

Our Mission is to serve
Veterans, which includes
serving military and
RCMP members and
their families, to promote
remembrance and to
serve our communities
and our country.



**MINUTES FROM THE
POST – CONVENTION MEETING OF
THE DOMINION EXECUTIVE COUNCIL
19 JUNE 2014**

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ATTENDEES:

- | | |
|------------------|--|
| Tom Eagles | - Dominion President |
| Dave Flannigan | - Dominion First Vice President |
| Thomas Irvine | - Dominion Vice President |
| Ed Pigeau | - Dominion Vice President |
| André Paquette | - Dominion Vice President |
| Mark Barham | - Dominion Treasurer |
| Jack Frost | - Dominion Chairman |
| Gordon Moore | - Immediate Past Dominion President |
| Larry Murray | - Grand President |
| Wayne Donner | - Alberta-NWT Command President |
| Dick Wells | - Saskatchewan Command President |
| Dan Kidd | - Manitoba & NWO Command President |
| Bruce Julian | - Ontario Command President |
| Norman Shelton | - Quebec Command President |
| Harold Harper | - Acting New Brunswick Command President |
| Ron Trowsdale | - NS / NU Command President |
| Gilles Painchaud | - PEI Command President |
| Ross Petten | - NFLD/LAB Command President |
| Clarence Paul | - TVS President |

Randy Price	- Acting Chairman Defence and Security Committee
Jim Rycroft	- Chairman C & L Committee
Ron Goebel	- Chairman R & A Committee
Brian Watkins	- RCEL Representative
Marc Tremblay	- BC/Yukon Command First Vice President
Chris Strong	- Alberta/NWT Command First Vice President
Ken Box	- Saskatchewan Command First Vice President
Mel Willis	- Manitoba/NWO Command First Vice President
Brian Weaver	- Ontario Command First Vice President
Steve Wessel	- NS/NU Command First Vice President
John Yeo	- PEI Command First Vice President
Frank Sullivan	- NFLD/LAB Command First Vice President
Kandace Merola	- TVS 2nd Vice President

ABSENT:

Angus Stanfield	- BC/Yukon Command President
Annette Arsenault	- Quebec Command First Vice President

STAFF IN ATTENDANCE:

Brad White	- Dominion Secretary
Steven Clark	- Director Administration
Tim Murphy	- Director Finance
Ray McInnis	- Director Service Bureau
Peter Underhill	- Director Supply
Scott Ferris	- Director Marketing and Membership
Jennifer Morse	- Canvet General Manager
Angela Keeling Colkitt	- Executive Assistant
Kelly Therien	- Executive Assistant

ANNEXES:

Annex "A"	- Standing Committee Appointments 2014-2016
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**MINUTES FROM THE
POST – CONVENTION MEETING OF
THE DOMINION EXECUTIVE COUNCIL
19 JUNE 2014**

1. OPENING

The meeting of the Dominion Executive Council opened at 1005 hours on 19 June 2014 in the Wedgwood Room at the Fairmont Hotel MacDonald, Edmonton, Alberta.

2. SEATING OF NEW MEMBERS

The Dominion Chairman requested each member introduce himself.

3. GRAND PRESIDENT'S REMARKS

Comrades, it is a privilege to participate in this initial meeting of the new Dominion Executive Council of The Royal Canadian Legion. The arrangements for the convention were excellent and I would like to pass on a big Bravo Zulu and my personal thanks to Comrade Wayne and through Wayne to Comrade Mac Torrie and his outstanding LAC and volunteers for all their great work.

I would also like to express similar appreciation and praise to our former Dominion President Comrade Gordon, as well as to Comrade Brad, Comrade Steven and the entire Dominion Command staff team who also played an essential role in the planning, preparation and execution of this very important event.

I'd also once again like to express heartfelt congratulations as well as my very best wishes to Comrade Tom as he takes the helm of this great national institution. A big Bravo Zulu and sincere congratulations as well to comrades Dave, Tom, Ed and André as you take on new and important roles in a senior leadership team of the Legion and Comrade's Jack and Mark on your election of Chairman and Treasurer.

I very much look forward to working with Tom and the rest of you in the coming months and years. We have much to do but I know that if the talent, dedication and experience around this table can be frank and forthright with each other and work as a team The Royal Canadian Legion will be in very good hands.

It is a real honour to serve all of you.

4. DOMINION PRESIDENT'S REMARKS

Good morning Comrades. First of all I want to welcome you all here, along with the Provincial First Vice Presidents. I also want to welcome the three newest members to our Dominion Executive Council; Comrade Mark, Comrade André and Comrade Jack.

I want to repeat what I said to the Senior Elected Officers this morning that I think it is extremely important that we work together as a team and we be united as one. Although we may not always agree on points and issues, it is the utmost importance that we are united on all fronts because if we don't, we won't be able to get our goals accomplished. My door is always open and I can be reached via email or phone at any time. Please approach me first if you have any issues.

As you heard from our members on the convention floor, Dominion Command is now in deficit reduction mode. We are going to be looking at Dominion Command processes, procedures and finances thoroughly. We have to be committed to making changes and be in a better place when coming to convention in 2016. Members have told us they want us to reduce and we will make the changes necessary to make that happen. Mark Barham and Tim Murphy will be diligently working on the finances in the upcoming future.

As I discussed with the Senior Elected Officers, the standing committees will now be 1 (one) meeting per year face to face. If a chairman feels he needs a 2nd meeting, the request must be made directly to me and justifiable reasons for the 2nd meeting will be requested. I ask that Committee Chairmen schedule their one face to face meeting as close to DEC as possible in order to 'piggy back' meetings as much as possible. Standing Committee appointments are attached at Annex "A".

Comrades as you know for the last two years I have been working under Comrade Gordon's leadership and I had the distinct privilege of working directly under him. Comrade Gordon kept me well informed with issues including working with the government. I have learned a great deal from Comrade Gordon and thank him for his leadership. So on behalf of our great organization and Dominion Command, I would like to present you with your ring.

5. APPROVAL OF SIGNING OFFICERS AND APPROVAL OF BANKING

Approval is required for the ratification of the signing officers of The Royal Canadian Legion together with the banking arrangements.

MOTION: It was moved that those officers elected at the 2014 Convention be approved as signing authorities.

CARRIED

MOTION: It was moved that the following Dominion Command staff be approved as signing authorities:

- a) Dominion Secretary

- b) Director of Administration
- c) Director of Service Bureau
- d) Director Supply
- e) Director Finance
- f) Director Marketing & Membership

CARRIED

MOTION:

It was moved that Dominion Command be authorized to maintain its existing banking arrangements with the Bank of Montreal.

CARRIED

6. DOMINION CONVENTION ARRANGEMENTS - REVIEW

As part of normal practice, members of DEC were asked to provide comments about the convention program and operations:

- Layout of the convention floor. At this convention, NS/NU Command found it difficult to be seen or heard due to the layout of the floor. This will be taken into future considerations when planning the layout to ensure that sight lines are well established.
- Costs of convention and perks. Again, the message from the convention delegates was clear and cost reductions will be put into effect for all future conventions.
- Simultaneous Interpretation. Comments were made about the quality of the simultaneous interpretation provided at the convention. Given the daily use of the services, it will be re-examined as most use the service for sound enhancement and not interpretation. This again would/could be a cost cutting factor.
- Caucus rooms. Commands were asked that if they do not have a use for a caucus room to please advise Dominion Command at least one year in advance to ensure that we are not paying for service that is no longer required. Once booked we are obligated to pay.
- Guest speakers. The number of guest speakers at this convention was reduced but still it was considered that there were too many. The number for future conventions will be reviewed but we do need to extend courtesy to international fraternal organizations when they attend the convention.

- Daily procedures and scheduling. A number of issues concerning the daily procedures and convention reporting were discussed;
 - Committee chairs are presenting their reports but cannot move acceptance of the report until the resolutions and budgets are finalized. It was suggested that concurred resolutions can be done at the same time as the report.
 - It was also discussed that the Treasurer's Report should follow immediately the Presidents Report to convention to set the entire scene for future discussion. This will occur in 2016 and onwards. It was noted that Committee Chairmen have an obligation to discuss their committee budgets and this responsibility should not fall on the Treasurer.
 - Resolutions provided to convention need to have a cost analysis with them if the resolution has budgetary implications.
 - A motion was presented:

MOTION:

It was moved that for future consideration of committee reports that concurred resolutions be dealt with at the same time as the report is given.

It was further moved that committee budget considerations will be considered as part of the report but will not be approved until the Dominion Treasure provides his report

CARRIED

7. MEETING OF THE GREAT WAR VETERANS ASSOCIATION

The meeting of the Great War Veterans Association was for information only. Future meetings of the GWVA will not be necessary as the Legion has not renewed the Association with Industry Canada due to the new Not for Profit Act. Accordingly, the Legion has trademarked the name so that no other organization can use it.

8. FUTURE MEETINGS AND DEC ADMINISTRATION

The Future Meetings and DEC Administration report was for information only. It is noted that a new travel policy will be presented to DEC in September at its meeting.

9. OTHER BUSINESS

- i. Jim Rycroft discussed the re-wording of the section in the Constitution and Laws manual in regards to the \$100.00 fee for filing complaints. The floor at convention said the concept wasn't clear to them. It has been re-written and approved by the current members of the Constitution & Laws Committee. It was suggested that the new wording be circulated electronically to all DEC members to review and it will be brought up at the September 2014 DEC

meeting for approval. It will then be incorporated into the By-Laws when revised in October.

- ii. The Dominion President asked commands to be careful and cautious when discussing issues with the government and especially Veterans Affairs Canada. Experience has proven that they will take everything and use it for their own means and will sometimes use it contrary to what we want it to be used for. Just be aware of how we interact with them. The Dominion President will not partake in any government photo opportunities just for the sake of a photo op.
- iii. Dominion President reiterated the fact Dominion Command is in deficit reduction mode and one of the most important issue is increasing the membership in the organization. Retention is crucial. Dominion Executive Council will be contacted before any news or media/press release is distributed when it involves a change of Legion policy.

10. ADJOURNMENT

The meeting was adjourned at 11:30 am on 19 June 2014.

DOMINION CHAIRMAN

DOMINION SECRETARY

DOMINION COMMAND COMMITTEE LIST
APPOINTMENTS: 2014 - 2016

COMMITTEE	MEMBERS - 2014 to 2016		SECRETARY / ASSISTANT
Veterans, Services and Seniors	Chairman	- Tom Eagles	Ray McInnis / Carolyn Gasser
	Vice-Chairman	- Dave Flannigan	
	Member	- Chris Strong	
	Member	- Bruce Julian	
	Member	- Ron Trowsdale	
	Member	- Marc Tremblay	
	Ex-Officio	- Larry Murray	
	Ex-Officio Seniors	- George O'Dair	
Poppy & Remembrance	Chairman	- Ed Pigeau	Bill Maxwell / Kelly Therien
	Vice-Chairman	- Angus Stanfield	
	Member	- Mel Willis	
	Member	- John Yeo	
	Member	- Brian Weaver	
	Member	- Ross Petten	
	Member	- Wayne Donner	
Membership & Outreach	Co-Chairman	- Tom Irvine	Scott Ferris / Bruce Poulin
	Co-Chairman	- Dave Flannigan	
	Member	- Norm Shelton	
	Member	- Ken Box	
	Member	- Frank Sullivan	
	Member	- Harold Harper	
	Member	- Gilles Painchaud	
	Member	- Gordon Moore	
Sports	Chairman	- André Paquette	Danny Martin / Angela Keeling
	Member	- Steve Wessel	
	Member	- Dick Wells	
	Member	- Dan Kidd	
	Member	- Leroy Washburn	
	Member	- John Ladouceur	

	Member	- Clarence Paul	
Ritual and Awards	Chairman	- Ron Goebel	Charls Gendron / Roseanna Mandy
	Vice-Chairman	- Ken Sorrenti	
	Member	- Mary-Ann Latimer	
	Member	- Blaine Kiley	
Defence and Security	Chairman	- TBA	Danny Martin / Ray McInnis
	Vice-Chairman	- Randy Price	
	Member	- Buster Brown	
	Member	- Wayne Martin	
	Ex-Officio	- Larry Murray	
Constitution and Laws	Chairman	- Jim Rycroft	Steven Clark / Danny Martin
	Vice-Chairman	- Dave Eaton	
	Member	- Jack Frost	
	Member	- George O'Dair	
RCEL	Chairman	- Tom Eagles	Brad White / Gary Foster
	Vice-Chairman	- Gordon Moore	
	Member	- Dave Flannigan	
Pay	Chairman	- Mark Barham	Brad White/Steven Clark/Tim Murphy
	Vice-Chairman	- Tom Eagles	
	Member	- Dave Flannigan	
Finance/Budget	Chairman	- Mark Barham	Tim Murphy / Brad White
	Vice-Chairman	- Tom Eagles	
	Member	- All SEO	
Investment	Chairman	- Mark Barham	Tim Murphy
	Vice-Chairman	- Tom Eagles	
	Member	- Brad White	
Staff Pension	Chairman	- Mark Barham	Tim Murphy / Brad White/Steven Clark
	Vice-Chairman	- Tom Eagles	
	Member	- Carolyn Gasser	
	Staff	- Dave Archibald	
Dominion Convention	Chairman	- Tom Eagles	Brad White / Steven Clark
	Member	- David Flannigan	
	Member	- Jack Frost	

Veterans Consultation	Chairman	- Larry Murray	Brad White / Ray McInnis
	Member	- Tom Eagles	
	Member(s)	- Dave Flannigan	
	Member	- Chairman D & S Committee	

Focus of the Future (Ad hoc of DEC)	Chairman	- _____	Brad White / Scott Ferris
	Facilitator	- _____	
	Member	- _____	
	Member	- _____	
	Member	- _____	
	Member	- _____	
	Extended	- _____	
	Extended	- _____	
	Extended	- _____	
	Extended	- _____	

Leadership Development	Chairman	- Ed Pigeau	Steven Clark
	Vice-Chairman	- Jack Frost	
	Member	- Gordon Moore	
	Member	- Pat Varga	
	Member	- Mary Ann Misfeldt	

**Zone
Representatives/Liaisons**

Eastern US Zone	André Paquette	Bill Maxwell
Western US Zone	Tom Irvine	
Europe Zone	Ed Pigeau	

Appointments

Chairman Appeals Committee	Mary Ann Misfeldt
VAC Monument Restoration Working Group	Jack Frost
VAC Ombudsman Advisory Committee	Pierre Allard/Brad White