

MINUTES FROM THE DOMINION EXECUTIVE COUNCIL MEETING

Our Mission is to serve
Veterans, which includes
serving military and
RCMP members and
their families, to promote
remembrance and to
serve our communities
and our country.

Pre-Convention
25 August 2018

Charleswood B Salon
Delta Marriott Winnipeg Hotel



**MINUTES OF THE
PRE-CONVENTION
DOMINION EXECUTIVE COUNCIL MEETING
25 AUGUST 2018**

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**MINUTES OF THE
PRE-CONVENTION
DOMINION EXECUTIVE COUNCIL MEETING
25 AUGUST 2018**

ATTENDEES:

Dave Flannigan	- Dominion President
Tom Irvine	- Dominion First Vice President
André Paquette	- Dominion Vice President
Bruce Julian	- Dominion Vice President
Angus Stanfield	- Dominion Vice President
Bill Chafe	- Dominion Chairman
Mark Barham	- Dominion Treasurer
Larry Murray	- Grand President
Valerie MacGregor	- BC/YT Acting-Command President
Michael Cook	- BC/YT Chief Trustee BC/YT
Ronn Anderson	- MB & NWO Command President
Sharon McKeown	- ON Command President
Kenneth Ouellette	- QC Command President
John Ladouceur	- NB Command Representative
Melvin Crowe	- NS/NU Command President
Stephen Gallant	- PE Command 1 st Vice President
Berkley Lawrence	- NL Command President
Chris Strong	- AB-NT Command President
Lorne Varga	- SK Command President
Kandys Merola	- TVS President
Christopher Richardson	- Legion OSI Special Section President
Ron Goebel	- Chairman R & A Committee
Richard Blanchette	- Chairman D & S Committee
Jim Rycroft	- Chairman C & L Committee
John Mahon	- AB-NT Command First Vice President
Keith Andrews	- SK Command First Vice President
Jerry Lava	- MB & NWO Command First Vice President
Garry Pond	- ON Command First Vice President
William Howe	- QC Command First Vice President
Sonny McCarron	- NB Command First Vice President
Jay Tofflemire	- NS/NU Command First Vice President
Duane MacEwen	- PE Command First Vice President
Nathan Lehr	- NL Command First Vice President
Allan Parks	- Past Dominion President
MaryAnn Misfeldt	- Past Dominion President
Jack Frost	- Past Dominion President
Pat Varga	- Past Dominion President

Hugh Greene
Brian Watkins

- Past Dominion President
- RCEL Representative

STAFF IN ATTENDANCE:

Brad White
Steven Clark
Tim Murphy
Ray McInnis
Peter Underhill
Jennifer Morse
Angela Keeling Colkitt

- National Executive Director
- Director Corporate Services
- Director Financial Services
- Director Veterans Services
- Director Supply
- Canvet General Manager
- Executive Assistant

ANNEXES:

Annex "A"
Annex "B"
Annex "C"
Annex "D"
Annex "E"
Annex "F"
Annex "G"
Annex "H"
Annex "I"
Annex "J"
Annex "K"
Annex "L"
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Annex "P"
Annex "Q"
Annex "R"
Annex "S"
Annex "T"
Annex "U"
Annex "V"
Annex "W"
Annex "X"
Annex "Y"
Annex "Z"
Annex "AA"
Annex "BB"
Annex "CC"

- Dominion President's Remarks
- Grand President's Remarks
- Approval of Minutes / Electronic Votes
- Administrative Arrangements
- National Executive Director Report
- VSS Committee Report
- Poppy & Remembrance Committee Report
- Membership Committee Report
- Sports Committee Report
- Public Relations Report
- Ritual & Awards Committee Report
- Constitution & Laws Committee Report
- RCEL Committee Report
- Dominion Convention Committee Report
- Defence & Security Committee Report
- Veterans Consultation Committee Report
- Going Forward Committee Report
- Leadership Development Committee Report
- Canvet Publications
- Foundation Update and Administration Agreement
- Code of Ethics
- Senior Officer Reports
- Dominion Convention Appointments
- Dominion Convention Late Resolutions
- Dominion Convention Addenda to Reports
- Medals and Bars
- Meetings and Invitations
- Requests for Support
- Other Business

**MINUTES OF THE
PRE-CONVENTION
DOMINION EXECUTIVE COUNCIL MEETING
25 AUGUST 2018**

1. OPENING

The meeting of the Dominion Executive Council opened at 9:00 am in the Charleswood B Salon in the Delta Marriott Winnipeg Hotel.

2. DOMINION PRESIDENT'S REMARKS

The Dominion President presented his remarks and are attached at Annex "A".

3. GRAND PRESIDENT'S REMARKS

The Grand President presented his remarks and are attached at Annex "B".

4. APPROVAL OF MINUTES / ELECTRONIC DECISIONS

Attached at Annex "C".

MOTION: It was moved that the DEC minutes of 28-29 April 2018 be approved.

CARRIED

MOVED: It was moved that DEC approve the use of Dominion Command Poppy Trust Funds in the maximum amount of \$30,000 to support the Bells of Peace initiative.

CARRIED

5. ADMINISTRATIVE ARRANGEMENTS

The National Executive Director reviewed the administrative arrangements and this was provided as an information item only, and is attached at Annex "D" along with the PowerPoint presentation from Inspector Kevin Lamontagne from CISC.

We had two presentations to DEC by special guests:

- a. Commodore Sean Cantelon, Director General of Canadian Forces Morale and Welfare Services.
- b. Inspector Kevin Lamontagne, Criminal Intelligence Service Canada, spoke to DEC on criminal gang activities.

6. NATIONAL EXECUTIVE DIRECTORS REPORT

The National Executive Director presented his report and is attached at Annex "E."

7. DOMINION TREASURER'S REPORT

The Dominion Treasurer presented his verbal report to the members of the Dominion Executive Council and discussed his report that will be put forward to the delegates at the 2018 Dominion Convention.

8. COMMITTEE REPORTS

a. Veterans, Services and Seniors Committee

The Veterans, Services and Seniors Committee report was presented and is attached at Annex "F". **The Report CARRIED**

b. Poppy and Remembrance Committee

The Poppy and Remembrance Committee report was presented and is attached at Annex "G".

MOTION: It was moved that DEC Remove the following article from the Poppy Manual – "Situations Where Usage Would Not Be Considered: 815.b.iv.: "Remembrance Day signage used by corporations or retail outlets."

CARRIED

MOTION: It was moved that DEC Modify the following articles from the Poppy Manual - Situations Where Usage Would Not Be Considered:

815.d.ii which currently states: "sites that include the sale of commercial products" modified to read: "*web pages that include the sale of commercial products*"; and

815.d.vii: which currently states: ".usage will not be permitted on any commercial sites of such organizations promoting the sale of their product" modified to read: "*usage will not be permitted on*

any commercial web pages of such organizations promoting the sale of their product"

CARRIED

MOTION: It was moved that DEC modify Article 402.i.a of the Poppy Manual to read: "the purchase of Poppies, wreaths, a ribbon machine and ribbon supplies, canvassing supplies and promotional material for the annual Poppy Campaign."

CARRIED

The Report CARRIED

c. Membership Committee

The Membership Committee report was presented and is attached at Annex "H".

The Report CARRIED

d. Sports Committee

The Sports Committee report was presented and is attached at Annex "I".

The Report CARRIED

e. Public Relations Committee

The Public Relations Committee report was presented and is attached at Annex "J".

The Report CARRIED

f. Ritual and Awards Committee

The Ritual and Awards Committee report was presented and is attached at Annex "K".

The Report CARRIED

g. Constitution and Laws Committee

The Constitution and Laws Committee report was presented and is attached at Annex "L".

The Report CARRIED

MOTION: It was moved that GBL 101.c be amended to read:
"MEMBER IN GOOD STANDING means a member who is not under suspension or is not in arrears in payment of dues. However, a member's rights and privileges may be limited or restricted in circumstances described herein."

CARRIED

MOTION: It was moved that GBL 617.i be amended to read:
“The welcoming ceremony for members of special branches may be deferred until such time as they transfer to a regular branch.”

CARRIED

MOTION: It was moved that all references in The General By-Laws to Dominion Secretary be amended to read National Executive Director.

CARRIED

MOTION: It was moved that that all references in The General By-Laws to Provincial Secretary be amended to read Provincial Executive Director

CARRIED

MOTION: It was moved that GBL 708.b be amended to read:
“An International Zone Commander may, within his territory, after enquiry and for cause clearly stated, suspend the charter or powers of any branch/post or auxiliary, or suspend any officer or take any other action not inconsistent with these By-Laws that is necessary or advisable for the good of the Legion, and shall report to Dominion Command upon the action taken.”

CARRIED

The Report CARRIED

h. RCEL Committee

The RCEL Committee report was presented and is attached at Annex “M”.

The Report CARRIED

i. Dominion Convention Committee

The Dominion Convention Committee report was presented and is attached at Annex “N”.

The Report CARRIED

j. Defence and Security Committee

The Defence and Security Committee report was presented and is attached at Annex “O”.

The Report CARRIED

k. Veterans Consultation Committee

The Veterans Consultation Committee report was presented and is attached at Annex "P".
The Report CARRIED

I. Going Forward Committee

The Going Forward Committee report was presented and is attached at Annex "Q".
The Report CARRIED

m. Leadership Development Committee

The Leadership Development Committee report was presented and is attached at Annex "R".
The Report CARRIED

n. OSI Special Section

Chris Richardson introduced himself as the new president of the OSI Special Section and he gave the members of DEC a quick rundown on actives moving forward such as VoxSpot. This is an app that will connect Veterans to mental health services as well as various organizations working with metal health issues and it also works as a journal/diary of a member who has the app. Funding for this has already been submitted to VAC from the company that produced it.

The OSI Special Section is also working on more programs as per executive mandate for reaching out to families and dependents struggling with OSI's.

They are also in the very early stages of offering some sort of support network for Veterans with OSI that are incarcerated in prison.

The OSI Special Section is also working with Legion Provincial Representatives to open up the lines of communication and working on best practices between commands and the OSI Special Section.

o. TVS Special Section

A quick brief from Kandys Merola, President of TVS was given. Comrade Kandys noted that TVS suffers with the same struggles overall as the Legion. That being Membership. Therefore, in order to become more relevant they have updated/changed the by-laws so more Legion members can be included as dual members (Legion/TVS). Comrade Kandys encourages all of DEC to become a dual member.

TVS is hoping to expand across the country. Currently they have branches across three provinces: Alberta, Saskatchewan and BC.

9. CANVET PUBLICATIONS

The Canvet Publications report was presented and is attached at Annex "S".

10. FOUNDATION UPDATE AND ADMINISTRATION AGREEMENT

This report and update in regards to the Legion National Foundation was presented and is attached at Annex "T".

MOTION: It was moved that the Legion approve the Administrative Services Agreement with the Legion National Foundation.

CARRIED

11. CODE OF ETHICS

Due to some questions in regards to the confidentiality portion of the Code of Ethics that was recently signed by the members of DEC, an updated Code of Ethics was presented to the members of DEC for review and signature. The updated Code of Ethics is at Annex "U". Signed copies of the Code of Ethics will be placed on confidential file in the Dominion Command offices and a copy will be provided to each member.

MOTION: It was moved that DEC approve the updated Code of Ethics for all Senior Elected Officers and all command officers appointed to a Dominion Command Committee.

CARRIED

MOTION AS AMENDED: It was moved that DEC approve a policy that requires all DEC officers and staff to sign the most current version of the Legion Code of Ethics. Any person failing to sign, as agreeing, is not authorized or permitted to attend any Legion meeting or gathering at which Legion business is discussed when the code is presented by a duly authorized authority for signature.

MOTION AS FURTHER AMENDED: It was moved that DEC approve a policy requiring all DEC officers and staff to sign the most current version of the Legion Code of Ethics. Any person failing to sign, as agreeing, is not authorized or permitted to participate in any Legion business, meetings, correspondence or gatherings at which Legion business is discussed when the code is

presented by a duly authorized authority for signature.

CARRIED

12. SENIOR OFFICER REPORTS

This report was presented as an information item only and is at Annex “V”.

13. DOMINION CONVENTION APPOINTMENTS

DEC approved the following Dominion Convention appointments as attached at Annex “W”.

Presiding Officer	Allan Parks
Returning Officer/Chief Scrutineer	Mary Ann Misfeldt
Installing Officer	Larry Murray
Convention Appeals Committee	Mary Ann Misfeldt
	All Past Dominion Presidents

14. DOMINION CONVENTION LATE RESOLUTIONS

There were no late resolutions to the Dominion Convention (Annex “X”).

15. DOMINION CONVENTION ADDENDA TO REPORTS

There were no Addenda to Reports to the Dominion Convention (Annex “Y”).

16. MEDALS AND BARS

The medals and bars will be presented after each committee report presented on the convention floor and the list is attached at Annex “Z”.

17. MEETINGS AND INVITATIONS

This item was presented as an information item only and is at Annex “AA”. Updates to this list will be sent out regularly via electronic means.

18. REQUESTS FOR SUPPORT

- a. There was one request for support for consideration from the Canadian Battlefields Foundation and is attached at Annex “BB”.

MOTION: It was moved that DEC support the 2018 Canadian Battlefields Foundation tour to discover firsthand the role Canadians have played in the Battlefields of WWI and WWII in France and Belgium. A \$5,000 bursary

from the Dominion Command Poppy Trust Fund will support one student on the tour.

CARRIED

19. OTHER BUSINESS / CORRESPONDENCE

One item of correspondence was presented as an information item only and is attached at Annex "CC".

The Dominion President thanked those departing members of DEC for their dedicated service to The Royal Canadian Legion and Dominion Command and wishes everyone a successful convention.

Hugh Greene thanked the Dominion President and all members of DEC for all their assistance and comradeship.

20. ADJOURNMENT

The meeting was adjourned on 25 August 2018 at 13:15 hrs.

Dominion Chairman



National Executive Director

Good morning Comrades

We have a lot of business to attend to at this convention as this is the last time this DEC will be meeting. I ask you all to reflect on the great work we have accomplished over the last 2 years. We have made some really good moves moving forward especially with transparency. Everything is open and clear around the books now with the royal Canadian legion even to the point of our DEC meetings are put on our website so we can't get more transparent than that. It takes team work to make decisions like that and I would like for us to start our convention by remembering every point of business comes from a team and team working together. There is no 'I' in team and I want everybody around this table to remember that we have to be a team to survive. So please keep that in mind while we go forward. Welcome to convention, let's get on to the business at hand thank you.

GRAND PRESIDENT'S REMARKS TO DEC 25 AUGUST, 2018

THANK YOU, COMRADE CHAIR.

AS ALWAYS COMRADES, IT IS A PRIVILEGE TO PARTICIPATE IN THIS IMPORTANT MEETING WITH ALL OF YOU.

SINCE YOU WILL PROBABLY HEARING TOO MUCH FROM ME IN THE NEXT FEW DAYS, I WILL KEEP MY COMMENTS VERY BRIEF THIS MORNING, AND RESTRICT MYSELF TO SOME WELL DESERVED 'THANK YOUS'.

SINCE THIS IS COMRADE DAVE'S LAST DEC AS DOMINION PRESIDENT I DID WANT TO EXPRESS MY PERSONAL THANKS TO HIM AS WELL AS A HUGE BRAVO ZULU FOR ALL HIS SELFLESS DEDICATION AND EXCELLENT WORK "AT THE HELM" OF THIS GREAT NATIONAL INSTITUTION.

I HOPE THAT AS YOU CONCLUDE YOUR TERM AS DOMINION PRESIDENT, DAVE, YOU DO SO WITH A GREAT DEAL OF PRIDE AND A REAL SENSE OF ACCOMPLISHMENT.

DURING YOUR "WATCH" YOU HAVE MADE A HUGE DIFFERENCE FOR VETERANS AND THEIR FAMILIES AND FOR THE FUTURE OF THE ROYAL CANADIAN LEGION.

YOU SET AN EXAMPLE FOR ALL IN THE WAY YOU LED 'FROM THE FRONT' WITH INTEGRITY AND CLARITY AND YOU NEVER SHIED AWAY FROM DEALING WITH THE TOUGH ISSUES, INCLUDING IN PERSON WHEN NECESSARY.

YOU ALSO DESERVE A GOOD DEAL OF CREDIT FOR THE LAUNCH OF THE LEGION NATIONAL FOUNDATION; FOR HOLDING THE LINE ON SPENDING AND FOR LEADING THE DEVELOPMENT OF THE NEW LEGION STRATEGIC PLAN FOR MOVING FORWARD.

THANKS FOR YOUR VISION, YOUR LEADERSHIP, YOUR DEDICATION AND YOUR FRIENDSHIP, DAVE. IT HAS BEEN A REAL PRIVILEGE TO WORK WITH YOU. IT HAS ALSO BEEN FUN.

SIMILARLY I WOULD LIKE TO EXPRESS MY DEEP PERSONAL APPRECIATION TO THE VAST MAJORITY OF MEMBERS OF DEC THROUGHOUT THE PAST TWO YEARS.

YOU ARE HIGHLY DEDICATED AND VERY SPECIAL PEOPLE AND IT HAS BEEN A REAL HONOUR AND A GREAT PLEASURE TO WORK WITH YOU AND, IN THE CASE OF THE PROVINCIAL COMMAND PRESIDENTS, WITH YOUR PREDECESSORS LAST YEAR AS WELL.

I CONTINUE TO LEARN FROM YOU AND YOU HAVE ALWAYS MADE ME FEEL WELCOME AND PART OF THE TEAM.

THE TERRIFIC SUPPORT PROVIDED BY COMRADE BRAD AND THE EXCEPTIONAL STAFF AT LEGION HOUSE HAVE ALSO BEEN GREATLY APPRECIATED. THANKS VERY MUCH TO YOU AND YOUR FINE TEAM, BRAD.

I LOOK FORWARD TO CONTINUING TO WORK WITH MANY OF YOU FOLLOWING THE CONVENTION BUT I WOULD LIKE TO SAY A SPECIAL THANK YOU TO COMRADE TOM EAGLES WHO IS LEAVING DEC AT THIS CONVENTION.

ALTHOUGH HE COULD NOT BE HERE, I DID WANT TO PASS ON A BIG BRAVO ZULU, CONGRATULATIONS AND MANY THANKS FOR ALL THAT HE HAS DONE AT THIS TABLE AND MANY OTHER TABLES IN THE LEGION FOR SO MANY YEARS AND FOR ALL THAT HE CONTINUES TO DO AT A PERSONAL LEVEL, FOR THE LEGION AND FOR VETERANS AND THEIR FAMILIES.

THAT CONCLUDES MY OPENING COMMENTS.

THANKS VERY MUCH, COMRADES.

**DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION MEETING
25 AUGUST 2018**

4. APPROVAL OF DEC MINUTES / ELECTRONIC DECISIONS

The DEC last met on 28-29 April 2018. The minutes were distributed electronically. There have been no electronic decisions since the last DEC meeting of 28-29 April 2018.

RECOMMENDED: That the DEC minutes of 28-29 April 2018 be approved.

There was one error/omission from the last DEC minutes of 28-29 April 2018 as follows:

MOVED: That DEC approve the use of Dominion Command Poppy Trust Funds in the maximum amount of \$30,000 to support the Bells of Peace initiative.

CARRIED

**DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION MEETING
25 AUGUST 2018**

5. ADMINISTRATIVE ARRANGEMENTS

Comrades, welcome to Winnipeg and the convention. There are no special administrative arrangements for this DEC meeting and lunch is not provided.

There will be two presentations to DEC by special guests:

- a. 1000 hours. Commodore Sean Cantelon, Director General of Canadian Forces Morale and Welfare Services will be speaking to DEC.
- b. Time TBA. Inspector Kevin Lamontagne, Criminal Intelligence Service Canada, will speak to DEC on criminal gang activities.



The Royal Canadian Legion's 47th Dominion Convention August 25-28, 2018

NATIONAL STRATEGY TO COMBAT
OUTLAW MOTORCYCLE GANGS
IN CANADA



STRATÉGIE NATIONALE POUR
COMBATTRE LES ACTIVITÉS DES BANDES
DE MOTARDS HORS-LA-LOI AU CANADA

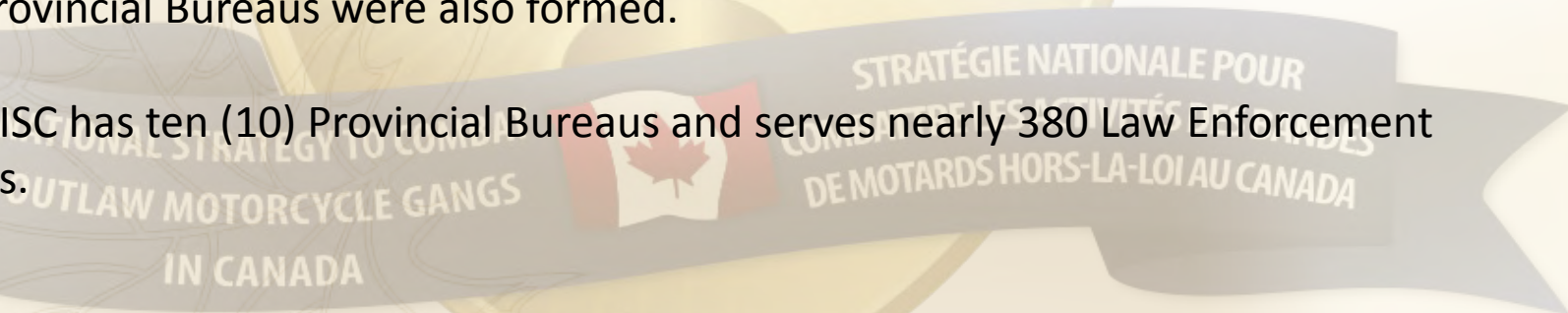


« Embracing a Modern-Day Legion.... In the spirit of our Veterans. »



History of CISC

- In the 1960's, there were concerns regarding activities of organized crime
- Federal and Provincial Premiers tasked the Attorney General to develop a centralized crime intelligence bureau
- In 1970, the formal constitution of the Criminal Intelligence Service Canada (CISC) was adopted. The Central Bureau was created under the stewardship of the RCMP. Nine (9) other Provincial Bureaus were also formed.
- Today CISC has ten (10) Provincial Bureaus and serves nearly 380 Law Enforcement agencies.





« Embracing a Modern-Day Legion.... In the spirit of our Veterans. »



- In 1996 the **National Outlaw Motorcycle Gang Strategy** was created to face the threat and harm that OMGs were causing, notably the Quebec Biker wars that led to over 162 dead.
- Three Tier structure I, II & III
- Over 70 members representing 17 agencies across Canada

NATIONAL STRATEGY TO COMBAT
OUTLAW MOTORCYCLE GANGS
IN CANADA

STRATÉGIE NATIONALE POUR
COMBATTRE LES ACTIVITÉS DES BANDES
DE MOTOCYCLISTES AU CANADA

« Embracing a Modern-Day Legion.... In the spirit of our Veterans. »

Concerns

OMGs association with public and private organizations to legitimize their activities and image.

Tarnishing the outstanding reputation of the Legion by unknowingly associating with the criminal element of the motorcyclist community.



Hells Angels



Outlaw Motorcycle Gang (OMG)



Outlaw Motorcycle Gang (OMG) – An OMG is “any group of motorcycle enthusiasts who voluntarily made a commitment to band together and to abide by their organization’s rules which are enforced by violence, who engage in activities that bring them and their club into repeated and serious conflict with society and the law”.

— R. v. D.R. Brown, Magistrate G. Parkin, May 6th, 1986

NATIONAL STRATEGY TO COMBAT
OUTLAW MOTORCYCLE GANGS
IN CANADA

STRATEGIE NATIONALE POUR
COMBATTRE LES ACTIVITÉS DES BANDES
DE MOTARDS HORS-LA-LOI AU CANADA



Outlaw Motorcycle Gang (OMG)



1% OMG – Meets the criminal organization definition and has the 1% designation. Originates out of the Hollister riots in 1947 in California when a group of motorcycle riders engaged in violent and criminal acts. The President of the American Motorcycle Association was reported as having stated that 99% of motorcyclists were honest law-abiding citizens and only 1% lived outside the law. Following this statement, groups who identified themselves with it self-proclaimed themselves to be 1%ers. Presently, an OMG must be sanctioned by an existing 1% OMG in order to use this designation.

Non-1% OMG – Meets the criminal organization definition of the Criminal Code of Canada, but does not have the 1% designation.



OMG 1% vs Riding Club



“Riding Clubs” (RCs) – An RC’s primary purpose is to come together to drive motorcycles in a social context. They do not come in regular conflict with society or law enforcement. They are not considered OMGs and are not the focus of law enforcement as their purpose does not promote criminality.

NATIONAL STRATEGY TO COMBAT
OUTLAW MOTORCYCLE GANGS
IN CANADA



STRATÉGIE NATIONALE POUR
COMBATTRE LES ACTIVITÉS DES BANDES
DE MOTARDS HORS-LA-LOI AU CANADA



Manitoba Hells Angels target businesses by posting 1-star reviews / **CBC News · Apr 10, 2018**

LETTER TO THE EDITOR: Banned for a reason/ **Journal Pioneer PEI June 06, 2018**

NATIONAL STRATEGY TO
OUTLAW MOTORCYCLE
IN CANADA



OUR
BANDES
CANADA



IN CANADA

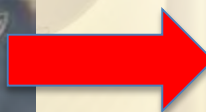
Sign outside a Regina Bar



Prohibitive Rules

1. No more items with lightning bolts or swastikas to be manufactured, worn, sold or displayed. This covers bike paint jobs, tattoos, T-shirts or clothing of any type, jewelry, posters, flyers, Member's signatures, plaques & pictures. The ONLY exceptions allowed are EXISTING headstones, plaques, flags and tattoos.

HARD ⚡ IDE





NATIONAL STRATEGY TO COMBAT
OUTLAW MOTORCYCLE GANGS
IN CANADA

LETTER TO THE EDITOR: Banned for a reason
/ Journal Pioneer PEI June 06, 2018



« Embracing a Modern-Day Legion.... In the spirit of our Veterans. »



NATIONAL STRATEGY TO COMBAT
OUTLAW MOTORCYCLES
IN CANADA

Thank you

STRATÉGIE NATIONALE POUR
COMBATTRE LES ACTIVITÉS DES BANDES
DE MOTARDS HORS-LA-LOI AU CANADA

**DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION MEETING
25 AUGUST 2018**

6. NATIONAL EXECUTIVE DIRECTORS REPORT

Comrades, welcome to the fair city of Winnipeg, Birthplace of the Legion, and our site for the 47th Dominion Convention of the Legion. I trust your accommodations and travel arrangements have been suitable and comfortable and would like to thank the Local Arrangements Committee, their volunteers and our staff for making all the arrangements.

Supply Items

i. Sales as of July 2018 are as follows:

	2015	2016	2017	2018
JANUARY	132,512	120,582	184,616	120,235
FEBRUARY	246,485	96,950	151,078	98,575
MARCH	222,730	172,388	266,990	137,210
APRIL	247,395	159,673	256,830	195,655
MAY	224,401	146,955	264,469	200,697
JUNE	173,915	*201,036	212,030	148,375
YTD			1,336,016	900,749 (-33%)
JULY	104,345	103,017	112,671	
AUGUST	93,071	158,243	166,165	
SEPTEMBER	218,478	244,238	177,688	
OCTOBER	270,501	361,941	399,511	
NOVEMBER	351,834	419,941	362,495	
DECEMBER	189,908	108,165	138,736	
TOTAL	2,475,575 (+34%)	2,293,129 (-7%)	2,693,279 (+17%)	

* Includes June 2016 Convention Sales of \$59,993

In the absence of Canada 150 medals sales have slowed during the first half of 2018. This trend is expected to continue until July. In August, the trend is expected to reverse with growth in newer channels such as online poppystore.ca and wholesales.

ii. Production of Poppies and Wreaths is near completion and is scheduled to be done mid-August. Supporting promotional materials are all in stock.

Comrades, at this time I would like to wish you all a great convention and hope your aspirations are realized. For those who are moving on, I would like to thank you for your dedication and commitment to the Legion and our Members.

**REPORT OF THE DOMINION COMMAND
VETERANS, SERVICES AND SENIORS COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION
25 AUGUST 2018**

D. Flannigan	-	Chair
T. Irvine	-	Vice- Chair
B. Chafe	-	Member
B. Weaver	-	Member
J. Yeo	-	Member
M. Tremblay	-	Member
G. Hines	-	Member
G. O'Dair	-	Ex-Officio Seniors
L. Murray	-	Ex-Officio Member
R. McInnis	-	Secretary
C. Gasser	-	A/Secretary

GENERAL

The Veterans, Service and Seniors Committee continues to maintain a more active advocacy stance while maintaining its focus on proving, day in and day out, to all Canada's Veterans including serving CAF and RCMP members and their families that The Legion cares.

Since the previous report to DEC on 28-29 April 2018, the VSS Committee conducted one teleconference on 27 June 2018.

NATIONAL STANDARDS FOR SERVICE DOGS

On 30 May, we received a response from the Assistant Deputy Minister, Public Services and Procurement Canada, Mr. Jean-Pierre Blais to our letter dated 18 April 2018 stating that there was a lengthy public review for interested parties who helped identify implementation issues and a need to reassess the work. It is a best practice to reassess projects on a regular basis, as they progress. This is a valuable step for Public Services and Procurement Canada to take with Veterans Affairs Canada. After embarking on the work and learning of the development and implementation issues and challenges associated with introducing a new standard in this complex area, it was determined that the intended positive impact would not be achieved. As a result, the Canadian General Standards Board withdrew the intent to produce a standard for service dog teams. Veterans Affairs Canada continues to assess its needs and approaches for the way forward. A carbon copy of this letter was forwarded to Minister O'Regan. We have not received a response from Minister O'Regan but have followed up on this issue during meetings and another letter. will follow up with another letter as Minister O'Regan earlier promised swift action on this file after the national standards were cancelled.

VETERANS WELL-BEING REGULATIONS

Without any advance notice from VAC, they published a notice of intent on 2 June 2018 in the Canada Gazette to amend the *Veterans Well-being Regulations* in accordance with amendments being sought to the *Veterans Well-being Act* through the *Budget Implementation Act*, 2018, No. 1 (Bill C-74). These proposed changes are required to introduce a new suite of benefits that will provide recognition, income support, and stability to CAF members and veterans who experience a service-related illness or injury.

Overall, the intent was just a summarization of the Pension for Life policy; there were no draft regulations for review or sufficient details in what they promulgated. Our response dated 18 June, stated that there were not enough details to provide any significant feedback. However, we did question the Income Replacement Benefit (IRB) to a survivor as currently if you die prior to age 65, your Survivor receives two years IRB and if you die after age 65, a lifetime of IRB is provided to the survivor. We questioned the rationale for this significant difference. It would appear that the draft regulations will not be published for review and VAC has circumvented the consultation process and are going to push the regulations through without consultation.

There have been no further significant developments or issues to report.

This is my report and I move its adoption.

**REPORT OF THE DOMINION COMMAND
POPPY & REMEMBRANCE COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION
25 AUGUST 2018**

A. Paquette	- Chairman
L. Varga	- Member
J. Riddell	- Member
H. Harper	- Member
B. McCoy	- Member
B. Lawrence	- Member
D. Martin	- Secretary
K. Therien	- A/Secretary

GENERAL

This report covers the period from 28 April 2018 to 25 August 2018. The Poppy and Remembrance Committee last met on 12 April 2018 via teleconference..

POPPY COPYRIGHT TRADEMARK – AUTHORITY TO USE

Note: The following recommendations were originally made to DEC on 28 April 2018 but were not discussed at that time.

The committee agreed on the philosophy that the more the Poppy was used to promote remembrance the better educated the public would be on both its symbolism and in turn the Poppy Campaign and the support it provides to our veterans. Therefore it was agreed that those companies, individuals and/or organizations that request to use the Poppy image to acknowledge Remembrance Day should be allowed to do so with the caveat that the focus of the request be solely of remembrance and not associated with any self-serving promotion. Based on this premise the following recommendations are made:

RECOMMENDATION: It is recommended that DEC Remove the following article from the Poppy Manual – “Situations Where Usage Would Not Be Considered: 815.b.iv.: "Remembrance Day signage used by corporations or retail outlets."

RECOMMENDATION: It is recommended that DEC Modify the following articles from the Poppy Manual - Situations Where Usage Would Not Be Considered:

815.d.ii which currently states: "sites that include the sale of commercial products" modified to read: "*web pages that include the sale of commercial products*"; and

815.d.vii: which currently states: ".usage will not be permitted on any commercial sites of such organizations promoting the sale of their product" modified to read: "*usage will not be permitted on any commercial web pages of such organizations promoting the sale of their product*"

WREATH RIBBON MACHINE

A wreath ribbon machine was trialed by the Supply Department with a view to make this product available to branches in the name of lowering costs and improving the production process. The results were as follows:

- We are satisfied with the quality of the ribbon and printing produced. It is not the same quality as our current ribbons, but is satisfactory and substantially less expensive.
- If we proceed, on the branch information portal we will place downloadable templates for branches to create one and two line ribbons for #14 and #20 wreaths.
- The printer and software solution start up kit costs \$449.99 plus a flat \$14.99 shipping and applicable taxes. A 165' roll of ribbon and a 165' roll of print foil are included in the kit.
- The supplier is Elite Ribbon Print in Grimsby Ontario.
- Additional 165' rolls of ribbon are \$11.99 per roll. Additional 165' rolls of foil are \$29.99 per roll.
- We would specify which ribbon and foil should be used on our wreaths. We would provide the item numbers for these.
- We would suggest that branches order directly from the supplier.

The P&R Committee has went over the Supply Departments review and agree that branches should be allowed to use branch Poppy Funds to purchase the printer software and additional ribbon and foil. As a result the following modification would be required to the Poppy Manual:

RECOMMENDATION: It is recommended that DEC modify Article 402.i.a of the Poppy Manual to read: "the purchase of Poppies, wreaths, **a ribbon machine and ribbon supplies**, canvassing supplies and

promotional material for the annual
Poppy Campaign.”

CONCLUSION

The next Poppy & Remembrance meeting is scheduled for Legion House in Nov 18.

In the absence of questions or discussion, I move acceptance of this report.

Andre Paquette
Chairman, Poppy & Remembrance Committee

**REPORT OF THE DOMINION COMMAND
MEMBERSHIP COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION
25 AUGUST 2018**

Tom Irvine	- Chairman
Frank Sullivan	- Vice-Chairman
Mark Barham	- Member
John Ladouceur	- Member
Sharon McKeown	- Member
Chris Strong	- Member
Steve Wessel	- Member
Randy Hayley	- Committee Secretary
Danny Martin	- Asst. Committee Secretary

GENERAL

This report covers the period from March 24, 2017 to July 09, 2018. During this period, the Membership Committee convened once via teleconference.

MEMBERSHIP NUMBERS

As of July 19, 2018 247,260 members had been processed for 2018 representing 92% of final 2017 totals. This number is currently down 1.7% compared to the same time last year.

To date we have processed 1883 new/reinstated members, up 6.6% when compared to the same time last year.

MEMBERSHIP PROCESSING WEBSITE

As we celebrate our first year anniversary of launching the membership website our highlights include:

- Almost 130,000 members have been processed on the portal representing \$4.5 million in per capita tax
- Over 8 out of 10 branches access the portal regularly for membership
- We have had 19,000 members register their membership pushing us to over 51,000 active member emails within our system
- Almost 200,000 members now have the option to renew their memberships online

DOMINION CONVENTION

The Committee received eight Dominion resolutions for consideration from seven

different Commands mostly focusing around membership categories with a couple directed at recent administrative changes. One resolution was concurred and seven resolutions were non-concurred.

Member Services will be presenting two workshops at Convention focusing on the recent changes to the administration of membership in addition to the Non-Renewing Member Survey conducted in the Spring of 2017 and the newly created Branch Hospitality Program.

SUMMARY

As we celebrate the 1-year anniversary of launching the membership website the Committee has been extremely encouraged by the level of overall branch acceptance and participation in this new technology. The importance of this acceptance cannot be understated as it provides the foundation to address the shortcomings of our traditional member renewal process, highlighted in last year's non-renewing member survey. Work is still required on allowing all members the opportunity to renew online but the Committee is optimistic the Dominion Convention provides a timely opportunity to assist in this highly important member retention initiative.

Over the past term this committee has been at the forefront of modernizing the Legion membership administration process and as a result has been instrumental in ushering in a new era for Legion membership. We thank all committee members for a job well done!

**REPORT OF THE DOMINION COMMAND
SPORTS COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION
25 AUGUST 2018**

Angus Stanfield	-	Chairman
Tom Eagles	-	Vice Chairman
Melvin Crowe	-	Member
Norman Shelton	-	Member
Kandys Merola	-	Member
Stephen Gallant	-	Member
LeRoy Washburn	-	Member
Mel Willis	-	Member
Lia Taha Cheng	-	Committee Secretary
Angela Colkitt	-	Assistant Committee Secretary

GENERAL

This report covers the period from 19 April 2018 to 17 July 2018. The Committee last met as part of a national sports teleconference on 6 March 2018 with minutes distributed to DEC on 28 April 2018.

2018 DOMINION MEMBER SPORTS CHAMPIONSHIPS

The results of the three member sports championships hosted in 2018 were as follows:

- i. **Dominion Cribbage**
Hosted by: Branch #01-091 Victoria, BC, 27-30 April 2018
2018 Champions: Single: Gary Moore, Branch #08-160 Centennial-Dartmouth, NS/NU
Doubles: Barry Dillon, Richard Falle, Branch #01-091 Prince Edward, BC/YK
Team: Sandra Routledge, Catherine Bryan, Elaine Dubeau, Veronica White, Branch #06-198 Montcalm Memorial, QC
- ii. **Dominion Darts**
Hosted by: Branch #06-120 Mascouche, QC, 4-7 May 2018
2018 Champions: Single: Darren MacNevin, Branch #09-001 Charlottetown, PEI
Doubles: Chester MacKenzie, Glen MacKenzie, Branch #08-156 Macdonald Memorial, NS/NU
Team: Coady Burke, Scott Shea, Jason Smith, Jeffrey Boutilier, Branch #08-156 Macdonald Memorial, NS/NU

iii. **Dominion 8-Ball**

Hosted by: Branch #03-060 Estevan, SK, 25-28 May 2018

2018 Champions: Single: Kim Bohnet, Branch #02-017 Robertson Memorial, AB/NWT

Doubles: Dave Snoddy, Kevin Houle, Branch #05-060 Burlington, ON

Team: Kim Bohnet, Ron Meier, Cy Boersma, Kenneth Hicks, Branch #02-017 Robertson Memorial & 02-238 Bowness, AB/NWT

Note: BC/YK, MB/NWO and QC Commands did not participate in 8-Ball in 2018.

2018 LEGION NATIONAL YOUTH TRACK AND FIELD CHAMPIONSHIPS

The 2018 Legion Nationals site visit was conducted 3-6 May 2018 in Brandon, Manitoba. Some adjustments for 2018 include an improved venue and site plan, additional seating for spectators and the provision of live streaming. The Local Arrangements Committee is on track to conduct another successful Championships. Major sponsors for 2018 remain PIB/Home Hardware/Aviva, BMO and MBNA.

CONCLUSION

The next meeting of the Sports Committee is to take place in Ottawa in the fall of 2018. The date will be finalized once the new Committee has been confirmed.

I move acceptance of this report as presented.

**REPORT OF THE DOMINION COMMAND
PUBLIC RELATIONS COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION
25 AUGUST 2018**

Bruce Julian	- Chairman
Tom Eagles	- Vice-Chairman
Ronn Anderson	- Member
Ken Box	- Member
Marc Tremblay	- Member
Nujma Bond	- Committee Secretary
Brad White	- Assistant Committee Secretary

OVERVIEW

The committee continued with review work of new items produced over the past months, including a new and optional PR-related Branch Survey and the new adaptable Legion overview PowerPoint.

In addition, Public Relations Officer meetings with representation from across the country continued every other month, and remain an important venue for sharing PR-related information and ideas among Commands.

There was limited committee activity following the last report to DEC. A committee meeting is planned for this August or September.

HIGHLIGHTS

- Among public relations activities:
 - A Dominion Command response (letter to editor and interview with the Ottawa Citizen) during the Ontario election when the idea of tax freedom for Legion Branches was discussed. The point was made that politicians and media should refrain from using Veterans as political pawns during election time.
 - Public and Legion member confusion and outrage over the Legion's new Outlaw Motorcycle Club policy. We handled numerous pieces of feedback and questions, shared information with Commands and PROs; Commands are now planning educational sessions to arm Branches with the knowledge needed to handle any on site issues related to the policy.
 - Non-concurrence of the PR Committee related to a suggested resolution on better communications at the Branch level. This resolution met with

committee agreement in principle but not in wording which required better clarity; we expect a revised version can be supported in the future.

- Continued advocacy work on the topics of Pension for Life and National Standards for Service dogs via letters to Government of Canada leadership from our Dominion President.
 - The preparation and dissemination of stories related to this year's Nijmegen March participants in the Netherlands.
 - The organization of a mini PR training day for Command PROs in July.
 - We continued with proactive handling of complaints within our public feedback and social media channels; liaising with Provincial-Territorial Commands as required.
 - We instituted a new online information form to allow people interested in The Legion Riders to link with group organizers, including when they first become Legion members.
- Among PRO meeting activities:
 - Discussion of the Legion's new Code of Ethics and how it can be applicable across the country.
 - Review and approval of a draft consent form for taking electronic images of individuals at Legion-related events.

MOVING FORWARD

Projects and strategic discussions in the weeks and months to come include:

- Support for the Legion's Bells of Peace initiative being planned in conjunction with Veterans Affairs Canada for November 11 this year
- Support for the Dominion Convention and the Legion National Track and Field championships in Brandon, both in August
- Renewed discussion about helping to fill the communications gaps at the Branch level
- Release of the next batch of Facts and Stats sheets for use across the country
- Continued PR training for people who interact regularly with the media or public

I move acceptance of this report as presented.

**REPORT OF THE DOMINION COMMAND
RITUAL AND AWARDS COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION
25 AUGUST 2018**

File: 51-2

Ron Goebel	-	Chairman
Ken Sorrenti	-	Vice- Chairman
Blaine Kiley	-	Member
Mary Ann Latimer	-	Member
Paul LeBlanc	-	Member
Denis Hotte	-	Secretary
Charls Gendron	-	A/Secretary
	-	

GENERAL

The Ritual and Awards Committee is committed to maintain the highest standards for Legion awards, and for the protocol, ritual and ceremonies practiced by members, Branches and Commands of the Legion. The Committee is an active partner in the process of change and renewal currently taking place throughout the Legion. This committee remains fully committed to these goals.

The Ritual and Awards Committee last reported to DEC April 28-30, 2018. Since that time the Committee has held two teleconference meetings, and one meeting at Legion House. Applications for major awards are reviewed in a timely manner and all matters pertaining to Ritual, Awards, Insignia and Protocol are attended to. There is no backlog of applications and all enquiries received concerning Ritual, Awards and Protocol are addressed in a timely manner.

There have been no further significant developments or issues to report since last meeting.

This is my report and I would ask a voting member of D.E.C. move approval of this report.

**REPORT OF THE DOMINION COMMAND
CONSTITUTION AND LAWS COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION
25 AUGUST 2018**

File: 17-2

J. Rycroft	- Chairman
D. Eaton	- Vice-Chairman
B. Chafe	- Member
G. O'Dair	- Member
S. Clark	- Secretary
L. Cheng	- Assistant Secretary

GENERAL

Members continue to review and respond to Constitution and Laws questions from Commands.

PROVINCIAL COMMAND BY-LAW AMENDMENTS

Since the last meeting, the Committee reviewed amendments to the By-Laws for SK Command.

THE GENERAL BY-LAWS

The General By-Laws were revised with new English and French versions circulated and posted online in June.

PROPOSED BY-LAW AMENDMENTS

The Membership Committee sought By-Law clarification resulting from the recent changes to the traditional initiation ceremony; DEC concurred that this optional ceremony will be referred to as a welcoming ceremony. This creates an inconsistency with two sections of the By-Laws:

- GBL 101.c: the definition of a member in good standing makes reference to a member being initiated.
- GBL 617.i: reference is made to the initiation of members of command special branches.

The following recommendations are brought forward for DEC consideration and approval:

RECOMMENDATION: It is recommended that GBL 101.c be amended to read: *"MEMBER IN GOOD STANDING means a member who is not under suspension or is not in*

arrears in payment of dues. However, a member's rights and privileges may be limited or restricted in circumstances described herein."

RECOMMENDATION: It is recommended that GBL 617.i be amended to read:
"The welcoming ceremony for members of special branches may be deferred until such time as they transfer to a regular branch."

Recent title changes in staff positions are not reflected in the By-Laws.

RECOMMENDATION: It is recommended that all references in The General By-Laws to Dominion Secretary be amended to read National Executive Director.

RECOMMENDATION: It is recommended that all references in The General By-Laws to Provincial Secretary be amended to read Provincial Executive Director.

The addition of the phrase "not inconsistent with these By-Laws" is required in GBL 708.b to make it consistent with the wording in GBL 418.a.

RECOMMENDATION: It is recommended that GBL 708.b be amended to read
"An International Zone Commander may, within his territory, after enquiry and for cause clearly stated, suspend the charter or powers of any branch/post or auxiliary, or suspend any officer or take any other action not inconsistent with these By-Laws that is necessary or advisable for the good of the Legion, and shall report to Dominion Command upon the action taken."

I would ask a voting member of DEC to move approval of this report.

**REPORT OF THE DOMINION COMMAND
RCEL COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION
25 AUGUST 2018**

File: 26-2-4

D. Flannigan	- Chairman
T. Eagles	- Vice – Chairman
T. Irvine	- Member
B. White	- Secretary
G. Foster	- Assistant Secretary

The RCEL Committee met last the 24th of November 2017 and the next scheduled meeting is for November this coming fall.

Activity since last reported to DEC and Convention has been minimal. Both the regular grant and the Victoria Day additional grant of 50% have been disbursed for the year. The call to the Caribbean countries for submissions for grants will go out in September and we will ask for returns by 1 November 2018.

We are currently in the planning stages of combining the bi-annual site visits with the 7th annual Legion Caribbean cruise in January 2019.

**REPORT OF THE DOMINION COMMAND
DOMINION CONVENTION COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION
25 AUGUST 2018**

File: 19-1

D. Flannigan	-	Chairman
T. Irvine	-	Member
B. Chafe	-	Member
B. White	-	Secretary
S. Clark	-	Assistant Secretary
D. Martin	-	Assistant Secretary

GENERAL

The paragraphs that follow are a synopsis of planned activities and associated events for this convention. The last meeting with the Winnipeg LAC was held on Saturday, 9 June.

GUESTS OF HONOUR

Neither the Governor General nor the Prime Minister have responded to the invitation.

FOUNDERS AWARD

The recipient of the 2018 Founders Award is HRH Prince Henry of Wales, recognizing his significant achievement in highlighting and advancing the unconquerable spirit of Veterans through the establishment of the Invictus Games.

REGISTRATION FEES AND TIMINGS

The registration fees are \$60.00 for delegates and \$20.00 for observers. DEC members who are not accredited branch delegates shall be accredited delegates to Dominion Convention, with the registration fee paid by Dominion Command and the observer fee for spouses deducted from individual travel claims; ballot books will be handed out during the pre-Convention DEC meeting. DEC members registered as branch delegates will obtain their ballot books from their respective command registration desks and will not have their registration fee reimbursed by Dominion Command.

Registration timings are:

- a. Saturday, 25 August: 0900 to 1700 hours.
- b. Sunday, 26 August: 0800 to 1700 hours.

CONVENTION DAILY PROCEDURES

A copy of the Daily Procedures is attached to this report. Each day following the business session the Procedures Committee will meet to revise the next day's business session.

PRESENTATION OF REPORTS AND RESOLUTIONS TO CONVENTION

With one day less for Convention business, it is imperative that Committee Chairs not read their report as each report is included in the Committee Reports and Resolutions book that was mailed to each branch in July.

Each Committee Chair has a maximum of 20 minutes to present their verbal report, respond to questions and present and vote on any resolutions. As a result, the verbal report itself should be no more than 5 minutes and is not to repeat or summarize any items already included in the printed report; rather, it is to look at the way ahead for the committee, where it needs to focus attention to move the organization forward, such as upcoming issues or projected areas of concern, work that needs to be done with government or other partners, or potential initiatives.

Each committee budget is printed in the Committee Reports and Resolutions book for review by delegates, however, these budgets will not be approved until the full financial report is presented for adoption.

MEETINGS AND CEREMONIAL EVENTS

Saturday, 25 August

0900 hours Pre-Convention DEC Meeting, Charleswood B Salon, Delta Winnipeg. Past Dominion Presidents and Command First Vice Presidents have observer status at this meeting.

Sunday, 26 August

0930 hours Marshaling for the Parade and Commemorative Ceremony, Manitoba Legislature. Parade steps off at 1000 hours, arriving at the Winnipeg Cenotaph, Memorial Boulevard, at approx. 1020 hours.

1020 hours The commemorative ceremony will start with the parade's arrival. The parade will remain in formation for the ceremony. The wreath bearer appointments are:

- Mothers of Canada, Mrs. Diana Abel, National Silver Cross Mother: Tom Irvine
- Veterans Affairs, Hon. Seamus O'Regan, Minister of Veterans Affairs: Andre Paquette
- CAF, TBC: Bruce Julian
- RCMP, Chief Superintendent Mark Fisher and Sergeant Major Wayne Foster: Angus Stanfield
- Government of MB, TBC: Mark Barham
- City of Winnipeg, Councillor Scott Gillingham: Bill Chafe
- Veterans of Canada, Dave Flannigan: Pat Varga
- MB & NW ON Command, Ronn Anderson: Rick Bennett

- 1045 hours The commemorative ceremony concluded, the parade will continue to the convention centre, with the reviewing stand positioned mid-route. The parade will arrive at the convention centre at approx. 1100 hours; doors to the convention floor will open at 1100 hours.
- 1130-1245 hours Pre-Opening Ceremony VIP Reception, Pan Am Room, level 2, WCC for DEC members, spouses and special guests.
- 1145-1245 hours Opening Ceremony Entertainment Prelude, provided by the RCAF band and Winnipeg Police Service Choir
- 1245 hours VIP Reception guests will be lined up, led in to Hall A (Convention hall) and seated for the commencement of the ceremony.
- 1300 hours Opening Ceremony, to conclude at approx. 1430 hours. Invited guests will be escorted from the convention floor with SEOs and Past Dominion Presidents taking their designated places at the tables on stage. The Sunday business session will include:
Loyalty Resolution to the Queen
Keynote Address: Minister of Veterans Affairs
Procedures Report
Chairman's Remarks
Grand President's Report
Dominion President's Report
Dominion Treasurer's Report
Nominations for all Elected Positions

Tuesday, 28 August

1500 hours (TBC) Installation ceremony

Wednesday, 29 August

- 0800 hours Official SEO Photographs, Charleswood B Salon
- 0900 hours Post-convention SEO meeting, Charleswood B Salon
- 1000 hours Post-convention DEC meeting, Charleswood B Salon. Provincial First Vice Presidents have observer status at this meeting.
- 1130 hours Post-convention Canvet Board meeting, Charleswood B Salon

SOCIAL EVENTS

Invitations to the following social events will be included in your convention package:

- a. Welcome Reception. This reception for members of DEC, spouses and invited guests will be held between 1900–2100 hours on Saturday, 25 August in the Grand Ballroom, Delta Winnipeg. The Dominion President and the Minister of Veterans Affairs will co-host this reception. The reception is sponsored by the Legion, VAC, PIB Insurance and Hearing Life. Representatives from these organizations and companies will provide brief remarks during the reception.

All guests will be provided one complimentary drink ticket courtesy of the Dominion President; additional drinks will be available for individual purchase.

- b. Pre-Opening Ceremony VIP Reception. As noted above.
- c. Legion Lager Launch in Manitoba. Sunday, 26 August at St. James Branch
- d. Evening Entertainment. Hosted by local branches

CONVENTION VIP GUEST COORDINATOR

The Convention VIP Guest Coordinator is Comrade Angela Keeling Colkitt. Angela will meet all invited guests on their arrival at the Command hotel; guests will be provided with their convention packages by the Front Desk upon check-in.

INVITED GUESTS

The following invited guests have accepted our invitation:

- a. International Guests
 - Mr. Terry Whittles, National Chairman, The Royal British Legion
 - Mr. Brian Watkins, Royal Commonwealth Ex-Services League
 - Mr. Byron Callies, National Vice Commander, The American Legion
- b. Dominion Past Presidents
 - Comrade Pat and Lorne Varga
 - Comrade Mary Ann and Doug Misfeldt
 - Comrade Allan and Janice Parks
 - Comrade Hugh and Doris Greene
- c. Canadian Fraternal Organizations
 - Ms. Carol Hadley, Past President, Hong Kong Veterans Commemorative Association
 - Mr. Barry Mitchell, Hong Kong Veterans Commemorative Association
 - VAdm (ret'd) D.E. Miller, National Chairman, Canadian Corps of Commissionaires

- Mr. Steve Walker, President, RCMP Veterans Association
- d. Dominion Command Zone Commanders
 - Comrade Robert Edmonds, Western Zone USA Commander
 - Comrade Judy Miller, Eastern Zone USA Commander
- e. Veterans Affairs Canada
 - Hon. Seamus O'Regan, Minister, Veterans Affairs
- f. Veterans Agencies
 - Mr. Guy Parent, Veterans Ombudsman
 - BGen (ret'd) David Kettle, Secretary General, Commonwealth War Graves Commission
 - Mr. Dominique Boulais, Commemorations and External Relations Manager, Commonwealth War Graves Commission
 - Mr. Chris McNeil, Chair, VRAB
- g. Municipal/Provincial/Federal Government Organizations
 - Mr. Doug Eyolfson, MP, VA Critic (Liberal Part of Canada)
 - Mr. Yves Robillard, MP, Standing Committee on National Defence
 - Councillor Scott Gillingham, City of Winnipeg
 - Councillor Brian Mayes, City of Winnipeg
 - Councillor Shawn Dobson, City of Winnipeg
- h. Cadet Leagues
 - Ms. Lynn Hawkeye, National Director, Navy League
 - Ms. Linda Wall, Manitoba President, Army Cadet League
 - Mr. Rob Gill, National Executive Director, Army Cadet League
 - Mr. Jim Hunter, Air Cadet League
 - LCol Denis Letellier, CO Regional Cadet Support Unit (Northwest)
- i. Special Guests
 - Mrs. Diana Abel, National Silver Cross Mother
 - Ms. Laurel McCrae, granddaughter of Mrs. Abel
 - Assistant Commissioner Scott Kolody, CO "D" Division, RCMP
 - Cmdre (ret'd) Sean Cantelon, Director General, Morale and Welfare Services
 - MGen Guy Chapdelaine, CAF Chaplain General
 - Rabbi Reuven Bulka, Dominion Honorary Chaplain
 - Mr. Keith Hillier
 - Major Robert Vincent, Last Post Fund
 - Comrade Bobbi Foulds, AB/NT Command, 2017 Pilgrimage of Remembrance

TRAVEL EXPENSES AND PER DIEM

DEC members are to complete the Travel Expense Form and submit electronically after Convention. Hotel rooms are charged against Dominion Command's master account.

Members are responsible for any incidental expenses charged to their room.

CONVENTION APPOINTMENTS

The following members are appointed to the noted positions:

Presiding Officer	Allan Parks
Returning Officer/Chief Scrutineer	Mary Ann Misfeldt
Installing Officer	Larry Murray
Convention Appeals Committee	Mary Ann Misfeldt and All Past Dominion Presidents

FUTURE CONVENTION ACTIVITIES

The following is a list of activities regarding future conventions:

- a. 2020 Convention, Saskatoon, SK, 22-26 August 2020. The first meeting with the LAC will be 29 September 2018.
- b. 2022 Convention, Saint John, NB, 20-24 August 2022. No new developments
- c. 2024 Convention: Investigating location options in ON
- d. 2026 Convention: Potential 100th anniversary in Winnipeg, MB
- e. 2028 Convention: Investigating location options in BC

I move the acceptance of my report.

**REPORT OF THE DOMINION COMMAND
DOMINION CONVENTION COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION
25 AUGUST 2018**

File: 19-1

D. Flannigan	-	Chairman
T. Irvine	-	Member
B. Chafe	-	Member
B. White	-	Secretary
S. Clark	-	Assistant Secretary
D. Martin	-	Assistant Secretary

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0900 hours Pre-Convention DEC Meeting, Charleswood B Salon, Delta Winnipeg. Past Dominion Presidents and Command First Vice Presidents have observer status at this meeting.

Sunday, 26 August

0930 hours Marshaling for the Parade and Commemorative Ceremony, Manitoba Legislature. Parade steps off at 1000 hours, arriving at the Winnipeg Cenotaph, Memorial Boulevard, at approx. 1020 hours.

1020 hours The commemorative ceremony will start with the parade's arrival. The parade will remain in formation for the ceremony. The wreath bearer appointments are:

- Mothers of Canada, Mrs. Diana Abel, National Silver Cross Mother: Tom Irvine
- Veterans Affairs, Hon. Seamus O'Regan, Minister of Veterans Affairs: Andre Paquette
- CAF, TBC: Bruce Julian
- RCMP, Chief Superintendent Mark Fisher and Sergeant Major Wayne Foster: Angus Stanfield
- Government of MB, TBC: Mark Barham
- City of Winnipeg, Councillor Scott Gillingham: Bill Chafe
- Veterans of Canada, Dave Flannigan: Pat Varga
- MB & NW ON Command, Ronn Anderson: Rick Bennett

- 1045 hours The commemorative ceremony concluded, the parade will continue to the convention centre, with the reviewing stand positioned mid-route. The parade will arrive at the convention centre at approx. 1100 hours; doors to the convention floor will open at 1100 hours.
- 1130-1245 hours Pre-Opening Ceremony VIP Reception, Pan Am Room, level 2, WCC for DEC members, spouses and special guests.
- 1145-1245 hours Opening Ceremony Entertainment Prelude, provided by the RCAF band and Winnipeg Police Service Choir
- 1245 hours VIP Reception guests will be lined up, led in to Hall A (Convention hall) and seated for the commencement of the ceremony.
- 1300 hours Opening Ceremony, to conclude at approx. 1430 hours. Invited guests will be escorted from the convention floor with SEOs and Past Dominion Presidents taking their designated places at the tables on stage. The Sunday business session will include:
Loyalty Resolution to the Queen
Keynote Address: Minister of Veterans Affairs
Procedures Report
Chairman's Remarks
Grand President's Report
Dominion President's Report
Dominion Treasurer's Report
Nominations for all Elected Positions

Tuesday, 28 August

1500 hours (TBC) Installation ceremony

Wednesday, 29 August

- 0800 hours Official SEO Photographs, Charleswood B Salon
- 0900 hours Post-convention SEO meeting, Charleswood B Salon
- 1000 hours Post-convention DEC meeting, Charleswood B Salon. Provincial First Vice Presidents have observer status at this meeting.
- 1130 hours Post-convention Canvet Board meeting, Charleswood B Salon

SOCIAL EVENTS

Invitations to the following social events will be included in your convention package:

- a. Welcome Reception. This reception for members of DEC, spouses and invited guests will be held between 1900–2100 hours on Saturday, 25 August in the Grand Ballroom, Delta Winnipeg. The Dominion President and the Minister of Veterans Affairs will co-host this reception. The reception is sponsored by the Legion, VAC, PIB Insurance and Hearing Life. Representatives from these organizations and companies will provide brief remarks during the reception.

All guests will be provided one complimentary drink ticket courtesy of the Dominion President; additional drinks will be available for individual purchase.

- b. Pre-Opening Ceremony VIP Reception. As noted above.
- c. Legion Lager Launch in Manitoba. Sunday, 26 August at St. James Branch
- d. Evening Entertainment. Hosted by local branches

CONVENTION VIP GUEST COORDINATOR

The Convention VIP Guest Coordinator is Comrade Angela Keeling Colkitt. Angela will meet all invited guests on their arrival at the Command hotel; guests will be provided with their convention packages by the Front Desk upon check-in.

INVITED GUESTS

The following invited guests have accepted our invitation:

- a. International Guests
 - Mr. Terry Whittles, National Chairman, The Royal British Legion
 - Mr. Brian Watkins, Royal Commonwealth Ex-Services League
 - Mr. Byron Callies, National Vice Commander, The American Legion
- b. Dominion Past Presidents
 - Comrade Pat and Lorne Varga
 - Comrade Mary Ann and Doug Misfeldt
 - Comrade Allan and Janice Parks
 - Comrade Hugh and Doris Greene
- c. Canadian Fraternal Organizations
 - Ms. Carol Hadley, Past President, Hong Kong Veterans Commemorative Association
 - Mr. Barry Mitchell, Hong Kong Veterans Commemorative Association
 - VAdm (ret'd) D.E. Miller, National Chairman, Canadian Corps of Commissionaires

- Mr. Steve Walker, President, RCMP Veterans Association
- d. Dominion Command Zone Commanders
 - Comrade Robert Edmonds, Western Zone USA Commander
 - Comrade Judy Miller, Eastern Zone USA Commander
- e. Veterans Affairs Canada
 - Hon. Seamus O'Regan, Minister, Veterans Affairs
- f. Veterans Agencies
 - Mr. Guy Parent, Veterans Ombudsman
 - BGen (ret'd) David Kettle, Secretary General, Commonwealth War Graves Commission
 - Mr. Dominique Boulais, Commemorations and External Relations Manager, Commonwealth War Graves Commission
 - Mr. Chris McNeil, Chair, VRAB
- g. Municipal/Provincial/Federal Government Organizations
 - Mr. Doug Eyolfson, MP, VA Critic (Liberal Part of Canada)
 - Mr. Yves Robillard, MP, Standing Committee on National Defence
 - Councillor Scott Gillingham, City of Winnipeg
 - Councillor Brian Mayes, City of Winnipeg
 - Councillor Shawn Dobson, City of Winnipeg
- h. Cadet Leagues
 - Ms. Lynn Hawkeye, National Director, Navy League
 - Ms. Linda Wall, Manitoba President, Army Cadet League
 - Mr. Rob Gill, National Executive Director, Army Cadet League
 - Mr. Jim Hunter, Air Cadet League
 - LCol Denis Letellier, CO Regional Cadet Support Unit (Northwest)
- i. Special Guests
 - Mrs. Diana Abel, National Silver Cross Mother
 - Ms. Laurel McCrae, granddaughter of Mrs. Abel
 - Assistant Commissioner Scott Kolody, CO "D" Division, RCMP
 - Cmdre (ret'd) Sean Cantelon, Director General, Morale and Welfare Services
 - MGen Guy Chapdelaine, CAF Chaplain General
 - Rabbi Reuven Bulka, Dominion Honorary Chaplain
 - Mr. Keith Hillier
 - Major Robert Vincent, Last Post Fund
 - Comrade Bobbi Foulds, AB/NT Command, 2017 Pilgrimage of Remembrance

TRAVEL EXPENSES AND PER DIEM

DEC members are to complete the Travel Expense Form and submit electronically after Convention. Hotel rooms are charged against Dominion Command's master account.

Members are responsible for any incidental expenses charged to their room.

CONVENTION APPOINTMENTS

The following members are appointed to the noted positions:

Presiding Officer	Allan Parks
Returning Officer/Chief Scrutineer	Mary Ann Misfeldt
Installing Officer	Larry Murray
Convention Appeals Committee	Mary Ann Misfeldt and All Past Dominion Presidents

FUTURE CONVENTION ACTIVITIES

The following is a list of activities regarding future conventions:

- a. 2020 Convention, Saskatoon, SK, 22-26 August 2020. The first meeting with the LAC will be 29 September 2018.
- b. 2022 Convention, Saint John, NB, 20-24 August 2022. No new developments
- c. 2024 Convention: Investigating location options in ON
- d. 2026 Convention: Potential 100th anniversary in Winnipeg, MB
- e. 2028 Convention: Investigating location options in BC

I move the acceptance of my report.

**REPORT OF THE DOMINION COMMAND
VETERANS CONSULTATION COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION
25 AUGUST 2018**

File: 10-2

L. Murray	- Chairman
D. Flannigan	- Member
T. Irvine	- Member
R. Blanchette	- Member
B. White	- Secretary
R. McInnis	- Assistant Secretary

GENERAL

Nothing further to report since the last report to DEC in April. No meetings have taken place with the next forecasted just prior to or during Remembrance Week 2018.

I would ask a member of DEC to move approval of this report.

**REPORT OF THE
GOING FORWARD COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION
25 AUGUST 2018**

File: 10-1-1

D. Flannigan	- Chairman
T. Irvine	- Member
B. Julian	- Member
L. Murray	- Member
K. Merola	- Member
M. Barham	- Member
J. Rycroft	- Advisor
B. White	- Secretary

INTRODUCTION

Comrades as we discussed at the last DEC meeting in April of this year, the Committee has finalized the Strategic Plan Fact Sheet and that has been circulated to all of the DEC, provincial commands and via the electronic all branch. To date, we have received no comments regarding the plan or the Fact Sheet.

It is my intention to brief the delegates at convention and to describe why the plan is necessary to the future survival of the Legion. As you have all been briefed on the plan and are familiar with it, I expect your full commitment to the implementation of the plan and your full support as we move forward.

The Fact Sheet is once again attached to this plan for your information and use.

I move the acceptance of this Report.

Strategic plan



Our Mission

"To serve Veterans, which includes serving military and RCMP members and their families, to promote remembrance and to serve our communities and our country."

Our Vision

"Our vision is to be the most highly respected Canadian Veteran and Community Service organization."

Together we will pursue six strategic objectives to achieve our Mission and Vision:

1. Expand membership to 300,000

Together we will continue modernizing our membership processes and develop comprehensive and inclusive recruitment, retention and renewal plans to grow and retain 300,000 members, including many younger Canadians, by the Legion's 100th Anniversary in 2026.

2. Improve communications and public awareness

Together we will improve internal and external marketing and communications plans to enhance member and public awareness and understanding of the Legion. We will also create opportunities for new partnerships, such as the Legion National Foundation.

3. Foster a welcoming culture across the Legion

Together we will implement the Branch Hospitality Program based on Legion core values. We will ensure a welcoming environment for members, their families and visitors at all Legion Branches.

4. Increase recognition and value

Together we will recognize and celebrate our members, their families, our volunteers and our supporters in fulfilling our Mission and Vision.

5. Modernize infrastructure

Together we will assist, wherever possible, in modernizing and redeveloping Branches to reduce costs and to make the Legion more attractive and valuable to members, their families and the public.

6. Improve governance effectiveness and performance measurement

Together we will review committees, senior staff roles, and responsibilities to build a more effective, and responsive governance structure. As well, we will evaluate and measure results.

Plan stratégique



Notre mission

« Venir en aide aux vétérans – y compris les membres en service actif des Forces armées canadiennes et de la GRC – et à leurs familles, promouvoir le Souvenir, et être au service de nos collectivités et de notre pays. »

Notre vision

« Être l'organisation de soutien aux vétérans et de services communautaires la plus respectée qui soit au Canada. »

Ensemble, nous entendons poursuivre six objectifs stratégiques afin de s'acquitter de notre mission et de faciliter notre vision.

1. Accroître l'adhésion à 300 000 membres

Ensemble, nous continuerons de moderniser nos processus d'adhésion et d'élaborer des plans de recrutement, de maintien des effectifs et de renouvellement, qui soient à la fois complets et inclusifs, pour faire grandir et fidéliser 300 000 membres, y compris de nombreux jeunes Canadiens et Canadiennes, et ce, d'ici 2026, soit à l'occasion du 100^e anniversaire de la Légion.

2. Améliorer les communications et sensibiliser davantage le grand public

Ensemble, nous verrons à bonifier les plans de marketing et de communication, tant internes qu'externes, afin de susciter, chez les membres et le grand public une prise de conscience et une plus grande compréhension du travail qu'accomplit la Légion. Nous verrons aussi à créer des possibilités pour de nouveaux partenariats, tels que la Fondation nationale Légion.

3. Favoriser une culture d'accueil partout à travers la Légion

Ensemble, nous mettrons en œuvre le Programme d'hospitalité chez les filiales, fondé sur les valeurs fondamentales de la Légion. Nous veillerons à assurer un environnement qui soit propice à l'accueil des membres, de leurs familles et des visiteurs de toutes les filiales de la Légion.

4. Reconnaître davantage les gens et leur valeur ajoutée

Ensemble, nous allons reconnaître et célébrer nos membres, leurs familles, nos bénévoles et nos supporteurs dans la réalisation de notre mission et de notre vision.

5. Moderniser l'infrastructure

Ensemble, là où ce sera possible, nous aiderons à moderniser et à réaménager les filiales afin d'en réduire les coûts et de rendre la Légion, dans son ensemble, plus attrayante et plus utile aux membres, à leurs familles et au public.

6. Améliorer l'efficacité de la gouvernance et la mesure du rendement

Ensemble, nous examinerons les comités, les rôles des cadres supérieurs et les responsabilités, afin de créer une structure de gouvernance qui soit plus efficace et à l'écoute. Nous verrons aussi à en évaluer et à en mesurer les résultats.

**REPORT OF THE DOMINION COMMAND
LEADERSHIP DEVELOPMENT COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION
25 AUGUST 2018**

W. Edmond	-	Chairman
T, Eagles	-	Vice Chairman
J. Frost	-	Member
M.A. Misfeldt	-	Member
G. Moore	-	Member
A. Parks	-	Member
E. Pigeau	-	Member
P. Varga	-	Member
S. Clark	-	Secretary

GENERAL

There are no updates or committee activity to report.

I ask a member of DEC to move the acceptance of my report.

**DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION MEETING
25 AUGUST 2018**

8. CANVET PUBLICATIONS

T. Irvine	- Board Chairman
D. Flannigan	- Board Vice-Chairman
B. White	- Secretary
B. Chafe	- Director
T. Eagles	- Director
B. Julian	- Director
A. Paquette	- Director
A. Stanfield	- Director

INTRODUCTION

Canvet is on track for another solid year. The corporation will fulfill its promise to the 2012 Dominion Convention that it will not need an annual subscription increase before 2020.

Magazine and advertising sales and brand marketing are keeping Canvet in the black. This has a direct financial benefit to the subscribers. Canvet will defer the subscription increase until 2022, exceeding its promise by two years and maintaining the low subscription price of \$9.49.

SUBSIDY REVENUE

This year Canvet was awarded two subsidies.

Last month, Canvet was awarded a grant in the amount of \$904,210 under the Aid to Publishers component of the Canada Periodical Fund. This is a much needed and welcome influx of capital. This represents \$42,632 more than last year, a five percent increase over the 2017 grant of \$861,578.

The government must continue to be confident that *Legion Magazine* is an independent operation. They have listed as ineligible any periodicals "that primarily report on the activities or promotes the interests of the organization."

Over the last three decades, federal subsidies have saved Canvet almost 12 million dollars. It is essential for our survival. Budgets are predicated on the continuing receipt of the government subsidy.

The second subsidy was from the government of Ontario and was awarded last August. The Ontario Media Development Corporation presented Canvet with \$74,950 to increase the presence on newsstand. This subsidy will be paid over three years, with the majority

of the monies arriving in 2018. The maximum grant offered is \$75,000.

AWARDS

Legion Magazine and its related websites and products have now received 24 national and international awards. These awards bring credibility and prestige to veteran's issues and Canada's military history, boost staff morale, attract new talent and offer networking opportunities that have resulted in ad sales – not to mention free promotion. Morale is high and the staff is motivated.

CONCLUSION

Presented for information only.

**DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION MEETING
25 AUGUST 2018**

9. FOUNDATION UPDATE AND ADMINISTRATION AGREEMENT

REPORT OF THE LEGION NATIONAL FOUNDATION

T. Eagles	- Chairman
G. O'Dair	- Vice-Chairman
B. Burnham	- Director
L. Murray	- Director
P. Kavanagh	- Director
B. White	- Executive Director
S. Clark	- Secretary

GENERAL

The Foundation Board last met 16 June 2018. At that meeting, the members received a presentation from Certified Fund Raising Executive Ms. Samantha (Sam) Laprade, Marketing Director, Gryphon Fundraising. She focused on initiating the development of a fundraising strategy - parameters, approach, methods - and identified considerations in developing this strategy. The Board has contracted her to develop the Foundation's *Case for Support*. This document specifies "*the reasons why an organization both needs and merits philanthropic support, usually by outlining the organization's programs, current needs, and plans. A case for support not only states who you are, but why you exist, what you're doing and how donors can, and should, help.*"

ADMINISTRATIVE SERVICES AGREEMENT WITH THE LEGION

The Foundation and the Legion previously signed a Master Contract for Services and Transfer Agreement. Our lawyer has recommended that both organizations also sign an administrative services agreement as another indicia of the separateness of the two corporations. The following recommendation, therefore, is brought forward for DEC consideration and approval:

RECOMMENDATION: It is recommended that the Legion approve the Administrative Services Agreement with the Legion National Foundation.

SCHOLARSHIPS AND BURSARIES

Under the Legion, Dominion Command provided financial support to Provincial Commands in need to disburse bursaries and scholarships from that level; only PE Command requested and received this funding. The Board decided not to vary from this current process at this time.

ADMINISTRATIVE SERVICES AGREEMENT

This AGREEMENT made effective as of the ____th day of _____, 2018.

B E T W E E N:

THE ROYAL CANADIAN LEGION
(hereinafter referred to as the "Legion")

and

THE LEGION NATIONAL FOUNDATION
(hereinafter referred to as the "Foundation")

WHEREAS the Legion is a non-share capital corporation incorporated in 1948 by a Special Act of Parliament entitled *An Act to Incorporate The Royal Canadian Legion*;

AND WHEREAS the Foundation is a non-share capital corporation incorporated under the *Canada Not-for-Profit Corporations Act* by Certificate of Incorporation dated April 8, 2016;

AND WHEREAS the Legion established the Foundation to carry on charitable programs and activities that have been conducted by the Legion for a number of years;

AND WHEREAS the Foundation is registered as a charity under the *Income Tax Act* (Canada);

AND WHEREAS the parties have executed a Master Contract of Services whereby the Legion has agreed to conduct certain programs and activities of the Foundation on behalf of the Foundation;

AND WHEREAS the Foundation is also in need of administrative services in order to further its charitable purposes;

AND WHEREAS the Legion is able to assist the Foundation in providing it with administrative services;

NOW THEREFORE IN CONSIDERATION of the mutual covenants, agreements and indemnities contained herein and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

1. The Legion agrees to provide the Foundation with administrative services to allow the Foundation to fulfill its charitable purpose.
2. For the purposes of this Agreement "administrative services" shall include:

- (a) office and meeting space at such premises of the Legion as the parties may mutually agree to;
 - (b) clerical, accounting and other administrative personnel as are necessary from among the employees of the Legion;
 - (c) office equipment and supplies needed by the Foundation;
 - (d) local computer and network support, phone system, fax and internet;
 - (e) office cleaning and security; and
 - (f) any other administrative services agreed to by the Parties from time to time.
3. The provision of services shall commence on April 30, 2018 and continue until this Agreement is terminated by either Party according to the terms of this Agreement.
 4. The Foundation is not required to pay for the administrative services provided by the Legion unless the parties agree in writing.
 5. The Legion shall not be liable for any injury, death, damage or loss of property arising from the Foundation's use of the administrative services provided by the Legion under this Agreement, save and except in the event such injury, death, damage or loss of property has been caused by the negligence or wilful misconduct of the Legion, its employees, agents, volunteers, members, officers or directors.
 6. Either Party may give to the other Party sixty days written notice of its intention to terminate this Agreement, which shall terminate accordingly.
 7. No waiver by either of the Parties hereto of any breach of any condition, covenant or agreement shall constitute a waiver of such condition, covenant or agreement except with respect to the particular breach giving rise to such waiver.
 8. The Parties hereto agree that there are no collateral or precedent representations, agreements or conditions not specifically set forth herein, and no modification, amendment or variation hereof shall be binding on the Parties unless agreed to in writing by each of them.
 9. If any section or any portion of any section of this Agreement is determined to be unenforceable or invalid, such unenforceable or invalid section or portion thereof shall be severed from the remainder of this Agreement and shall not affect the enforceability or validity of the remaining portions of this Agreement.

IN WITNESS WHEREOF, the Legion has
executed this Agreement on the ____ day of
____, 2018

THE ROYAL CANADIAN LEGION

Per: _____
Name:
Title:

Per: _____
Name:
Title:

**We have authority to bind the
corporation**

IN WITNESS WHEREOF, the Foundation has
executed this Agreement on the ____ day of
____, 2018

THE LEGION NATIONAL FOUNDATION

Per: _____
Name:
Title:

Per: _____
Name:
Title:

**We have authority to bind the
corporation**

**DOMINION EXECUTIVE COUNCIL
PRE-CONVENTION MEETING
25 AUGUST 2018**

10. CODE OF ETHICS

In April 2018, DEC approved a Code of Ethics for all senior elected officers and command officers appointed to Dominion Command Committees. Most of the DEC members signed the document but a few questioned, in particular, the part pertaining to confidentiality. As a result, members of the Constitution and Laws Committee reviewed the document and provided better phraseology of the confidentiality portion. While the old document is still in force, DEC is asked to review the new document and provide its approval.

RECOMMENDATION: It is recommended that DEC approve the updated Code of Ethics for all Senior Elected Officers and all command officers appointed to a Dominion Command Committee.

As an aside, all employees will be asked to sign, as a condition of employment at Dominion Command, a similar Code of Ethics.

THE ROYAL CANADIAN LEGION

DOMINION COMMAND COUNCIL/COMMITTEES

CODE OF ETHICS FOR MEMBERS

File: 28-1

Goal: Members of the Dominion Command Council and/or a Committee must operate in a fair and accountable manner in dealing with the business of The Royal Canadian Legion. It is recognized that as volunteers who are senior elected executive officers or duly appointed members from across Canada, members' outside lives may sometimes conflict with their volunteer activities. Therefore, this Code of Ethics has been established as an essential component of good governance and accountability.

Code: Members of the Dominion Command Council and/or Committees are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities. Accordingly, Dominion Command requires all members of the Dominion Command Council and/or Committees to accept the obligations set out in this Code as a minimum guideline for ethical conduct and undertake to:

Accountability

1. Faithfully abide by the Act of Incorporation, the General By-Laws and policies of the Royal Canadian Legion, including decisions made by the Dominion Convention and the Dominion Executive Council.
2. Exercise reasonable care, good faith and due diligence in organizational affairs and decisions.
3. Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest and recuse themselves from further activity involving the conflict.
4. Fully disclose, at the earliest opportunity, information of fact that would have significance in board decision making.
5. Remain accountable for prudent fiscal management of resources to Legion members, the Dominion Executive Council and our partners.

Professional Excellence

6. Maintain a professional level of courtesy, respect and objectivity in all activities related to the Royal Canadian Legion.

7. Strive to uphold those practices and assist other members of the Dominion Executive Council and/or Committees in upholding the highest standards of conduct.

Personal Gain

8. Exercise the powers invested for the good of all members of the Royal Canadian Legion rather than for their own personal gain.

Equal Opportunity

9. Ensure the right of all Legion members to appropriate and effective services without discrimination based on geography, political, religious, or socio-economical characteristics of the province or region represented.
10. Ensure the right of all Legion members to appropriate and effective services without discrimination based on the Legion's volunteer or staff make up in respect to gender, sexual orientation, national origin, race, religion, age, political affiliation or disability, in accordance with all applicable legal and regulatory requirements.

Confidential Information and Materials

11. Keep all Confidential Information and Confidential Materials they receive confidential and not, without the prior written consent of the appropriate party, disclose any Confidential Information or Confidential Materials to any other person, firm, company or other entity, except as may be required by law or judicial or administrative process.
12. Take all reasonable care to prevent any unintended or inadvertent disclosure of such Confidential Information or Confidential Material.
13. Advise the appropriate parties if any inappropriate disclosure of Confidential Information or Confidential Material has been disclosed.
14. Not use any of the Confidential Information or Confidential Material for any purpose other than the purpose for which it was provided and upon conclusion of the matter for which the Confidential Information or Confidential Material was received, to the extent possible, take reasonable steps to either return the Confidential Information or the Confidential Materials to the party who provided it or another appropriate person, or destroy it in such a manner as to prevent it from being disclosed, (such as by shredding or burning).

Collaboration and Cooperation

15. Respect the diversity of opinions as expressed or acted upon by the members of the Royal Canadian Legion, the Dominion Executive Council, Dominion Convention, committees and membership, and formally register dissent as appropriate.
16. Promote collaboration, cooperation and partnership among members of the Royal Canadian Legion.

Acknowledgment and Acceptance

By signing this Code of Ethics, I signify:

- (1) my acceptance and willingness to abide by its principles and
- (2) my acknowledgement that a failure to comply with this Code may constitute a breach of my obligations to the Legion.

Name

Date

LÉGION ROYALE CANADIENNE CODE D'ÉTHIQUE POUR LES MEMBRES DE CONSEIL ET COMITÉS DE LA DIRECTION NATIONALE

Dossier : 28-2

But : Les membres du Conseil et/ou d'un comité de la Direction nationale se doivent d'agir de façon équitable et transparente dans la gestion des affaires de La Légion royale canadienne. Nous reconnaissons que, comme bénévoles agissant à titre d'officiers supérieurs élus ou de membres dûment nommés de partout au Canada, leur vie personnelle peut parfois entrer en conflit avec leurs activités bénévoles. Cela dit, ce code d'éthique a été conçu comme une composante essentielle d'un cadre de bonne gouvernance et de transparence.

Code : Les membres du Conseil et/ou d'un comité de la Direction nationale s'engagent à observer et à promouvoir les normes les plus élevées de conduite éthique dans l'exercice de leurs responsabilités. Par conséquent, la Direction nationale exige de tout membre du Conseil et/ou d'un comité de la Direction nationale qu'il respecte les obligations indiquées dans ce code comme ligne directrice minimale d'une conduite éthique et, à cet égard, qu'il s'engage à :

Responsabilité

Respecter scrupuleusement la loi constitutive, les Statuts généraux et les politiques de La Légion royale canadienne, y compris les décisions prises par le Congrès national et le Conseil exécutif national.

1. Faire preuve de précautions raisonnables, de bonne foi et de diligence nécessaire dans les tâches et les décisions organisationnelles.
2. Divulguer pleinement, à la première occasion, toute information susceptible d'entraîner un conflit d'intérêts perçu ou réel, et s'exclure volontairement de toute activité impliquant le conflit.
3. Déclarer pleinement, à la première occasion, toute information susceptible de revêtir une importance dans le processus de prise de décision du conseil ou du comité.
4. Être en tout temps responsable et redevable d'une gestion financière prudente des ressources envers les membres de la Légion, le Conseil exécutif national et ses partenaires.

Excellence professionnelle

5. Maintenir un niveau professionnel de courtoisie, de respect et d'objectivité dans toutes les activités liées à La Légion royale canadienne.
6. S'efforcer de maintenir ces pratiques et d'aider les autres membres du Conseil exécutif national et/ou de comités à respecter les normes de conduite les plus strictes.

Gain personnel

7. Exercer les pouvoirs qui lui sont conférés pour le bien de tous les membres de La Légion royale canadienne et non à des fins personnelles.

Égalité des chances

8. Assurer le droit de tous les membres de la Légion à des services appropriés et efficaces, et ce, sans discrimination fondée sur des caractéristiques géographiques, politiques, religieuses ou socio-économiques de la province ou de la région représentée.
9. Garantir le droit de tous les membres de la Légion à des services pertinents et efficaces, indépendamment de toute discrimination, et notamment de discriminations fondées sur le sexe ou l'orientation sexuelle, l'origine nationale ou ethnique, la race, la religion, l'âge, l'allégeance politique ou les déficiences, conformément à toutes les exigences juridiques et réglementaires pertinentes.

Renseignements et documents confidentiels

10. Garder confidentiel tous les renseignements et documents confidentiels qu'il recevra, et n'en divulguer le contenu à quiconque - toute personne, firme, entreprise ou autre entité -, sans d'abord au préalable avoir obtenu le consentement écrit de la partie compétente, sauf si permis en vertu de la loi ou de toute autre procédure administrative ou judiciaire.
11. Prendre toutes les précautions raisonnables pour prévenir toute divulgation accidentelle ou involontaire de renseignements et/ou de documents confidentiels.
12. Aviser les parties compétentes de toute communication inappropriée de renseignements ou de documents confidentiels.
13. N'utiliser les informations ou documents confidentiels qu'aux fins pour lesquelles ils ont été fournis et, à la conclusion du dossier ou du projet pour lequel les informations confidentielles ont été reçues, prendre toutes les mesures raisonnables pour retourner les informations ou documents

confidentiels aux personnes ou parties compétentes qui les ont fournis, ou les détruire de manière à éviter toute divulgation ultérieure (par déchiquetage ou incinération, par exemple).

Collaboration et coopération

14. Respecter la diversité des opinions exprimées ou traduites par les gestes des membres de La Légion royale canadienne, de son Conseil exécutif national, du Congrès national, des comités et des membres de la Légion, et enregistrer au besoin, de façon formelle, tout désaccord.
15. Promouvoir la collaboration, la coopération et le partenariat entre les membres de La Légion royale canadienne.

Reconnaissance et acceptation

Par la présente, j'atteste avoir lu et compris les principes de conduite de ce code énoncés plus haut, et déclare que:

- (1) je les accepte et m'engage à les respecter, et
- (2) je reconnais que toute omission à m'y conformer constituera une violation de mes obligations envers la Légion.

Nom

Date

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11. SENIOR OFFICER REPORTS

- a. Memorial Day – Beaumont Hamel Wreath Laying Ceremony

Memorial Day Report – Beaumont Hamel Wreath Laying Ceremony

July 1st, 2018

First of all, I was very honoured and happy to receive the invitation from Newfoundland and Labrador Command to attend and represent Dominion Command at the Beaumont Hamel Wreath Laying Ceremony's in St. John's, NL, on July 1st. As you probably know, July 1st is Memorial Day in NL. It was a very busy day, with many events to attend, such as:

At 8am, we left Branch #1 and were transported to the Field of Honour. There we were met by the Minister of VAC and the Chief Justice Of NL, Debra Frye, for our Wreath Laying Ceremony.

We then returned to Branch # 1 and laid wreaths at their monument. Everyone was then transported downtown to the SGT's Memorial for another Ceremony. The CLB band was phenomenal. One of the best Military Bands in Canada.

We then walked to the National War Memorial on Duckworth Street, for the main event. There were thousands of people there to witness the very special ceremony. People from all over Canada and there was even a group of school kids from England, who look after the Royal Newfoundland Regiments graves in England. I was very honoured to be introduced as their special guest. Immediately following the Wreath Laying Ceremony, there was a special plaque unveiled at the South West corner of the Memorial, in Honour of Colonel Nangle, who was one of the first Presidents of our very own, Great War Veterans Association. He was also second in charge, under General Haig at the end of the First World War. The Ceremony was very special and an honour to be present.

Then all VIP's were invited to Government House for a reception with the NL Chief Justice of NL. It was a lovely event. She was representing Lieutenant Governor Judy Foote, who was at Beaumont Hamel for the Ceremony in Europe.

We left there and went to Branch 56, who was putting off a free cold plate dinner for everyone, for Canada Day. Great lunch.

We then left and went to the Caribou Pavilion to visit our Veterans there. We also had a great Ceremony there also and met with many WW2 Veterans.

The days of celebrations ended shortly after that at around 4:30 pm. I will tell you now, that Newfoundlanders know how to Honour their Veterans. It made me extremely proud to represent Dominion Command, at these very special events, at what will probably be my last big official function, of my term as President.

Thank you, Newfoundland and Labrador Command, for this very special invitation and Honour.

Dave Flannigan
Dominion President, RCL

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12. DOMINION CONVENTION APPOINTMENTS

Comrades, as is customary, DEC is requested to approve the following Dominion Convention appointments:

Presiding Officer	Allan Parks
Returning Officer/Chief Scrutineer	Mary Ann Misfeldt
Installing Officer	Larry Murray
Convention Appeals Committee Presidents	Mary Ann Misfeldt and All Past Dominion

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13. DOMINION CONVENTION – LATE RESOLUTIONS

To date, there are no Late Resolutions for DEC to consider.

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14. DOMINION CONVENTION – ADDENDA TO REPORTS

To date, there are no addenda to reports.

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15. MEDALS AND BARS

<u>Name</u>	<u>Medal</u>	<u>Bar</u>	<u>Due</u>
Dave Flannigan	Past President	Past President Pin	June 2018 June 2018
Tom Irvine		1 st Vice President VSS RCEL Veterans Consultation	June 2018 June 2018 June 2018 June 2018
Tom Eagles		Public Relations Sports Leadership	June 2018 June 2018 June 2018
Bruce Julian		Vice President Public Relations	June 2018 June 2018
Bill Chafe	Past Officer	Dominion Councillor Chairman C&L VSS	June 2018 June 2018 June 2018 June 2018 June 2018
Angus Stanfield		Vice President	June 2018
Mark Barham		Membership	June 2018
Chris Strong		Membership	June 2018
Ronn Anderson	Past Officer	Dominion Councillor Public Relations	March 2018 March 2018 June 2018
John Ladouceur		Membership	June 2018
Glynne Hines	Past Officer	Dominion Councillor VSS	June 2018 June 2018 June 2018
Kandys Merola	Past Officer	Dominion Councillor	June 2018 June 2018

<u>Name</u>	<u>Medal</u>	<u>COMMITTEE</u> <u>Bar</u>	<u>Due</u>
Marc Tremblay		Public Relations VSS	June 2018
Bobbi McCoy	Past Committee	Dominion Poppy & Remembrance	June 2018 June 2018
Ken Box		Public Relations	June 2018
Bob Cl��roux	Past Committee	Dominion Defence & Security	June 2018 June 2018
Jack Frost		Leadership	June 2018
Paul Leblanc	Past Committee	Dominion Ritual & Awards	June 2018
Andr�� Paquette		Poppy & Remembrance	June 2018
Brian Weaver		VSS	June 2018
James Riddell	Past Committee	Dominion Poppy & Remembrance	June 2018 June 2018
Harold Harper		Poppy & Remembrance	June 2018
Steve Wessel		Membership	June 2018
John Yeo		VSS	June 2018

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16. MEETINGS AND INVITATIONS

29 August	Post-Convention SEO Meeting (0900 hrs – Charleswood B Salon, Delta Winnipeg)
29 August	Post-Convention DEC Meeting (1000 hrs – Charleswood B Salon, Delta Winnipeg)
29 August	Post-Convention CANVET Meeting (1130 hrs – Charleswood B Salon, Delta Winnipeg)
10 September	National Remembrance Day Pre-Ceremony Meeting (1400 hrs – Victory Boardroom)
22 September	SEO / Budget Meeting (0900 hrs – Victory Boardroom)
15-17 October	CIMVHR Forum 2018 Regina, SK (Irvine, Murray, McInnis)
22 October	RCL-VAC Bilateral Meeting, Charlottetown, PE (Irvine, White, McInnis)
23-26 October	Service Officer Professional Development Seminar, Charlottetown, PE
19 November	National Remembrance Day Post-Ceremony Meeting (1400 hrs – Victory Boardroom)
23 November	CANVET Board Meeting (0900 hrs – Memorial Boardroom)
23 November	Dominion President's Christmas Luncheon (12:30 hrs – Victory Boardroom)
24 November	DEC Meeting (0900 hrs – Victory Boardroom)

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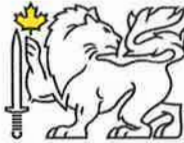
17. REQUESTS FOR SUPPORT

There is one request for support for consideration since the last DEC meeting of 28-29 April 2018.

- a. Canadian Battlefields Foundation. Annually, the Legion has supported the educational battlefield tour conducted by the Canadian Battlefields Foundation. This tour is comprised of university students who specialize in history and are selected by a competitive process conducted by the Foundation. The amount requested goes to sponsor one student on the tour. The funds are taken from the Poppy Fund and annual approval in accordance with the Poppy Fund regulations is required.

RECOMMENDATION: It is recommended that DEC support the 2018 Canadian Battlefields Foundation tour to discover firsthand the role Canadians have played in the Battlefields of WWI and WWII in France and Belgium. A \$5,000 bursary from the Dominion Command Poppy Trust Fund will support one student on the tour.

Canadian
Battlefields
Foundation



La Fondation
Canadienne des
Champs de Bataille

WWW.CBF-FCCB.CA • 1VIMY PLACE, OTTAWA, ON, K1A 0M8, CANADA

24th May 2018

Mr. Brad White
Dominion Secretary
The Royal Canadian Legion
Dominion Command
86 Aird Place, Ottawa, ON
K2L 0A1

RECEIVED
DOMINION COMMAND
JUN 27 2018

Dear Brad,

As you are well aware, the Canadian Battlefields Foundation (CBF) is an educational foundation with the mission of promoting the memory of Canada's role in wars and military operations since the beginning of the 20th Century through its battlefields study tours, educational activities and commemorative events.

Among the many important objectives of the foundation, our flagship remains the "study tours". Now in its 24th year, the 2018 tour will provide twelve university students an opportunity to discover firsthand the role Canadians have played in the Battlefields of WWI and WWII in France and Belgium.

To sustain the objectives of this not-for-profit charitable institution we count on the generosity of the public at large and organizations such as yours. We would be grateful to count you once again as an important contributing partner in this year's fundraising campaign.

Should you need additional information regarding the CBF and/or the modality of donation payment please contact our Treasurer, Colonel (Ret'd) Christian Rousseau at

Most cordially,

Lieutenant-General (Ret'd) Marc Lessard
President

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18. OTHER BUSINESS / CORRESPONDENCE

Presented as an information item only.

- a. Thank you letter from Janelle McCorrister re: 75th Anniversary Bursary Recipient

July 20, 2018

Brad White
Dominion Secretary
Royal Canadian Legion Dominion Command
86 Aird Place
Ottawa ON K2L 0A1

To Mr. Brad White,

I am writing to express my great appreciation to the Royal Canadian Legion Dominion of Canada for your generosity in selecting me to be the recipient of the Royal Canadian Legion 75th Anniversary Bursary. Your generosity helped to fund my participation in the Canadian Battlefields Foundation 2018 Study Tour from May 25 – June 11, 2018. With your help, I, along with eleven other Canadian military history students from across Canada, travelled to Belgium and northern France to study First and Second World War battlefields and the various efforts of the Canadian military.

The eighteen day study tour took us to sites such as Flanders Fields, the Somme, Vimy Ridge, Juno Beach, numerous war memorials and museums, and many Canadian military cemeteries. As a history student with a particular interest in Canada's military history, the experience of seeing and exploring the sites, battlefields, and memorials that I researched in books and articles, was overwhelming, humbling, and will forever impact my studies. Since I come from a northern Manitoba community, where access to archives and the presence of historical sites is limited, this trip was that much more appreciated.

The contribution from the Royal Canadian Legion Dominion Command has helped to better my understanding of Canada's participation in the First and Second World Wars, allowed me to participate in a study tour that I never thought possible. And of course, the friendships and memories that I made during this trip will be life-long, and unforgettable. Your generosity has impacted my life for the better.

Respectfully,



Janel McCorrister