as of the \_\_\_<sup>th</sup> day of \_\_\_\_\_, 2018.

**B E T W E E N:**

**THE ROYAL CANADIAN LEGION**  
(hereinafter referred to as the "Legion")

and

**THE LEGION NATIONAL FOUNDATION**  
(hereinafter referred to as the "Foundation")

**WHEREAS** the Legion is a non-share capital corporation incorporated in 1948 by a Special Act of Parliament entitled *An Act to Incorporate The Royal Canadian Legion*;

**AND WHEREAS** the Foundation is a non-share capital corporation incorporated under the *Canada Not-for-Profit Corporations Act* by Certificate of Incorporation dated April 8, 2016;

**AND WHEREAS** the Legion established the Foundation to carry on charitable programs and activities that have been conducted by the Legion for a number of years;

**AND WHEREAS** the Foundation is registered as a charity under the *Income Tax Act (Canada)*;

**AND WHEREAS** the parties have executed a Master Contract of Services whereby the Legion has agreed to conduct certain programs and activities of the Foundation on behalf of the Foundation;

**AND WHEREAS** the Foundation is also in need of administrative services in order to further its charitable purposes;

**AND WHEREAS** the Legion is able to assist the Foundation in providing it with administrative services;

**NOW THEREFORE IN CONSIDERATION** of the mutual covenants, agreements and indemnities contained herein and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

1. The Legion agrees to provide the Foundation with administrative services to allow the Foundation to fulfill its charitable purpose.
2. For the purposes of this Agreement "administrative services" shall include:

- (a) office and meeting space at such premises of the Legion as the parties may mutually agree to;
  - (b) clerical, accounting and other administrative personnel as are necessary from among the employees of the Legion;
  - (c) office equipment and supplies needed by the Foundation;
  - (d) local computer and network support, phone system, fax and internet;
  - (e) office cleaning and security; and
  - (f) any other administrative services agreed to by the Parties from time to time.
3. The provision of services shall commence on April 30, 2018 and continue until this Agreement is terminated by either Party according to the terms of this Agreement.
  4. The Foundation is not required to pay for the administrative services provided by the Legion unless the parties agree in writing.
  5. The Legion shall not be liable for any injury, death, damage or loss of property arising from the Foundation's use of the administrative services provided by the Legion under this Agreement, save and except in the event such injury, death, damage or loss of property has been caused by the negligence or wilful misconduct of the Legion, its employees, agents, volunteers, members, officers or directors.
  6. Either Party may give to the other Party sixty days written notice of its intention to terminate this Agreement, which shall terminate accordingly.
  7. No waiver by either of the Parties hereto of any breach of any condition, covenant or agreement shall constitute a waiver of such condition, covenant or agreement except with respect to the particular breach giving rise to such waiver.
  8. The Parties hereto agree that there are no collateral or precedent representations, agreements or conditions not specifically set forth herein, and no modification, amendment or variation hereof shall be binding on the Parties unless agreed to in writing by each of them.
  9. If any section or any portion of any section of this Agreement is determined to be unenforceable or invalid, such unenforceable or invalid section or portion thereof shall be severed from the remainder of this Agreement and shall not affect the enforceability or validity of the remaining portions of this Agreement.

**IN WITNESS WHEREOF**, the Legion has  
executed this Agreement on the \_\_\_\_ day of  
\_\_\_\_, 2018

**THE ROYAL CANADIAN LEGION**

Per: \_\_\_\_\_

Name:

Title:

Per: \_\_\_\_\_

Name:

Title:

**We have authority to bind the  
corporation**

**IN WITNESS WHEREOF**, the Foundation has  
executed this Agreement on the \_\_\_\_ day of  
\_\_\_\_, 2018

**THE LEGION NATIONAL FOUNDATION**

Per: \_\_\_\_\_

Name:

Title:

Per: \_\_\_\_\_

Name:

Title:

**We have authority to bind the  
corporation**

**DOMINION EXECUTIVE COUNCIL  
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**10. CODE OF ETHICS**

In April 2018, DEC approved a Code of Ethics for all senior elected officers and command officers appointed to Dominion Command Committees. Most of the DEC members signed the document but a few questioned, in particular, the part pertaining to confidentiality. As a result, members of the Constitution and Laws Committee reviewed the document and provided better phraseology of the confidentiality portion. While the old document is still in force, DEC is asked to review the new document and provide its approval.

**RECOMMENDATION:** It is recommended that DEC approve the updated Code of Ethics for all Senior Elected Officers and all command officers appointed to a Dominion Command Committee.

As an aside, all employees will be asked to sign, as a condition of employment at Dominion Command, a similar Code of Ethics.

# THE ROYAL CANADIAN LEGION

## DOMINION COMMAND COUNCIL/COMMITTEES

### CODE OF ETHICS FOR MEMBERS

File: 28-1

**Goal:** Members of the Dominion Command Council and/or a Committee must operate in a fair and accountable manner in dealing with the business of The Royal Canadian Legion. It is recognized that as volunteers who are senior elected executive officers or duly appointed members from across Canada, members' outside lives may sometimes conflict with their volunteer activities. Therefore, this Code of Ethics has been established as an essential component of good governance and accountability.

**Code:** Members of the Dominion Command Council and/or Committees are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities. Accordingly, Dominion Command requires all members of the Dominion Command Council and/or Committees to accept the obligations set out in this Code as a minimum guideline for ethical conduct and undertake to:

#### **Accountability**

1. Faithfully abide by the Act of Incorporation, the General By-Laws and policies of the Royal Canadian Legion, including decisions made by the Dominion Convention and the Dominion Executive Council.
2. Exercise reasonable care, good faith and due diligence in organizational affairs and decisions.
3. Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest and recuse themselves from further activity involving the conflict.
4. Fully disclose, at the earliest opportunity, information of fact that would have significance in board decision making.
5. Remain accountable for prudent fiscal management of resources to Legion members, the Dominion Executive Council and our partners.

#### **Professional Excellence**

6. Maintain a professional level of courtesy, respect and objectivity in all activities related to the Royal Canadian Legion.



7. Strive to uphold those practices and assist other members of the Dominion Executive Council and/or Committees in upholding the highest standards of conduct.

### **Personal Gain**

8. Exercise the powers invested for the good of all members of the Royal Canadian Legion rather than for their own personal gain.

### **Equal Opportunity**

9. Ensure the right of all Legion members to appropriate and effective services without discrimination based on geography, political, religious, or socio-economical characteristics of the province or region represented.
10. Ensure the right of all Legion members to appropriate and effective services without discrimination based on the Legion's volunteer or staff make up in respect to gender, sexual orientation, national origin, race, religion, age, political affiliation or disability, in accordance with all applicable legal and regulatory requirements.

### **Confidential Information and Materials**

11. Keep all Confidential Information and Confidential Materials they receive confidential and not, without the prior written consent of the appropriate party, disclose any Confidential Information or Confidential Materials to any other person, firm, company or other entity, except as may be required by law or judicial or administrative process.
12. Take all reasonable care to prevent any unintended or inadvertent disclosure of such Confidential Information or Confidential Material.
13. Advise the appropriate parties if any inappropriate disclosure of Confidential Information or Confidential Material has been disclosed.
14. Not use any of the Confidential Information or Confidential Material for any purpose other than the purpose for which it was provided and upon conclusion of the matter for which the Confidential Information or Confidential Material was received, to the extent possible, take reasonable steps to either return the Confidential Information or the Confidential Materials to the party who provided it or another appropriate person, or destroy it in such a manner as to prevent it from being disclosed, (such as by shredding or burning).

## **Collaboration and Cooperation**

15. Respect the diversity of opinions as expressed or acted upon by the members of the Royal Canadian Legion, the Dominion Executive Council, Dominion Convention, committees and membership, and formally register dissent as appropriate.
16. Promote collaboration, cooperation and partnership among members of the Royal Canadian Legion.

## **Acknowledgment and Acceptance**

By signing this Code of Ethics, I signify:

- (1) my acceptance and willingness to abide by its principles and
- (2) my acknowledgement that a failure to comply with this Code may constitute a breach of my obligations to the Legion.

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Name

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Date

# LÉGION ROYALE CANADIENNE CODE D'ÉTHIQUE POUR LES MEMBRES DE CONSEIL ET COMITÉS DE LA DIRECTION NATIONALE

Dossier : 28-2

**But** : Les membres du Conseil et/ou d'un comité de la Direction nationale se doivent d'agir de façon équitable et transparente dans la gestion des affaires de La Légion royale canadienne. Nous reconnaissons que, comme bénévoles agissant à titre d'officiers supérieurs élus ou de membres dûment nommés de partout au Canada, leur vie personnelle peut parfois entrer en conflit avec leurs activités bénévoles. Cela dit, ce code d'éthique a été conçu comme une composante essentielle d'un cadre de bonne gouvernance et de transparence.

**Code** : Les membres du Conseil et/ou d'un comité de la Direction nationale s'engagent à observer et à promouvoir les normes les plus élevées de conduite éthique dans l'exercice de leurs responsabilités. Par conséquent, la Direction nationale exige de tout membre du Conseil et/ou d'un comité de la Direction nationale qu'il respecte les obligations indiquées dans ce code comme ligne directrice minimale d'une conduite éthique et, à cet égard, qu'il s'engage à :

## **Responsabilité**

Respecter scrupuleusement la loi constitutive, les Statuts généraux et les politiques de La Légion royale canadienne, y compris les décisions prises par le Congrès national et le Conseil exécutif national.

1. Faire preuve de précautions raisonnables, de bonne foi et de diligence nécessaire dans les tâches et les décisions organisationnelles.
2. Divulguer pleinement, à la première occasion, toute information susceptible d'entraîner un conflit d'intérêts perçu ou réel, et s'exclure volontairement de toute activité impliquant le conflit.
3. Déclarer pleinement, à la première occasion, toute information susceptible de revêtir une importance dans le processus de prise de décision du conseil ou du comité.
4. Être en tout temps responsable et redevable d'une gestion financière prudente des ressources envers les membres de la Légion, le Conseil exécutif national et ses partenaires.

## **Excellence professionnelle**

5. Maintenir un niveau professionnel de courtoisie, de respect et d'objectivité dans toutes les activités liées à La Légion royale canadienne.
6. S'efforcer de maintenir ces pratiques et d'aider les autres membres du Conseil exécutif national et/ou de comités à respecter les normes de conduite les plus strictes.

### **Gain personnel**

7. Exercer les pouvoirs qui lui sont conférés pour le bien de tous les membres de La Légion royale canadienne et non à des fins personnelles.

### **Égalité des chances**

8. Assurer le droit de tous les membres de la Légion à des services appropriés et efficaces, et ce, sans discrimination fondée sur des caractéristiques géographiques, politiques, religieuses ou socio-économiques de la province ou de la région représentée.
9. Garantir le droit de tous les membres de la Légion à des services pertinents et efficaces, indépendamment de toute discrimination, et notamment de discriminations fondées sur le sexe ou l'orientation sexuelle, l'origine nationale ou ethnique, la race, la religion, l'âge, l'allégeance politique ou les déficiences, conformément à toutes les exigences juridiques et réglementaires pertinentes.

### **Renseignements et documents confidentiels**

10. Garder confidentiel tous les renseignements et documents confidentiels qu'il recevra, et n'en divulguer le contenu à quiconque - toute personne, firme, entreprise ou autre entité -, sans d'abord au préalable avoir obtenu le consentement écrit de la partie compétente, sauf si permis en vertu de la loi ou de toute autre procédure administrative ou judiciaire.
11. Prendre toutes les précautions raisonnables pour prévenir toute divulgation accidentelle ou involontaire de renseignements et/ou de documents confidentiels.
12. Aviser les parties compétentes de toute communication inappropriée de renseignements ou de documents confidentiels.
13. N'utiliser les informations ou documents confidentiels qu'aux fins pour lesquelles ils ont été fournis et, à la conclusion du dossier ou du projet pour lequel les informations confidentielles ont été reçues, prendre toutes les mesures raisonnables pour retourner les informations ou documents

confidentiels aux personnes ou parties compétentes qui les ont fournis, ou les détruire de manière à éviter toute divulgation ultérieure (par déchiquetage ou incinération, par exemple).

### **Collaboration et coopération**

14. Respecter la diversité des opinions exprimées ou traduites par les gestes des membres de La Légion royale canadienne, de son Conseil exécutif national, du Congrès national, des comités et des membres de la Légion, et enregistrer au besoin, de façon formelle, tout désaccord.
15. Promouvoir la collaboration, la coopération et le partenariat entre les membres de La Légion royale canadienne.

### **Reconnaissance et acceptation**

Par la présente, j'atteste avoir lu et compris les principes de conduite de ce code énoncés plus haut, et déclare que:

- (1) je les accepte et m'engage à les respecter, et
- (2) je reconnais que toute omission à m'y conformer constituera une violation de mes obligations envers la Légion.

---

Nom

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Date

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**11. SENIOR OFFICER REPORTS**

- a. Memorial Day – Beaumont Hamel Wreath Laying Ceremony

## **Memorial Day Report – Beaumont Hamel Wreath Laying Ceremony**

July 1<sup>st</sup>, 2018

First of all, I was very honoured and happy to receive the invitation from Newfoundland and Labrador Command to attend and represent Dominion Command at the Beaumont Hamel Wreath Laying Ceremony's in St. John's, NL, on July 1<sup>st</sup>. As you probably know, July 1<sup>st</sup> is Memorial Day in NL. It was a very busy day, with many events to attend, such as:

At 8am, we left Branch #1 and were transported to the Field of Honour. There we were met by the Minister of VAC and the Chief Justice Of NL, Debra Frye, for our Wreath Laying Ceremony.

We then returned to Branch # 1 and laid wreaths at their monument. Everyone was then transported downtown to the SGT's Memorial for another Ceremony. The CLB band was phenomenal. One of the best Military Bands in Canada.

We then walked to the National War Memorial on Duckworth Street, for the main event. There were thousands of people there to witness the very special ceremony. People from all over Canada and there was even a group of school kids from England, who look after the Royal Newfoundland Regiments graves in England. I was very honoured to be introduced as their special guest. Immediately following the Wreath Laying Ceremony, there was a special plaque unveiled at the South West corner of the Memorial, in Honour of Colonel Nangle, who was one of the first Presidents of our very own, Great War Veterans Association. He was also second in charge, under General Haig at the end of the First World War. The Ceremony was very special and an honour to be present.

Then all VIP's were invited to Government House for a reception with the NL Chief Justice of NL. It was a lovely event. She was representing Lieutenant Governor Judy Foote, who was at Beaumont Hamel for the Ceremony in Europe.

We left there and went to Branch 56, who was putting off a free cold plate dinner for everyone, for Canada Day. Great lunch.

We then left and went to the Caribou Pavilion to visit our Veterans there. We also had a great Ceremony there also and met with many WW2 Veterans.

The days of celebrations ended shortly after that at around 4:30 pm. I will tell you now, that Newfoundlanders know how to Honour their Veterans. It made me extremely proud to represent Dominion Command, at these very special events, at what will probably be my last big official function, of my term as President.

Thank you, Newfoundland and Labrador Command, for this very special invitation and Honour.

Dave Flannigan  
Dominion President, RCL



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**12. DOMINION CONVENTION APPOINTMENTS**

Comrades, as is customary, DEC is requested to approve the following Dominion Convention appointments:

Presiding Officer	Allan Parks
Returning Officer/Chief Scrutineer	Mary Ann Misfeldt
Installing Officer	Larry Murray
Convention Appeals Committee Presidents	Mary Ann Misfeldt and All Past Dominion Presidents

**DOMINION EXECUTIVE COUNCIL  
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**13. DOMINION CONVENTION – LATE RESOLUTIONS**

To date, there are no Late Resolutions for DEC to consider.

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**14. DOMINION CONVENTION – ADDENDA TO REPORTS**

To date, there are no addenda to reports.

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**15. MEDALS AND BARS**

<u>Name</u>	<u>Medal</u>	<u>Bar</u>	<u>Due</u>
Dave Flannigan	Past President	Past President Pin	June 2018 June 2018
Tom Irvine		1 <sup>st</sup> Vice President VSS RCEL Veterans Consultation	June 2018 June 2018 June 2018 June 2018
Tom Eagles		Public Relations Sports Leadership	June 2018 June 2018 June 2018
Bruce Julian		Vice President Public Relations	June 2018 June 2018
Bill Chafe	Past Officer	Dominion Councillor Chairman C&L VSS	June 2018 June 2018 June 2018 June 2018 June 2018
Angus Stanfield		Vice President	June 2018
Mark Barham		Membership	June 2018
Chris Strong		Membership	June 2018
Ronn Anderson	Past Officer	Dominion Councillor Public Relations	March 2018 March 2018 June 2018
John Ladouceur		Membership	June 2018
Glynne Hines	Past Officer	Dominion Councillor VSS	June 2018 June 2018 June 2018
Kandys Merola	Past Officer	Dominion Councillor	June 2018 June 2018

Richard Blanchette Veterans Consultation June 2018

<u>Name</u>	<u>Medal</u>	<u>COMMITTEE</u> <u>Bar</u>	<u>Due</u>
Marc Tremblay		Public Relations VSS	June 2018
Bobbi McCoy	Past Committee	Dominion Poppy & Remembrance	June 2018 June 2018
Ken Box		Public Relations	June 2018
Bob Cl��roux	Past Committee	Dominion Defence & Security	June 2018 June 2018
Jack Frost		Leadership	June 2018
Paul Leblanc	Past Committee	Dominion Ritual & Awards	June 2018
Andr�� Paquette		Poppy & Remembrance	June 2018
Brian Weaver		VSS	June 2018
James Riddell	Past Committee	Dominion Poppy & Remembrance	June 2018 June 2018
Harold Harper		Poppy & Remembrance	June 2018
Steve Wessel		Membership	June 2018
John Yeo		VSS	June 2018

**DOMINION EXECUTIVE COUNCIL  
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**16. MEETINGS AND INVITATIONS**

29 August	Post-Convention SEO Meeting (0900 hrs – Charleswood B Salon, Delta Winnipeg)
29 August	Post-Convention DEC Meeting (1000 hrs – Charleswood B Salon, Delta Winnipeg) Post-Convention CANVET Meeting (1130 hrs – Charleswood B Salon, Delta Winnipeg)
29 August	
10 September	National Remembrance Day Pre-Ceremony Meeting (1400 hrs – Victory Boardroom)
22 September	SEO / Budget Meeting (0900 hrs – Victory Boardroom)
15-17 October	CIMVHR Forum 2018 Regina, SK (Irvine, Murray, McInnis)
22 October	RCL-VAC Bilateral Meeting, Charlottetown, PE (Irvine, White, McInnis)
23-26 October	Service Officer Professional Development Seminar, Charlottetown, PE
19 November	National Remembrance Day Post-Ceremony Meeting (1400 hrs – Victory Boardroom)
23 November	CANVET Board Meeting (0900 hrs – Memorial Boardroom)
23 November	Dominion President's Christmas Luncheon (12:30 hrs – Victory Boardroom)
24 November	DEC Meeting (0900 hrs – Victory Boardroom)

**DOMINION EXECUTIVE COUNCIL  
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**17. REQUESTS FOR SUPPORT**

There is one request for support for consideration since the last DEC meeting of 28-29 April 2018.

- a. Canadian Battlefields Foundation. Annually, the Legion has supported the educational battlefield tour conducted by the Canadian Battlefields Foundation. This tour is comprised of university students who specialize in history and are selected by a competitive process conducted by the Foundation. The amount requested goes to sponsor one student on the tour. The funds are taken from the Poppy Fund and annual approval in accordance with the Poppy Fund regulations is required.

**RECOMMENDATION:** It is recommended that DEC support the 2018 Canadian Battlefields Foundation tour to discover firsthand the role Canadians have played in the Battlefields of WWI and WWII in France and Belgium. A \$5,000 bursary from the Dominion Command Poppy Trust Fund will support one student on the tour.



WWW.CBF-FCCB.CA • 1VIMY PLACE, OTTAWA, ON, K1A 0M8, CANADA

24<sup>th</sup> May 2018

RECEIVED  
DOMINION COMMAND  
JUN 27 2018

Mr. Brad White  
Dominion Secretary  
The Royal Canadian Legion  
Dominion Command  
86 Aird Place, Ottawa, ON  
K2L 0A1

Dear

Brad,

As you are well aware, the Canadian Battlefields Foundation (CBF) is an educational foundation with the mission of promoting the memory of Canada's role in wars and military operations since the beginning of the 20<sup>th</sup> Century through its battlefields study tours, educational activities and commemorative events.

Among the many important objectives of the foundation, our flagship remains the "study tours". Now in its 24<sup>st</sup> year, the 2018 tour will provide twelve university students an opportunity to discover firsthand the role Canadians have played in the Battlefields of WWI and WWII in France and Belgium.

To sustain the objectives of this not-for-profit charitable institution we count on the generosity of the public at large and organizations such as yours. We would be grateful to count you once again as an important contributing partner in this year's fundraising campaign.

Should you need additional information regarding the CBF and/or the modality of donation payment please contact our Treasurer, Colonel (Ret'd) Christian Rousseau at

Most cordially,

Lieutenant-General (Ret'd) Marc Lessard  
President



**DOMINION EXECUTIVE COUNCIL  
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**18. OTHER BUSINESS / CORRESPONDENCE**

Presented as an information item only.

- a. Thank you letter from Janelle McCorrister re: 75<sup>th</sup> Anniversary Bursary Recipient

July 20, 2018

Brad White  
Dominion Secretary  
Royal Canadian Legion Dominion Command  
86 Aird Place  
Ottawa ON K2L 0A1

To Mr. Brad White,

I am writing to express my great appreciation to the Royal Canadian Legion Dominion of Canada for your generosity in selecting me to be the recipient of the Royal Canadian Legion 75<sup>th</sup> Anniversary Bursary. Your generosity helped to fund my participation in the Canadian Battlefields Foundation 2018 Study Tour from May 25 – June 11, 2018. With your help, I, along with eleven other Canadian military history students from across Canada, travelled to Belgium and northern France to study First and Second World War battlefields and the various efforts of the Canadian military.

The eighteen day study tour took us to sites such as Flanders Fields, the Somme, Vimy Ridge, Juno Beach, numerous war memorials and museums, and many Canadian military cemeteries. As a history student with a particular interest in Canada's military history, the experience of seeing and exploring the sites, battlefields, and memorials that I researched in books and articles, was overwhelming, humbling, and will forever impact my studies. Since I come from a northern Manitoba community, where access to archives and the presence of historical sites is limited, this trip was that much more appreciated.

The contribution from the Royal Canadian Legion Dominion Command has helped to better my understanding of Canada's participation in the First and Second World Wars, allowed me to participate in a study tour that I never thought possible. And of course, the friendships and memories that I made during this trip will be life-long, and unforgettable. Your generosity has impacted my life for the better.

Respectfully,



Janel McCorrister