

PROCÈS- VERBAL DU COMITÉ EXÉCUTIF NATIONAL

Notre mission est de venir en aide aux vétérans, y compris les membres en service actif des Forces armées canadiennes et de la GRC, et leur famille, de promouvoir le Souvenir, et d'être au service de nos collectivités et de notre pays.

**30 AVRIL - 1 MAI
2022**



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SONT PRÉSENTS :

Bruce Julian	-	Président national
Owen Parkhouse	-	Premier vice-président national
Tom Irvine	-	Président national sortant
Berkley Lawrence	-	Vice-président national
Sharon McKeown	-	Vice-président national
Brian Weaver	-	Vice-président national
Bill Chafe	-	Président national des débats
Rick Bennett	-	Trésorier national
Larry Murray	-	Grand président honoraire
Valerie MacGregor	-	Présidente / Dir. prov. – C.-B./Yn
John Mahon	-	Président / Dir. prov. – Alb./T. N.-O.
Keith Andrews	-	Président / Dir. prov. – Sask.
Jerry Lava	-	Président / Dir. prov. – Man./N.-O. Ont.
Garry Pond	-	Président / Dir. prov. – Ont.
Norm Shelton	-	Président sortant / Dir. prov. – Qc
Daryl Alward	-	Président / Dir. prov. – N.-B.
Donna McRury	-	Présidente / Dir. prov. – N.-É./Nu.
Duane MacEwen	-	Président / Dir. prov. – Î.-P.-É.
Nathan Lehr	-	Président / Dir. prov. – T.-N./Lab.
Peter Merola	-	Président – Section spéciale SACT
Trevor Jenvenne	-	Président – Section spéciale BSO
Blaine Kiley	-	Président – Comité Rituel & Récompenses
Dave Gordon	-	Président – Comité Constitution & Lois
Andrea Siew	-	Présidente – Comité Défense & Sécurité

MEMBRES DU PERSONNEL PRÉSENTS :

Steven Clark	-	Directeur exécutif national
Freeman Chute	-	Directeur – Division Coquelicot & Souvenir
Ray McInnis	-	Directeur – Service aux vétérans
Joan Elliott	-	Directrice – Approvisionnement
Randy Hayley	-	Directeur – Service aux membres
Dion Edmonds	-	Directeur – Marketing & Communications
Jennifer Morse	-	Directrice générale – CANVET (par téléphone)
Angela Colkitt	-	Adjointe exécutive

Kelly Therien
Aaron Kylie

- Adjointe exécutive
- CANVET – Journaliste

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1. OUVERTURE DE LA SÉANCE

La séance du Conseil exécutif national (CEN) s'ouvre à 9 h le 4^{ème} samedi 30 avril 2022.

2. MOTS D'OUVERTURE DU GRAND PRÉSIDENT HONORAIRE

Ci-joint à l'annexe « A » l'allocution d'ouverture du Grand président honoraire.

3. MOTS D'OUVERTURE DU PRÉSIDENT NATIONAL

Ci-joint à l'annexe « B » l'allocution du président national.

4. DISPOSITIONS ADMINISTRATIVES

Les dispositions administratives sont présentées à titre informatif seulement Voir ci-joint l'annexe « C ».

5. APPROBATION DU PROCÈS-VERBAL / DÉCISIONS PRISES PAR VOIE ÉLECTRONIQUE

Le procès-verbal de la dernière réunion du CEN, tenue le 27 novembre 2021, a été distribué par voie électronique.

MOTION : Que le procès-verbal de la réunion du CEN tenue le 27 novembre 2021 soit approuvé.

ADOPTÉE

Les décisions approuvées par voie électronique depuis la dernière réunion du CEN sont rapportées à l'annexe « D ».

6. RAPPORT DU DIRECTEUR EXÉCUTIF NATIONAL

Ci-joint à l'annexe « E » le rapport du directeur exécutif national.

MOTION : Que, pour répondre à une croissance prévue dans la demande du *Localisateur d'événements du jour du Souvenir*, ainsi qu'à la demande qui pourrait en découler lorsque l'outil sera étendu à d'autres événements de la Légion, comme les célébrations du Centenaire qui se tiendront à l'échelle nationale, le CEN approuve une dépense ponctuelle de 17 500 \$ pour les dépenses de mise à niveau de l'outil du *Localisateur*.

ADOPTÉE

7. BUDGET 2022

Le trésorier national présente le budget pour 2022, ci-joint à l'annexe « F ».

8. DÉPENSES DE VOYAGE

Le directeur exécutif national présente le rapport, ci-joint à l'annexe « G ».

MOTION : Que le taux d'allocation pour frais d'automobile, lors d'une utilisation dans le cadre de fonctions autorisées de la Légion, soit fixé à 61,0 cents/km, à compter du 3 mai 2022.

ADOPTÉE

MOTION : Que le montant de l'indemnité quotidienne pour tout déplacement à l'intérieur du Canada soit fixé à 115,00 \$, à compter du 3 mai 2022.

ADOPTÉE

MOTION : Que le montant de l'indemnité quotidienne pour tout déplacement à l'extérieur du Canada (incluant les États-Unis) demeure à 215,00 \$.

ADOPTÉE

MOTION : Que l'allocation pour location de voiture, au lieu d'une course en taxi, de l'aéroport d'Ottawa lors de l'arrivée aux réunions de la Légion à la Legion House, demeure à 150 \$.

ADOPTÉE

9. RAPPORTS DES COMITÉS

a. Comité des anciens combattants, service et aînés (ACSA)

Le rapport du Comité ACSA est présenté. Voir ci-joint l'annexe « H ».

b. Comité Coquelicot & Souvenir

Le rapport du Comité Coquelicot & Souvenir est présenté. Voir ci-joint l'annexe « I ».

MOTION : Que, dans le cadre d'une demande de financement approuvée précédemment, un montant de 199 900 \$ soit versé au *Consortium de recherche sur le soutien et la défense des héros* (CRSDH).

ADOPTÉE

MOTION : Que 35 000 \$ soit alloué pour 2022 au programme *Soigner nos braves par la mouche*.

ADOPTÉE

MOTION : Que le paragraphe (a) de la sous-section 402.vi. soit modifié comme suit : « L'octroi de bourses d'études à des étudiants qui sont des vétérans, ou des enfants, des petits-enfants, des arrière-petits-enfants, des conjoints ou conjoints survivants de vétérans, et qui ont besoin d'une aide financière. »

ADOPTÉE

MOTION : Que la définition de '*Bourse d'études*', apparaissant au LEXIQUE à la page 58 du Manuel du Coquelicot, soit modifiée comme suit : « Une bourse d'études est une subvention accordée aux vétérans et à leurs enfants, petits-enfants et arrière-petits-enfants, ainsi qu'à leur conjoint ou conjoint survivant, pour qu'ils puissent parfaire leur éducation, et dont le besoin d'aide financière est réel. »

ADOPTÉE

MOTION : Que l'article 101 du Manuel du Coquelicot soit modifié comme suit : « En tant que membres de La Légion royale canadienne, nous nous efforçons de préserver la mémoire des 120 000 Canadiens et Canadiennes qui, au service du Canada en temps de guerre et lors d'opérations ultérieures, ont consenti à l'ultime sacrifice. »

ADOPTÉE

MOTION : Que le sous-article 705.f. du Manuel du Coquelicot soit modifié comme suit : « Grâce aux millions de Canadiens qui, quand vient novembre, arborent le coquelicot de la Légion, la petite fleur rouge perdure et continue de nous habiter. Le coquelicot se veut toujours le rappel visuel de notre devoir de mémoire envers les 120 000 Canadiens et Canadiennes qui ont servi et se sont sacrifiées. »

ADOPTÉE

MOTION : Que l'article 321 du Manuel du Coquelicot soit modifié comme suit : « Les couronnes et les croix qui sont recueillies d'un cénotaphe n'ont pas obligatoirement à être détruites. Elles peuvent être utilisées de façon à promouvoir le Souvenir, comme par exemple dans des cimetières communautaires ou sur les tombes de vétérans. La revente ou location de

toute couronne ou croix usagée n'est pas permise. »

ADOPTÉE

MOTION :

Que l'encart d'information de la page 16 du Manuel du coquelicot soit modifiée comme suit : « Les couronnes et les croix qui sont recueillies d'un cénotaphe n'ont pas obligatoirement à être détruites. Elles peuvent être utilisées de façon à promouvoir le Souvenir, comme par exemple dans des cimetières communautaires ou sur les tombes de vétérans. La revente ou location de toute couronne ou croix usagée N'EST PAS permise. »

ADOPTÉE

MOTION :

Que la section 403.ii.(a) du Manuel du Coquelicot soit modifiée comme suit : « Logement et établissements de santé : (avec l'approbation préalable de la direction provinciale) Jusqu'à 50 % du solde actuel, pour la réparation ou l'ameublement d'un logement et établissement de santé, y compris les centres de soins palliatifs et chambres/services d'hôpitaux, à l'intention des vétérans. »

ADOPTÉE

MOTION :

Que la section 403.ii.(g) du Manuel du Coquelicot soit modifiée comme suit : « Appui aux unités de cadets : (avec l'approbation préalable de la direction provinciale) jusqu'à 20 % du solde au 30 septembre, pour soutenir et encourager les unités de cadets qui ont aidé la filiale avec la Campagne du Coquelicot ou d'autres activités du Souvenir. Les unités de cadets sont définies comme étant les Cadets de la Marine, les Cadets de l'Armée, les Cadets de l'Air, les Corps de cadets de la ligue navale, et les Rangers juniors canadiens. Le montant versé doit servir l'unité de cadets comme telle et non pas au remboursement de dépenses individuelles. Consultez l'exemple au sous-article 403.i.(e). »

ADOPTÉE

MOTION :

Que toutes les sous-sections de l'article 403 ii du Manuel du coquelicot qui font référence à un pourcentage soient modifiées comme suit : « **jusqu'à** [pour cent] du solde actuel... ».

ADOPTÉE

c. Comité de l'Adhésion

Le rapport du Comité de l'Adhésion, ci-joint à l'annexe « J », est présenté.

MOTION : Que l'adhésion gratuite actuelle d'un an, offerte dans le cadre du Programme d'accueil des familles des vétérans, soit élargie pour inclure les parents et les tuteurs des vétérans.

ADOPTÉE

MOTION : Que les parents et conjoints de titulaires de la Croix d'Argent (Croix du Souvenir) reçoivent une adhésion honoraire à vie à la Légion. L'octroi d'une adhésion honorifique a une portée rétroactive..

ADOPTÉE

d. Comité des Sports

Le rapport du Comité de l'Adhésion, ci-joint à l'annexe « K », est présenté.

e. Comité des Relations publiques

Le rapport du Comité des Relations publiques (RP), ci-joint à l'annexe « L », est présenté.

MOTION : Que tous les représentants de direction provinciale et de filiale lisent attentivement et partagent activement les renseignements maintenant fournis par le Siège national dans le cadre d'une nouvelle campagne d'information, mettant à contribution des bulletins d'information et le site Web Legion.ca.

ADOPTÉE

f. Comité Rituel et Récompenses

Le rapport du Comité Rituel et Récompenses, ci-joint à l'annexe « M », est présenté.

MOTION : Que le CEN autorise, en plus de l'épinglette *Appuyons nos troupes*, le port de l'épinglette du *Jubilé de platine* sur la tenue de la Légion, à compter du 1^{er} mai 2022 jusqu'au 31 décembre 2022, conformément au sous-article 105.e. du Manuel du Rituel, des récompenses et du protocole.

ADOPTÉE

Les épinglettes doivent être portées l'une à côté de l'autre, avec celle du *Jubilé de platine* vers l'intérieur et celle de *Appuyons nos troupes* vers l'extérieur.

Pour ce qui est de l'octroi par une filiale d'une adhésion de membre à vie, le consensus est qu'il n'y a pas de changement dans les critères d'admissibilité.

g. Comité Constitution & Lois

Le rapport du Comité Constitution & Lois, ci-joint à l'annexe « N », est déposé.

MOTION : Que la section 129 soit de nouveau promulguée.
DÉPOSÉE

MOTION : Que la sous-section 422.c soit modifiée comme suit : « Les officiers supérieurs élus verront à ce que tous les officiers et employés ayant la responsabilité de gérer des fonds de direction soient suffisamment assurés. »
ADOPTÉE

MOTION : Remplacer la sous-section 301.e. avec ce qui suit : « Plainte : une allégation formelle par écrit soulevée par un membre contre un autre membre, selon laquelle ce dernier a enfreint une ou plusieurs des dispositions de la sous-section 304.a. Si l'inconduite présumée du membre visé par l'allégation a été commise lors d'une activité liée à son emploi comme employé de la Légion, cet élément sera traité comme un problème lié à l'emploi et aucune plainte ne pourra être déposée en vertu de cet Article... à moins que l'allégation ne concerne les paragraphes v, vi ou vii de la sous-section 304.a.
ADOPTÉE

MOTION : Que la section 307 soit renumérotée pour devenir la sous-section 307.a. et que la sous-section 307.b. y soit introduite comme suit :
« 307.a. Si, à tout moment d'une procédure d'audience prévue aux sections 308 et 309, une procédure civile ou pénale est engagée, la procédure d'audience sera dès lors suspendue

jusqu'à ce qu'un jugement soit rendu dans la procédure civile ou pénale; puis, après notification faite aux parties, la procédure d'audience reprendra là où elle aura été suspendue.

307.b. Pour les besoins de la sous-section 307.a., une procédure civile porte sur toute question faisant l'objet d'une enquête ou d'une décision de la part d'un organisme de droit administratif tenu, et qui en a la compétence, de faire enquête, de rendre une décision et, le cas échéant, d'offrir réparation. Les commissions des droits de la personne et les conseils des relations de travail sont des exemples de ce type d'organisme de droit administratif. »

ADOPTÉE

MOTION : Que la sous-section 137.g. des Statuts généraux soit modifiée comme suit :

« 137.g. Le président national d'une section spéciale peut, après enquête et pour motif clairement stipulé, suspendre l'un de ses officiers ou membres, ou prendre toute autre mesure conforme à ces Statuts généraux et jugée utile pour le bien de la section spéciale; suite aux mesures prises, il en fera immédiatement rapport à la Direction nationale. »

ADOPTÉE

h. **Comité RCEL**

Le rapport RCEL est présenté. Voir ci-joint l'annexe « O ».

i. **Comité du Congrès national**

Le rapport du Comité du Congrès national est présenté. Voir ci-joint l'annexe « P ».

j. **Comité Défense & Sécurité**

Le rapport du Comité Défense & Sécurité est présenté. Voir ci-joint l'annexe « Q ».

MOTION : Que La Légion royale canadienne invite Anciens Combattants Canada à améliorer son nouveau plan stratégique de commémoration pour qu'il soit conforme à l'engagement de la lettre du mandat de 2021.

ADOPTÉE

MOTION : Que La Légion royale canadienne **ne donne pas suite** à cette demande en raison de l'application de la « *règle des cinq ans* ».

ADOPTÉE

MOTION : Que les éléments de réponse suivants soient communiqués à l'Association des vétérans de la guerre du Golfe :

1. La Légion appuie tous les vétérans, y compris ceux de la guerre du Golfe, et veille à ce que leur service soit reconnu et qu'ils aient accès aux prestations et services dont ils ont besoin pour leur bien-être, peu importe quand et où ils ont servi.

2. La Légion continue de plaider pour que la grille complexe des critères d'admissibilité soit simplifiée, afin que tous les vétérans, y compris ceux de la guerre du Golfe, aient accès aux prestations et services d'ACC eu égard à leurs besoins.

3. La Légion favorisera les initiatives visant à reconnaître et à commémorer la contribution et les sacrifices des vétérans de la guerre du Golfe.

ADOPTÉE

MOTION: Que La Légion royale canadienne demande au ministre des Anciens Combattants, de concert avec le ministre de la Sécurité publique, de modifier la définition actuelle de *vétéran* afin d'y inclure les membres de la GRC aux fins de commémoration.

ADOPTÉE

MOTION : Que La Légion royale canadienne porte cette question à l'attention des ministres de la Défense nationale et de la Sécurité publique et demande un examen urgent de l'impact du coût élevé du logement sur les membres et la mise en place d'un avantage financier pour les aider à contrer cet impact.

ADOPTÉE

k. Assemblée consultative des vétérans

Le rapport de l'Assemblée consultative des vétérans est présenté. Voir ci-joint l'annexe « R ».

l. Comité Tourné vers l'avenir

Le rapport du Comité *Tourné vers l'avenir* est présenté. Voir ci-joint à l'annexe « S ».

m. Comité Opération Harmonie

Le rapport du Comité *Opération Harmonie* est présenté. Voir ci-joint à l'annexe « T ».

n. Comité du Centenaire

Le rapport du Comité du Centenaire est déposé. Voir ci-joint à l'annexe « U ».

MOTION : Que le CEN approuve l'une des options de logo suivantes pour en faire le logo officiel de l'année du Centenaire de la Légion. Ci-joint à l'addenda, les échantillons de logo pris en considération.

ADOPTÉE

MOTION : Que le CEN examine la possibilité d'allouer la somme de 100 000 \$ provenant du Fonds du Centenaire pour le démarrage des projets liés au Centenaire.

ADOPTÉE

10. PUBLICATIONS CANVET

Le rapport sur les publications CANVET est présenté à titre informatif seulement. Voir ci-joint l'annexe « V ».

11. FONDATION NATIONALE LÉGION

Le rapport de la *Fondation nationale Légion* est présenté à titre informatif seulement. Voir ci-joint l'annexe « W ».

12. RAPPORTS DES DIRECTIONS PROVINCIALES & SECTIONS

a. Direction provinciale de C.-B./Yukon

À titre informatif seulement, la présidente de la direction de la C.-B./Yukon présente son rapport ci-joint à l'annexe « X ».

b. Direction provinciale de l'Alberta/T.N.-O.

À titre informatif seulement, le président de la direction de l'Alberta/T.N.-O présente son rapport ci-joint à l'annexe « Y ».

- c. Direction provinciale de la Saskatchewan
Le président de la direction de la Saskatchewan présente son rapport à titre informatif seulement. Ci-joint à l'annexe « Z ».
- d. Direction provinciale du Manitoba & N.-O. Ont.
Le président de la direction du Manitoba & N.-O. Ont. présente son rapport à titre informatif seulement. Ci-joint à l'annexe « AA ».
- e. Direction provinciale de l'Ontario
Le président de la direction de l'Ontario présente son rapport à titre informatif seulement. Ci-joint à l'annexe « BB ».
- f. Direction provinciale du Québec
Le président de la direction du Québec présente son rapport à titre informatif seulement. Ci-joint à l'annexe « CC ».
- g. Direction provinciale du Nouveau-Brunswick
Le président de la direction du Nouveau-Brunswick présente son rapport à titre informatif seulement. Voir ci-joint à l'annexe « DD ».
- h. Direction provinciale de la Nouvelle-Écosse/Nunavut
La présidente de la direction de la Nouvelle-Écosse/Nunavut présente son rapport à titre informatif seulement. Ci-joint à l'annexe « EE ».
- i. Direction provinciale de l'Île-du-Prince-Édouard
Le président de la direction de l'Île-du-Prince-Édouard présente son rapport à titre informatif seulement. Ci-joint à l'annexe « FF ».
- j. Direction provinciale de Terre-Neuve/Labrador
Le président de la direction de Terre-Neuve/Labrador présente son rapport à titre informatif seulement. Ci-joint à l'annexe « GG ».
- j. Section des anciens combattants tuberculeux (SACT)
Ci-joint à l'annexe « HH » le rapport de la *Section des anciens combattants tuberculeux*, présenté à titre informatif par son président.
- k. Section spéciale BSO
Ci-joint à l'annexe « II » le rapport de la Section spéciale BSO, présenté à titre informatif par sa présidente.

13. RAPPORTS – OFFICIERS SUPÉRIEURS

Aucun rapport n'est soumis.

14. CHARTES ÉMISES ET ANNULÉES

Le rapport ci-joint à l'annexe « JJ » est présenté à titre informatif seulement.

15. FILIALES DE LA DIRECTION NATIONALE

Ce rapport est présenté à titre d'informatif seulement. Ci-joint à l'annexe « KK ».

16. DEMANDES DE SOUTIEN

1. Centenaire de l'ARC. Voir l'annexe « LL ».

MOTION : Que la Légion devienne un Partenaire présentateur du Centenaire à hauteur de 200 000 \$, montant à être financé sur trois ans (2022, 2023 et 2024).

AMENDEMENT À LA MOTION : Que la Légion devienne un Partenaire Présentateur du Centenaire à hauteur de 50 000 \$, montant à être financé sur trois ans (2022, 2023 et 2024).

REJETÉE

17. RENCONTRES ET INVITATIONS

Rapport ci-joint à l'annexe « MM » présenté à titre informatif seulement.

18. DIVERS – AFFAIRES NOUVELLES

1. Insignes porte-nom sur les chemises de la tenue informelle de la Légion.

MOTION : Que le Manuel du rituel, des récompenses et du protocole soit modifié pour y permettre le port de l'insigne porte-nom sur la chemise bleue de la tenue informelle de la Légion.

ADOPTÉE

2. Manuel du Coquelicot – Révision | Direction de l'Ontario

- La direction provinciale de l'Ontario demande qu'un projet d'amendement proposé au Comité Coquelicot et Souvenir – et par la suite rejeté –, eu égard à un fonds du Coquelicot au niveau d'une zone ou d'un district, soit réexaminé. Spécifiquement, le projet d'amendement stipulait que, lorsque jugé nécessaire afin de regrouper les ressources de fonds du Coquelicot pour des projets/programmes au-delà de la capacité d'un seul fonds du Coquelicot de filiale, les zones et districts pourraient constituer un Fonds du Coquelicot distinct pour appuyer les vétérans dans la région supervisée par cette zone ou ce district. La décision de participer à cet objectif collectif et d'y contribuer à partir du fonds du Coquelicot de filiale demeurerait à la discrétion de la filiale.

RENVOYÉE AU COMITÉ COQUELICOT & SOUVENIR POUR RÉEXAMEN

3. Nouvelles de la Direction de N.-É./Nt

- Dépenses non permises des fonds du Coquelicot. Se reporter aux photos dans la revue de la Légion. Certaines filiales effectuent des dons à partir de leur fonds du Coquelicot alors que ce n'est pas une dépense permise. Les filiales de la N.-É./Nt se demandent pourquoi elles ne sont pas autorisées à le faire, alors que d'autre le sont. Le Comité Coquelicot et Souvenir se penche sur cette question.
- Des inquiétudes ont été exprimées sur l'agressivité de l'assurance AIL à l'égard des membres.
- Le prêt hypothécaire inversé (CHIP) apparaît comme posant problème : vu que la Légion appuie le prêt hypothécaire inversé, certaines filiales s'inquiètent du fait que l'entreprise n'explique pas suffisamment en quoi consiste ce prêt.

4. TryCycle Data Systems

TryCycle a créé un logiciel permettant de suivre les patients souffrant de troubles mentaux pendant la période de transition entre les soins préliminaires et un soutien approprié en matière de soins de santé mentale, au moyen d'une application pour téléphone intelligent. Cette application est déjà utilisée dans le Connecticut.

Ils ont également créé une application destinée aux autochtones, appelée *Talking Stick* (NdT: Bâton de la Parole). Cette plateforme permet aux participants de bénéficier d'un soutien par des pairs, et ce, dans un cadre virtuel anonyme. Offert en sept langues autochtones, cette application a été créée avec la collaboration et la participation des vétérans de la *Fédération des nations autochtones souveraines de la Saskatchewan*, et qui maintenant l'utilisent.

TryCycle ne demande pas de financement; il demande uniquement un appui à sa programmation.

Un nouveau rapport plus détaillé suivra lors de la prochaine réunion du Comité ACSA pour discussion. Voir le document ci-joint à l'annexe « NN ».

5. Médias sociaux/site Web/App

- Les organismes est qui reçoivent notre soutien sont tenues d'afficher la marque de la Légion sur leur plateforme de médias sociaux.
- Le site Web de la Légion a besoin de faire peau neuve.
- Est-ce que le groupe des Cavaliers de la Légion est toujours viable au sein de la Légion?
- Nous avons besoin du profil des vétérans, des membres et des filiales sur le site Web.
- Nous avons besoin d'ajouter des sections sur le site Web relatant ce que la Légion a accompli au fil des ans et ce que la Légion fait aujourd'hui.
- Nous avons besoin de photos de vétérans arborant leurs médailles – c'est d'une importance vitale pour faire voir aux membres potentiels que nous

sommes toujours une organisation de vétérans.

- Nous devons faire la démonstration que les fonds que nous distribuons sont versés aux communautés et aux organisations à travers le pays.
- La Légion royale canadienne a besoin de se doter d'une application pour intensifier ses activités de sensibilisation auprès de ses membres.

6. Médaille d'excellence des cadets

Directives pour la remise de la Médaille d'excellence des cadets. Les modalités de la présentation proprement dite sont décrites au paragraphe 10.

<https://www.canada.ca/fr/ministere-defense-nationale/services/cadets-rangers-juniors-canadiens/politique-crjc/oaic/volume1/serie-13/13-16/13-16-e.html>

7. TPS/TVH à huis clos

8. Il est suggéré, en lien avec l'inventaire actuel d'épinglettes d'identification des catégories de membres pour la chemise bleue de la tenue informelle, qu'une révision des épinglettes soit effectuée.
9. La liste des organisations participant à la réunion de l'Assemblée consultative des vétérans du 23 avril a été distribuée, ainsi que celle des autres groupes invités à y assister.

19. CORRESPONDANCE

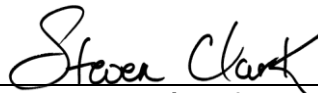
À titre informatif seulement, ci-joint à l'annexe « OO » copie d'un rapport reçu.

20. CLÔTURE DE LA SÉANCE

La séance du Conseil exécutif national est levée à 12 h 30, le dimanche 1^{er} mai 2022.



Président national des débats



Director exécutif national

THANK YOU COMRADE CHAIR,

GOOD MORNING COMRADES, IT IS GREAT TO SEE ALL OF YOU TODAY.

I KNOW THAT WE HAVE AN IMPORTANT AND FULL AGENDA FOR THE NEXT FEW DAYS SO I WILL KEEP MY REMARKS BRIEF.

AS WE CONTINUE TO EMERGE FROM THE GRIP OF THE LINGERING PANDEMIC, THE PAST FEW MONTHS HAVE BEEN FASCINATING, REWARDING AND IN SOME CASES, DISTURBING.

IN OTTAWA WE WITNESSED THE ANYTHING BUT, "FREEDOM CONVOY", DURING WHICH MANY LOCAL CITIZENS AND MERCHANTS IN THE AREA OF THE PARLIAMENT BUILDINGS AND LOWERTOWN WERE HARRASSED, BULLIED AND SOMETIMES TERRORIZED BY HOODLUMS, WRAPPED IN THE CANADIAN FLAG, AND PRETENDING TO BE LEGITIMATE PROTESTERS....AND, IN FAIRNESS, I AM SURE THAT SOME OF THEM WERE, AT LEAST IN THE BEGINNING.

AS THE ILLEGAL OCCUPATION CONTINUED THE ROYAL CANADIAN LEGION STOOD OUT WITH ITS CLEAR, FORTHRIGHT DEFENCE OF THE SANCTITY OF THE NATIONAL WAR MEMORIAL AND TOMB OF THE UNKNOWN SOLDIER AND ITS UNWAVERING CRITICISM OF THOSE RESPONSIBLE FOR DESECRATING THESE CHERISHED NATIONAL MONUMENTS OF REMEMBRANCE.....IN MY OPINION THE LEGION'S VARIOUS EXCELLENT PUBLIC STATEMENTS DURING THIS PERIOD BROUGHT SOME SOBER, SECOND THOUGHT AND SENSIBLE REFLECTION AS TO WHAT WAS ACTUALLY HAPPENING AND HELPED ENCOURAGE APPROPRIATE ACTION TO END THIS UNACCEPTABLE SITUATION IN THE NATION'S CAPITAL.

AS AN ASIDE, I HAD THE PRIVILEGE TO REPRESENT THE LEGION WITH COMRADE TY AND TO LAY A WREATH AT THE NATIONAL WAR MEMORIAL ON 9 APRIL DURING A CEREMONY TO COMMEMORATE THE 105TH ANNIVERSARY OF THE CANADIAN VICTORY AT THE BATTLE OF VIMY RIDGE. AT THE BEGINNING OF THAT CEREMONY LOCAL ALGONQUIN ELDERS AND MUSICIANS CLEANSED THE WAR MEMORIAL AND TOMB OF THE UNKNOWN SOLDIER FROM THE DESECRATION THAT HAD OCCURRED DURING THE PROTESTERS' OCCUPATION, WITH A SMUDGING CEREMONY WHICH WAS QUITE MOVING.

A BIG BRAVO ZULU AND MY PERSONAL THANKS TO DOMINION PRESIDENT, COMRADE BRUCE, AND OUR FINE LEGION HOUSE TEAM FOR EXCELLENT AND VERY IMPORTANT COMMUNICATIONS WORK THROUGHOUT THE "FREEDOM CONVOY" CRISIS. YOU MADE ME EXTREMELY PROUD TO BE A LEGIONNAIRE.

SPEAKING OF EXCEPTIONAL SERVICE IN TRYING CIRCUMSTANCES, I KNOW THAT A NUMBER OF OUR PROVINCIAL COMMAND PRESIDENTS WHO SHARED THE HELM OF THE ROYAL CANADIAN LEGION FOR MUCH OF THE PANDEMIC WILL BE LEAVING THEIR CURRENT POSITIONS IN THE COMING MONTHS.

BRAVO ZULU AND CONGRATULATIONS TO EACH OF YOU FOR YOUR STELLAR LEADERSHIP, YOUR SELFLESS DEDICATION AND YOUR FINE TEAMWORK THROUGHOUT YOUR TERMS. YOU HELPED MAKE A BIG DIFFERENCE FOR VETERANS AND THEIR FAMILIES DURING TRYING TIMES AND YOU HAVE ALSO CONTRIBUTED SIGNIFICANTLY TO HELPING ENSURE THAT THE ROYAL CANADIAN LEGION IS WELL POSITIONED TO CONTINUE ITS IMPORTANT MISSION ACROSS CANADA FOR ANOTHER 100 YEARS.

IT BEEN A REAL PRIVILEGE AND PLEASURE TO SERVE WITH YOU DURING “INTERESTING TIMES” THANK YOU.

FOR ME, AND I THINK FOR THE WORLD, THE MOST DISTURBING EVENT OF THE PAST FEW MONTHS HAS BEEN THE RUSSIAN INVASION OF UKRAINE AND THE AWFUL TRAGEDY CURRENTLY UNFOLDING THERE, WHICH IS A STARK REMINDER TO ALL OF US WHY THE LEGION’S MANDATE AND MISSION REMAINS TOTALLY RELEVANT AND ESSENTIAL MOVING FORWARD.

ALTHOUGH I WOULD NOT WISH THEIR TERRIBLE SITUATION ON ANYONE, I BELIEVE THAT THE SELFLESS SACRIFICE OF THE COURAGEOUS UKRAINIAN PEOPLE AND THEIR AMAZING CITIZEN ARMY HAVE DEMONSTRATED EMPHATICALLY TO THE REST OF THE WORLD HOW IMPORTANT DEMOCRACY AND FREEDOM AND COURAGEOUS, VALUES BASED LEADERSHIP REALLY ARE AT A TIME WHEN MANY OF THE REST OF US IN THE WEST HAD STARTED TO BECOME A BIT TOO CYNICAL ABOUT ALL THREE.....HOPEFULLY, WITH CONTINUED SUPPORT FROM NATO AND OTHER ALLIES ELSEWHERE IN THE WORLD, UKRAINE WILL PREVAIL....BECAUSE THEY MUST AND, IN MY VIEW, THE REST OF US MUST ENSURE THAT THEY DO....WHATEVER THAT MAY MEAN.

I ALSO THINK THAT AT TIMES LIKE THESE AND WITH NON-STOP IMAGES OF THE HORRORS OF WAR ON TELEVISION, OUR MISSION TO SUPPORT OUR CURRENT VETERANS AND PARTICULARLY THOSE SUFFERING FROM OPERATIONAL STRESS INJURIES BECOMES EVEN MORE IMPORTANT.

I KNOW THAT DESPITE THE PANDEMIC THE LEGION HAS CONTINUED TO BE THERE FOR OUR VETERANS IN NEED AND THEIR FAMILIES AND THAT HAS BEEN TRULY COMMENDABLE.....THE IMAGES AND REALITY OF THE ONGOING DEATH AND DESTRUCTION IN UKRAINE SIMPLY INCREASES THE IMPERATIVE FOR DOING SO.

IN THAT REGARD, I WAS DELIGHTED THAT COMRADE BRUCE’S LETTER TO THE PRIME MINISTER CONCERNING THE VAC REDUCTION IN STAFF TO DEAL WITH THE BACKLOG LED ALMOST IMMEDIATELY TO AN INCREASE IN FUNDING TO ENABLE CONTINUED AUGMENTED STAFFING AT VAC. THIS IS DEFINITELY NOT THE TIME FOR ANY UNNECESSARY DELAY IN PROVIDING VETERANS WITH THE ASSISTANCE THEY NEED.

THE RECENT DECISION BY VAC TO PROVIDE MENTAL HEALTH CARE WHILE AWAITING COMPLETION OF THE APPLICATION PROCESS IS ALSO A WELCOME AND MUCH NEEDED INITIATIVE.

BEFORE I CONCLUDE I WOULD BE REMISS IF I DID NOT CONGRATULATE ALL OF YOU AND RANDY AND HIS FINE MEMBERSHIP STAFF AT LEGION HOUSE FOR THE RENEWED MOMENTUM ON MEMBERSHIP THAT WE HAVE WITNESSED IN RECENT MONTHS.

I WOULD REMIND YOU THAT, AFTER DECADES OF DECLINING NUMBERS, THE LEGION HAD TURNED THE CORNER AND STARTED TO INCREASE MEMBERSHIP 2.5% YEAR OVER YEAR IN MARCH 2020 AND THEN THE PANDEMIC STRUCK.

ALTHOUGH WE ARE NOT YET OUT OF THE WOODS, RANDY’S EXCELLENT MEMBERS SERVICES WEEKLY UPDATES SEEM TO INDICATE THAT WE, NAMELY ALL OF YOU AND YOUR INVOLVED TEAMS, HAVE RE-ESTABLISHED MOMENTUM AND HAVE BEGUN TO MOVE THE MEMBERSHIP NUMBERS IN THE RIGHT DIRECTION ONCE AGAIN.....WELL DONE TO EVERYONE WHO HAS CONTRIBUTED!

THE WAY THE WORLD IS UNFOLDING IT IS EVEN MORE CRITICAL NOW THAT THE LEGION CONTINUE TO GROW BACK TO OUR 300,000 MEMBER OBJECTIVE TO ENSURE THAT WE CAN ADEQUATELY SUPPORT VETERANS AND THEIR FAMILIES AS WELL AS COMMUNITIES ACROSS THE COUNTRY.

FINALLY , COMRADES, I CANNOT OVERSTATE THE IMPORTANCE OF YOUR DELIBERATIONS OVER THE NEXT FEW DAYS AND YOUR INDIVIDUAL AND COLLECTIVE LEADERSHIP IN THE COMING MONTHS.

YOUR TEAMWORK AS THE SENIOR LEADERSHIP OF THE ROYAL CANADIAN LEGION AND THE DECISIONS THAT YOU TAKE AND IMPLEMENT TOGETHER WILL BE CRITICAL TO ENSURING THAT THIS GREAT NATIONAL ORGANIZATION IS ABLE TO CONTINUE TO MOVE FORWARD AND TO CARRY ON ITS ESSENTIAL WORK IN AN INCREASINGLY DANGEROUS AND UNPREDICTABLE WORLD AS CANADA CONTINUES TO EMERGE FROM THE COVID PANDEMIC.

I WISH YOU WELL IN THAT REGARD AND VERY MUCH LOOK FORWARD TO CONTINUING TO WORK WITH YOU.

THANKS COMRADES AND HAVE A GREAT DEC.

Good morning comrades, it is such a pleasure to meet with all of you again...but in all honesty it has a distinct feeling of deja-vu, somewhat like that movie "Groundhog Day" ...like we've been here, done and said all that before and here we are again.

When we last met at DEC we were just emerging out of a long period of pandemic lockdowns and closures...some branches were open...some branches were open with adjusted hours...some branches remained closed because of local health concerns and the uncertainty for future restrictions...skip ahead a few weeks from that DEC and we are into a "new wave" with large areas of the country are locked down again.

It seems that the only thing certain anymore is the uncertainty of the future, particularly when you mix in a little misdirected craziness from freedom convoys-border blockades and occupations, not withstanding the continuing shadow of covid-19, which is a concern for many people.

It has been a problem for us at all levels of the Royal Canadian Legion...for our branches...definitely, but also for us at the command level. Inertia and stagnation are terrible disincentives to an organization trying to "bootstrap" itself into the 21st century and growth...For the last two and ½ years we have been concentrating on reacting to situations not of our making and out of our control and it is difficult to emerge from "a situation" that keeps "hanging on".

Our branches need to be encouraged to be "out there" to shake off the past couple of years...they need to be planning special events to show the public and our members that we're still here and worth being a part of. I know that summer is usually a "slow time" for our branches but maybe this summer is an opportunity to hit the ground running with barbecues, car rallies special events whatever...Canadians are looking for an outlet...lets have it be a Royal Canadian Legion event. Provincial Presidents, you and your commands are key to getting this message out there, most of you will be having conventions in the near future encourage your branches to make the most of this opportunity to revitalize themselves...it may never come again.

I spoke earlier of inertia...do you know that it has been more than 5 years since we developed our Strategic Plan...**we had** begun to change and modernize our processes, particularly with regards to membership, and thank God for that...those changes allowed us to survive the lockdowns and are showing us the way forward with actual positive growth...but we need to keep moving on those changes. The op-harmony committee will be showing us one way that we can move forward and be more inclusive for all Canadians, but I was reminded yesterday at our SEO zoom meeting that there are many areas that were targeted and need our attention, such as Leadership and Succession Planning and whether some of our committee responsibilities need to be re-evaluated, all areas that our Strategic plan touched on for improvement. My only concern in moving forward on these items is that we are not duplicating

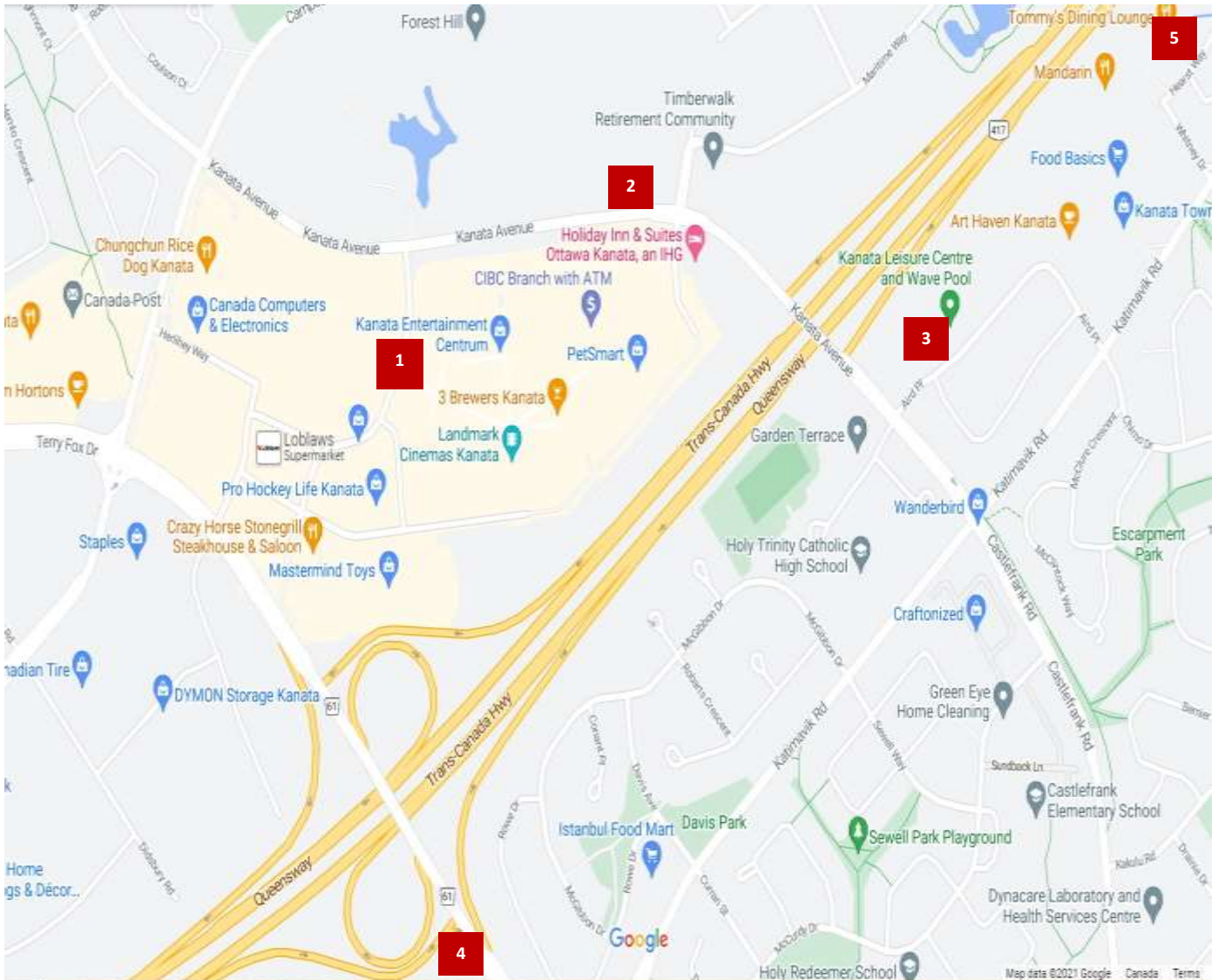
or interfering with efforts already being made at the Provincial Command Level...we need to compliment and enhance each others' efforts and not work at cross purposes.

So, comrades, following this DEC meeting I will be tasking the Going Forward Committee along with staff to investigate these issues of Leadership, Committee responsibilities, proper succession planning and the modernization and enhancement of our training procedures, (while consulting with Provincial Commands on programs already in place) and to report back to this body with their recommendations for the future, for your input and direction.

Comrades, I do believe that we do have a window of opportunity to make positive change, but that window is shrinking...the years lost to covid have not helped and we need to be moving on these issues now.

ITEM 4: ADMINISTRATIVE ARRANGEMENTS

- a. Schedule – Saturday 30 April 2022 and Sunday 1 May 2022
 - i. 0900 hours – DEC convenes
 - ii. 1200 hours – Lunch at Dominion Command (Call of the Chair)
 - iii. 1315 hours – DEC convenes
 - iv. 1600 hours – DEC adjourns for the day (Call of the Chair)
- b. Meals. Lunch will be provided on both days. Members' per diem claims will be adjusted accordingly.
- c. Local Map. A map of the local area is attached for your convenience.
- d. Hotel Reservations. Your reservation has been made according to the DEC and Committee meeting schedule. If you intend to check out earlier, please advise the hotel as soon as possible. Please take note that DEC members are responsible to pay their hotel bill at check out and then claim on their expense claim forms.
- e. Reports. **Only committee recommendations for DEC discussion and decision are to be verbally presented.** All other items in committee reports are for information and will not be read out loud during the meeting. All meeting material is provided electronically and will not be reproduced in paper format.
- f. Smoking. Ottawa City By-Laws do not permit smoking in any office building including bars and restaurants. However, the Director Corporate Services will provide one of the smokers with a door pass to enable smokers to use the rear entrance to permit smoking outside during the break periods. Smoking is only permitted at the rear of the building.
- g. Dress. Legion informal dress shirt.



1. Centrum Area

- Numerous Restaurants
- Shopping Facilities (Walmart, Best Buy, Pro Life Sports, Ren Pets ...)
- Movie Theatre
- Grocery Store
- LCBO

2. Holiday Inn Kanata

3. Legion House

4. Country Inn Suites Hotel

5. Best Western Glow

ITEM 5: APPROVAL OF MINUTES/ELECTRONIC DECISIONS

a. Approval of Minutes

The DEC last met on 27 November 2021. The minutes were distributed electronically.

RECOMMENDATION: THAT the DEC minutes of 27 November 2021 be approved.

b. Review of Electronic Decisions/Email Voting

There were two Electronic Decisions / Email voting that took place since the last DEC meeting on 27 November 2021.

18 January 2022

THAT the 2022 Legion Member Sports Dominion Championships (Darts, Cribbage and Eight Ball) be cancelled.

CARRIED

12 March 2022

THAT DEC approve Legion sponsorship for the Army Cadet League of Canada's 2022 Professional Development Conference and Annual General Meeting at the Chief Warrant Officer level (\$2500), to be sourced from the Dominion Command Request for Support budget.

CARRIED

ITEM 6: NATIONAL EXECUTIVE DIRECTOR'S REPORT

1. National Headquarters

a. COVID-19:

Direction from municipal and provincial health authorities continues to guide the headquarters in its COVID protocols:

- Proof of vaccination is not required to enter Legion House
- Mask wearing is optional in the building, being now an individual's choice. Staff and guests are welcome to wear one if they choose
- Hand sanitizer is available at locations throughout the building
- Legion House will remain closed to the public with all exterior doors locked. An intercom system in the front vestibule to contact staff for entry is in development

b. Legion House Maintenance Plan, 2022 – 2024. The facilities section is in the process of developing a Legion House Maintenance Plan for the next three years (2022 – 2024). The aim of the Legion House Maintenance Plan is to pro-actively and cost-effectively maintain the infrastructure to ensure that the assets provide an exceptional and sustainable work environment that positively contributes to the goals of the RCL. This is achieved by operationalizing Legion House maintenance and planning maintenance projects for the next three years. By doing so, the Legion House Maintenance Plan provides documentation of regular preventative maintenance obligations, a better understanding of the efficiency by which we perform maintenance, and a greatly level of expenditure optimization and forecasting.

c. Legion House Project List. The list below outlines medium to large sized maintenance projects that have been completed since the last DEC meeting in November 2021 and are planned to be completed in 2022.

TITLE	DESCRIPTION	COST/ ESTIMATE	STATUS
Repair Front of Building Exterior Plaque	Excavator was required to remove plaque in retaining wall in front of the flags outside Legion House. This was completed as the wall required reinforcement to avoid collapse. Wall was reinforced and plaque was placed back in position.	\$3,020.49	Completed

Repair Heat Pump 2	Heat Pump 2 of the boiler was leaking and required repair. The heat pump needed to be removed from the building and repaired off-site.	\$1,492.10	Completed
Fire Damage Clean Up	Stairwell light fixture caught on fire during the Christmas break and caused significant wall and floor damage. The clean-up included debris removal and re-painting.	\$1,314.96	Completed
Poppy and Remembrance Office Expansion	The old IT section was reconfigured to create an additional office for Poppy and Remembrance.	\$15,311.50	Completed
Stairwell and Bathrooms Lighting Replacement	Replace all lighting fixtures in the stairwells and bathrooms with LED Surface Strip lights. This work is to avoid any future lighting fires with the original light fixtures.	\$8,437.91	Spring 2022
Electrical Conduits	Permanent repair of electrical conduits underground that were leaking water back into building. This project requires major digging around the building to complete the work	\$8,723.60	Spring / Summer 2022
Front Entrance Intercom System	Install intercom system at the front entrance between the first and second set of doors. The intercom system will be tied to the phone system so guests may contact an appropriate person in the building without standing outside. The work involves installing intercom and conducting second entry door security updates.	\$14,000 - \$26,000	Gathering new quotes
Emergency Lighting	Replace emergency LED lights for fire alarm safety. The work will be spread out over three years by replacing lights per floor annually.	\$14,000 annually	Waiting approval

- d. Legion House Future Major Projects. The list below outlines major projects that should be noted and are planned for 2023.

TITLE	DESCRIPTION	COST/ ESTIMATE	STATUS
Air Conditioning Unit Replacement	The government has phased out Freon gas air conditioning units. Our roof A/C units must be replaced in the future. This is a very large project which must be done if any major problems occur with the system. Therefore, the units will be replaced proactively.	\$120,000+	Planned for 2022 / 2023
Roof Repair	A thermal scan of the roof was completed in 2021. Areas requiring remediation have been identified through the thermal scan and these problem areas will be remediated and metal flashing replaced. This will be done at the same time as the A/C replacement to save on costs.	TBD	Waiting for quote.
Backflow Prevention Program	The City of Ottawa is conducting a review of our building (and surrounding buildings) backflow prevention systems. A survey has been completed and we are waiting on a report from the city. Likely to be a major project if the report finds that work must be done.	\$10,000 +	Waiting for report from City of Ottawa
Electrical Panels	The electrical panels should be inspected and re-torqued where required. This will be completed at the same time as the A/C replacement to save on costs.	\$6,000	Planned for 2022 / 2023

2. Legal

We are currently addressing a legal situation reference an individual who was the supplier of the Poppy Puppy. He has formally filed a lawsuit, accusing the Legion of failing to credit him as the originator of this product and alleging the Legion purchased additional product from a different source. This challenge is frivolous and is being defended by the Legion's trademark lawyers.

3. Staffing update:

Category	2018	2019	2020	2021	2022
Permanent	36	37	35	42	45
Long-term Contract	12	12	7	4	4
Short-term Contract	0	0	0	3	1
Temp/Casual	1	1	1	0	0
Total	49	50	43	49	50

a. Notes:

- Permanent personnel:
 - One permanent staff on indefinite sick leave and not included in totals
- Long-term contract personnel:
 - Two in Veterans Services (Service Officers)
 - Two in Financial Services (each replacing an employee on maternity leave)
- Short-term contract personnel:
 - One in Member Services (Member Services Specialist); contract ends 30 May 2022

b. **Significant Staff Anniversaries in 2022:**

- Joan Elliott, Supply, 35 years
- Rowena Anaya, Member Services, 25 years
- Dave Louie, Supply, 15 years

c. **Summer Hours:** Summer hours at Legion House start Monday, 2 May: core hours will be 8:30 am-4:00 pm. Summer hours will end Labour Day.

4. Supply: Sales as of the end of March 2022 are:

	2019	2020	2021	2022
JANUARY	146,471	122,916	91,288	84,406
FEBRUARY	114,287	162,142	84,834	99,299
MARCH	138,717	123,693	114,830	169,074
YTD			290,952	352,779 (+21%)
APRIL	260,724	29,648	140,054	
MAY	253,798	78,473	126,255	
JUNE	169,456	161,327	142,272	
JULY	91,702	191,372	190,924	
AUGUST	165,988	175,208	195,464	
SEPTEMBER	203,343	361,608	375,110	
OCTOBER	437,589	1,077,888	659,387	
NOVEMBER	429,069	1,301,189	724,252	
DECEMBER	155,716	227,360	172,793	

TOTAL	2,566,860 (+8%)	4,012,824 (+56%)	3,017,463 (-25%)	
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2020 includes the sale of the face mask: \$1,565,467

- a. The beginning of 2022 is starting off with a slight increase in the volume of orders as Covid-19 restrictions are starting to be lifted and Legion branches are reopening for business: 2-month period January-February comparison:
 - 2021: 503 orders generating \$61,067
 - 2022: 697 orders generating \$81,697 (+33.8%)
- b. The Poppystore continues to be a steady source of revenue: 2-month period January-February comparison:
 - 2021: 1,363 orders generating \$69,408
 - 2022: 1,381 orders generating \$76,741 (+10.6%)
- c. The Supply Department is always creating and developing new products to help generate revenue.
- d. Supporting committee activities continues to be a major focus for Supply: promotional materials for the Poppy Campaign, the production of Poppies and wreaths, gifts for the Defence & Security Committee's support to Operation Santa Claus, Canada Day and Marketing & Comms promotions and initiatives.

5. Marketing

a. Communications

Advocacy work has been a key focus. Timely internal and external responses combined with outreach to media resulted in our views being sought on a range of topics. This included sharing opinions on revelations of sexual misconduct in the military, the protest in downtown Ottawa that saw the desecration of the National War Memorial site and the misuse of the Canadian flag, the tackling of the Veteran disability benefit backlog, the push for a Platinum Jubilee medal, and the proposed housing development on Juno Beach. This work prompted additional interest in our views from the parliamentary Advisory Committee on Veterans Affairs and the Shadow Minister for Veterans Affairs.

We created a comprehensive public article to share an overview of the Legion's work in 2021 and produced Public Relations Officer reports to inform staff and Branches of notable communications updates from across the country and National Headquarters – all designed to help ensure internal and external audiences remain well-informed. Projects over the coming weeks include the preparation of speaking notes for provincial conventions, an explanatory video describing how Legion Service Officers provide help, and forging communications partnerships with various organizations in order to further accomplish our mission (e.g., RCMP, Veterans House Canada).

b. Direct Marketing – Winter Membership Promo

We launched our membership Winter Promo (Join/renew for 5 years and receive a free Winter kit including a Poppy Toque, Scarf and Mitts) in October 2021. The campaign ran until March 15th and generated 3,057 members paying 5-year memberships. This equates to approx. \$764,250 in membership dues. Promoted by Direct Mail, Email, search engine marketing and social media, the promotion cost \$106,000 resulting in a Return on Marketing investment of 620%.

c. Branch Support

Several new initiatives were developed to support Branches in their marketing and outreach initiatives.

- A new online Remembrance Day Ceremony locator tool was developed on Legion.ca to promote Branch ceremonies to the public. Between October 1 and November 30, 2021, 328 Remembrance Day Ceremonies were posted; the tool was searched 41,721 times; and Branch event pages were viewed 184,336 times. Additional enhancements are planned for 2022 to further improve the tool. Detail and a recommendation follows.
- In response to increasing Poppy trademark violations, an educational flyer was created for Branches to inform them of the scope of the Legion trademark, requirements for use and areas of misuse.
- To support Legion brand consistency across the organization, a Legion Brand Manual for Branches was created to help Branches understand how to use the Legion Brand to create strong communication materials and promote the Legion's values.

d. Social Media

We started off with strong online Poppy Store sales and membership acquisition through google and social ads. The goal this year is to increase ROI for both important pillars. Highlighting the important work our branches are doing and raising awareness about our Service Officers are also key areas of focus.

6. IT

- a. IT security was upgraded through the Field Effects Software/Hardware as provided through Intega – the cost is an additional 12K for this year. This is the Software/Hardware that was used to combat the IT interruption/hacking we experienced during the 11 Nov 21 period and was recommended to remain in place to prevent further issues of this kind.
- b. We are conducting IT security training to all staff as a preventative measure to combat the ongoing threat to our system from outside sources. This training forms a part of the security upgrade with the Field Effects package mentioned previously.

- c. Currently planning for the next server hardware refresh cycle and infrastructure redesign. The focus of the redesign is redundancy for key infrastructure pieces and making our servers leaner where possible for easier business continuity and disaster recovery planning.

7. **Remembrance Day Locator Tool – Recommendation to Upgrade**

Background

The Remembrance Day Locator was a huge success in its first year, helping Branches promote their commemorative ceremonies, and engaging the public in the act of Remembrance. Feedback from participating Branches indicated they appreciated being able to promote their events and some saw greater attendance numbers as a result.

However, the tool also created a significant administrative burden and highlighted issues and requests for improvements from Branches.

Current Challenges

Currently, every event submitted requires the Administrator to login, review, edit, confirm the address and pin on the map, and approve for submission. Additionally, all requests from Branches and District Commanders to edit events or post more than one event had to be manually processed through the Administrator.

In addition to expected growth for the Remembrance Day Event Locator, this tool can be cloned for other future national Legion events. For example, it can be used to promote Legion Centennial Branch events.

Assuming this tool will grow exponentially, the administrative intervention will become unsustainable.

The solution is to upgrade our current locator, which will provide technological efficiencies and address identified issues, thereby reducing the administrative burden on branch users and provide ease of usability.

Addresses Branch issues and usability:

- User subscription feature will give Branches login access to their events, without access to the secure Legion back end. The feature can be extended for use with the Branch Locator tool if desired.
- Branches and Districts will be able to create multiple events (currently limited to one event under a login account)
- Branches will be able to preview and edit their event before submitting, reducing errors
- Branches will be able to access past events to update them
- System will improve Branch usability of the forms

Addresses administrative burden as number of submissions expected to grow

exponentially

- Branch event preview and edit features will greatly reduce errors and need for administrator support
- Validated postal codes will avoid manually confirming and placing every event pin on the map
- Validated date/time format will ensure events display correctly
- Custom approval email will allow Administrator to review and approve new events without requiring login to review, update and approve.

RECOMMENDATION: THAT, to meet the expected growth demands of the Remembrance Day Event Locator, as well as the potential demand when the tool is expanded for other Legion events, such as Centennial celebrations nationwide, DEC approve a one-time expenditure of \$17,500 for upgrade costs to the Locator tool.

The recurring cost of approx. \$2000 for Branch user subscriptions will be funded from the DC Marketing budget.

ITEM 7: DOMINION TREASURER'S REPORT

OVERVIEW OF 2021 YEAR

REVENUES

The 2021 year ended with a surplus of \$290,811. Total revenue exceeded budget expectations by \$180,110. Supplementary revenue was acquired through CEWS federal grant \$155,334, adding to the in-budgeted revenue increase.

Membership revenue has been declining for years now. It should be to no one's surprise this year is down as well. The membership revenue was \$5,339,611, it is above budget by \$115,556. Actual number of memberships sold in 2021 was 234,615 down by 13,812 members or 5.6% year over year.

Interest and dividends earned on investments was \$452,625 in 2021. Despite the ongoing instability of Financial Markets, investment performance exceeded budget target of \$429,456 by \$23,169.

Please note, part of the change in investment returns was compounded by the drawing down of reserve funds of \$3,000,000.00 for the purposes providing branch assistance due Covid 19 in 2020.

The Supply Department had a strong year and finished the year with \$3,001,664 in sales, surpassing the budget expectation with a total return on total sales of \$376,664.

I. EXPENSES

Legion continues to realize Covid related cost savings due to continuous limitation. With committees unable to meet and function within the pandemic world, expenses for committees finished below budget by \$422,623.

Membership exceeded budget by \$56,163. With the emphasis on membership retention and growth as one of the core objectives of the organization, approved budget excess for the membership department exceeded budget due in a large part to increased cost of permanent card pack-outs, customer service standards improvements with longer hours of operation, credit card processing fee increases, and mail processing fee increases.

BY DEPARTMENT

- Membership – increase of \$56,163: Major increases due to credit card processing fees, telephone. There is an increase in those budgets due to over 69% of members were processed online last year, this digital shift creates more business online which increases credit cards and phone costs.

- Supply Chain Management – With the total sales exceeding budget by \$376,664, the cost of goods sold was \$1,338,182.

Personnel cost decreased slightly for combination of the warehouse assistance and costs related to a staff departure.

As the global economic recovery continues to gather steam, it is apparent that we will continue to experience supply chain problems. Supply will likely play catch up for some time, it means higher cost for shipping, ports, trucks, and higher prices for raw materials. Due to increased cost of postage fees, shipping, wrapping, and packing, accounts are resulted in overbudget by \$76K.

- Information Technology - \$135,496 over budget, the main area of increase Maintenance, Contracts and Support is over budget \$149,159. Additional support was subcontracted through Intega consulting company replaced Legion IT personnel.
- Other Program expenses - overall savings of \$44,277. Legal expenses were under budget by \$11,908. Translation expenses overbudget by \$5,131.
- Marketing & Communication – over budget by \$247,843: In 2021, DEC approved a marketing grant of \$150K, which was not initially included in budget. Most increase in that budget primarily due to social media cost increased. Free membership program cost amounted to \$40,244, it is overbudget by \$5K.
- Legion house expenses are under budget by \$19K.

COMMITTEES

Committees have come under budget by \$422,623. Most savings due to travel and event cancelations last year with connection to Covid 19. The significant savings are:

- Sports under budget by \$323,653, and Track and Field by \$220,153
- Elected Officers under budget by \$55,886
- President's budget was under budget by \$42,978.

II. SIGNIFICANT FINANCIAL IMPACTS

Emergency Branch Fund 3M– Distributed \$2,877,996 as of 2021, rest of the funds on hold for further distribution.

Federal Fund of 14M – Total funds distributed to branches and commands \$13,853,989. Legion admin fees amounted to \$146,010.

CEWS (Canada Emergency Wage Subsidy) – \$155,334 for 2021.

The RCL received a Poppy Donation from VAC of \$1.2M in January 2021. Those funds were placed into Poppy Reserved.

The RCL received a further Poppy Donation from VAC of \$488,000 in March 2021. Those funds were used in 2021 poppy season.

INVESTMENT RESERVES

As a snapshot taken at year end the investments by account were:

General Fund \$16,568,123

Poppy Fund \$10,081,517

RCEL Fund \$979,154

As an indicator of how the snap shots can vary, the investment totals for February 2022 saw total investment value decrease of \$391,581. Market monthly rate of return decreased from 2.66% to 0.64%.

The COVID-19 pandemic severely disrupted financial markets and global economy. These extraordinary events prompted large monetary and fiscal policy interventions. Global recovery from pandemic was expected to continue in 2022 and 2023 with the favorable financial conditions. The war in Ukraine will hinder global growth and intensify inflationary pressures. Currently, financial markets are in a positive position and the short-term interest rates are rising slowly, however the rise in commodities prices has reduced the overall growth to some extent. Currently, there are no indicators to make any changes to the existing investment policy.

III. IMPENDING CHANGES TO METHOD OF PAYMENT

We are continuing to experience significant delay of payments for membership with online and renewals payments, when paid by cheque. Looking forward, it maybe become necessary to not allow online payments by cheques, meaning that ALL online payments may only be made by debit or credit card. This shift will require technical, logistical, and procedural changes. To expedite implementation of online payments processes, it is expected the tentative date for above upcoming changes to be December 2022.

The Royal Canadian Legion – Dominion Command

Financial Statements
December 31, 2021

**FOR DISCUSSION WITH MANAGEMENT ONLY – SUBJECT TO AMENDMENT
NOT TO BE FURTHER COMMUNICATED**

The Royal Canadian Legion – Dominion Command

Statement of Financial Position

As at December 31, 2021

	2021 \$	2020 \$
Assets		
Current assets		
Cash and cash equivalents	5,663,369	12,546,933
Accounts receivable (note 4)	1,594,083	2,446,338
Due from Legion National Foundation (note 9)	555,965	441,418
Inventory		
General	1,798,713	1,319,416
Poppy promotional material	725,830	286,722
Prepaid expenses	240,681	347,406
Prepaid subscriptions	1,673,417	1,409,551
	12,252,058	18,797,784
Marketable investments (note 5)	29,991,535	26,254,784
Capital assets (note 6)	4,601,198	4,769,827
Pension plan – accrued benefit asset (note 7)	-	-
	46,844,791	49,822,395
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities (note 8)	2,108,433	2,599,296
Revenue collected in advance – current	3,314,960	2,989,046
Due to Canvet Publications Ltd. (note 9)	6,146	3,411
COVID-19 relief payable to branches (note 14)	353,882	287,513
Funds held in trust (note 3)	-	6,737,773
	5,783,421	12,617,039
Revenue collected in advance – non-current	661,275	337,130
Retirement obligation (note 7)	529,900	538,100
	6,974,596	13,492,269
Fund Balances		
Unrestricted	3,528,117	3,190,196
Internally Restricted Funds	19,740,456	18,797,488
Externally Restricted Funds	16,601,622	14,342,442
	39,870,195	36,330,126
	46,844,791	49,822,395
Commitments and contingencies (note 11)		

Signed on behalf of the Dominion Executive Council

_____ President _____ Treasurer

The accompanying notes are an integral part of these financial statements.

**FOR DISCUSSION WITH MANAGEMENT ONLY – SUBJECT TO AMENDMENT
NOT TO BE FURTHER COMMUNICATED**

The Royal Canadian Legion – Dominion Command

Statement of Changes in Fund Balances

For the year ended December 31, 2021

	Balance – Beginning of year \$	Net revenue (expense) for the year \$	Remeasurements and other items \$	Transfers from (to) \$	Balance – End of year \$
Unrestricted	3,190,196	(129,602)	75,900	391,623	3,528,117
Internally Restricted Funds					
Invested in capital assets (note 6)	4,769,827	(180,883)	-	12,253	4,601,197
Other internally restricted (note 10)	3,453,712	-	-	110,000	3,563,712
Pension Plan Fund (note 7)	-	(500,261)	(229,800)	730,061	-
Investment Fund (note 5)	10,573,949	1,101,557	-	(99,959)	11,575,547
Total Internally Restricted Funds	18,797,488	420,413	(229,800)	752,355	19,740,456
	21,987,684	290,811	(153,900)	1,143,978	23,268,573
Externally Restricted Funds					
Poppy Trust Fund	10,869,879	2,869,259	-	(1,143,978)	12,595,160
Centennial Fund	2,420,105	255,834	-	-	2,675,939
RCEL Fund	961,801	278,065	-	-	1,239,866
Benevolent Fund	90,657	-	-	-	90,657
Total Externally Restricted Funds	14,342,442	3,403,158	-	(1,143,978)	16,601,622
	36,330,126	3,693,969	(153,900)	-	39,870,195

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**FOR DISCUSSION WITH MANAGEMENT ONLY – SUBJECT TO AMENDMENT
NOT TO BE FURTHER COMMUNICATED**

The Royal Canadian Legion – Dominion Command

Statement of Operations

For the year ended December 31, 2021

	2021 \$	2020 \$
Revenue		
Membership fee revenue	5,339,611	5,596,624
Supply sales	3,001,664	3,996,709
Net changes in fair value of marketable investments (note 5)	1,101,557	184,191
Other membership revenues	-	411,041
Subscription agency fee (note 9)	400,000	400,000
Interest (note 5)	342,207	291,926
Canada Emergency Wage Subsidy (note 14)	155,334	471,860
Royalties – member benefits program	129,645	122,092
Dividends (note 5)	110,419	111,269
Administrative fees (note 9)	110,000	110,000
Building rental (note 9)	82,920	82,920
Administrative fee on distribution of federal funds (note 3)	73,880	72,129
Veterans visitation program	-	56,910
Mastercard royalties	5,531	56,641
Estate bequests	-	37,366
Royalties – Legion Lager	13,841	10,443
Other revenue	22,466	36,087
	10,889,075	12,048,208
Expense		
Corporate services	709,803	1,121,559
Building	337,614	412,353
Committees	415,202	127,289
Marketing – hearts and minds	341,550	200,000
Marketing, advertising and promotion	791,977	759,952
Financial services	366,796	346,426
Information technology	430,340	471,550
Legion Magazine – subscriptions (note 9)	2,407,476	2,532,185
Marketing and communications	412,845	388,060
Member services	739,911	692,683
Other program expenses	93,223	83,946
Veterans services	1,029,336	992,666
Veterans visitation program	-	37,953
Supply chain management		
Operation	771,247	656,148
Cost of sales	1,338,182	1,883,543
Amortization		
Furniture and equipment and computers	34,847	54,095
Building	146,036	146,036
	10,366,385	10,906,444
Net revenue before the undernoted	522,690	1,141,764
COVID-19 relief distribution (note 14)	(231,879)	(2,486,069)
Net revenue (expense) for the year	290,811	(1,344,305)

The accompanying notes are an integral part of these financial statements.

**FOR DISCUSSION WITH MANAGEMENT ONLY – SUBJECT TO AMENDMENT
NOT TO BE FURTHER COMMUNICATED**

The Royal Canadian Legion – Dominion Command

Statement of Operations – Externally Restricted Funds

For the year ended December 31, 2021

	2021			2020	
	Poppy Trust Fund \$	Centennial Fund \$	RCEL Fund \$	Total \$	Total \$
Revenue					
Donations	2,665,376	-	347,288	3,012,664	2,280,177
Interest (note 5)	255,447	67,783	26,306	349,536	270,023
Dividends (note 5)	56,942	17,643	4,652	79,237	61,902
Poppies and wreaths	2,210,497	-	-	2,210,497	2,042,069
Promotional aids	325,097	-	-	325,097	541,506
Grants – other internal	-	-	-	-	5,000
Other	108,698	-	-	108,698	23,298
	5,622,057	85,426	378,246	6,085,729	5,223,975
Expense					
Advertising and promotional materials	142,788	-	-	142,788	48,066
Poppy contests	-	-	-	-	352
Poppies and wreaths	1,076,947	-	-	1,076,947	998,196
Promotional aids	167,004	-	-	167,004	240,991
Trademark defence	2,607	-	-	2,607	39,016
Freight	280,222	-	-	280,222	226,053
General	149,198	14,215	5,288	168,701	93,848
Support – supply department	217,085	-	-	217,085	285,844
Support – administration department	224,862	-	-	224,862	152,735
Support – marketing	80,887	-	-	80,887	79,051
Support – finance	121,981	-	-	121,981	93,161
Support – public relations	7,500	-	-	7,500	10,000
Operation Santa Claus and Canada Day	69,414	-	-	69,414	70,311
National Remembrance Ceremony	65,859	-	-	65,859	45,160

The accompanying notes are an integral part of these financial statements.

**FOR DISCUSSION WITH MANAGEMENT ONLY – SUBJECT TO AMENDMENT
NOT TO BE FURTHER COMMUNICATED**

The Royal Canadian Legion – Dominion Command

Statement of Operations – Externally Restricted Funds ...continued

For the year ended December 31, 2021

	2021				2020
	Poppy Trust Fund \$	Centennial Fund \$	RCEL Fund \$	Total \$	Total \$
Marketing and promotion	-	-	-	-	90,400
Grants – other external	-	-	-	-	330,000
Grants – virtual wall	-	-	-	-	23,347
Other external	30,000	-	-	30,000	-
Poppy department	93,650	-	-	93,650	-
Benevolent support and assistance	674,496	-	148,626	823,122	481,563
	3,404,500	14,215	153,914	3,572,629	3,308,094
Net revenue before the undernoted	2,217,557	71,211	224,332	2,513,100	1,915,881
Net changes in fair value of marketable investments (note 6)	651,702	184,623	53,733	890,058	258,995
Net revenue for the year	2,869,259	255,834	278,065	3,403,158	2,174,876

The accompanying notes are an integral part of these financial statements.

**FOR DISCUSSION WITH MANAGEMENT ONLY – SUBJECT TO AMENDMENT
NOT TO BE FURTHER COMMUNICATED**

The Royal Canadian Legion – Dominion Command

Statement of Cash Flows

For the year ended December 31, 2021

	2021 \$	2020 \$
Cash provided by (used in)		
Operating activities		
Net revenue for the year	3,693,969	830,571
Items not affecting cash		
Provision for pension plan	500,261	295,217
Provision for retirement obligation	75,900	59,700
Amortization	-	200,132
Realized losses (gains) on sales of marketable investments	(176,192)	144,755
Unrealized gains on marketable investments	(1,815,424)	(587,942)
Contributions to pension plan	(730,061)	(341,017)
Cash paid for retirement obligation	(8,200)	(28,700)
Net change in non-cash working capital items ¹	(6,847,311)	6,069,706
	<u>(5,126,175)</u>	<u>6,642,422</u>
Investing activities		
Proceeds on sales of marketable investments	3,410,319	5,908,584
Purchase of marketable investments	(5,155,454)	(2,729,393)
Purchase of capital assets	(12,254)	(14,511)
	<u>(1,757,389)</u>	<u>3,164,680</u>
Net change in cash and cash equivalents during the year	(6,883,564)	9,807,102
Cash and cash equivalents – Beginning of year	12,546,933	2,739,831
Cash and cash equivalents – End of year	<u>5,663,369</u>	<u>12,546,933</u>
¹ Net change in non-cash working capital items		
Accounts receivable	852,255	(450,209)
Due from The Legion National Foundation	(114,547)	(237,423)
Inventory		
General	(479,297)	43,095
Poppy promotional material	(439,108)	(117,514)
Prepaid expense	106,725	(105,976)
Prepaid subscriptions	(263,866)	(56,082)
Accounts payable and accrued liabilities	(490,863)	508,656
Revenue collected in advance	650,059	88,894
Due to Canvet Publications Ltd.	2,735	(629,021)
COVID-19 relief payable to branches	66,369	287,513
Fund held in trust	(6,737,773)	6,737,773
	<u>(6,847,311)</u>	<u>6,069,706</u>

The accompanying notes are an integral part of these financial statements.

**FOR DISCUSSION WITH MANAGEMENT ONLY – SUBJECT TO AMENDMENT
NOT TO BE FURTHER COMMUNICATED**

The Royal Canadian Legion – Dominion Command

Notes to Financial Statements

December 31, 2021

1 Purpose of the organization

The Canadian Legion was incorporated in 1926 under the Companies Act, and its name was amended to The Royal Canadian Legion in 1961 by an Act of Parliament. The Royal Canadian Legion – Dominion Command (Dominion Command) is a not-for-profit organization under subsection 149(1)(l) of the Income Tax Act and as such is exempt from income taxes.

2 Summary of significant accounting policies

These financial statements have been prepared by management in accordance with Canadian Accounting Standards for Not-for-Profit Organizations (ASNPO). The significant accounting policies are as follows.

Use of estimates

The preparation of financial statements in conformity with ASNPO requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the dates of the financial statements and the reported amounts of revenue and expense during the reporting periods. Actual results could differ from these estimates.

Fund accounting

Unrestricted Funds

All transactions other than externally restricted or designated by management in an Internally Restricted Fund are recorded in Unrestricted Funds. Management makes discretionary transfers to the Unrestricted Funds and the Internally Restricted Funds.

Internally Restricted Funds are accounted for as follows.

Invested in capital assets

Invested in capital assets comprise capital assets less accumulated amortization and outstanding balances of mortgages or other borrowings attributable to the acquisition, construction, or improvement of those assets.

Other internally restricted

These funds were meant as an account for the setting aside and use of reserves as and when needed. Dominion Command makes discretionary transfers to and from these funds as and when needed.

**FOR DISCUSSION WITH MANAGEMENT ONLY – SUBJECT TO AMENDMENT
NOT TO BE FURTHER COMMUNICATED**

(1)

The Royal Canadian Legion – Dominion Command

Notes to Financial Statements

December 31, 2021

Pension Fund

Pension contributions and the actuarially determined pension expense are accounted for in the Pension Fund.

Investment Fund

Interest and dividends earned on marketable investments are accounted for in the Investment Fund or in the Externally Restricted Fund to which they relate. Unrestricted realized and unrealized gains and losses on marketable investments are accounted for in the Investment Fund. The Investment Fund was established on January 1, 1998 by transferring all investments held at that time.

Externally Restricted Funds are accounted for as follows.

Poppy Trust Fund

The Royal Canadian Legion – Dominion Command Poppy Trust Fund (Poppy Trust Fund) accounts for the sale of poppies and wreaths and poppy promotional material to the Provincial Commands and local branches. The funds raised are used to assist Canadian ex-service personnel and their dependents and ex-service personnel of Commonwealth and Allied countries living in Canada in necessitous circumstances; to pay operating expenses of Dominion Command Veteran Services where required; and to provide a grant to the RCEL Fund to support veterans in the Caribbean.

Centennial, RCEL and Benevolent Funds (Special Funds)

Special Funds are accumulated to finance special activities, including a youth track and field camp and grants to Commonwealth veterans in the Caribbean.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, deposits held with banks and other short-term highly liquid investments with original maturities of three months or less.

Inventory

Inventories are carried at the lower of cost, determined on a first-in, first-out basis, and net realizable value.

Financial instruments

Measurement of financial instruments

Dominion Command initially measures its financial assets and financial liabilities at fair value, except for certain instruments originated or acquired in related party transactions. Dominion Command subsequently measures all its financial assets and financial liabilities at amortized cost except marketable investments measured at fair value.

**FOR DISCUSSION WITH MANAGEMENT ONLY – SUBJECT TO AMENDMENT
NOT TO BE FURTHER COMMUNICATED**

(2)

The Royal Canadian Legion – Dominion Command

Notes to Financial Statements

December 31, 2021

Financial assets measured at amortized cost consist of cash and cash equivalents, accounts receivable and due from Legion National Foundation. Financial liabilities measured at amortized cost consists of accounts payable and accrued liabilities, due to Canvet Publications Ltd and COVID-19 relief payable to branches.

Transaction costs on financial assets and financial liabilities measured at amortized cost are adjusted against the carrying value of the related asset or liability and then recognized over the expected life of the instrument using the straight-line method. Transaction costs on equity investments quoted in active markets are recognized immediately in the statement of operations.

Impairment

At the end of each reporting period, Dominion Command assesses whether there are any indications that a financial asset measured at amortized cost may be impaired. If there are indicators of impairment, and the Dominion Command determines there has been a significant adverse change in the expected amount or timing of future cash flows, the carrying amount of the asset is reduced to the higher of the expected cash flows expected to be generated by holding the asset, discounted using a current market rate of interest, and the amount that could be realized by selling the asset at the statement of financial position sheet date.

Capital assets

Capital assets are carried at cost less accumulated amortization.

Capital assets are amortized on a straight-line basis, over their estimated useful service lives, at the following annual rates:

Building	2.5%
Furniture and equipment	10.0%
Computers	10.0%

Employee future benefits

The Royal Canadian Legion – Dominion Command Pension Plan is a multi-employer, contributory, defined benefit pension plan that covers all employees of the Dominion Command and Canvet Publications Ltd. The annual pension payable is based on final average earnings and years of credited service.

In addition to the pension plan, the Dominion Command provides a defined benefit retirement allowance for its employees who have a minimum number of years of service and have attained a minimum age.

Under the immediate recognition approach, the total cost, excluding remeasurements and other items, is included in net revenue or expense of the appropriate fund. Actuarial gains and losses, past service costs and other remeasurements and other items are recognized directly in fund balances.

The defined benefit obligation related to the pension plan is measured based on the most recent actuarial valuation report prepared for funding purposes. The retirement obligation is measured based on an actuarial valuation report prepared specifically for accounting purposes.

**FOR DISCUSSION WITH MANAGEMENT ONLY – SUBJECT TO AMENDMENT
NOT TO BE FURTHER COMMUNICATED**

(3)

The Royal Canadian Legion – Dominion Command

Notes to Financial Statements

December 31, 2021

Revenue recognition

Dominion Command follows restricted fund accounting to record revenue.

Externally restricted contributions are recognized as revenue of the appropriate Externally Restricted Fund. Unrestricted contributions are recognized as revenue in the statement of operations in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Supply sales revenue is recognized when all of the following criteria are met: persuasive evidence of an agreement exists, the supplies have been shipped or provided to the members, the price is fixed or determinable and collection is reasonably assured.

Membership fee revenue is recorded as revenue in the year it is received unless it relates to a future year, in which case it is deferred and recorded as revenue in the year to which it relates.

Allocated expenses

A portion of information technology expenses (system maintenance, programming, computer parts and internet connectivity) is allocated to corporate services, financial services, marketing and communications, member services, poppy division, veterans services and supply chain management – operation expenses in the statement of operations in order to reflect support and management oversight provided to those areas. These expenses are allocated based on estimates of time spent by the relevant information technology personnel on those areas during the year.

A portion of corporate services expenses (salaries and general office) is allocated to supply, marketing and communications, member services, financial services and veterans services expenses in the General Fund statement of operations, and to support – administration department expense in the Poppy Trust Fund, in order to reflect support and management oversight provided to those areas. These expenses are allocated based on estimates of time spent by the relevant administrative personnel on those areas during the year.

A portion of supply chain management – operation expenses (salaries and general warehouse) is allocated to support – supply department expense of the Poppy Trust Fund in order to reflect warehouse storage costs, shipping and handling for the Poppy Trust Fund inventory, and processing of sales. General warehouse costs are allocated based on \$7 per square foot of the total warehouse space dedicated to Poppy Trust Fund inventory. The remaining expenses are allocated based on estimates of time spent by the relevant personnel during the year.

**FOR DISCUSSION WITH MANAGEMENT ONLY – SUBJECT TO AMENDMENT
NOT TO BE FURTHER COMMUNICATED**

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The Royal Canadian Legion – Dominion Command

Notes to Financial Statements

December 31, 2021

3 Funds held in trust – Veterans Organization Emergency Support Fund

In November 2020, the Minister of Veterans Affairs (VAC) and the Associate Minister of National Defence announced \$20,000,000 in new funding to create a temporary Veterans Organizations Emergency Support Fund in order to provide financial support to veterans organizations impacted by the COVID-19 pandemic (note 14), and who are in need of immediate support. Of the \$20,000,000, Dominion Command received \$14,000,000 under a fully executed contract with VAC for distribution to its branches and Provincial Commands.

Under the agreement, Dominion Command is obligated to distribute all funds received and is entitled to retain 10% of the funding received as administrative fees. The Dominion Command will retain a 1% administrative fee to be recorded as and when the distributions are made.

As at December 31, 2021, Dominion Command has distributed \$13,860,000 (2020 – \$7,190,098) and recorded an administrative fee of \$73,880 (2020 - \$ 72,129).

4 Accounts receivable

	2021 \$	2020 \$
Commands, branches and members		
Unrestricted	889,257	1,385,497
Poppy Trust Fund	460,380	876,739
Other		
Unrestricted	17,518	36,938
Poppy Trust Fund	204,999	125,235
Accrued interest	21,929	21,929
	1,594,083	2,446,338

**FOR DISCUSSION WITH MANAGEMENT ONLY – SUBJECT TO AMENDMENT
NOT TO BE FURTHER COMMUNICATED**

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The Royal Canadian Legion – Dominion Command

Notes to Financial Statements

December 31, 2021

5 Marketable investments

	2021		2020	
	Fair value \$	Cost \$	Fair value \$	Cost \$
General Fund	16,400,581	14,050,044	15,096,728	13,744,484
Poppy Trust Fund	9,997,750	8,853,934	7,901,238	7,355,933
Centennial Fund	2,620,968	2,291,917	2,398,153	2,237,200
RCEL Fund	972,236	857,874	858,665	794,824
	<u>29,991,535</u>	<u>26,053,769</u>	<u>26,254,784</u>	<u>24,132,441</u>

Changes in the fair value of marketable investments are given below:

	2021 \$	2020 \$
Realized changes in fair value of marketable investments		
Investment Fund	103,265	(73,549)
Externally Restricted Funds	<u>72,926</u>	<u>(71,207)</u>
	<u>176,192</u>	<u>(144,756)</u>
Unrealized changes in fair value of marketable investments		
Investment Fund	998,292	257,740
Externally Restricted Funds	<u>817,132</u>	<u>330,202</u>
	<u>1,815,424</u>	<u>587,942</u>

Marketable investments comprise:

	2021		2020	
	Fair value \$	Cost \$	Fair value \$	Cost \$
Government and government guaranteed bonds	2,848,446	2,843,601	2,984,924	2,843,601
Corporate bonds and pooled bond funds	11,900,714	11,947,621	12,270,540	11,942,136
Corporate stocks and pooled equity funds	<u>15,242,375</u>	<u>11,262,547</u>	<u>10,999,320</u>	<u>9,346,704</u>
	<u>29,991,535</u>	<u>26,053,769</u>	<u>26,254,784</u>	<u>24,132,441</u>

Government and government guaranteed bonds bear interest at fixed rates ranging from 1.50% to 3.75% and mature between 2024 and 2026 (2020 – 1.50% to 3.75% and mature between 2020 and 2027).

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NOT TO BE FURTHER COMMUNICATED**

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The Royal Canadian Legion – Dominion Command

Notes to Financial Statements

December 31, 2021

Corporate bonds bear interest at fixed rates ranging from 1.90% to 3.50% and mature between 2022 and 2026 (2020 – 1.90% to 3.50% and mature between 2020 and 2026). The pooled bond funds invest in high-quality, short- and long-term government securities and corporate bonds, bearing interest at fixed rates.

The Dominion Command invests, directly and through pooled equity funds, in companies in various industries, including energy, materials, industrials, consumer discretionary, consumer staples, financial institutions, telecommunication services and utilities.

6 Capital assets

	2021		2020	
	Cost \$	Accumulated amortization \$	Net \$	Net \$
Land	950,220	-	950,220	950,220
Building	5,841,416	2,227,049	3,614,367	3,760,403
Furniture and equipment	143,033	134,926	8,106	14,655
Computers	139,034	110,530	28,504	44,549
	7,073,703	2,472,505	4,601,198	4,769,827

Cost and accumulated amortization amounted to \$7,174,455 and \$2,404,628, respectively, as at December 31, 2020.

7 Employee future benefits

Dominion Command operates a defined benefit pension plan for its employees and employees of Canvet Publication Limited (Canvet). Dominion Command also operates a retirement plan for certain employees which is payable as a single payment on retirement of those employees.

- (a) The Dominion Command is required by regulation to complete a funding valuation at least every three years on its pension plan and annually for the retirement allowance obligation. The most recent funding valuations prepared for all plans were done on January 1, 2020. During 2021, Dominion Command's management has revised its salary assumption effective January 1, 2020, and comparative figures have been updated accordingly.

**FOR DISCUSSION WITH MANAGEMENT ONLY – SUBJECT TO AMENDMENT
NOT TO BE FURTHER COMMUNICATED**

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The Royal Canadian Legion – Dominion Command

Notes to Financial Statements

December 31, 2021

- (b) As at December 31, 2021, a reconciliation of the funded status of benefit plans to the amounts recorded to in the financial statements is as follows:

	2021		2020	
	Retirement obligation \$	Pension plan \$	Retirement obligation \$	Pension plan \$
Fair value of plan assets	-	26,315,000	-	(21,939,800)
Defined benefit obligation	(529,900)	(23,571,400)	(538,100)	22,695,500
Funded status – surplus (deficit)	(529,900)	2,743,600	(538,100)	755,700
Less: Valuation allowance	-	(2,743,600)	-	(755,700)
Pension asset (retirement obligation)	(529,900)	-	(538,100)	-

8 Government remittances

Government remittances (GST/HST payable) of \$112,715 (2020 – \$98,619) are included in accounts payable and accrued liabilities.

9 Related party transactions and balances

Canvet

Canvet is an entity incorporated under the Canada Business Corporations Act. Canvet publishes and distributes “Legion Magazine”, which is sold to the membership of the Royal Canadian Legion, non-member subscribers and the general public. Dominion Command and Canvet are entities under common control based on the majority of the Board of Directors and shareholders of Canvet being in common with the members of Dominion Command’s Council. The Dominion command does not control Canvet and therefore does not consolidate its results.

The following transactions with Canvet are included in expenses of the statement of operations:

	2021 \$	2020 \$
Legion Magazine – subscriptions current year	2,225,962	2,365,713
Advertising	56,024	79,208
Design services	28,575	8,899
Special issue publications	1,406	1,406

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The Royal Canadian Legion – Dominion Command

Notes to Financial Statements

December 31, 2021

The following transactions with Canvet are included in revenues of the General Fund:

	2021 \$	2020 \$
Administrative fees	110,000	110,000
Building rental	68,640	68,640
Miscellaneous – network support charge (included in miscellaneous revenue)	5,000	5,000
Subscription agency fee	400,000	400,000
Recharge of pension cost and contribution	138,619	162,383

These transactions are considered to be carried out in the normal course of operations and are measured at the exchange amount, which is the amount established and agreed to by the related parties.

The Legion National Foundation

The Legion National Foundation (the Foundation) is a registered charity, federally incorporated on April 8, 2016. The Foundation received charitable status on September 11, 2017. The Foundation's purpose is to raise funds for programs of remembrance, and to provide scholarships, bursaries and assistance for the veterans community.

A member of the Dominion Command serves as a director on the Foundation's Board of Directors, and so Dominion Command participates in strategic policies of the Foundation. The Dominion command does not control the Foundation and therefore does not consolidate its results.

During the year ended December 31, 2021, Dominion Command provided services and paid expenses on behalf of the Foundation amounting to \$185,068 (2020 – \$129,473). These transactions are considered to be carried out in the normal course of operations and are measured at the exchange amount, which is the amount established and agreed to by the related parties.

Balances with the Foundation are non-interest bearing and have no specified terms of repayment.

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NOT TO BE FURTHER COMMUNICATED**

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The Royal Canadian Legion – Dominion Command

Notes to Financial Statements

December 31, 2021

10 Internally Restricted Funds balance

Dominion Command internally restricts a portion of its unrestricted balance for other expenses that will be incurred in the future.

	2021 \$	2020 \$
Building	300,053	300,053
RCEL conference	44,300	39,300
Convention	305,000	200,000
Membership fee	2,914,359	2,914,359
	3,563,712	3,453,712

11 Commitments and contingencies

Dominion Command is committed to the following payments for equipment, poppies and related remembrance materials under various agreements as follows:

	\$
Year ending December 31, 2022	1,047,908
2023	977,730
2024	34,546
2025	26,092
2026	11,332
Thereafter	11,332

Dominion Command may potentially be exposed to the application of GST/HST on its membership fee revenue up to a certain number of prior years. Management, in consultation with the Dominion Executive Committee, currently in the process of assessing such applicability. Accordingly, an estimated provision for the potential exposure has been accrued in these financial statements. It is possible that these estimates could change by a material amount, and any such changes will be reflected in the periods in which they become known.

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The Royal Canadian Legion – Dominion Command

Notes to Financial Statements

December 31, 2021

12 Allocation of expenses

A portion of information technology expenses (system maintenance, programming, computer parts and internet connectivity) has been allocated in the General Fund as follows:

	2021 \$	2020 \$
Corporate services	3,500	3,500
Financial services	7,500	7,500
Marketing and communications	2,500	2,500
Member services	7,500	7,500
Veteran services	4,500	4,500
Supply chain management – operation	7,000	7,000

A portion of corporate services expenses (salaries and general office) has been allocated as follows:

	2021 \$	2020 \$
Unrestricted – marketing and communications	15,000	15,000
Unrestricted – member services	15,000	15,000
Unrestricted – veterans services	30,000	30,000
Poppy Trust Fund – support administration department	150,000	150,000

A portion of supply chain management – operation expenses (salaries and general warehouse) of \$289,446 (2020 – \$285,844) has been allocated to support – administration department expense of the Poppy Trust Fund.

13 Financial instruments and financial risk factors

Dominion Command is exposed to various risks through its financial instruments. The following analysis provides a measure of Dominion Command's risk exposure and concentrations. Dominion Command does not use derivative financial instruments to manage its risks.

Liquidity risk

Liquidity risk is the risk an entity will encounter difficulty in meeting obligations associated with its financial liabilities. Dominion Command is exposed to liquidity risk mainly with respect to its accounts payable and accrued liabilities. Dominion Command monitors its cash balances and cash flows generated from operations to meet its requirements.

Market risk

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The Royal Canadian Legion – Dominion Command

Notes to Financial Statements

December 31, 2021

Market risk is the risk the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: interest rate risk, currency risk and other price risk.

Interest rate risk

Interest rate risk is the risk the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Dominion Command is exposed to interest rate risk on its fixed and floating interest rate financial instruments. Fixed interest instruments subject Dominion Command to fair value risk, while floating interest rate instruments subject it to cash flow risk. As at December 31, 2021, Dominion Command's exposure to interest rate risk is as follows:

Cash and cash equivalents	Fixed and floating rate
Marketable investments – bonds	Fixed and floating rate

Currency risk

Currency risk is the risk the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. Currency risk arises when financial assets or financial liabilities are denominated in a currency other than Canadian dollars. Dominion Command is exposed to currency risk primarily on its transactions and balances in US dollars (USD). The following financial instruments were denominated in USD:

	2021 USD	2020 USD
Cash and cash equivalents	19,765	15,866
Marketable investments	4,313,228	2,776,556
	<u>4,332,993</u>	<u>2,792,422</u>
Equivalent in Canadian dollars	<u>5,503,209</u>	<u>3,574,301</u>

Other price risk

Other price risk is the risk the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. Dominion Command's exposure to this risk arises from its marketable investments in corporate equities and pooled equity funds. Dominion Command invests in a diversified portfolio of securities and is not exposed to concentrations of other price risk to a particular industry or company.

Credit risk

Dominion Command's credit risk arises on cash and cash equivalents, accounts receivable, and accounts receivable due from Legion National Foundation and marketable investments. Dominion Command's cash, and

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NOT TO BE FURTHER COMMUNICATED**

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The Royal Canadian Legion – Dominion Command

Notes to Financial Statements

December 31, 2021

cash equivalents and marketable investments are maintained at major financial institutions; therefore, Dominion Command considers the risk of non-performance of these instruments to be remote.

To manage the credit risk on accounts receivable, Dominion Command assesses the credit risk of new customers before extending credit and ongoing customers periodically. The allowance for doubtful accounts recognized by Dominion Command on trade receivables is insignificant. Accounts receivable are generally due within 30 to 90 days. No accounts receivable mature beyond one year.

14 Impact of COVID-19 pandemic

The COVID-19 outbreak continued to develop in 2021, with the new variants of the virus reported. Measures taken by the authorities to contain the virus have affected global and local economic activity. The long-term impact of the outbreak remains uncertain.

During the year ended December 31, 2021, management applied for assistance under Canada Emergency Wage Subsidy (CEWS), which was set up by the Government of Canada to assist local businesses during the COVID 19 pandemic. The subsidy covers employers who had suffered a drop in gross revenues that exceed certain thresholds. Contributions recognized under CEWS amount to \$155,334 (2020 – 471,860), which was fully received by year-end.

During the year ended December 31, 2020, the Dominion Executive Council resolved to liquidate investments amounting to \$3,000,000 and distribute the proceeds as COVID-19 relief to branches through Provincial Commands to combat against coronavirus. At December 31, 2021, Dominion Command has distributed \$2,717,948 (2020 - \$2,486,069) of such proceeds.

15 Comparative figures

Prior year figures have been reclassified to conform to the current year's presentation.

**FOR DISCUSSION WITH MANAGEMENT ONLY – SUBJECT TO AMENDMENT
NOT TO BE FURTHER COMMUNICATED**

(13)

ITEM 8: TRANSPORTATION COST

Mileage and per diem rates are reviewed regularly, with the last review undertaken in 2018. The lack of travel in the past two years due to pandemic restrictions suspended the necessity for that regular review but with travel resuming, and considering recent increased fuel costs, it is now appropriate to ensure Legion rates are in line with other established guidelines.

Mileage Rates

The current Legion mileage rate, established in 2018, is 57.5 cents/km. At that time (April 2018), the national average fuel cost, according to Statistics Canada, was 130.0 cents/litre

As of March 2022, Statistics Canada reported the national average fuel cost as 176.5 cents/litre.

Canada Revenue Agency (CRA) establishes a “reasonable per-kilometre allowance” as a comparator to determine if the mileage allowance paid to individuals is reasonable. For 2022, CRA has set that rate at 61.0 cents/km, above the current Legion paid mileage rate.

RECOMMENDATION: That the mileage rate for the use of privately owned vehicles on authorized Legion business be set at 61.0 cents/km, effective 3 May 2022.

Per Diem Rates

Per diem rates are reviewed regularly in conjunction with mileage rates and with reference to the National Joint Council (NJC). The NJC, which includes Treasury Board, develops the travel directive for government employees travelling on government business.

The current Legion per diem rate in Canada is \$104.00 while outside of Canada (including USA) is \$215.00.

As of 1 April 2022, the per diem rate established by the NJC for in-Canada travel is \$115.75. Rates vary for international countries; the average of the various countries that the Legion visits is \$214.40.

RECOMMENDATION: THAT the per diem rate for in-Canada travel be set at \$115.00 effective 3 May 2022.

RECOMMENDATION: THAT the per diem rate for outside Canada travel (including USA) remain at \$215.00.

Rental Car Allowance in lieu of Taxi Fare – Ottawa

DEC members are authorized to rent a car in lieu of taxi fare when coming to Ottawa for meetings. The maximum allowance is set at \$150.00. Travel by taxi between the airport and Legion House is approximately \$70.00 each way.

RECOMMENDATION: THAT the rental car allowance in lieu of taxi fare from the Ottawa airport when arriving for Legion meetings at Legion House remain at \$150.00.

**REPORT OF THE DOMINION COMMAND
VETERANS, SERVICE AND SENIORS COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

File: 65-1

B. Julian	- Chair
O. Parkhouse	- Vice-Chair
B. Chafe	- Member
J. Mahon	- Member
D. Gordon	- Homeless Veterans
G. O'Dair	- Seniors Advisor
T. Jenvenne	- BSO Legion OSI Special Section
L. Murray	- Ex-Officio
R. McInnis	- Coordinator
D. McCarthy	- Assistant Coordinator

DATE OF LAST MEETING: 24 February 2022

DATE OF NEXT MEETING: 26 May 2022

ACTION ITEMS FOR DECISION

1. There are no action items for decision.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

2. LEGION ADVOCACY

We have been proactive in sending letters to the federal and provincial governments on the state of Long-Term Care in Canada; we will continue to advocate for better quality of health care being delivered to Veterans and seniors in long-term residential care in Canada as well as with the poor conditions that exist in some of the institutions that provide it.

We recommended to the government that if they are committed to taking additional action to help seniors stay in their homes longer, they should implement a Seniors Independence Program, like the Veterans Independence Program that is being delivered under the Veterans Health Care Regulations by Veterans Affairs Canada.

We continue to request updates from the government on important issues affecting our Veterans and their families; specifically, details on the Veterans Survivor Fund, the mandated priority "Elimination of the Marriage Over 60 Clause", the promulgation of the National Homeless Veterans Strategy, the departmental

guidelines for psychiatric service dogs, departmental policy on service dogs in general, departmental policy on equine therapy, transition services and Adjudication backlogs to name just a few.

INFORMATION ONLY ITEMS

3. VETERANS SERVICES - STATISTICS

Veterans Services statistics in 2021 as expected are down from 2020 due to the pandemic:

	2019	2020	2021	+ / -
First Applications	3478	2819	2394	-425
Departmental Reviews	601	310	247	-63
Counselled Out/Withdrawn	1095	830	1093	+263
Entitlement Reviews	161	219	204	-15
Entitlement Appeals/RfRs	143	99	83	-16
WI VIP/PME	1297	2718	1796	-922
SCAN/Field Visits	405	443	131	-312

We have scheduled an in-person Command Service Officer course at Legion House from 31 May – 2 June 2022.

Service Officer Professional Development training in Charlottetown scheduled for October 2021 has been postponed to September 2022. No financial penalties were incurred for postponing the training for a second straight year.

4. OUTREACH AND VISITATION INITIATIVE (OVI)

Public Services and Procurement Canada (PSPC) has extended the contract to 31 July 2022. There is sufficient funding remaining on the contract to complete taskings in 2022 if LTCs allow visitors in 2022.

5. RCMP – DEDICATED PEER SUPPORT PROGRAM FOR SURVIVORS OF SERVICE-RELATED SEXUAL MISCONDUCT

In June the Office of the Veterans Ombud (OVO) released a report and recommended that the CAF and VAC establish a peer support program for CAF members and Veterans who have experienced military sexual trauma.

The OVO report did not examine the need for RCMP members and Veterans. The OVO focussed their effort on the CAF experience and requirement. The report specifically states that peer support programs provided by the RCMP (Royal Canadian Mounted Police, 2019) were outside of the scope of this investigation.

The OVO concluded with regards to RCMP members: “We would hope that RCMP members and Veterans are extended dedicated peer support services in line with the recommendations we make in this report for CAF Veterans who have experienced service-related sexual trauma.”

At our last meeting we moved that the Legion would recommend to the RCMP to develop and provide a dedicated peer support program for survivors of service-related sexual misconduct.

6. RECOMMENDATION TO AMEND POPPY FUND MANUAL

It was carried at our last meeting to recommend to the Poppy and Remembrance Committee to amend the Poppy Manual to delete the note in 207e and insert a new 207f.

“Where deemed necessary to combine Poppy Fund resources for projects/programs beyond the capability of a single Branch Poppy Fund, Zones and Districts may establish a separate Poppy Trust Fund for support of Veterans in the area overseen by that Zone or District. The approval to provide Branch Poppy Funds for this collective purpose is at the discretion of the Branch (es) within that Zone or District. All financial accountability and reporting associated with Branch Poppy Funds apply. Additionally, the Application for Special Use of Poppy Trust Funds must be submitted to Provincial Commands for approval of any expenditure.”

CONCLUSION

This is my report and I move its adoption.

**REPORT OF THE DOMINION COMMAND
POPPY AND REMEMBRANCE COMMITTEE TO THE
DOMINION EXECUTIVE COUNCIL
30 APRIL 2022**

File: 35-1

Berkley Lawrence	- Chair
Derek Moore	- Vice-Chair
Peter Merola	- Member
Carol Pedersen	- Member
Daryl Alward	- Member
Ernie Tester	- Member
Freeman Chute	- Coordinator
Lia Taha Cheng	- Assistant Coordinator

DATE OF LAST MEETINGS: 2 February 2022, 21 April 2022 (Meeting of the Whole)

DATE OF NEXT MEETING: Fall 2022

ACTION ITEMS FOR DECISION

**1. RESILIENT PARENTS ... RESILIENT COMMUNITIES (RPRC):
INTERVENTIONS TO ENHANCE RESILIENCE AMONG VETERANS &
THEIR FAMILIES**

HiMARC (Heroes in Mind Advocacy and research Consortium) at the University of Alberta submitted an application in 2021 to request funding for a national project that will support and enhance resilience in families of Veterans. It was presented to the Dominion Executive Council (DEC) on 24 April 2021 and the request for funding in the amount of \$599,700 over a three-year period, thus \$199,900 installments each year, commencing in 2021, was approved. In order for the approved funds of \$199,900 to be released in 2022, the following recommendation is presented to DEC for consideration.

RECOMMENDATION: That \$199,900 be provided to HiMARC in 2022 as per the previously approved funding request.

2. HEROES MENDING ON THE FLY CANADA

Heroes Mending on the Fly Canada supports disabled Veterans of the military, RCMP, and first responders through fly fishing, fly tying, and associated activities. They have submitted an application for \$35,000 in funding through the Veteran Support Partnership Program. This project has previously received \$20,000 in 2018 and \$25,000 annually from 2019 to 2021. As per the Veteran Support Partnership Program Poppy Fund Guidelines, a project is not eligible if it creates a financial dependency; therefore, DEC is requested to discuss the attached Heroes Mending on the Fly Canada application and budget.

3. **PROPOSED POPPY MANUAL AMENDMENTS – POPPY MANUAL 402 vi (a)**

The below resolution was passed at convention.

POPPY FUNDS FOR EDUCATION 402 VI. A. (in glossary as well) ALTA-NWT 6

WHEREAS the granting of bursaries from Poppy funds is limited to students who are veterans, children, grandchildren or great-grandchildren, per Section 402 vi (a) of the Poppy Manual;

WHEREAS the Poppy Manual, Section 401, states that the basic purpose and obligation of the Poppy Trust funds are to assist a Veteran as defined in subsection 101.d of the General By-Laws, and their families; and

WHEREAS the spouse of a veteran is an integral part of a family:

THEREFORE, BE IT RESOLVED that the inclusion of “spouse” be added to Section 402 vi (a) to allow the granting of bursaries to a spouse of a veteran.

402 vi (a) has been revised as follows: "the granting of bursaries to students who are Veterans, children, grandchildren, great-grandchildren or spouses of Veterans; who are in need of financial assistance."

However, it has been brought forward that the intention of the resolution was to also include surviving spouses; therefore, the following amendments include surviving spouses to be eligible for bursaries under 402 vi (a) of the Poppy Manual.

RECOMMENDATION: That section 402 vi (a) of the Poppy Manual be amended to read: "the granting of bursaries to students who are Veterans, children, grandchildren, great-grandchildren, spouses or surviving spouses of Veterans; who are in need of financial assistance."

RECOMMENDATION: That the definition of a bursary in the Poppy Manual glossary on page 54 be amended to read: "A bursary is a grant provided to further the education of Veterans, children, grandchildren, great-grandchildren, spouses or surviving spouses of Veterans; who are in need of financial assistance."

4. **PROPOSED POPPY MANUAL AMENDMENTS – POPPY MANUAL 101 & 705 f**

The below sections of the Poppy Manual reference the number of Canadians who have given their lives in the service of our country.

101. "We, as members of The Royal Canadian Legion, strive to keep the memory alive of the 117,000 Canadian men and women who paid the supreme sacrifice in the service of Canada during war and on subsequent operations since Korea."

705 f. “Thanks to the millions of Canadians who wear the Legion’s lapel Poppy each November, the little red flower has never died. The memories of Canadians for the 117,000 of their countrymen who died in battle remain strong.”

It was recognized that 117,000 may not be inclusive of all Canadians who gave their life while serving in uniform. Specifically, in 2005 this number changed to 118,000 as the In the Service of Canada Book of Remembrance (seventh book) was released. It lists the names of more than 1,900 members of the Canadian Armed Forces who have died while serving Canada since 1 October 1947, excluding those who are commemorated in the Korean War Book of Remembrance. This includes those who died in conflict, peacetime training exercises, deployments abroad or other military duty.

The eighth Book of Remembrance, the War of 1812, was unveiled in 2019 and it commemorates over 1,600 individuals who were killed while serving Canada as a colony of Great Britain. Including this Book of Remembrance would increase the total to 120,000 Canadians who have made the ultimate sacrifice while serving our country in uniform. Although the War of 1812 was prior to Confederation, it must be noted that these individuals, similar to the Newfoundlanders who were not yet Canadians prior to 1949 but who fought in the War of 1812 and in the First and Second World Wars, played a pivotal role in establishing our country. Therefore, the Poppy and Remembrance Committee would like all sacrificed lives recognized and remembered as equals.

As per the above, the intent of the following amendments is to update the number from 117,000 to 120,000 to include all eight Books of Remembrance. In addition, the Poppy and Remembrance Committee recommends that “since Korea” be removed from section 101 in order to ensure inclusivity of all peacekeeping and other military operations.

RECOMMENDATION: That section 101 of the Poppy Manual be amended to read: “We, as members of The Royal Canadian Legion, strive to keep the memory alive of the 120,000 Canadians who paid the supreme sacrifice in the service of Canada during war and on subsequent operations.”

RECOMMENDATION: That section 705 f of the Poppy Manual be amended to read: “Thanks to the millions of Canadians who wear the Legion’s lapel Poppy each November, the little red flower has never died. The Poppy remains a visual pledge to never forget the 120,000 Canadians who served and sacrificed.”

5. PROPOSED POPPY MANUAL AMENDMENTS – POPPY MANUAL 321

The below sections of the Poppy Manual must be updated for consistency.

321. “It is not mandatory that wreaths and crosses collected from the Cenotaph be destroyed. They may be used in another manner to promote Remembrance, such

as for display at community cemeteries or placement at Veterans' gravesites. The resale of used wreaths and crosses should be strongly discouraged."

The above states that the resale of used wreaths and crosses should be strongly discouraged; however, the page 16 information bubble states that "used wreaths and crosses SHOULD NOT be re-sold". Therefore, the intent of the following amendments is to state that the resale or rental of used wreaths and crosses is not permitted.

RECOMMENDATION: That section 321 of the Poppy Manual be amended to read: "It is not mandatory that wreaths and crosses collected from the Cenotaph be destroyed. They may be used in another manner to promote Remembrance, such as for display at community cemeteries or placement at Veterans' gravesites. The resale or rental of used wreaths and crosses is not permitted."

RECOMMENDATION: That the information bubble on page 16 of the Poppy Manual be amended to read: "It is not mandatory that wreaths and crosses collected from the Cenotaph be destroyed. They may be used in another manner to promote Remembrance, such as for display at community cemeteries or placement at Veterans' gravesites. Used wreaths and crosses WILL NOT be re-sold or rented."

6. **PROPOSED POPPY MANUAL AMENDMENT – POPPY MANUAL 403 ii (a)**

The below section of the Poppy Manual is inconsistent with the intended use of Poppy Funds regarding housing accommodation and care facilities for Veterans.

403 ii (a). "Housing Accommodation or Care Facilities: (prior Provincial Command approval is required) 50 percent of the current balance, to purchase, construct, repair or furnish housing accommodation and care facilities, including hospital wards/rooms for Veterans."

Historically, Poppy Funds have not been permitted to be used to purchase or construct housing accommodation and care facilities for Veterans. Therefore, the intent of the below amendment is to remove the words "purchase" and "construct".

In addition, there has been some uncertainty if care facilities include hospice facilities. Therefore, the intent of the following amendment is to also include hospice facilities explicitly.

RECOMMENDATION: That section 403 ii (a) of the Poppy Manual be amended to read: "Housing Accommodation or Care Facilities: (prior Provincial Command approval is required) up to 50 percent of the current balance, to repair or furnish housing accommodation and care facilities, including hospice facilities and hospital wards/rooms, for Veterans."

7. PROPOSED POPPY MANUAL AMENDMENT – POPPY MANUAL 403 ii (g)

403 ii (g). “Support of Cadet Units: (prior Provincial Command approval is required) 20 percent of the current balance, to support and encourage Cadet Units that have assisted the Branch with the Poppy Campaign or other Remembrance activities. Cadet units are defined as Sea Cadets, Army Cadets, Air Cadets, Navy League Cadets and Junior Canadian Rangers. An allotment would be for assistance to Cadet units, not reimbursements for individual expenses. See “Example” in Subsection 403.i.e.”

It has been brought forward that previously “a branch may make an allotment up to 20 percent of the balance in its Poppy Trust Fund on the thirtieth day (30th) September in the year preceding the expenditure to support and encourage Cadet Units that have assisted the branch with the Poppy Campaign or other Remembrance activities.” As a result of the 30th of September date being removed, some cadet units have approached Branches to request funding right after the Poppy Campaign when the balance of Branch Poppy funds are high and at a time when Branches are not aware of the needs of Veterans. Therefore, the intent of the following amendment is to include the 30th of September date.

RECOMMENDATION: That section 403 ii (g) of the Poppy Manual be amended to read: "Support of Cadet Units: (prior Provincial Command approval is required) up to 20 percent of the balance on the 30th of September, to support and encourage Cadet Units that have assisted the Branch with the Poppy Campaign or other Remembrance activities. Cadet units are defined as Sea Cadets, Army Cadets, Air Cadets, Navy League Cadets and Junior Canadian Rangers. An allotment would be for assistance to Cadet units, not reimbursements for individual expenses. See “Example” in Subsection 403.i.e.”

8. PROPOSED POPPY MANUAL AMENDMENT – POPPY MANUAL 403 ii

Following a review of section 403 ii, it was determined that the wording of all subsections should state “up to” as it is not given that a Branch is able to provide the maximum percentage of the current balance to support the various special use expenditures.

RECOMMENDATION: That all subsections of 403 ii of the Poppy Manual that reference a percentage be amended to read: "up to ____ percent of the current balance”.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

1. EXPANSION OF CORPORATE PARTNERSHIPS

The Poppy and Remembrance Committee will continue to work on expanding the number of corporate partners and optimizing relationships with existing partners. For example, the Committee is exploring the creation of paper Poppy boxes to pilot with Starbucks as the first partner to collect donations via their PoS system. As Starbucks does not permit unattended cash boxes, these paper boxes would not have a cash slot, but would only hold Poppies, and would be distributed directly to Starbucks stores through their internal network. Any donations, less shipping costs, collected would be returned to the local Legion Branch via EFT. Enhancing and modernizing the donation experience will be a focus for the Committee over the next few years.

2. POPPY FUND DIRECT DEPOSIT FORMS

With the expansion of corporate partners providing direct donations, the Committee is continuing to collect Electronic Funds Transfer (EFT) forms from all Legion Branches as EFTs reduce costs, require less administrative processing, are more secure than cheques and simplify reconciliation and accounting. Working with Legion Headquarters Financial Services, approximately 1,126 Poppy Fund EFT forms have been collected. The Committee would like to collect the remaining approximately 186 forms prior to the 2022 Poppy Campaign.

3. PAY TRIBUTE POPPY BOXES

Following findings from year two of the three-year pilot project and as a result of only 700 of the 1,000 Pay Tribute Poppy boxes even being turned on, the Committee is developing a form for Branches to request Pay Tribute Poppy boxes directly from Dominion Command. The intent is that only Branches who would like a box(es) will receive a box(es). All box requests must still be approved by the Provincial Commands. Additional video tutorials will also be developed and clear communications on the processing fee and reimbursement process will also be provided to Branches at the outset.

4. INFORMATION COLLECTION AND PROGRAM REVIEW

The Committee, on behalf of the Legion National Foundation (LNF) where applicable, will continue to focus on enhancing and modernizing Legion and LNF Poppy and Remembrance programs and is in the process of collecting information and suggestions from the Provincial Commands. The primary focuses will be on the poster and literary contests and new proposed video component, the Teaching Guide, the Poppy and Remembrance promotional materials, and the Pilgrimage.

The Royal Canadian Legion

Veteran Support Partnership Program Application Form



Application Checklist

Please put a check mark beside each document you enclose and include this sheet with your application. **Your application must include:**

- ☐ A signed original of your application
- ☐ Details of project budget, quotes, current and future funding as specified in Part D
- ☐ Outline, excerpt, or example of previous work
- ☐ Letters of support (if applicable)
- ☐ Copy of registered charitable organization status (if applicable)
- ☐ Other – please specify: _____

Instructions:

- If you need assistance with your application, please contact The Royal Canadian Legion – Poppy and Remembrance Committee.
- Fill out all sections of the application form, sign and date it.
- Ensure budget information is complete and calculated correctly.
- **Applications must be received and deemed complete by The Royal Canadian Legion at least three (3) months before the date of the proposed project/event to allow for processing and notification of funding.**
- If you do not have enough space to answer a question, please attach a separate sheet.
- Initial all corrections you make.
- Keep a copy of your application for your records.

PART A: Applicant Organization – Contact Information

Name of Organization: Heroes Mending on the Fly Canada

Organizations Status: ☐ Profit ☒ Non Profit | Registered Charitable Number: 73685 1338 RC0001 GST number: _____

Name of Contact Person: Gervais Jeffrey

Name of the person(s) authorized by bylaw or constitution of the organization to sign financial agreements:
Gervais Jeffrey

Preferred language of communication: ☒ English ☐ French | Telephone number: 418 956 5816

Mailing address: 265 Opale St City: Rockland

Province or territory: Ontario Postal Code: K4K 0G2 Email address: hmotfcanada@gmail.com

Organization Website (if applicable): heroesmendingontheflycanada.ca

PART B: Applicant Organization Previous Funding

Has your organization previously received Poppy Trust Funds from The Royal Canadian Legion? ☒ Yes ☐ No

If yes, at what level? ☐ Branch ☐ Provincial Command ☒ Dominion Command

Please explain: Dominion Command has been supporting our prorma since 2018

Date of project: Jan 2022 till Dec 2022 Funding amount: 35K

Provide a brief description of the funded project(s): If you have received previous funding on more than one occasion, attach description (s).

2021 Annual report has been submitted to you for each previous year that we did received funding from National Poppy funds.

PART C: Request for Funding - Project Information

Title of project: Annual activities Canada wide
Location of project – address: Across Canada
Requested funding start date: April 2022 Requested funding completion date: May 2022
Date of event (if applicable): From May 2022 till Dec 2022
Nature of project: ☐ Learning ☒ Veteran's Activity ☐ Support Function ☐ Other (specify): Also with Veterans families

Describe the project. How will this project support Veterans and/or their families? How will it engage Veterans?
(Please attach a separate sheet if necessary).

For spring to fall 2022, activities will occur in NL, NS, QC, ON, AB and BC. The NB chapter will be participating with QC and NS activities. Given the uncertain pandemic situation, each provincial director has the responsibility to make sure that all mandatory precautions are respected during each outing or activity and will respect the directives issued by their provincial government health advisor. All activities will be conducted in Canada; no international activity is authorized. Due to unforeseen COVID circumstances and measures, it may be necessary to postpone or cancel certain activities. Ontario chapter had to postpone its family activity for 2021.

Number of Veterans (retired) involved: minimum of 130 Number of Veterans (serving) involved: Unknown until completion of activities
Number of Veteran family members involved: For the retreat at Six Foot Bay we are aiming for a maximum of 16 families. NS their annual
Other: Quebec will also be hosting a family activity as well as a fishing outing reserved for female veterans.

How will this project be promoted? (Outline how your organization will ensure that the project is well publicized to the Veteran community)
Our program is locally promoted mainly by word of mouth. On many occasions, we were invited to give a presentation of our program to the newly formed Transition Centers serving various bases. The Canadian Armed Forces Transition Center (CAFTC) has replaced the previous JPSU. During this pandemic, we received numerous requests coming from our web page to enroll in our fly-tying program. We also notice significant increase of viewing on our Facebook page. We have been invited to give presentations to some legion branches across Canada. For the most part, these presentations were given by the provincial coordinators.

If applicable outline how Veterans or their families are selected to attend this program.
In our national policy manual is stated to give priority to those who are new to the program before those who are returning. However, we have activities that are based on first come, first served. Some flexibility has been given to each provincial director to determine how to choose participants for activities due to local circumstances. In addition to multi-day fishing trips, we host a large number of smaller, local day events that provides ample opportunity for members to participate. We conduct beginners fly tying sessions in every province (presently we are using virtual platforms) and normally include a year-end outing (planned and executed by provincial directors) to ensure that maximum opportunities are available to our members, particularly those who are new to the organization, or to fly fishing. For members who have been with us for some time, we also provide to them more challenging opportunities by offering them outing on a cost-sharing basis—for example, the program might use excess funds to pay for a portion of an excursion, with members paying for their share of the cost. For those returning participants, we have found that they don't mind reimbursing the program for their share of the cost of the outing.

How will you determine that you have successfully achieved your planned outcome(s)? NOTE: A final report must be submitted at the conclusion of this project. The report will enable the organization to fulfil its obligation of accountability to The Royal Canadian Legion.
At the national level, we are requesting from all of our provincial director to complete an annual activity report and to be submitted to us along with their annual spending budget. We also require their upcoming budget for the following year so that we can properly do the planning of our budget. This information, enable us to provide a complete annual activity report to Dominion Command, including the number of veterans, serving members, RCMP and family members who participated in various activities across Canada. We also require that each provincial director to send us all testimonies from participants received during the year so that we can justify our activities and funding requests submitted to you each year.

PART D: Project Budget

Planned expenditures: What is the cost of your project?

- Itemize and list all planned expenditures, including in-kind. In-kind must also be reported as revenue.
- Refer to the Veteran Support Partnership Program guidelines.

Planned Expenditures	Cash \$	In-kind \$
See our attach budget activity planning for 2022		
Our business plan and annual report has been submitted via our Google Drv.		
SUBTOTAL		
Total planned expenditures – (A)		

Anticipated revenue: Indicate in the table below the sources of revenue you have secured/enlisted for this project.

- Financial support from other organizations, the Legion, federal funding, provincial funding and/or municipal funding.
- Donations in-kind (itemize and list).
- Your organization's own funding.

If more space is required submit on a separate document.

Source	Amount \$
Legion Branch support (identify branch)	
Legion Provincial support (identify command)	
Federal support (identify department)	NA
Provincial/Territorial support (identify department)	NA
Municipal support (identify municipality)	NA
Other organizations (identify)	25K Canadian Legacy Project
Private sector support (identify)	
Donations	
Your own funding	
In-kind support (e.g. discounts, products, etc)	Cabela'S Outdoor fund
Other (specify)	
Total anticipated revenue (B)	
Total planned expenditure (A)	\$
Minus total anticipated revenue (B)	\$
FUNDING REQUIRED	\$

Important: Complete the table below, listing items that may be covered by the Veteran Support Partnership Program funding. Refer to the guidelines for eligible and ineligible expenditures.

List specific project costs/items to be paid for with Veteran Support Partnership Program funding	Amount \$
See detailed breakdown of annual outing program attached	
Total	\$
Funding requested from the Veteran Support Partnership Program (if there is a shortfall please explain how the remaining funds will be secured)	\$ 35K

Does your organization have Legion members involved in this project? ☒ Yes ☐ No

PART E: Attestation

To be considered for funding, all boxes must be checked.

I hereby attest that:

- ☒ The information contained in this application is accurate and complete. If there is a change in authorized signatory(ies) and/or their contact information, the organization will notify the appropriate level of the Royal Canadian Legion.
- ☒ Legion funding may be used only for the purposes specified in this application. Once the Legion has agreed to provide financial assistance, no change can be made to the project without Legion approval (the Legion shall determine what constitutes a change).
- ☒ Funds not used for the specified purposes must be returned to the Legion.
- ☒ The Organization, by its authorized agents, consents and authorizes the Legion to disclose any information received in the application within the Legion or to outside entities for the following purposes: to reach a decision on this application, and to administer, monitor, and evaluate the project after completion. The disclosure of any information received in this application may also be used to reach a decision on any other application of the applicant for funding under any other program of the Legion.
- ☒ The Organization will take all necessary actions to maintain itself in good standing, to preserve its legal capacity and to inform the Legion without delay of any failure to do so.
- ☒ The Organization will comply with all applicable provincial/territorial and federal legislation.
- ☒ The Organization will provide the required amount of liability insurance in regard to the proposed project.
- ☒ The Organization will obtain all the necessary authorities, permits, licences and consents to undertake the proposed project and, if required, will provide them to the Legion.
- ☒ The Legion retains the right to establish the communications roles and responsibilities of the parties involved, with respect to official languages, corporate identity, visibility, publishing, marketing and promotional activities.
- ☒ The Legion and its employees and agents shall not be held liable for any injury, including death to any person, or for any loss or damages to property incurred or suffered by the Organization or its employees, agents or voluntary workers in carrying out the Project.
- ☒ The Organization shall indemnify and save harmless the Legion and its employees from and against all claims, losses, damages and costs attributable to any injury or to death or a person or damage to or loss of property arising on the part of the Organization or its employees, agents or voluntary workers in carrying out the Project.
- ☒ The Organization agrees that no agency relationship will result from the Legion contributing toward the activities funded.
- ☒ The Organization agrees to submit a final report, and where required, financial accounting, to allow the Legion to evaluate the activities funded.
- ☒ This application constitutes a legally binding agreement between the Organization and The Royal Canadian Legion and is effective the date the funding is approved by the Legion.

Gervais Jeffrey

National Director

Name of the person authorized to sign for the organization (print)

Title


Signature


Date

PART F: Document Checklist

Please put a check beside each document you enclose and include these with your application. Your application must include:

- ☐ Completed and signed application and attestation.
- ☐ Completed project budget expenses and revenues.
- ☐ Other (as applicable)

Mail to:

Poppy and Remembrance Committee
The Royal Canadian Legion Dominion Command
86 Aird Place
Ottawa, ON
K2L 0A1

2022 NATIONAL BUDGET



**HEROES
MENDING
ON THE FLY
CANADA**



2022

Revenue			Estimation	Actuel
			\$157 500,00	\$46 027,39
Estimated	Actual		Estimated	Actual
	46 027,39 \$	Transfer from last year as Feb 1st	- \$	46 027,39 \$
35 000,00 \$		Canadian Legacy Project**	35 000,00 \$	
25 000,00 \$		Dominion Command Royal Canadian Legion**	25 000,00 \$	
55 000,00 \$		Ontario Provincial Legion Command & Branch	55 000,00 \$	- \$
10 000,00 \$		BC/Yukon Command For BC Director *	10 000,00 \$	- \$
9 000,00 \$		Nova Scotua Nanuvut Command *	9 000,00 \$	- \$
5 000,00 \$		Quebec Command *	5 000,00 \$	
5 000,00 \$		NB Command *	5 000,00 \$	
5 000,00 \$		Alberta/Yukon Command*	5 000,00 \$	- \$
149 000,00 \$	46 027,39 \$		149 000,00 \$	46 027,39 \$
DONATION IN KIND				
Estimé	Actuel			
5 000,00 \$		Cabela's Outdoor Funds	5 000,00 \$	- \$
- \$	- \$		- \$	- \$
- \$			- \$	- \$
- \$			- \$	- \$
- \$			- \$	- \$
- \$			- \$	- \$
- \$			- \$	- \$
5 000,00 \$	- \$		5 000,00 \$	- \$
MISC REVENUES sale of material				
Estimé	Actuel			
1 500,00 \$		Kit shop sale	1 500,00 \$	- \$
2 000,00 \$		Fly tying material sale	2 000,00 \$	- \$
			- \$	- \$
			- \$	- \$
			- \$	- \$
3 500,00 \$	0,00 \$		3 500,00 \$	- \$

HEROES MENDING ON THE FLY ONTARIO

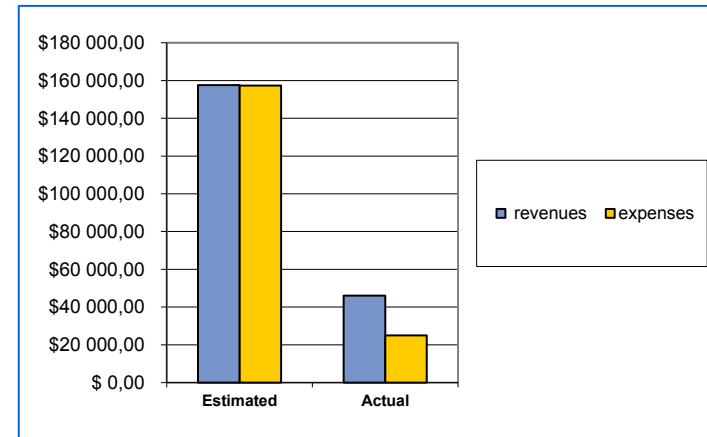
DÉPENSES(expenses)

				ESTIMATED	ACTUAL
EXPENSES				157 300,00 \$	\$25 000,00
Fly tying Material					
	ESTIMATE	ACTUAL	LEFT		
FLY TYING					
National Stock fly tying material	5 000,00 \$		5 000,00 \$	COMMENTAIRES EXPLICATIONS	
Fly tying Hooks	4 000,00 \$		4 000,00 \$		
Tying Thread	2 500,00 \$		2 500,00 \$		
Tyink Silk	- \$		- \$		
Totaux	11 500,00 \$	- \$	11 500,00 \$		\$0,00
FLY FISHING EQUIPMENT					
Fly casting courses	NATIONAL STOCK FOR RESUPPLING PROVINCIAL		COMMENTAIRES EXPLICATIONS		
Fly rods	8 000,00 \$		8 000,00 \$	Fly rods are bought centrally and distributed to the provincial Directors (80 X250) Reel replacement aquisition of flies for family activities replacement fly line	
Fly Reels	2 500,00 \$		2 500,00 \$		
Terminal Tackles	1 000,00 \$		1 000,00 \$		
Fly Lines	1 500,00 \$		1 500,00 \$		
Leaders & Tippet Material	500,00 \$		500,00 \$		
Totals	13 500,00 \$	- \$	13 500,00 \$	\$0,00	
ADMINISTRATION/					
MISC, EXPENSES				COMMENTAIRES	
Locker rental	2 500,00 \$		2 500,00 \$	Annual locker rental fees Liability Insurance for all of our director (exception of Quebec¹) We do the majority of the shipping via Canada Post Web page registration, and maintenance Paper, enveloppes, Ink, Brochures extra mailing boxes	
ZOOM	250,00 \$		250,00 \$		
Insurance	3 500,00 \$		3 500,00 \$		
Canada Post (Shipping Material)	2 000,00 \$		2 000,00 \$		
web page	500,00 \$		500,00 \$		
OFFICE Supply	1 200,00 \$		1 200,00 \$		
Telephone	850,00 \$		850,00 \$		
Totals	10 800,00 \$	- \$	10 800,00 \$	\$0,00	
Field Outings					
				COMMENTAIRES EXPLICATIONS	
National Outing	20 000,00 \$		20 000,00 \$	Food, travel expenses and lodge rental Due to COVID activity postpone until 2022 fund have been set aside Family activity, Female veteran outing,	
Six Foot Bay Resort ON	25 000,00 \$	25 000,00 \$	- \$		
Quebec Activities	15 000,00 \$	- \$	15 000,00 \$		
Alberta Activity	5 000,00 \$	- \$	5 000,00 \$		
BC Activity	12 000,00 \$	- \$	12 000,00 \$	Squamish outing Margeree Outing Humber & Exploit River outing Miramichi River TBC	
NS Activity	9 500,00 \$	- \$	9 500,00 \$		
NL Activity	5 000,00 \$	- \$	5 000,00 \$		
NB Activity	5 000,00 \$	- \$	5 000,00 \$		
Ontario	25 000,00 \$	- \$	25 000,00 \$		
Totals	121 500,00 \$	25 000,00 \$	96 500,00 \$	\$25 000,00	

HEROES MENDING ON THE FLY CANDA

Gains and lost (Summary)

	Estimated	Actual
revenues	\$157 500,00	\$46 027,39
expenses	\$157 300,00	\$25 000,00
Balance year end	\$200,00	\$21 027,39

**REPORT OF THE DOMINION COMMAND
MEMBERSHIP COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

File 23:1

Owen Parkhouse	Chair
Valerie MacGregor	Vice-Chair
Terry Campbell	Member
Marion Fryday Cook	Member
Rosalind Larose	Member
Duane MacEwen	Member
Garry Pond	Member
Randy Hayley	Coordinator
Amanda Black	Assistant Coordinator

DATE OF LAST MEETING: March 03, 2022

DATE OF NEXT MEETING: TBD

ACTION ITEMS FOR DECISION

RECOMMENDATION: THAT the current 1-year free membership for the Veterans Family Welcome Program be expanded to include parents and guardians of Veterans.

RECOMMENDATION: THAT Silver Cross / Memorial Cross parents and spouses receive an honorary Life Membership from the Legion. Honorary Memberships to be effective retroactively.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

1. MEMBERSHIP GROWTH

For one of the very few times in the past 33 years Legion Membership showed year over year growth for the first quarter of 2022. At the end of March membership was up 5.0% or approximately 9,700 members year over year!

2. COMMITTEE TARGET REPORT

The Membership Committee Target Report below is as of April 01, 2022. The report includes the new 2022 Targets established by the Committee.

2022 Membership Committee Targets

Command	Renewals	Branch Rates	Member Emails	Branch Portal Processing	Auto Renewals
01 RCL BC/YUKON COMMAND	75.8%	100.0%	60.4%	85.8%	11.6%
02 RCL ALBERTA/NWT COMMAND	76.4%	97.0%	54.7%	70.5%	12.2%
03 RCL SASKATCHEWAN COMMAND	81.2%	99.4%	47.4%	53.0%	8.0%
04 RCL MANITOBA/NWO COMMAND	79.2%	100.0%	44.0%	60.0%	9.2%
05 RCL ONTARIO COMMAND	81.5%	99.5%	52.3%	76.3%	10.6%
06 RCL QUEBEC COMMAND	77.4%	81.0%	57.1%	63.8%	10.1%
07 RCL NEW BRUNSWICK COMMAND	76.1%	100.0%	43.2%	60.6%	7.4%
08 RCL NOVA SCOTIA/NUNAVUT COMMAND	74.1%	100.0%	45.8%	81.6%	8.8%
09 RCL PEI COMMAND	76.2%	94.7%	41.4%	63.2%	7.6%
10 RCL NFLD/LABRADOR COMMAND	72.4%	89.1%	59.7%	60.9%	11.5%
Total	78.4%	97.5%	52.8%	70.1%	10.5%
2022 Membership Committee Targets	89%	100%	60%	75%	15%

**REPORT OF THE DOMINION COMMAND
SPORTS COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

File: 42-2

Brian Weaver	- Chair
Jerry Lava	- Vice-Chair
Nathan Lehr	- Member
Keith Andrews	- Member
Serge Thibaudeau	- Member
Steven Van Muyen	- Coordinator
Angela Keeling Colkitt	- Assistant Coordinator

DATE OF LAST MEETING(S): 30 March 2022

DATE OF NEXT MEETING: July 2022

ACTION ITEMS FOR DECISION

1. The Sports Committee currently has no action items for DEC decision.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

2. **DOMINION MEMBER SPORTS CHAMPIONSHIPS**

Due to the Covid-19 pandemic, and after consultation with Provincial Command Sports Representatives, the Dominion Sports Committee moved to cancel the 2022 Dominion Member Sports Championships. The motion was submitted to DEC for consideration and decision. On 18 January 2022, the motion to cancel the 2022 Dominion Championships was carried unanimously by DEC via the Electronic Motion and Voting Procedure. Given the early timeframe of the decision, there are no significant financial consequences as funds had yet not been expended on the 2022 Dominion Member Sports Championships. Additionally, host locations of the 2022 and 2023 Dominion Championships were offered to host the 2023 and 2024 Dominion Championships respectively. As all host locations have accepted the offer, the 2023 and 2024 Dominion Championships will take place at the following locations:

2023 Dominion Member Sports Championships

Cribbage: 21 – 24 April 2023

Host: Branch #02-015 Men of Vision

PO Box 183 Stn Main, Cochrane, AB T4C 1A5

Darts: 28 April – 1 May 2023
Host: Branch #01-265, Aldergrove, BC
26607 Fraser Hwy, Aldergrove, BC V4W 3L1

Eight ball: 26 – 29 May 2023
Host: Branch #02-104 Innisfail
1-5108 49 Ave, Innisfail, AB T4G 1R1

2024 Dominion Member Sports Championships

Eight Ball: 24 – 27 May 2024
Host: Branch #10-051 Happy Valley-Goose Bay
PO Box 335 Stn B, Hpy-Vly-Goose, NL A0P 1E0

Cribbage: 26 – 29 April 2024
Host: Branch #07-033, Shediac, NB
386 Main Street, Shediac, NB, E4P 2G1

Darts: 3 – 6 May 2024
Host: Branch #06-251, Laval, QC
2000 Boul Cure-Labelle, Laval, QC, H7T 1L3

3. **LEGION NATIONAL YOUTH TRACK AND FIELD CHAMPIONSHIPS**

The 2022 Legion Nationals will take place in Sherbrooke, Quebec from 3 – 9 August 2022. A spring site visit will occur from 5 – 8 May 2022 in order to conduct the final planning and coordination required to ensure the success of the 2022 Legion Nationals. All indications are that Dominion Command, and the Local Organizing Committee, are well positioned to ensure the success of the 2022 Legion Nationals. Specifically, the current state of the major components of the 2022 Legion Nationals includes the following:

- A. Participants. ON and NL Provincial Commands will not be sending a Legion Team to the 2022 Legion Nationals. Therefore, 8 of the 10 Provincial Commands will be participating.
- B. Transport. All air and ground transportation for the participating Provincial Commands have been reserved.
- C. Remembrance Theme. The remembrance theme for the 2022 Legion Nationals is the 80th Anniversary of the Dieppe Raid. The theme will be represented throughout the Legion Nationals.

- D. Accommodations & Rations. Accommodations (residences and hotels) and food services for the Legion Teams have been reserved and will be confirmed during the spring site visit.
- E. Covid-19. The Sports Committee carried the motion that the 2022 Legion Nationals will adopt whatever local Covid-19 public health guidelines, and current Athletics Canada Covid-19 guidelines, are at the time of the event. This will minimize confusion among participants while ensuring effective Covid-19 safety measures are in place. If isolation requirements remain during the 2022 Legion Nationals, Dominion Command, Provincial Commands, and the Local Organizing Committee are prepared to implement the restrictions safely and effectively.

Future Legion Nationals

The dates for all upcoming scheduled Legion Nationals are as follows:

- A. August 9 – 15, 2023. Sherbrooke, QC.
- B. August 7 – 13, 2024. Calgary, AB
- C. August 6 – 12, 2025. Calgary, AB

A bid process for selection of a host city for the 2026 & 2027 Legion Nationals will begin in 2023. The Dominion Sports Coordinator will attend the Sport Events Congress (SEC) 2022 in Edmonton, AB from 2 – 4 November 2022 in order to grow awareness with potential stakeholders that the Royal Canadian Legion will be holding a bid process for the 2026 & 2027 Legion Nationals.

4. COMMITTEE OF THE WHOLE MEETING

The Sport Committee continues to maintain close liaison with Provincial Command sports representatives by encouraging a reciprocal flow of information and requesting feedback to enhance the Legion's Sports Program.

**REPORT OF THE DOMINION COMMAND
PUBLIC RELATIONS COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

Sharon McKeown	- Chair
Donna McRury	- Vice-Chair
Paulette Cook	- Member
Jack Clayton	- Member
Karen Kuzek	- Member
Jerry Lava	Member
Nathan Lehr	- Member
John Mahon	- Member
Carolyn McCaul	- Member
Roberta Taylor	- Member
John Yeo	- Member
Tom Young	- Member
Nujma Bond	- Coordinator
Leah O'Neill	- Assistant Coordinator
Dion Edmonds	- Assistant Coordinator

DATE OF LAST MEETING(S): February 4, 2022

DATE OF NEXT MEETING: April 21, 2022

ACTION ITEMS FOR DECISION

1. POPPY IMAGE USE

With another Remembrance period behind us, we learned once again that there is still a significant lack of understanding about when and how the Poppy image can be used. This has resulted in disappointment and anger when members or citizens have projects approved and are later told their project cannot go ahead.

RECOMMENDATION: THAT All Provincial Command and Branch representatives thoroughly read and actively share the educational information now being provided by National Headquarters through a new information campaign via newsletters and the Legion.ca website.

THE WAY AHEAD: ONGOING COMMITTEE PLANS / GOALS

1. IMPROVING INTERNAL COMMUNICATION

There are regular challenges with ensuring Branch representatives obtain and understand the latest information about Legion programs and operations.

- We will look at how information is currently shared and absorbed by Branch representatives and the development of helpful suggestions to support stronger internal knowledge.
- We will help with the promotion of programs and decisions of other committees where applicable.
- We will discuss deeper promotion of items like Legion Debriefs and PRO reports.

2. **BIODEGRADABLE POPPIES AND WREATHS & VELCRO POPPIES**

The Legion will launch new biodegradable and Velcro Poppy products in time for the 2022 National Poppy Campaign.

- The committee will discuss ideas for sharing and promoting these products at the regional and Branch levels.

**REPORT OF THE DOMINION COMMAND
RITUAL AND AWARDS COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

Blaine Kiley	-	Chair
Mary-Ann Latimer	-	Vice-Chair
Don McCumber	-	Member
Jack Porter	-	Member
John Cher	-	Member
Antonin Chevalier	-	Member
Charls Gendron	-	Committee Coordinator

DATE OF LAST MEETING: 31 March 2022

DATE OF NEXT MEETING: 28 April 2022

ACTION ITEMS FOR DECISION

1. PLATINUM JUBILEE PIN

The Government of Canada (Canadian Heritage) has produced a Platinum Jubilee lapel pin:

<https://www.canada.ca/en/canadian-heritage/campaigns/platinum-jubilee/emblem.html>.

It is available free of charge (shipping fees do apply). Dominion Command was provided with 1500 pins, which were distributed to each Provincial Command.

Comrade Bruce Julian is proposing that this pin be authorized for wear on Legion dress, right lapel, until 31 December 2022 and will table a motion to that effect.

The Ritual and Award Committee is fully endorsing the above proposal for DEC to authorize, in addition to the Support our Troop pin, the wearing of the Platinum Jubilee lapel pin on Legion Dress effective 1st May 2022 to 31 December 2022 in accordance with the RAP manual Section 105 e.

2. LIFE MEMBERSHIP – HOLDING BRANCHES

Currently, the RAP section 224 states that Life Membership "...must be recommended by the comrade's branch...", and

section 225 states "The nomination must be approved at an Executive or General Meeting of the Branch..." and

"The application must be signed by two senior Branch Officers..."

It follows, then, that a member of a holding branch would be ineligible for Life Membership as no executive exists at a holding branch to have a meeting and approve / sign / submit a recommendation to a PC for approval.

Providing authority for a PC to receive a nomination from a holding branch and dictating that a PC or DC would then pay the PCT falls outside the jurisdiction of R&A.

As this process creates an ambiguity in the approval process, that the Life Membership is no longer the responsibility of the R&A Committee, we submit defer to DEC for discussion on clarity of this process, and to decide on how or whether to proceed with the Membership Committee for a decision.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

Award submissions since 1ST September 2021:

COMMAND	MSM	Palm to MSM	MSA	Palm to MSA
Alberta-NWT	4	2		
BC/Yukon	5	3		1
Man & NW Ont				
New Brunswick				
NL & Labrador	1			
NS/ Nunavut	5	1		
Ontario	6		1	1
PEI				
Quebec	1			
Saskatchewan				

CADET MEDAL OF EXCELLENCE

The Cadet Medal of Excellence was discussed as an agenda item during the monthly RAP Committee meetings. Nova Scotia and New Brunswick commands would like to see some changes in the approval process and that final approval of the medal be with the Legion.

These commands are working together for a submission to DEC for their support to their proposed changes.

**REPORT OF THE DOMINION COMMAND
CONSTITUTION AND LAWS COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

File: 17-2

Dave Gordon	Chair
David Eaton	Vice Chair
George O'Dair	Member
Bill Chafe	Member
Craig Thomson	Member
Gerald Budden	Member
Danny Martin	Committee Coordinator
Ty Backer	Assistant Committee Coordinator

GENERAL

Members continue to review and respond to Constitution and Laws questions by email and telephone as necessary.

PROVINCIAL COMMAND BY-LAW AMENDMENTS

Since the last meeting, the committee reviewed amendments to the By-Laws for NS/NU Command.

REINSTATE ARTICLE 129 – DEC DIRECTIVE

As a direct result of the pandemic DEC on 20 March 2020 passed the following motion - Section 129 of the GBLs is rescinded in its entirety effective immediately and until further notice:

129. a. No Provincial Command or branch shall, at any time or in any manner, appeal for financial contributions or payments of money from the public or from the membership of the Legion, beyond the area in which such command or branch normally operates and exercises jurisdiction. b. For the purposes of this section, where there are two or more branches in any urban area, such area shall be such portion of the urban area and area adjacent thereto as the Provincial Command having jurisdiction may allot to such branch.

With the relaxing of provincial restrictions, the committee reviewed the need for the previous DEC ruling and agreed that the use of fundraising tools that extends past branch/command traditional boundaries was no longer relevant.

RECOMMENDATION: That Article 129 be reinstated.

BONDED – CHANGE OF TERM

A review of Article 422.c. in regard to the use of the word “bonded” as a relative requirement for Legion business was conducted:

422.c. The Senior Elected Officers shall make certain that all officers and employees handling funds of the command are adequately bonded.

It was determined that the reality of the current state of affairs within all levels of the Legion combined with the actual requirements of being bonded was not realistic and in the opinion of the committee not being practiced. As a note the intent of being bonded is to ensure/confirm that Legion personnel, trusted with the handling of financial business, be verified trustworthy and therefore eligible to be insured by a bonding company.

To ensure the correct application of what is being stated in the GBLs as well as maintain the “trustworthy” aspect of those it applies to it was agreed that:

- The responsibility of those appointed to such positions need to have their credentials verified by those appointing said person to a position of financial responsibility, and
- The requirement to be insured remains.

RECOMMENDATION: Modify Article 422.c to read: The Senior Elected Officers shall make certain that all officers and employees handling funds of the command are adequately insured.

ARTICLE III - EMPLOYEES OF THE LEGION/BUSINESS PROCEEDINGS

The issue continues to arise regarding the application of the Article III process as it applies to Legion employees from command personnel to bartenders, branch managers, etc. This sentiment is also applied to dealings of business when the parties involved (both Legion members) are officially working, be it on a Legion issue or otherwise.

Although not stated, the implied policy is that if a Legion member is employed by a Legion in a paid position, and that employee is working in that position at the time of a complaint, then the Article III process does not apply. On such occasions, the complaint has been dismissed and the complainant is advised to seek another avenue for redress.

In order to clarify this issue the following modification to the GBLs is recommended:

RECOMMENDATION: Remove current 301. e. and replace with the following:

Complaint: Is a formal written allegations made by one member against another member that the member against

whom the allegation is made has violated one or more of the provisions of Subsection 304.a. When the alleged misconduct was by a member who, at the time of the alleged misconduct, was an employee of the Legion engaged in activity related to that employment, the matter shall be dealt with as an employment issue and no complaint may be lodged under this Article, unless the allegation involves Subsections 304.a .v, vi or vii.

ADD HUMAN RIGHTS COMPLAINT TO GBL ARTICLE 307

Currently there seems to be some confusion, at all levels, in regard to Article 307 and the reference to “civil proceedings”:

Article 307. Where, at any stage during the Hearing Procedure set out in Sections 308 and 309 civil or criminal proceedings are commenced, the Hearing Procedure shall be suspended until a judgement is rendered in the civil or criminal proceedings, at which time the Hearing Procedure will continue, upon notice being served to the parties, at the point at which it was suspended.

In order to clarify the meaning of “civil proceedings” the following is recommended as a modification to the GBLs:

RECOMMENDATION: Current 307 to be renumbered as 307.a and add 307.b as follows:

307.a. Where, at any stage during the Hearing Procedure set out in Sections 308 and 309 civil or criminal proceedings are commenced, the Hearing Procedure shall be suspended until a judgement is rendered in the civil or criminal proceedings, at which time the Hearing Procedure will continue, upon notice being served to the parties, at the point at which it was suspended.

307.b. For the purpose of Subsection 307.a, a civil proceeding includes any matter under Investigation or adjudication by an administrative law body that has the obligation and jurisdiction to investigate, adjudicate and, where appropriate, provide a remedy. Human rights commissions and labour boards are examples of this type of administrative law body.

I would ask a voting member of DEC to move approval of this report.

**ADDENDUM
TO THE REPORT OF THE DOMINION COMMAND
CONSTITUTION AND LAWS COMMITTEE TO
DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

File: 17-2

D. Gordon	- Chairman
D. Eaton	- Vice-Chairman
B. Chafe	- Member
G. O'Dair	- Member
C. Thomson	- Member
G. Budden	- Member
D. Martin	- Coordinator
T. Backer	- Assistant Coordinator

A joint video conference with the Dominion Command C&L committee was held 26 April 2022, resulting in the following recommendations and discussion points:

PROPOSED AMENDMENT TO GBL 137.g

The intent of this amendment is to clarify the powers of a Special Section President putting the focus on members of the Special Section rather than Legion Branches. Currently 137.g. states: "The National President of a Special Section, after enquiry and for cause clearly stated, suspend the charter or powers of any Special Section branch or auxiliary, or suspend any officer thereof or take any other action not inconsistent with these By-Laws that is necessary or advisable for the good of the Legion, and shall report to Dominion Command upon the action taken."

The following recommendation is brought forward for DEC consideration and approval.

RECOMMENDATION: It is recommended that GBL article 137.g be modified as follows:

137.g. The National President of a Special Section may, after enquiry and for cause clearly stated, suspend any officer or member of the Special Section or take any other action not inconsistent with these Bylaws that is necessary or advisable for the good of the Special Section, and shall report to Dominion Command upon the action taken.

**REPORT OF THE DOMINION COMMAND
RCEL COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

File: 26-2-4

B. Julian	- Chair
T. Irvine	- Vice Chair
O. Parkhouse	- Member
S. Clark	- Coordinator
C. Racine	- Assistant Coordinator
R. McInnis	- Advisor

DATE OF LAST MEETING: 26 November 2021

DATE OF NEXT MEETING: November 2022

ACTION ITEMS FOR DECISION

No items for decision.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

An evaluation, monitoring and welfare visit to Caribbean Veterans and widows was conducted in April 2022. Visitations and discussions with member organizations took place in the Bahamas, Antigua, Barbados, St. Lucia, Grenada, and St. Kitts.

Overall, the RCEL programme is well-administered in each location, with all beneficiaries receiving the funds provided. Some member organizations are facing a challenge with volunteers to help administer the individual disbursements but the RCEL Caribbean Liaison Officer, Maj (ret'd) Johanna Lewin, is working to find additional members on the islands to assist.

Prior to the visitation, the committee learned from Johanna Lewin that many of the Caribbean member organizations lack computer equipment. The ability for Legion HQ to communicate directly with these member organizations and receive timely reports is essential to enhancing our work in ensuring the Veterans and widows are properly assisted. As a result, the committee provided \$7500 to purchase equipment (computers/laptops and printers) to assist with their RCEL work.

Since April 2019, the Foreign, Commonwealth & Development Office (FCDO) of the UK Government has provided funding to the Commonwealth Veterans Programme operated by the RCEL. Those countries on the FCDO's Official Development Assistance list receive funds from RCEL to support needy Veterans and widows. Unfortunately, following a recent review by the FCDO, Antigua was removed from this list, meaning from

April 2022, RCEL will no longer receive funds from the FCDO towards the grants made to Antigua and Barbuda Ex-Servicemen Association for beneficiary welfare grants and a contribution towards the association's administrative costs.

To ensure financial support would continue to Veterans and widows on Antigua and Barbuda, the RCEL Committee approved to fully fund the support required, or \$43,000 per year. Previously, FCDO provided 78% of the funding, with the Legion and RCEL HQ sharing equally the remaining 22%.

**REPORT OF THE DOMINION COMMAND
DOMINION CONVENTION COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

File: 19-1

B. Julian	- Chair
O. Parkhouse	- Member
B. Chafe	- Member
D. Martin	- Coordinator
T. Backer	- Assistant Coordinator
S. Clark	- Ex Officio

ACTION ITEMS FOR DECISION

None

THE WAY AHEAD: COMMITTEE PLANS / GOALS

2024 DOMINION CONVENTION

The 2024 Convention is scheduled for 24-28 August 2024 in Saint John, NB. Both the convention centre and command hotel in Saint John has confirmed availability for those dates and the remaining contracts are still being reviewed. A site visit is scheduled for August 2022.

2026 DOMINION CONVENTION

The 2026 Convention is scheduled for 22-26 August 2026 in Winnipeg, MB. A preliminary site visit is scheduled for August 2022.

As 2026 is the Legion's Centenary year an additional focus will be on including events that enhance the centenary celebrations.

2028 DOMINION CONVENTION

The 2028 Convention is scheduled for 19-23 August 2028 in Saskatoon, SK. As a result of the cancellation of the 2020 Convention both the host hotel and the convention centre have been booked with initial deposits made. Additionally, the composition and confirmation of a LAC needs to be coordinated.

2030/32 DOMINION CONVENTION

Based on previous discussions with Provincial Commands the focus will be on securing future sites in both BC and ON.

**REPORT OF THE DOMINION COMMAND
DEFENCE & SECURITY COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

File: 82-27

Andrea Siew	-	Chair
Brendan Heffernan	-	Vice Chair
Mindy Pearson	-	Member
Brian Sauv�	-	Member
Carolyn Hughes	-	Coordinator
Michael Smith	-	Assistant Coordinator
Ray McInnis	-	Observer

DATE OF LAST MEETING(S): 28 March 2022

DATE OF NEXT MEETING: TBD

ACTION ITEMS FOR DECISION

The Defence and Security (D&S) Committee has five action items. Background material is enclosed as an attachment to this report.

1. Bar for Special Service Medal for Swiss Air Crash Recovery Efforts – Op Persistence

DEC tasked the D&S Committee to review the request for a bar for the Special Service Medal (SSM) for Canadian Armed Forces (CAF) members who assisted in the Swiss Air disaster recovery effort in 1998. Our detailed findings are attached to this report.

The Committee's findings found several previous requests for a similar award which were not supported. The most relevant reason for not supporting this request is that the proposal contravenes the "five-year rule" established by King George VI in 1950 which directed that consideration would not be given to recognize events that happened more than five years previously. It is to ensure that proposals would be judged by the standards of the time and against contemporary events, ensuring that earlier decisions would not be second-guessed. This "rule" been followed for over 50 years and was entrenched in Canadian Honours Policy in 2005.

As it has been over 20 years since the Swiss Air Disaster recovery effort the Committee does not support his request, However, we put forward a recommendation as the Minister of Veterans Affairs January 2021 Mandate Letter states the following commitment regarding recognition:

- Ensure that modern Veterans, as well as women, Indigenous, racialized and LGBT2Q Veterans from all conflicts are recognized and commemorated and that we recognize the valuable contributions of Canadian Armed Forces Veterans who have served our country in domestic operations such as wildfires, ice storms and floods.

RECOMMENDATION: THAT The Royal Canadian Legion encourage Veterans Affairs Canada (VAC) to expand their new commemoration strategic plan to ensure it is consistent with the 2021 Mandate letter commitment.

2. Commander-In-Chief Unit Commendation for the Canadian Airborne Regiment for Actions During the 1974 Cyprus Mission

DEC also tasked the D&S Committee to review the request to award the Canadian Airborne Regiment (CAR) with the Commander-in-Chief Unit Commendation for their actions during the 1974 Cyprus Mission. Our detailed findings are attached to this report.

The Unit was created in 1968 and was disbanded in 1995. The Commander-in-Chief Unit Commendation was not created until 2006.

RECOMMENDATION: THAT The Royal Canadian Legion **not** pursue this request as the “five-year rule” would apply.

3. Persian Gulf War Veterans Association Request

The D&S Committee was also tasked to review the request by the Persian Gulf War (PGW) Veterans Association that The Legion support their initiative asking the Government to change the status of Veterans who served during the Persian Gulf War (Op Friction) to “War Veteran.” Our detailed findings are attached to this report.

Through our research, including an extensive review of legislation, regulations, policies, and programs, we found that there is no official, unique, special classification or definition of a Veterans’ status as “War Veteran.”

While it is difficult to understand the intent of the PGW Veterans Association’s request to be designated “War Veteran” it could be about access to Veterans Affairs Canada (VAC) benefits and service and commemoration. Alternatively, it could also be about seeking a perceived privilege or status? If so, this request could begin the categorizing and valuing of Veterans based on when and where they served which would create barriers, inequities, and intolerance.

However, if the request is about access to VAC benefits and services and commemoration, The Legion supports and will continue to support all Veterans,

including the Persian Gulf War Veterans, to ensure that their service is recognized, appropriately commemorated, and that they have access to the benefits and services they need for their well-being, regardless of when and where they served.

RECOMMENDATION: THAT the following response to the Persian Gulf War Veterans Association be provided:

1. The Legion supports all Veterans, including the Persian Gulf War Veterans, to ensure that their service is recognized and that they have access to the benefits and services they need for their well-being regardless of when and where they served.
2. The Legion will continue to advocate to simplify the complex grid of eligibility criteria to ensure that all Veterans, including Persian Gulf War Veterans, have access to VAC benefits and services based on need.
3. The Legion will support and encourage ongoing recognition and commemoration initiatives to honour the contribution and sacrifices of Persian Gulf War Veterans.

4. Definition of a Veteran

The Office of the Veterans Ombud in their 2012 Report *Honouring and Connecting with Canada's Veterans: A National Veterans Identification Card* highlighted that the current definition of a Veteran does not recognize and include the RCMP. The Government of Canada and VAC's definition of a Veteran for commemoration and recognition purposes is:

Any former member of the Canadian Armed Forces who successfully underwent basic training and is honourably discharged.

This definition was adopted in recognition of "...*the potential risk that all Canadian Forces members are exposed to when they swear the Oath of Allegiance and don a Canadian uniform.*" Is this any different for the RCMP?

The VAC definition for disability benefits includes RCMP members and Veterans and states that you must be one of the following:

- CAF member or Veteran,
- A current or former member of the RCMP,
- A Veteran of the Second World War or Korean War (includes Merchant Navy), or
- Certain civilians who served in the Second World War.

The Ombud's 2012 Report highlights the historic legacy of RCMP service to Canada:

“RCMP military activities date back to the Northwest Rebellion, the Boer War, and the two World Wars. It is a little known fact that the RCMP was also sent to Siberia as a military force in 1918–1919. The RCMP has officially been recognized with battle honours, which are traditionally only awarded to military units. Its members who served during the Second World War were eligible for the Canadian Volunteer Service Medal, and for benefits as Veterans of that service. In recent history, the RCMP continues to serve side-by-side with Canadian Forces personnel in almost every conflict where Canada has committed support, including peacekeeping operations and high-risk patrols in Afghanistan. RCMP members are also eligible for the Canadian Peacekeeping Service Medal.”

The Ombud's Report recommended that the Minister of Veterans Affairs, in consultation with the Minister of National Defence and the Minister of Public Safety, amend the current definition of a Veteran for commemoration purposes to include former members of the RCMP.

In 2014 the Royal Canadian Legion changed its definition of a Veteran to include the RCMP:

“A Veteran is any person who is serving or who has honourably served in the Canadian Armed Forces, the Commonwealth or its wartime allies, or as a regular member of the Royal Canadian Mounted Police, or as a Peace Officer in a special duty area or on a special duty operation, or who has served in the Merchant Navy or Ferry Command during wartime.”

As the RCMP approach their 150th Anniversary of service to Canada, it is time that the RCMP be formally recognized as Veterans and receive the commemoration they deserve through their service to Canada.

RECOMMENDATION: That The Royal Canadian Legion request the Minister of Veterans Affairs, in consultation with the Minister of Public Safety, amend the current definition of a Veteran for commemoration purposes to include the RCMP.

5. Housing Affordability for CAF and RCMP Members

The D&S Committee is concerned with the affordability of the high cost of housing across Canada and the financial impact this has on serving CAF and RCMP members. CAF and RCMP members are required to relocate on a frequent basis, often without choice, to meet the needs of their service.

In 2022, the average price of a house in Canada is hovering over \$700,000 and, as reported by the Canadian Real Estate Association, is up 31.6 per cent in a year, the biggest annual gain on record. This creates a financial stress and insecurity for some serving members of the CAF and the RCMP who cannot afford this high cost of housing.

To provide some relief the CAF has a Post Living Differential (PLD), introduced in 2000, which is a monthly taxable benefit payable to CAF members to mitigate the negative financial impact when posted to a region with a cost of living above the national average. The PLD is not available in all locations and in April 2010, the DND/CAF froze PLD rates at their 2009 levels to allow a review of the how the PLD is calculated. This review is still ongoing. Additionally, on-base housing for CAF members where available, is limited and the rent is at fair market value regardless of rank or salary.

Unlike the CAF, some RCMP fall under the National Joint Council's Isolated Post Government Housing Directive (IGPHD) for many remote and isolated communities. However, there is no other cost of living differential benefit for RCMP Members posted elsewhere.

RECOMMENDATION: THAT The Royal Canadian Legion raise this issue to the Ministers of National Defence and Public Safety and request an urgent review of the impact of the high cost of housing on members and take steps to implement a financial benefit to assist members.

ADVOCACY ACTIONS

1. Op Harmony Initiative – CAF Indigenous Youth Programs (5) and Indigenous Pre-Cadet Training Program

The Op Harmony Committee tasked the D&S Committee to investigate outreach opportunities related to the CAF and the RCMP. The Committee's initial findings follow.

There are 5 CAF indigenous youth programs across the country that are held annually for six weeks each summer. Participants are paid approximately \$4,500. The program provides Indigenous youth the opportunity to experience a taste of Army life to see if they would like to join the CAF. There also is a Royal Military College Leadership Course. More information can be found at <https://forces.ca/en/programs-for-indigenous-peoples/>.

The RCMP also have a similar program called the Indigenous Pre-Cadet Training Program which is a three-week training session at the RCMP Training Academy (Depot) In Regina. It is open to Indigenous peoples of Canada (First Nation, Inuit or Métis) who are Canadian citizens, a Secondary School or equivalent graduate, aged 19 to 29 and able to pass the enhanced reliability security check.

The Committee continues to investigate possible outreach and recognition opportunities such as a Comradeship Award and a free one-year membership for the participants of both CAF and RCMP programs and will report back to the Op Harmony Committee.

2. **Other Advocacy Issues**

The D&S Committee continues to monitor the situation regarding, the impact of the invasion of Ukraine by Russia on global security, CAF Military Sexual Trauma and Culture Change, Afghanistan Refugees and other issues as included in Committee meeting minutes.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

Future plans and actions have been reported in recent Committee minutes and the key highlights are summarized below.

1. **2021 Mandate Letters**

The Committee has identified several relevant items to monitor.

2. **CDS and RCMP Commissioner Meetings**

Meetings with the CDS and the RCMP Commissioner are being arranged.

3. **Collaboration**

The D&S Committee will collaborate with Dominion Command and other Legion Committees on initiatives to recognize the 150th anniversary of the RCMP in 2023 the 100th anniversary of the Airforce in 2024.

Findings of Items Tasked by DEC to the Defence and Security Committee

Bar for Special Service Medal for Swiss Air Crash Recovery Efforts – Op Persistence

DEC tasked the Defence and Security Committee to review the requirement for a bar for the Special Service Medal (SSM) for Canadian Armed Forces (CAF) members supporting the Swiss Air disaster recovery efforts in 1998. The Committee's findings follow.

The SSM was created to recognize members of the CAF who are taking part in activities and operations under exceptional circumstances. This medal is always issued with a bar that specifies the special service being recognized. The SSM is not awarded for domestic aid to civil power operations.

Background Summary

On the evening of 2 September 1998, Swissair Flight 111 left New York for Geneva. Just over an hour later, the aircraft plunged into the Atlantic Ocean off Peggy's Cove, Nova Scotia, with 229 people on board. The Swissair 111 accident triggered the largest multi-agency, multi-national response.

More than 50 organizations from all levels of government and industry sectors in Canada and abroad supported the response, recovery and subsequent investigation. Among those, RCMP from across the Atlantic region provided assistance to families and vital assistance to the Chief Medical Examiner. They were also very involved with wreckage recovery, examination, information collection and evaluation process. The CAF were also instrumental in the response and recovery effort including locating the main parts of the fuselage and remains and guiding the work of about 200 divers from both Canada and the USA. The Canadian Coast Guard were also involved in the response and recovery effort including collecting remains, conducting sonar surveys of the wreckage site and transporting salvaged parts to the shore.

Recognition Efforts

Today, there are two memorials in Nova Scotia for the crash victims, one is in Bayswater and the other in Peggy's Cove. The monuments are designed so that they overlook the crash site and form a triangle when aligned with the site.

There have also been efforts to provide recognition for domestic operations such as the Swiss Air crash recovery efforts.

In 2004 a Bill for a medal for domestic operations was brought to the House of Commons by Alexa McDonough, and was known as Bill C-514 - to establish a SSM for Domestic Operations to be awarded to members and former members of the CAF and the RCMP in recognition of service performed in support of certain domestic operations. The proposed Bill included Op Persistence as well as the 1996 Saguenay floods, the 1997 Winnipeg floods, the 1998 ice storm, the 2003 forest fires and 2003 Hurricane Juan as well as future

domestic operations.¹ The bill never made it past first reading.

In 2018, a petition to the House of Commons was put forward by Liberal MP Darren Fisher as a follow-on to the 2004 Bill. The petition called for the award of a SSM for domestic operations that would recognize the contribution of members of the CAF who participate in rescue and salvage operations during national emergencies in Canada. e.g. Swissair Flight 111, Manitoba Red River Flood of 1997, Quebec Ice Storms of 1998 and any other natural emergency. The Petition received only 72 signatures and did not proceed.²

<https://ipolitics.ca/2018/10/22/liberal-mp-revives-idea-of-war-medals-for-disaster-responders/> The Minister of National Defence's Office at the time responded to the petition in a statement:

"medals for domestic operations have been "reviewed several times" by the Department of National Defence. Such proposals have not been supported, because the defence of our country, and the provision of aid to civil power in Canada, are a standing, integral part of the Canadian Armed Forces mission and responsibility... All military duty that is not performed as part of an overseas mission is recognized by the Canadian Forces Decoration, which is awarded after 12 years of loyal and good service, to recognize the special character of military service and the risk inherent to the military profession... The Canadian honours system also provides individual recognition to those who go above and beyond the call of duty. Numerous decorations of Bravery, Meritorious Service Decorations, and departmental awards have been granted to those individuals."³

The proposed Bar to the Special Service Medal also contravenes the "five-year rule" established by King George VI in 1950 which directed that consideration would not be given to recognize events that happened more than five years previously to ensure that proposals would be judged by the standards of the time and against contemporary events, ensuring that earlier decisions would not be second-guessed. This "rule" been followed for over 50 years and was entrenched in Canadian Honours Policy in 2005.⁴

The Minister of Veterans Affairs 2021 Mandate Letter states the following commitment regarding recognition:

- Ensure that modern Veterans, as well as women, Indigenous, racialized and LGBT2Q Veterans from all conflicts are recognized and commemorated and that we recognize the valuable contributions of Canadian Armed Forces Veterans who

¹ <https://www.parl.ca/DocumentViewer/en/37-3/bill/C-514/first-reading>

² <https://petitions.ourcommons.ca/en/Petition/Details?Petition=e-1884>

³ <https://ipolitics.ca/2018/10/22/liberal-mp-revives-idea-of-war-medals-for-disaster-responders/>

⁴ <https://www.canada.ca/en/departement-national-defence/services/medals/cf-honours-policy-manual/chapter1.html>

have served our country in domestic operations such as wildfires, ice storms and floods.

It is recommended that The Legion encourage Veterans Affairs Canada (VAC) to expand their new commemoration strategic plan to ensure it is consistent with the 2021 Mandate letter commitment.

Commander-in-Chief Unit Commendation for the Canadian Airborne Regiment for their Actions during the 1974 Cyprus Mission

DEC tasked the Defence and Security Committee to review the requirement to award the Canadian Airborne Regiment (CAR) with the Commander-in-Chief Unit Commendation for their actions during the 1974 Cyprus Mission. The Committee's findings follow.

Background Summary

In April of 1974, the Canadian Airborne Regiment (CAR), which had stood up six years prior, was deployed to Cyprus for its first peacekeeping mission. Three months later it was in the centre of an all-out war when Turkey, a NATO ally, invaded the island. Within the peacekeeping mission's extremely restrictive rules of engagement, the CAR exchanged fire with both belligerents while attempting to keep the United Nations mandate intact. At the same time, CAR soldiers rescued civilians and tourists caught up in the erupting conflict. During the months of August and September 1974, two unit soldiers were killed and 30 were wounded. More about this deployment and the CAR's engagement can be read at <http://espritdecorps.ca/1974-lest-we-forget/1974-lest-we-forget-part-2>.

Two Stars of Courage and six Medals of Bravery were awarded for heroic actions during this operation, and five members were also made Members of the Order of Military Merit. All members who participated in the 1974 tour were also awarded the Canadian Peacekeeping Service Medal (CPSM) for their tour in Cyprus.

National Peacekeepers' Day was established in 2008 to recognize the CAF, RCMP, and provincial and municipal police forces, as well as Canadian diplomats and civilians who have worked in support of international peace and security operations. Over 125,000 Canadians have served in Peacekeeping missions around the world since 1948. August 9 was selected as National Peacekeepers' Day to recognize the greatest single loss of Canadian lives on a peacekeeping mission, which occurred on that date in 1974. All nine Canadian peacekeepers who were on a United Nations-marked Canadian transport aircraft were killed when their plane was shot down by Syrian missiles during a regular resupply mission in the Middle East. It was the largest single-day loss of CAF personnel in a peace support operation.

The Canadian Airborne Regiment was created in 1968 and was disbanded in 1995.

The Commander-in-Chief Unit Commendation was not created until 2006 and is an award given to military units for an extraordinary deed or activity of a rare high standard in extremely hazardous circumstances.

Similar to the above request for a Special Service Medal for Op Persistence, the "five-year rule" would apply and the Canadian Honours System most would most likely not consider this request.

Persian Gulf War Veterans Association Request

The Defence and Security Committee was tasked to review the request by the Persian Gulf War (PGW) Veterans Association that The Legion support their initiative asking the Government to change the status of Veterans who served during the Persian Gulf War (Op Friction) to "War Veteran."

After thoroughly reviewing the request by the PGW Veterans Association, the reasons why they want this change are confounding and it is unclear as to their intent.

In summary, the Committee found that:

1. The Persian Gulf War was authorized under Chapter 7 of the UN Charter which empowered states to use "all necessary means" to force Iraq out of Kuwait after the deadline.
2. There is no formal Government of Canada designation/status "War Veteran."
3. VAC has two definitions of Veterans according to their mandate - 1) commemoration/recognition and 2) access to disability benefits. Both definitions are inclusive of all Veterans and do not define a "War Veteran".
4. VAC categorizes Veterans service as Wartime service including World War I, World War II and Korea War and Special Duty Service (Special Duty Area and Special Duty Operations) for the application of the insurance principle which determines entitlement for service related illness and injuries. The principle is applied **similarly** to both categories of service.
5. Eligibility for access to certain benefits and programs is based on a complex grid of legislative, regulatory, policy and program criteria and not based on need, but rather, when and where one served. This causes confusion, and results in inequities and barriers to service. This may be the issue for the PGW Veterans Association.
6. The Office of the Veterans Ombud recommended that VAC *"Reduce the complexity of 28 different eligibility groups, currently using service type, such **that access to continuum of care support is based on the physical and mental health needs of Veterans.**"*
7. Commemoration and recognition of the end of the Persian Gulf War was essentially ignored until 2021 – 30 years later and was largely an online and Government press release event.

The Committee recommends the following response to the Persian Gulf War Veterans Association:

4. The Legion supports all Veterans, including the Persian Gulf War Veterans, to ensure that their service is recognized and that they have access to the benefits and services they need for their well-being regardless of when and where they served.
5. The Legion will continue to advocate to simplify the complex grid of eligibility criteria to ensure that all Veterans, including Persian Gulf War Veterans, have access to VAC benefits and services based on need.
6. The Legion will support and encourage ongoing recognition and commemoration initiatives to honour the contribution and sacrifices of Persian Gulf War Veterans.

The Committee's detailed findings follow below.

Background

As a starting point it is important to have clarity around the operational context of the mission.

The Gulf War was the Canadian Armed Forces' (CAF) first expeditionary combat operation, known as Op Friction, since the Korean War. It was also the CAF's first joint services command and first coalition operation outside of UN peacekeeping missions.

On 2 August 1990 Iraq invaded Kuwait. Pursuant to a United Nations Security Council (UNSC) resolution calling on Iraq to withdraw, a military and diplomatic coalition assembled to confront Iraq and Canada joined the military coalition at the outset.

Under UNSC Resolution 665, a naval blockade, (approved on 25 August 1991), a Canadian naval task force initially joined the coalition Maritime Interdiction Force (MIF), whose mission was to monitor the sanctions imposed on Iraq after its invasion, and "to use measures commensurate with the circumstances to halt all inward and outward maritime shipping in order to inspect and verify their cargoes." Three Canadian ships—the supply ship HMCS Protecteur along with the destroyers HMCS Athabaskan and HMCS Terra Nova—were first to go, setting sail from Halifax on August 24, 1990, 22 days after Iraq invaded Kuwait. The Canadian ships were assigned to patrol designated sectors in the central Persian Gulf. HMCS Athabaskan and HMCS Terra Nova took up station on 1 October, conducting their first hailings and boardings that day.

The naval task force was joined a month later by a squadron of CF-18 fighter jets to provide air defence for the task group. A base was secured in Doha, Qatar and once the logistical and air transport infrastructure was in place, the planes deployed. By 12 October, 18 CF-18s had arrived at their base in Doha.

While the Navy and the Air Force dominated "Operation FRICTION", several other CAF units bear mentioning. 1st Canadian Field Hospital, which did not deploy until late February 1992, was fully operational for only the final day of the war. After treating Iraqi and British casualties, it began re-deployment to Canada, only days after arriving. Three

more units comprised the CANFORME HQ defence platoon at Manamah, the base defence company protecting the airfield at Doha, and another company assigned to protect the hospital. All had to be prepared to deal with a range of possible threats. None of them engaged in hostile action, although the hospital protection company was used to guard Iraqi prisoners held nearby at the British prisoner of war camp.

On 29 November 1990, the UNSC invoking **Chapter VII of the UN Charter** passed Resolution 678 which gave Iraq until 15 January 1991 to withdraw from Kuwait and empowered states to use "all necessary means" to force Iraq out of Kuwait after the deadline. This was the legal authorization for the Gulf War, as Iraq did not withdraw by the deadline.

On 17 January 1991, following five and a half months of fruitless negotiations with Iraqi dictator Saddam Hussein, the military coalition, acting under the authority of UNSC Resolution 678, launched Operation DESERT STORM to drive Iraqi forces from Kuwait. **Forty-three** days later, after an air and ground campaign, Kuwait was liberated.

During the war the Canadian aircraft took part in combat operations over Iraq and Kuwait, while the naval task force commanded the coalition's Combat Logistics Force.

More than 5,100 Army, Navy and Air force personnel were deployed in support of the Operation. While no Canadian was lost to enemy action during the War, injuries and illnesses were incurred.

Veterans of the Persian Gulf War were awarded the Gulf and Kuwait Medal, a campaign medal, which was created in 1990 to recognize CAF members who had directly participated in the Gulf War, either in the hostilities themselves or during the troop build-up prior to the invasion of Iraq. It is, within the Canadian system of honours, the third highest of the war and operational service medals.⁵

Commemoration of the Persian Gulf War did not occur until 2021 which marked the 30th anniversary of the end of the Persian Gulf War and it was limited. On 28 February 2021 the Government marked the anniversary with an online official statement highlighting the significance of the contribution.⁶ Veterans Affairs Canada also marked the anniversary with online videos, interviews, images and social media highlighting the contribution and milestone.⁷ Of note, Legion Magazine had a series of print and online articles commemorating the anniversary.

⁵ https://en.m.wikipedia.org/wiki/Gulf_and_Kuwait_Medal

⁶ <https://www.canada.ca/en/veterans-affairs-canada/news/2021/02/ministers-of-veterans-affairs-and-national-defence-mark-30th-anniversary-of-the-end-of-the-gulf-war.html>

⁷ <https://www.veterans.gc.ca/eng/remembrance/wars-and-conflicts/gulf-war/30th-anniversary#:~:text=28%20February%202021%20marks%20the,liberate%20the%20small%20Gulf%20nation.>

Findings

The PGW Veterans Association's request to change the status of Veterans who participated in the Persian Gulf War to "War Veteran" is confounding as our research, through an extensive review of legislation, regulations, policies and programs, finds that there is no official, unique, special classification or definition of a Veterans' status as "War Veteran."

According to their mandate, Veterans Affairs Canada (VAC) defines Veterans for two purposes:

1. For commemoration and to promote recognition and remembrance of the achievements and the sacrifices of those who served Canada
2. For access to disability benefits to support the well-being of Veterans and their families

The two definitions are different.

For commemoration purposes VAC defines a Veteran as "*any former member of the Canadian Armed Forces who successfully underwent basic training and is honourably discharged*". VAC revised the definition in 2001 as at that time a Veteran was thought to be only someone who served in the First World War, Second World War or the Korean War. While many Canadians recognize these traditional Veterans, CAF Veterans who have served Canada since the Korean War were not seen in the same light.⁸ While the historical context is somewhat lost with the current definition, it is broadly accepted that those who served in the two World Wars and the Korean War are Veterans, including members of the Merchant Navy who were officially recognized as Veterans by the Government of Canada in 1992.⁹ As a side note, the RCMP are not included in the commemorative definition of a Veteran.

The VAC definition of a Veteran for disability benefits states simply that you must be one of the following:

- A Canadian Armed Forces member or Veteran,
- A current or former member of the RCMP,
- A Veteran of the Second World War or Korean War (includes Merchant Navy), or
- Certain civilians who served in the Second World War.

In both definitions there is no specific designation/status of "War Veteran".

The PGW Veterans Association claims that "the Government of Canada classifies military operations and Veterans injured during "active service" into two distinct classifications of "Wartime" or "Special Duty Service"" and references a VAC policy document: "Disability

⁸ <https://www.veterans.gc.ca/eng/about-vac/what-we-do/mandate>

⁹ <https://ombudsman-veterans.gc.ca/en/publications/reports-reviews/identity-identite-11-2012#c>

Benefits in Respect of Wartime and Special Duty Service – The Insurance Principle”.¹⁰
This is not quite correct. Active service is not defined nor mentioned in this policy document.

Active service is defined in the *National Defence Act*:¹¹

National Defence Act Section 31 - Active Service

31 (1) The Governor in Council may place the Canadian Forces or any component, unit or other element thereof or any officer or non-commissioned member thereof on active service anywhere in or beyond Canada at any time when it appears advisable to do so

(a) by reason of an emergency, for the defence of Canada;

(b) in consequence of any action undertaken by Canada under the United Nations Charter; or

(c) in consequence of any action undertaken by Canada under the North Atlantic Treaty, the North American Aerospace Defence Command Agreement or any other similar instrument to which Canada is a party.

Additionally, the responsibility for designating Special Duty Service, a Special Duty Area or a Special Duty Operation rests with the Minister of National Defence and is defined as:

- Special Duty Area (SDA): Specific geographic areas outside Canada where members are exposed to conditions of elevated risk.
- Special Duty Operation (SDO): Missions/operations which involve elevated risk. These may take place in or outside Canada.
- Special Duty Service: As of September 11, 2001, includes service in an SDA, service in an SDO, periods of training for the express purpose of service in that area or as part of that operation, travel to and from the area, the operation, or the location of training (for the express purpose of special duty service), and/or authorized leave of absence with pay during that service, wherever that leave is taken.

Since 1949 37 SDA's have been designated, since 2003 19 SDO's have been designated, and there have been 10 RCMP specific SDO's designated. The Persian Gulf War was designated a "special duty area," the same designation as the Afghanistan mission.

However, VAC does use the categories of service - Wartime service and Special Duty service to determine disability **entitlement** for a service related injury or illness under the

¹⁰ <https://www.veterans.gc.ca/eng/about-vac/legislation-policies/policies/download/1447#:~:text=Insurance%20Principle%3A%20As%20stipulated%20by,or%20illness%20which%20was%20incurred>

¹¹ <https://laws-lois.justice.gc.ca/eng/acts/n-5/page-2.html#h-374577>

insurance principle.¹² Wartime service pertains to Veterans who served in World War I, World War II and Korea. **Special Duty service includes those who served since 1949 in Special Duty Areas and Operations (includes RCMP)** and all related leave, training and travel. Both categories are afforded the same disability entitlement coverage under the insurance principle which provides:

*“As stipulated by paragraphs 21(1)(a) and 21(1)(b) of the Pension Act and subsections 2(1) and 45(1) of the Veterans Well-being Act, a member is eligible for a **disability pension and/or pain and suffering compensation for a disability or death resulting from injury or illness which was incurred during, attributable to, or aggravated during Wartime Service or Special Duty Service.** This eligibility is referred to as the Insurance Principle, as **individuals are covered 24 hours a day, seven days a week, and only need to demonstrate that their disability had its onset during the qualifying period of service.** Unlike the Compensation Principle, no causal link needs to be established between the disability and military service.”¹³*

Importantly, once entitlement is established for the injury or illness through the insurance principle, **eligibility to access** certain benefits or programs is based on a complex grid of legislative, regulatory, policy and programs and not based on need. **This is perhaps where the issue lies with the PGW Veterans Association.**

The Veterans Ombuds in their 2018 report, *Financial Compensation for Canadian Veterans: A Comparative Analysis of Benefit Regimes report*, highlights the issue. The report found:

“that the Government has never publicly identified the financial benefit outcomes it wishes to achieve for ill and injured Veterans. As a result, three separate financial compensation regimes create complexity and unnecessary inequities. Veterans will continue to feel as though they are being treated unfairly until these outcomes are clearly identified and communicated.”¹⁴

The co-existence of three benefit frameworks (*Pension Act*, the *Veteran Well-being Act*, and *Pension for Life*) leaves Veterans with a confusing, complex maze of eligibility criteria, application processes, policies, programs and in some cases, transitional provisions. As a result, Veterans with similar injuries and service histories are compensated differently based on the benefit regime under which they applied. This reality leads to inequities: Veterans with similar injuries, age, and rank on release, should receive similar support.

Further, in the 2017 Veterans Ombud's report, *Continuum of Care: A Journey from Home to Long Term Care*, also identified a significant complexity of eligibility requirements for access to programs:

¹² <https://www.veterans.gc.ca/eng/about-vac/legislation-policies/policies/document/1447#anchor91273>

¹³ Special Duty Service includes service in a Special Duty Area or service in a Special Duty Operation.

¹⁴ <https://ombudsman-veterans.gc.ca/en/publications/reports-reviews/financial-compensation-analysis>

“The VIP review highlighted that, to be eligible for VIP, applicants have to meet strict criteria that could include service eligibility, minimum service requirements, service in specific wars or time frames, affiliation with particular organizations or military units, receipt of a certain pension, frail assessment, income qualification, or prisoner of war status”

The Ombud’s review of the long-term care program also identified complexity in eligibility requirements as a significant issue:

“The OVO’s review identified 15 distinct client groups with different eligibilities to LTC benefits. Adding the various categories of eligibility for VIP-IC¹⁵ increases this number to 28 distinct client groups.”

The OVO recommended that VAC: ***“Reduce the complexity of 28 different eligibility groups, currently using service type, such that access to continuum of care support is based on the physical and mental health needs of Veterans.”***¹⁶

The PGW Veterans Association also raised questions regarding “Treasury Board” financial benefits they received during the operation in comparison with current “Active Service”. This is a reference to the allowances provided to members related to the risk of the operation (for each designated SDO and SDA not “Active Service”). The DND/CAF Departmental Hardship and Risk Committee (DHRC) assigns the Hardship and Risk allowance levels for each mission and sits quarterly to review every operation once annually. For new missions, submissions from the task force commander are completed after 30 days in-theatre. The allowances provided to each operation are different. Further, compensation benefits and allowances today are different and have improved since 2001 as a result of quality-of-life initiatives and ensuring that CAF members and their families receive the support they deserve.¹⁷ However, as allowances and benefits change and evolve they are not provided or reassessed retrospectively.

The PGW Veterans Association compares this request for “War Veteran” status to that of the recognition afforded to the Merchant Navy, RCMP, and certain civilian groups during the World War II. However, the recognition that these groups sought were related to their contribution to the overseas wartime effort for better access to income support and disability benefits for injuries related to their service during World War II.¹⁸

The PGW Veterans Association also mentions that the Veterans of the Korean War were required to challenge the Government for 30 years for classification to “wartime” status.

¹⁵ Intermediate Care (IC)

¹⁶ <https://ombudsman-veterans.gc.ca/en/publications/reports-reviews/continuum#jc>

¹⁷ <http://www.forces.gc.ca/en/caf-community-benefits/know-your-benefits-articles/hardship-risk-allowance.page>

¹⁸ <https://www.veterans.gc.ca/public/pages/forces/nvc/reference.pdf>

The Origins and Evolution of Veterans Benefits in Canada – 1914 – 2004. Canadian Forces Advisory Committee – Groundbreaking report Dr. Peter Neary. Required reading for all engaging on Veterans benefits in Canada.

This is not quite accurate. At the end of the Korean War conflict, Veterans received disability and rehabilitation benefits under various "Orders-In-Council", but in 1951 comprehensive provision for Veterans benefits for Korean Service was provided through the *Veterans Benefits Act*, 1951 and expanded by the *Veterans Benefits Act*, 1954. These *Acts* extended to Veterans of the Korean War the benefits of the Veterans Charter except for those of the War Veterans Allowance which were granted in 1952. However, Korean War Veterans faced a struggle for recognition as there was no truly Canadian medal for these Veterans. This was finally achieved in 1992 over 40 years later, with the award of the Canadian Volunteer Service Medal for Korea. Their continuing struggle for recognition led to the dedication in 1997 of a privately funded Korean Veterans Memorial Wall in Brampton, Ontario. In April 2002 the Monument to the Canadian Fallen, was dedicated in the UN Memorial Cemetery in Busan, Korea. A replica of the monument was unveiled in Ottawa, on 28 September 2003 to mark the 50th anniversary of the Korean ceasefire.

While 2021 marked the 30th anniversary of the end of the Persian Gulf War, the importance and significance of the operation should not be diminished and should continue to be recognized and commemorated.

Summary

In summary, while it is difficult to understand the intent of the PGW Veterans Association's request to be designated "War Veteran" it could be about access to VAC benefits and service and commemoration. Alternatively, it could also be about seeking a perceived privilege or status? If so, this request could begin the categorizing and valuing of Veterans based on when and where they served which would create barriers, inequities and intolerance. If the request is about access to VAC benefits and services and commemoration, the Legion supports and will continue to support all Veterans, including the Persian Gulf War Veterans, to ensure that their service is recognized, appropriately commemorated, and that they have access to the benefits and services they need for their well-being regardless of when and where they served.

**REPORT OF THE DOMINION COMMAND
VETERANS CONSULTATION ASSEMBLY
TO THE DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

File: 10-2

L. Murray	- Chair
B. Julian	- Vice Chair
S. Clark	- Coordinator
R. McInnis	- Assistant Coordinator

DATE OF LAST MEETING(S): 16 November 2019

DATE OF NEXT MEETING: 23 April 2022

ACTION ITEMS FOR DECISION

The committee has no action items at this time.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

The Veterans Consultation Assembly will meet on Saturday, 23 April 2022; 17 Veterans organizations are expected to be represented.

This full-day meeting will see three presentations delivered in the morning session, with general discussion on areas of interest and common concern to Veterans and organizations completing the afternoon session.

Presentations will be given by:

- Chronic Pain Centre of Excellence for Canadian Veterans
Dr. Ramesh Zacharias, President, CEO & Medical Director
Paul Roos, Director of Operations
- Atlas Institute for Veterans and Families (formerly the Centre of Excellence on PTSD)
Fardous Hosseiny, President and CEO
Ashlee Mulligan, Director, Partnerships and Stakeholder Engagement
- Veterans Ombud
Col (ret'd) Nishika Jardine
Deputy Veterans Ombud Duane Schippers

An updated report will be given at DEC.

**REPORT OF THE DOMINION COMMAND
GOING FORWARD COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

File: 10-1-1

B. Julian	- Chair
B. Chafe	- Member
T. Irvine	- Member
B. Lawrence	- Member
S. McKeown	- Member
L. Murray	- Member
O. Parkhouse	- Member
B. Weaver	- Member
D. Gordon	- Advisor
S. Clark	- Coordinator
D. Martin	- Assistant Coordinator

DATE OF LAST MEETING: 29 March 2021

DATE OF NEXT MEETING: TBC

ACTION ITEMS FOR DECISION

No action items for decision.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

The composition of this committee has changed to include the Senior Elected Officers and the Chair of DC C&L as an Advisor. The intent is to call upon the leadership of the organization and use their experience and expertise to formulate the way ahead.

**REPORT OF THE DOMINION COMMAND
OP HARMONY COMMITTEE
TO THE DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

File: 10-1-1

L. Murray	- Chair
M. Emery	- Member
M. Fryday-Cook	- Member
B. Lawrence	- Member
J. Mahon	- Member
V. McGregor	- Member
A. Siew	- Member
T. Ross	- Special Advisor, Rainbow Veterans of Canada
R. Thibeau	- Special Advisor, Aboriginal Veterans Autochtones
Rabbi I. Scher	- Special Advisor, Congregation Machzikei Hadas
S. Clark	- Coordinator

DATE OF LAST MEETING: 15 March 2022

DATE OF NEXT MEETING: 25 April 2022

ACTION ITEMS FOR DECISION

No action items for decision.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

In January 2022, the Op Harmony Committee issued a Request For Proposal (RFP) to four consulting firms with experience undertaking an organizational DEI Assessment (Diversity, Equality, Inclusivity). Two of the firms returned a submission.

The cost estimate from each of the firms was more than double the committee's approved \$50K budget and both were asked to submit a revised proposal within the available budget.

The committee will meet again on 25 April 2022 to review the revised submissions. The successful firm will commence the assessment in May, with an interim update expected in July and a final report due early November.

A verbal update will be provided at DEC.

**REPORT OF THE DOMINION COMMAND
CENTENARY COMMITTEE TO THE
DOMINION EXECUTIVE COUNCIL
30 April-1 May 2022**

File: 48-20

Owen Parkhouse	Chair
Brad White	Vice-Chair
Valerie MacGregor	Member
John Mahon	Member
Carol Pedersen	Member
Gail Conrad Davey	Member
Garry Pond	Member
Thea McEvoy	Member
Marion Fryday-Cook	Member
Duane MacEwan	Member
Philip Wood	Member
Kandys Merola	Member
Trevor Holmes	Member
Chris Richardson	Member
Steven Clark	Ex officio
Larry Murray	Ex officio
Ty Backer	Committee Coordinator
Kelly Therien	Assistant Coordinator

GENERAL

The first Centenary Committee Meeting was held on 24 March 2022. Preliminary ideas and planning are currently underway for the Legion's year of celebration in 2026.

ACTION ITEMS FOR DECISION

CENTENARY LOGO DESIGN

It was suggested that the Centenary Committee revisit the initial logo design that was previously considered by DEC. Although the current logo is strong in representing our history, representatives from several departments within Dominion Command felt that the logo also missed out on several of the following key factors:

- Simplicity
- Projecting into the future
- Scalability
- Readability

A request was made for the Marketing Department to reach out to an external source for the creation of an alternate Centenary logo. The final version to be presented to DEC along with the previous logo for consideration .

RECOMMENDATION: That DEC confirm one of the following logo options to be the official logo for the Legion's Centenary Year. The logo samples for consideration are attached as an Addendum.

FUNDING – DEC DIRECTIVE ON RCL CENTENNIAL FUND

The size and scopes of the Centenary projects are yet to be determined, but there remains a need to establish a source of revenue to allow for the initiation of projects that require immediate funding. It was recommended that the Centennial Fund be accessed to allow for an initial allocation to be made accessible for Centenary Projects. Although the Centennial Fund was not intended to finance the Legion's Centenary, it shares many of the same aims and objectives:

Centennial Fund: The aim of the fund is to provide a perpetual memorial to those who have fallen in the service of Canada by continuing the activities of the Royal Canadian Legion. – Including the promotion of education, sports, commonwealth unity, and all other forms of national and community service which, in the light of changing conditions, may be deemed to be consistent with the aims and objectives of the Royal Canadian Legion.

Centenary Committee: The purpose of the Committee is to ensure a dignified and enjoyable celebration of 100 years of commitment to Veterans and their families; communities across Canada and our sacred trust to ensure that Canadians always Remember. It will also be a time to commemorate our collective history, but also look to the future of the Royal Canadian Legion by safeguarding its unique character, while still going boldly forward into its second century.

- To hold celebrations and events occurring at the National, Provincial/Territorial and Branch level beginning in January 2026 and throughout the year until December 31,2026 – the Centenary Year.
- To broadcast through local & national media our unique character and vision for the future as well as all events and celebrations.
- To say a special thank you to all of our Members and Friends around the world.

RECOMMENDATION: That DEC consider allocating funds from the Centennial Fund for the initiation of Centenary Projects.

Legion

100th anniversary logo design

Anniversary logo examples

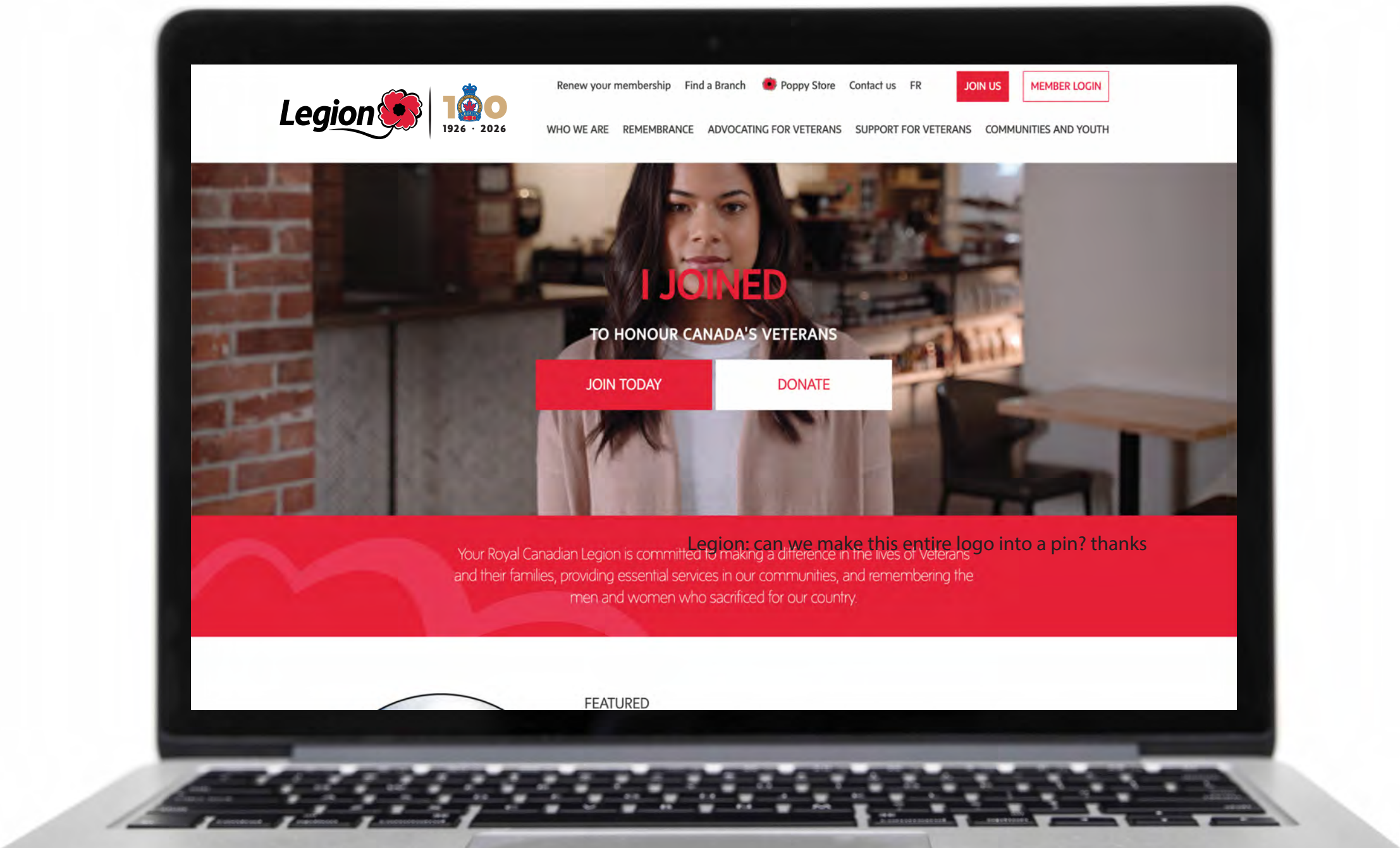




- “100 years” can be used separately if the Legion logo is elsewhere on the product
- keeps Legion logo separate

ALTERNATE
STACKED
VARIATION





PIN



Why this logo works

- The current Legion logo is now the most widely recognized symbol of the organization to the public, so using it would continue to clearly identify the Legion to those who see it.
- We need an identifier that continues to be clear and legible and versatile, so that people recognize the organization and the name when they see it.
- We need a logo that reflects a modern, contemporary organization that aligns with a broader group of Canadians, so more people would feel like they are being spoken to.
- Simplicity in design is needed for reproduction on products, collateral and scalable for print/online.

ITEM 10: CANVET PUBLICATIONS LTD.

O. Parkhouse	-	Board Chair
B. Julian	-	Board Vice-Chair
B. Chafe	-	Secretary
T. Bursey	-	Director
S. Clark	-	Director
T. Irvine	-	Director
B. Lawrence	-	Director
S. McKeown	-	Director
L. Tardiff	-	Director
B. Weaver	-	Director
I. Weiser	-	Director

DATE OF LAST MEETING(S): April 29, 2022

DATE OF NEXT MEETING: November 2022

INTRODUCTION

Canvet had a better year than forecasted in 2021 and outlooks for 2022 are positive. Almost two years into the COVID-19 pandemic Canvet remains safe and productive.

SUBSIDY REVENUE

In 2021, Canvet was the recipient of six subsidies.

They include the Canada Periodical Fund (CPF) for Legion Magazine and Canada's Ultimate Story (CUS) totaling \$950,716 as well as a separate and welcome top-up to the CPF for both our publications of \$135,550 designed to support publishers during the pandemic. These subsidies are allocated over the government fiscal year, so bridge 2021 and 2022. The four Aid to Publishers funds totaled \$1,086,266 and remain crucial to the viability of Canvet. That is 13% higher than last year—the highest amount of subsidy in the history of Canvet. In 2022, assuming the risk of COVID-19 is contained, Canvet will not receive the extra \$135,550 for pandemic relief.

Canvet must apply annually and is waiting to hear if the latest application is successful. The subsidy comes with clear rules for inclusion and the Department of Heritage must continue to be confident that Legion Magazine and CUS are independent publications and that Canvet is an independent publisher. Any periodicals "that primarily reports on the activities or promotes the interests of the organization" will be excluded from receiving funding.

All of Canvet's budgets are predicated on the continuing receipt of the federal government subsidy.

The corporation also received two Ontario Creates awards for a direct mail campaign for CUS and Legion Magazine totaling \$150,000. The Ontario Creates awards are allocated over two years, ending in 2021 and 2022 respectively.

Canvet made a commitment to hold its subscription price at \$9.49 for eight years and that promise was fulfilled in 2020. Not only has the magazine met its obligation, but it will significantly exceed expectations. Because of COVID-19, the timing of the 2022 convention has been revised to August 2024. Canvet will need a subscription fee increase at that time.

EDITORIAL

This year, Legion Magazine has already published dozens of articles on military history, including on Operation Drumbeat, the targeting of East Coast shipping in 1942 by German U-boats; the second part of a series on arms control and disarmament in the 20th century; a retrospective feature on Canada's great victory at Vimy Ridge on the battle's 105th anniversary; and a feature profile on Afghan war veteran Private Jess Larochelle, who was awarded the Star of Military Valour for actions during the conflict.

The remainder of 2022 includes stories on: the Canadian role in the liberation of the Netherlands (May/June); the internment of Italian Canadians (May/June); the immense contribution of Canadian troops in the Dieppe Raid on its 80th anniversary (July/August); the sexual trauma challenge facing the Canadian military (July/August); Canada's first female war artist, Molly Bobak (September/October); and the Highway of Heroes memorial (November/December).

In our CUS special issue series, we have just published How Canada Conquered Vimy Ridge, and we have just completed production on Defining battles of the War of 1812. We are currently working on our third CUS issue for 2022 on U-boat attacks in the Battle of the St. Lawrence, as well as our fourth, O Canada: Greatest Canadians.

In addition to translations of articles from the English edition, each 24-page French insert includes an original article on a topic from French Canada's military history.

AWARDS

In February, Canvet was awarded silver in the Best Service Article category at the Canadian Online Publishing Awards. The article is at <https://legionmagazine.com/en/2021/02/kyle-scott-the-medals-man/>.

At the same award ceremony, Canvet was also named a finalist for the Best Feel Good Story – Canada and the Great War: Liberation and the Best B2C Website – Canada's Ultimate Story, but didn't make the podium.

This brings the award total to 34. This report is provided as an information item only.

ITEM 11: LEGION NATIONAL FOUNDATION

File: 10-18

BOARD OF DIRECTORS

D. Flannigan	Chair
T. Irvine	Vice-Chair
B. Burnham	Director
L. Murray	Director
P. Kavanagh	Director
G. O'Dair	Director
A. Siew	Director
S. Clark	Executive Director
S. Laprade	Director of Development
D. Martin	Secretary

GENERAL

This report is provided for the information of the Dominion Executive Council. The Foundation's Board of Directors last met on 4 March 2022.

Appeals for support

The Legion National Foundation (LNF) has placed a blow-in card in the Legion Magazine for both the May and November issues. New and current donors respond to the appeal for a one-time gift or a monthly gift to support the mandate of the Foundation. One of the focus areas for 2022 is to increase monthly support through a direct mail campaign.

Social Media Engagement

The Legion National Foundation is sharing about various initiatives on social media to build brand awareness and to engage with Canadians. As part of our messaging, we are recognizing events such as Black History Month, International Women's Day and Month of the Military Child. Our goal is to increase our social media presence as we work towards the Remembrance period.

Donor gifts

Donors have been inspired to give in various ways to the LNF. Recently donors generously donated gifts of securities, gifts-in-kind, life insurance policies and gifts of property. These types of gifts are welcomed by the LNF to support Veterans and their families.

The Legion National Foundation Board of Directors is scheduled to meet in June 2022.

**REPORT OF BC/YT COMMAND
TO DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

BC/Yukon Command is in the early stages of Covid-19 recovery. We are pleased to share that our Command remains in a strong financial position which enables us to provide support to our Branches as they navigate the challenges of pandemic recovery. Our hope is that given time, the majority of our Branches will be able to reopen and regain their pre-pandemic stability.

Government relations:

- Government outreach is ongoing. Our objectives are to raise the Legion profile within our communities; to obtain financial support for branches; to address the lack of affordable housing for veterans and seniors and to raise awareness of deficiencies in supports for homeless veterans. Great strides were made during this past year and our achievements were timely.
- In June 2021, Premier John Hogan announced the Government of British Columbia's commitment to provide \$1.5 million in financial support for Legion Branches in BC.
- Early this year, the British Columbia Ministry of Finance announced that Legion Branches in BC would receive an additional \$1.5 million in funding, bringing the total pandemic related financial relief to \$3 million.
- We continue to lobby the Attorney General to allow Legion branches in British Columbia to retain a larger portion of our Gaming Funds and remain hopeful that our outreach will bring attention to our branches' financial needs and we look forward to the opportunity to discuss this formally.
- There has been ongoing engagement with Her Honour, Lieutenant Governor Janet Austin. She expressed the high level of esteem with which she and Premier John Horgan hold for The Royal Canadian Legion and BC/Yukon Command.

Military engagement:

- Command representatives paid an official visit to CFB Esquimalt this past November. The objective was to familiarize the Base Commander with the programs BC/Yukon Command funds for our veterans, which include the Veterans Transition Program, BC/Yukon Command Foundation, Legion Military Skills Conversion Program, Vancouver Island Compassion Dogs, and Cockrell House. The briefing included introductions to the programs and explained how each is operated and funded through donations from the BC/Yukon Command Foundation.

Veterans & Senior Services

- Presentations on behalf of the OSI Section and our Homeless Veterans Committee were provided to Military and Government of British Columbia representatives. Our outreach stressed the dire need to increase availability of housing for homeless Veterans and seeks financial support and collaboration with BC/Yukon Command on providing future affordable housing for Veterans and Seniors who may be in need.

Branch Operations

- As of this writing, most branches in British Columbia and the Yukon are in the process of reopening and operations are slowly returning to normal.
- Provincial health orders and restrictions have been reduced, allowing branches to hold 'in person' meetings/elections and full capacity events.
- The Branch Advisory department is responding to many requests for support as newly elected officers come on board.
- Fifteen branches are currently being monitored and provided support with operational and performance standards issues.

Branch development

We currently have eleven Branches, who are in varying stages of property redevelopment or major renovation projects. This is down from last year. Pandemic related challenges have forced several to put their plans on temporary hold. I am pleased to share with you that three of our new development projects are nearing completion and we have collaborated on our first development project in the Yukon Territory.

- Branch 148 North Burnaby is in the final stages of completing their tenant improvement in a new market housing and commercial development on the site of their original building. They anticipate opening their new premises in May 2022.
- Branch 172 Esquimalt Dockyards project is on track for completion in August of 2022. They look forward to relocating from their temporary location a CFB Esquimalt to their new location on the ground floor of a new eleven storey seniors' low-cost housing development constructed on the site of their former building.
- The Legion Veterans Village Project let by Whalley Branch 229, together with BC/Yukon Command and Lark Group, is on track for completion in late 2022. We are excited about the services and supports we will be able to bring to our Veterans in BC. This unique \$312-million, two phase, multi-purpose social infrastructure project is envisioned to be the first of many such projects across Canada.
- Branch #254 Whitehorse, BC/Yukon Command and the Vimy Heritage Housing Society have entered into a "Memorandum of Understanding", to collaborate on a seventy-five-unit independent living residential complex in Whitehorse, Yukon Territory. Ten units will have exclusive priority for Veterans. We look forward to

working together with our Comrades at Branch #254 and the Vimy Heritage Housing Society to provide housing support for our Veterans in the Yukon Territory.

Going forward

Our provincial Membership and Public relations and Marketing committees are working collaboratively to increase membership retention, renewals and use of the member web portal processing. Additionally, they are working to identify good news stories from our Branches and to promote recognition of volunteers, members and their communities.

We are committed to providing high quality training to our Executives and members. In the past year we have produced training videos on the following subjects;

- Financial training – three videos
- Service Officer training – three videos
- Social media training – fifteen videos
- Poppy training – one video
- Poppy Financial statements – in progress
- Conducting Article III complaint hearings – planned for next term.

Moving forward we will continue to update the existing videos and add new training options. The videos are available on our Command website and featured in our monthly newsletter.

In conclusion

We take great pride in the achievements of our Provincial Executive Council during what I can only describe as the most unprecedented term of office in the history of our organization. We continue to encourage a calm, kind and respectful approach to the challenges of pandemic recovery, with the hope that given time, the majority of our Branches will be able to reopen and regain their pre-pandemic stability.

Our officers and staff have worked collaboratively and in the best interest of our branches and the Legion. I commend them for their dedication to The Royal Canadian Legion and the Veterans we serve. We look forward to a bright and successful future for BC/Yukon Command.

Respectfully submitted,
Valerie MacGregor, President BC/Yukon Command.

REPORT OF AB-NT COMMAND TO DOMINION EXECUTIVE COUNCIL 30 APRIL – 1 MAY 2022

INTRODUCTION

Never in my wildest dreams would I have anticipated the challenges that we have experienced over the past three years. Public Health Measures necessarily imposed upon the Branches in Alberta-Northwest Territories Command have severely impacted our operations. Due to the veracity and diligence of our 166 Branches, I am proud to inform you that no Branches in our Command were forced to surrender their charters; a true testament to the membership's commitment to our Mission Statement of serving our veterans. At various levels, our members have thought "outside the box" to ensure the needs of all veterans were unequivocally met.

However, due to non-COVID 19 related matters, at my request, the Dominion Command President revoked the charter of Rycroft Branch.

CONVENTION AND ELECTION CYCLE

Due to COVID-19 restrictions, Ab-NWT Command did not hold our 52nd biennial Convention in 2021 and all members of PEC, including our 8 District Commanders, remained in place for a third year. We will hold the biennial convention in Red Deer 5-8 May 2022. In order to continue offsetting our Convention schedule with Dominion Command's, the next Council will be elected for three-year terms as well. The 53rd Convention will be conducted in 2025.

MEMBERSHIP RENEWALS

I continue to be deeply concerned with Alberta-Northwest Territories Command's membership renewal rates for 2022. Although the pandemic can be easily blamed for our poor showing, our Branches must explore ways to entice our members to renew. Our Membership Chair is working diligently with Dominion Command, District Commanders and Branch Executives to reverse these trends.

AB-NWT COMMAND MOVING FORWARD WORKING GROUP

In addition to taking care of our Veterans, our future must also be one of our main priorities. Within Ab-NWT Command, I have initiated the Moving Forward Working Group. This group consists of the Command 1st VP, 2 VPs & the Executive Director and is looking at ways to move the organization forward, by increasing awareness of what the Legion does and how it affects the Veterans, their families and our communities. Its duties include:

- Focusing on Service and what it means to members by increasing awareness through Social media and a new AB-NWT Command Website keeping the focus on Service;
- Acknowledging, in a digital information piece, Branches and Members of Alberta-NWT Command how they serve our Veterans, Communities and The Legion;
- Highlighting the NWT Branches to improve their inclusiveness;
- Using of video clips of NWT and AB Branches so members can virtually visit;
- Highlighting accomplishments, Poppy donations and service awards;
- Encouraging others into Service with The Legion; and
- Acknowledging Branches and members by the Command President through Social Media and via a "column" in the digital piece.

Comrades, this Council meeting will bring my attendance to this prestigious body to an end. I will relinquish the Presidency of Ab-NWT Command on the 8th of May 2022. I thank all members of Council for your continued support and Comradeship. Certainly, our lives were turned upside down in March of 2020 and I am proud of what we accomplished despite the dreaded pandemic. My sincere thanks as well to all members of the Dominion Command staff led by Comrade Steven. Any time I needed guidance or assistance, these members were always at the ready to assist. Certainly, there were times we disagreed but none of us ever lost our focus of supporting our Veterans. I will, of course, remain a member of VSS, Centenary & Op Harmony Committees.

At this time, and God willing, I intend to let my name stand for one of the DEC VP positions in Saint John. If my support and comradeship to you is reciprocal, I would most definitely appreciate your support.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'John Mahon', followed by a horizontal line.

John Mahon
President AB
-NWT Command

**REPORT OF SK PROVINCIAL COMMAND
TO DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

Comrades

Saskatchewan Command just got some very good news in our last Provincial Budget. Our Veterans Service Club Grant of \$1.5 million dollars will again be made available and Saskatchewan RCL and the ANAVETS will again oversee distribution to our branches. The official announcement will be made around April 7th. Our Command has worked with the Province and ANAVETS distributing these grants since their inception, but the last 2 years they have gone from \$100,000 to \$1.5 million.

We are working to form partnerships with some of the other groups that we share a common interest with. We are looking at partnering up with The Diabetes Society to try and give more assistance to our Diabetic Veterans.

We were contacted by one of our Banks for our blessing to put on a fundraiser for Veteran's Food Banks unfortunately by the time things got sorted out the time frame had passed and it did not happen this year.

Our Command Service Officers and EDO are kept very busy assisting our in need Veterans. Their work load has increased dramatically since Covid raised its ugly head, assisting with VAC Claims, Mental Health problems, PTSD Veterans, Paws for Veterans, Homeless Veterans and the list goes on. Word has gotten around to the Veteran Community that Saskatchewan Command will do everything they can to assist Veterans in their time of need. They are also working on several other activities to bring comfort and wellbeing to our Veterans. I am extremely proud of our Service Officers as I am sure you all are of yours.

Our Office and Track and Field Committee are working very hard preparing for our Provincial Track and Field Event in Regina. We have a very hard working and enthusiastic Committee that works well with the Provincial Track Association.

We are looking forward to our Provincial Golf which unfortunately is the only sport we will have again this year.

We are finally able to hold our Zone Rallies and Zone elections. It looks like we will be seeing a number of new faces after the Rallies

There will also be a couple District Rallies as well.

Saskatchewan Command will be holding our Provincial Convention in Melfort, Saskatchewan this October and our plans are well underway and things look good. At our 2019 Convention we held a workshop on the proper use of the Poppy and Poppy Funds. We were astonished with the attendance and even the questions that the

presenters were asked by the Comrades.

This year we will hold a number of workshops and one that we are quite excited to have is that our District Commanders will present a workshop for the Deputy District Commanders, Zone Commanders and their Deputies. We feel that this will help our new people understand their duties and give a refresher to the still serving.

Since we changed our location our Command Office has seen a lot of new activity from Veterans. It is also much nicer to be able to hold our meetings now. Our Service Officers now have much nicer space to talk to Veterans and we also have included a quiet room where someone can go and just relax and let their problems go away or our Service Officer can work with someone who is having a stressful time.

As this is my last DEC Council Meeting I would like to thank everyone for the excellent job you do and for the comradeship you have shown me during my term as President of Saskatchewan Command.

Keith Andrews, President
Royal Canadian Legion
Saskatchewan Command

**REPORT OF MB & NWO COMMAND
TO DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

I bring you greetings from Manitoba and Northwestern Ontario Command and its executive Council Members.

This position of President has been difficult and challenging after the October PEC meeting. My health continued to deteriorate. I still managed to perform my duties until the end of November. Again, Comrade Ernie stepped in with short notice to attend the DEC meeting in Ottawa.

I was admitted to Kenora Hospital Dec. 1 and med-e-vac to Thunder Bay Regional Hospital 3 days later.

Again, I relied on Comrade Ernie to function as President until my health improved. January 4th, I returned to my position of President. I want to Thank everyone for the flowers and their get well wishes.

Again, Branches had to prepare modified Poppy Campaigns. Some, Branches again held virtual Remembrance Day services or social scaled down versions to comply with the covid restrictions in their areas. Even though some Poppy Campaigns were scaled down. The money donated was at par with past campaigns because of the creativity of some Branches to receive donations in keeping with social distancing. For Example, have a drive through donation using a collection basket with a 6' foot handle.

The Branches that have opened are finding that sales have dropped, their halls are still not in use due to concerns and restrictions still in place, Ontario closures continued until February. Branches did not have all restrictions lifted until mid March. The pandemic has kept the command office and me, busy with daily calls to keep up to date what was happening with Branches in each province.

The biggest hurdle that we had to deal with was the freeze of Article iii's complaint procedure.

This freeze created problems for our command because some members had a tough time understanding the process of this hold period. We would receive complaints with cheques and would have to return them to the sender and tell them to hold them until DEC lifts the freeze. This created frustration for the Branch Executive and Members to understand this freeze on complaints. It was even more challenging for Cmd. Dawn and me because the Executive and Members wanted more direct reaction from command. Complaints festered during this freeze and were creating more issues between the Executive and the Members, who had a complaint which led to more complaints.

Command only response could be hold until freeze is lifted. At the DEC meeting that Comrade Ernie attended the hold on Article iii's was voted on to be lifted.

The motion allowed all retro complaints from March 20, 2020, until Nov. 22, 2021, could be filed starting Nov. 22, 2021, until January 4th, 2022. All complaints processed prior to March 20, 2020; the timelines would continue from where they were frozen on Jan. 4, 2022. We had several complaints filed and returned so we allowed an extension to Jan. 14th, 2022, to clarify what complaints were still moving forward at the Provincial level. I appointed several hearing committees to hear the valid complaints, including an appeal's committee.

I must say that Command Office, CLL and myself were extremely frustrated and exhausted trying to keep calm during this freeze and it continues after. I hope we never have to go through this again.

We managed to get through the pandemic period financially with the help of the Province, Federal and Legion grants, and loans. But now that we are opening again, we are finding some Branch executives are dealing with declined membership and low attendance which is causing a smaller pool of volunteers and less revenue.

We have experienced some Branches closing their large and aging buildings and selling them in accordance with the Bylaws. These Branches are looking to re-build a smaller building with less overhead cost or rent a new location. In fact, Br. 141 has been offered to use another Branch Hall for their meetings.

We received 3 Branches and 6 Ladies Auxiliary Charters that were surrendered.

In closing, I must Thank Comrade Danny Martin. We were in communication fielding a large number of angry emails this last year, because of the complaints.

I move adoption of this report:

In Comradeship

Jerry Lava
President
MAN/NWO Command

**REPORT OF ON PROVINCIAL COMMAND
TO DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

Comrade Chair Bill, President Bruce, Grand President Larry, head table guests, and Comrades All. I am delighted to be here representing Ontario Command today and not so delighted that it will be my final DEC meeting as such. It has been a great honour to do this work during the past three most difficult years and I am happy and very thankful for the Comradeship we have shared and even more thankful for the few times we have gathered together in person. It has been a pleasure to work with each and every one of you! Thank you and a huge bravo zulu to all our staff at Legion House led by Executive Director Comrade Steven Clark. Steven has always been there to offer assistance and advice when required. You and the incredible staff members have always gone above and beyond what is expected! Please pass on my thanks and acknowledge that this was greatly appreciated and really made a difference!

I also wish to recognize our incredible Provincial HQ staff, led by Executive Directory Pam Sweeny for the fantastic support they give to our Command - day in and day out! I can tell you from my experience as Provincial President that 24/7/365 our staff is always there. Again a thank you just doesn't seem to be enough!

Seems that COVID-19 has been the focus of life since March of 2020, and I think this is the first report I have made since then, that the report hasn't started with a comment to that effect. The pandemic has been devastating but we as The Royal Canadian Legion and Ontario Command are surviving and even making improvements, especially in the way we communicate! Negatives aside, COVID 19 has increased our toolbox in innovative ways, including platforms such as our beloved "Zoom".

All things being equal, I am very proud of the way our Command and our Branches have participated and how they have coped with these most difficult of times. Not only have they survived but they have continued to support our Veterans and our programs. Ontario Command Senior Elected Officers and our Provincial Executive Council have been an amazing group of leaders during this term and I recognize each of them for this work. Finally I would like to thank the Ladies Auxiliary for all they do to help and the fantastic support they provide to our Branches and our programs.

It is now my pleasure to provide below a brief summary of happenings in Ontario Command.

VETERANS SERVICES/OPERATION LEAVE THE STREETS BEHIND

Ontario Command Homeless Veterans Program continues forward in leaps and bounds to assist our Veterans. We are nearing the milestone of 1000 Veterans assisted and \$3 million expended and our program has now been expanded to include local police forces and OPP across the province. (Includes North Western Ontario with the collaboration of Manitoba NWO Command). Our Provincial Service Officers have done incredible work

during this timeframe and huge thanks to four wonderful teams in Aurora, Ottawa, London and North Bay.

OPERATION SERVICE DOG

Our partnership with Wounded Warriors Canada (WWC) to provide Service Dogs to Veterans in Ontario continues to be a great success. This program changes the lives of many Veterans. Branches and Ladies Auxiliaries in Ontario Command have donated \$400,000 to this very worthwhile program since last year and I thank all for this tremendous support. Ontario Command to date has provided \$1.3 million total to WWC.

MSRB

The success of our Military Service Recognition Book has provided the opportunity to support additional transitional programs for Veterans. To date we have received over \$1.5 million which will be used to benefit Veteran's Transition programs such as Operation Vet-build, Hero's Mending on the Fly, Warriors Adventure Canada, and Veterans Transition Network.

STATUS OF MEMBERSHIP AND BRANCHES

Another negative due to COVID-19, is Ontario Command membership was in decline despite all our efforts to turn this tide. This finally appears to be improving and statistics now show we are better positioned to positive growth for the first time in thirty years. With current announcements of relaxing restrictions, we hope that our members will return to renew and this positive growth will continue. We currently have 393 Legion Branches and our membership at year end 2021 was approximately 85,000 members.

ARTICLE III

Dominion Executive Council on 30 October 2021 moved that the Article III complaint and appeal process be reinstated by 04 January 2022. All complaints and appeals which were held in abeyance at our Command, have now been dealt with and finalized. I have to say that this process is very much needed in our system, however it is needed as a tool when all other options have been exhausted! Too many members are using this as a weapon against other members because of personality issues. This has been very futile and we have expended a lot of time and money.

SPORTS

Again, our Provincial Sports program has been cancelled for the indoor portion for the upcoming year and a decision on the outdoor program will be made later in the spring. This is unfortunate as Sports is a very big reason new members come into our Branches and an incentive that keeps them here! Ontario Command is hoping that local Branch sports will be re-started shortly. Unfortunately Provincial Track & Field meet for year 2022 has also been cancelled and therefore no Ontario Command team will compete at Dominion meet.

PROPERTY

Our Provincial Property Committee has been extremely busy! This committee is doing critical work to help Branches in our Command as many Legion properties are showing

their age! Modernization and renewal of these buildings is becoming very difficult, and with financials as they are, many are faced with difficult the decisions. There are some extremely exciting projects ongoing, in the communities of Cobourg and Sault Ste Marie to name a few.

CLOSING

Our 52nd Biennial Convention will be held in North Bay from 14 to 17 May 2022. Comrades it has been my pleasure and my absolute honour to serve as Ontario Command Provincial President for the past 3 years. Thank you for all your support!

We are alive and well in Ontario Command and ready to do more work in supporting Veterans!

In Comradeship,

Garry

**REPORT OF QC PROVINCIAL COMMAND
TO DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

Avant-propos – Depuis le début de la pandémie, le **Québec** a été **la province le plus affecté par le virus Covid-19** et les mesures sanitaires prisent pour la contrer. Tous en ont souffert incluant nos filiales. C'est juste dernièrement que nos filiales on peut ouvrir définitivement pour offrir des services à nos membres et retourner à une vie normale. N'eu été des fonds d'urgence donnés aux filiales par la Direction nationale et Anciens Combattants Canada (ACC), plusieurs de nos filiales seraient fermées aujourd'hui. Un gros merci pour ces fonds.

Voici un aperçu des conséquences de la pandémie sur les filiales du Québec :

- 1. Fermeture complète des filiales du 13 mars 2020 au 12 mars 2022** – La fermeture des filiales pour deux ans a eu pour conséquence **qu'aucun revenu est rentrer dans les filiales** sauf les fonds d'urgence et quelques initiatives de levée de fonds. La majorité des filiales sont cassé et doivent travailler fort pour générer des fonds. Possibilité que quelques filiales ferment à cause du manque de revenu pour payer les taxes municipales et autres frais de gestion ;
- 2. Baisse majeure du nombre de membres dans chaque filiale** - Le virus a été la cause de plusieurs décès au sein de nos membres qui sont plus âgés que la moyenne canadienne. De plus, n'ayant aucune activité depuis deux ans, il n'y avait rien pour retenir nos membres. Quelques filiales proches des bases militaires ont réussi à recruter des nouveaux membres qui sont principalement des vétérans de la Bosnie et de l'Afghanistan. La campagne de renouvellement du national a aussi été un atout ;
- 3. Perte de bénévoles** – Nous avons perdue beaucoup de bénévoles qui faute d'activités, ont perdue la flamme sacrée du bénévolat ;
- 4. Perte des membres des comité exécutifs au sein du provincial, des districts et des filiales** – Pas d'activités, pas de réunions, pas d'assemblées générales permises ! Au cours de deux ans, ce manque d'activité a fait que plusieurs membres des comités exécutifs et sous-comités ont démissionné et ne furent pas remplacés. Cette situation a eu pour résultat que plusieurs filiales sont **affaiblies par le manque de leadership au sein de leurs filiales** et tardent à se mettre en marche pour rouvrir leurs locaux et avoir des activités qui ramèneraient les membres. Il y a même deux districts qui n'ont pas de commandant de district et de comité exécutif, faute d'intérêt.

Ayant énumérer les points ci-haut, tout n'est pas négatif. La direction provinciale et plusieurs comités exécutifs de districts et des filiales ont travaillé fort pour maintenir à flot la Légion au Québec. Nous avons même avancé dans certains dossiers, voici une liste de ses accomplissements :

1. **Plaque d'immatriculation des anciens combattants** - Fin **février 2022**, près de **29,000 plaques d'immatriculation** pour anciens combattants sont délivrées. En **avril 2019**, nous avons **11,118** plaques d'émis. En trois ans, nous avons presque que triplé le nombre de plaques pour les vétérans au Québec. Nous visons maintenant d'avoir **40,000 plaques** émises aux vétérans. Un gros remerciement au Comité des plaques d'immatriculation des anciens combattants qui visite les unités militaires et d'autres organismes comme la police pour obtenir de leurs membres de demander une plaque d'immatriculation des anciens combattants ;
2. **Stationnement pour les vétérans** – La direction provinciale avec plusieurs de ses filiales sont impliquées dans une campagne de promotion pour avoir des stationnements réservés pour des vétérans dans chaque ville majeure du Québec. Ceci se fait avec un comité bénévole de vétérans des associations de vétérans et a le soutien de plusieurs maires de villes et d'anciens haut-gradés des Forces armées canadienne dont le Major-général Forand. Pour le moment, il y a une quinzaine de villes qui y adhère d'une manière ou autre ;
3. **Élections** – Afin de renouveler son comité exécutif, chaque district et filiale a tenu ou va tenir des élections avant la fin du printemps. Pour certaines filiales et districts, il sera difficile de combler tous les postes disponibles mais le dossier avance ;
4. **Congrès provincial** – La Direction du Québec va finalement tenir son congrès le **19 septembre 2022**. Le congrès sera d'une journée seulement et couvrira les élections du sous-comité et les rapports de chaque comité de la direction provinciale ;
5. **Leadership** – Dans le processus de réviser chaque présentation. Prévoit commencer à donner des cours après le congrès provincial à la **fin de septembre 2022**. Chaque membre de chaque comité exécutif de la direction provinciale, des districts et des filiales **devra suivre ce cours** de leadership ;
6. **Bureaux des agents des services provinciaux** : Les bureaux sont demeurés ouverts durant toute la période de la pandémie. Les officiers d'entraides des districts et des filiales ont continué d'offrir des services aux vétérans et leurs familles. Plusieurs filiales avaient un service de "Buddy Check" pour s'assurer que nos vétérans et membres ne soient pas dans le besoin. Seul problème majeur, c'est que nous **avons perdu nos agents de services provinciaux au**

bureau de la Ville de Québec et nous sommes maintenant dans le processus d'engager des nouveaux agents. Le **manque de rémunération** est la principale cause des départs et je pense que le comité national pourrait fournir une aide financière aux provinces qui ont de la difficulté à bien payé leurs agents de services provinciaux ;

7. **Webmaster** - Doit avoir quelqu'un pour l'aider. Doit maintenir l'**INFOLETTRE** qui est un très bon outil pour communiquer avec nos membres.

Résumé – Très difficile de dire c'est quoi l'avenir nous réserve mais nous sommes présentement dans une sixième vague de la pandémie et d'autres sont à venir. Plusieurs membres âgés craignent de revenir à la Légion et de participer aux activités à cause de la propagation du virus. Nous allons redoubler d'effort pour retenir nos membres et de recruter parmi la population locale.

Je sou mets mon rapport.

Kenneth R. Ouellet, CD
Président
Direction du Québec
Légion royale canadienne

PRESIDENT'S REPORT – QUÉBEC COMMAND
ROYAL CANADIAN LEGION
May 1, 2022

Foreword - Since the start of the pandemic, Quebec has been the province most affected by the Covid-19 virus and the health measures taken to counter it. Everyone suffered, including our branches. It's only recently that our branches have been able to open permanently to offer services to our members and return to normal life. Had it not been for the emergency funds given to our branches by Dominion Command and Veterans Affairs Canada (VAC), many of our branches would be closed today. A big thank you for these funds.

Here is an overview of the consequences of the pandemic on the branches in Québec:

1. **Complete closure of branches from March 13, 2020, to March 12, 2022** – The closure of branches for two years has meant that **no income was generated by the branches** except for emergency funds and some fundraising initiatives. Most of the branches are broke and must work hard to generate funds. Potential for some branches to close due to lack of revenue to pay municipal taxes and other management fees;
2. **Major drop in the number of members in each branch** - The virus has caused several deaths among our members who are older than the Canadian average. In addition, having no activity for two years, there was nothing to retain our members. Some branches close to military bases have succeeded in recruiting new members who are mainly veterans of Bosnia and Afghanistan. The national renewal campaign was also an asset;
3. **Loss of volunteers** – We have lost many volunteers who, for lack of activities, have lost the sacred flame of volunteering;
4. **Loss of executive committee members within Provincial, Districts and Branches** – No activities, no meetings and no general meetings allowed! Over the course of two years, this lack of activity resulted in several members of the executive committees and sub-committees resigning and not being replaced. This situation has resulted in many branches being weakened by the lack of leadership within their branches and delaying the move to reopen their premises and have activities that would bring members back. There are even two districts that do not have a district commander and executive committee, due to lack of interest.

Having listed the points above, not everything is negative. The Provincial Command and several District and Branch Executive Committees have worked hard to keep the Legion afloat in Quebec. We have even made progress in certain areas, here is a list of these accomplishments:

1. **Veterans License Plate - End of February 2022, nearly 29,000 veterans license plates are issued.** In April 2019, we had 11,118 plates issued. In three years, we have almost tripled the number of plates for veterans in Quebec. We are now aiming to have **40,000 plates** issued to veterans. A big thank you to the Veterans License Plate Committee who visits military units and other agencies like the police to get their members to apply for a veteran's license plate;
2. **Parking for veterans** – The provincial command with several of its branches are involved in a promotional campaign to have parking reserved for veterans in every major city in Quebec. This is done with a volunteer committee of veterans from different veteran's associations and has the support of several city mayors and former senior officers of the Canadian Armed Forces, including Major-General Forand. For the moment, there are about fifteen cities that adhere to it in one way or another;
3. **Elections** – In order to renew its executive committee, each district and branch held or will hold elections before the end of spring. For some branches and districts, it will be difficult to fill all the available positions, but events are progressing;
4. **Provincial Convention** – Quebec Command will finally hold its convention on **September 19, 2022**. The convention will be one day only and will cover sub-committee elections and reports from each Provincial Command committee;
5. **Leadership**: In the process of revising each presentation. Plans to begin teaching after the Provincial Convention at the **end of September 2022**. Each member of each Provincial Command, District and Branch Executive Committee **will be required** to take this leadership course;
6. **Provincial Service Officers Bureaux**: The offices remained open throughout the period of the pandemic. District and Branch Service Officers continued to provide services to Veterans and their families. Several branches had a Buddy Check service to ensure our veterans and members were not in need. The only major problem is that we have **lost our provincial service agents in the Quebec City office**, and we are now in the process of hiring new agents. The **lack of remuneration** is the main cause of departures and I think that the national committee could provide financial assistance to the provinces which have difficulty in paying their provincial service officers well.
7. **Webmaster** - Must have someone to help him. Must maintain **NEWSLETTER** which is a very useful tool for communicating with our members.
- 8.

Summary: Very difficult to say what the future holds for us, but we are currently in a sixth wave of the pandemic, and more are to come. Many senior members fear returning to the Legion and participating in activities due to the spread of the virus. We will redouble our efforts to retain our members and to recruit among the local population.

I so submit my report.

Kenneth R. Ouellet, CD
President
Québec Command
Royal Canadian Legion

**REPORT OF NB PROVINCIAL COMMAND
TO DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

Attended a DEC meeting on 27 Nov.2021 at Legion House in Kanata Ont. All DEC Reports were presented written or verbal.

Not much activity has been happening since,due to Covid and Omicron. Most branches are back in full operation again and some of our branches are being compensated with Provincial monies covering some of their expenses while being shut down completely during the red phase of the pandemic.

Youth Leadership has been cancelled another year in N.B.Command. Hopefully we will proceed with Track and Field for 2022.The cost has doubled for uniforms and Transportation.

I have participated in a couple of Poppy and Remembrance meetings via zoom.

By the looks of things we are facing another level of Covid. It is very hard to get operational when we have the sixth level hanging over our heads.

Comrades: It is Paramount that we Stay Safe and Protect our Veterans and our members.

Preventative Measure: Wear your Mask.

Lest We Forget

Respectfully submitted
Daryl Alward
Provincial President & DEC member
N.B.Command

**REPORT OF NS/NU COMMAND
TO DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

The branches within Nova Scotia/Nunavut Command remain united and committed in their support of Veterans and their families and their communities at large. At time of writing Branches are preparing for a lifting of health protocols and restrictions, eager to gather in comradeship once again. To date NS/NU Command has lost not one Branch due to challenges around covid and indeed have been permitted periodically to a modified operation throughout. However, the full impact of closures and reduced operation we believe, is yet to be realized. NS/NU Command Branches are required by bylaw to remit financial reports monthly so that the financial well-being of Branches can be closely monitored. NS/NU Command continues to encourage Branches to share fundraising ideas and best practices. With the wider use and capability of videoconferencing NS/NU Command has set training in leadership development and mission awareness as an internal priority.

With less restriction than in other parts of the country, NS/NU Command Branches, by in large, reported successful poppy campaigns and in compliance with current restrictions carried out Remembrance Ceremonies throughout Nova Scotia and Nunavut.

Higher than usual media interest throughout the Remembrance period provided further opportunity to promote the mission and objectives of The Royal Canadian Legion and actually led to an increase in donations to the NS/NU Command charitable Benevolent Fund. Large businesses not able to host grand Christmas events for clients and staff actually donated those dollars to NS/NU Command in order to assist Veterans and their families in need. NS/NU Command received grants from the NS government which were in turn forwarded to Branches that operate programs that address food insecurity and to alleviate pressure on Branch poppy trust funds.

The Veterans' Service Recognition book continues to be hugely successful within NS/NU Command with an actual increase in return for 2021.

This initiative began more than 16 years ago and is greatly beneficial to our Command. Through Communities, Culture and Heritage, the province of Nova Scotia delivers the Legion Capital Assistance Program. 21 NS branches were approved through the program for capital improvements in 2021. The program is normally a 50/50 funding formula. NS/NU Command successfully lobbied for at 20/80 funding formula for 2022 and this year's application process is in progress.

NS/NU Command benefited from open communication through stakeholder engagement with the NS government throughout the pandemic and continues to enjoy the support for success from all parties. NS/NU Command continues to witness regularly to the NS Standing Committee on Veterans Affairs, meets at least quarterly with senior managers from the VAC District Office and fosters mutually supportive relationships with Transition Centers, SISSIP, MFRC's, OSISS, Commissionaires, the UNNATO Veterans

Association, RCNBF and all other localized Veteran centric organizations.

NS/NU Command Veterans Outreach Programs continue to progress to the benefit of Veterans and their families. Although somewhat restricted throughout the pandemic, work arounds were created and of particular note, The Veteran Farm Project, a transition program specific to female Veterans, OSISS Family Peer Support programming, localized Veteran peer support programs and NS Heroes Mending on the Fly are actually poised for growth in 2022. NS/NU Command is pleased to provide full support as partners in delivering these tremendous programs and is working on expanding that support through various other initiatives.

A moratorium on evictions in place throughout the pandemic, actually aided in the issue of homelessness and the risk of homelessness within the Veteran community. With the moratorium coming to an end and the drastic lack of affordable housing as well as the increase in cost of food and available shelter, NS/NU Command and some of its' Branches are experiencing a higher than usual need. The territory of Nunavut overwhelmed by the cost and availability of necessities well before the age of covid is of deep concern.

NS/NU Command Service Bureau continues to meet the highest standards in representation and advocacy of Veterans and their families through its' 2 professional, dedicated Service Officers. Branch Service Officer training, via Zoom, was well attended and recorded so that all new Branch Service Officers can access that valuable training at any time through the Command website.

NS/NU Command convened at an in-person convention in October. Although modified in the interest of safety and in compliance with all health protocols the convention was well attended with full engagement in deliberation and debate. When the Command Chair opened the business sessions by stating the RCL definition of a Veteran and asked Veterans in attendance to stand to be recognized. It was most heartening when the majority in hall stood to a round of applause. With the theme of Standing Strong for Veterans and their families NS/NU Command restated their commitment to all Veterans and those we serve.

Respectfully Submitted in Comradeship

Donna McRury

**REPORT OF PE PROVINCIAL COMMAND
TO DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

Comrade Chair, Comrades,

This past year has been a good year for PEI Command. With hard work by our Finance Committee and executive, our Provincial finances are in better shape now than they have been for a while. As my three-year term as President ends in May I want to thank my Executive and staff for their service to the Legion and Command. To our branches a heartfelt thank-you for their cooperation. Also, I very much appreciate the invaluable assistance that Dominion Command has provided over my entire term as President. Thank-you!

Our PEI May convention plans are now finalized, and we are looking forward to meeting with our delegates to start planning for the next Presidents and executives' term of office. The Covid-19 pandemic has led us through two years of unpredictability. Our branches have continued to operate at a reduced capacity but hopefully their operations will improve as restrictions are being lifted across PEI.

The Zoom meetings we have had over this past year are a great asset to communications between Dominion Command and Provincial counterparts, especially during the COVID pandemic. I believe these meetings fill the void between our quarterly meetings and serve to keep Provincial Commands well informed. It was great to meet everyone in-person for our Nov. 2021 DEC meeting.

COVID-19 pandemic:

- Again, this year I personally spoke with many Branch Presidents to check how the branches were coping during the different open phases and lockdowns. As before, I received many calls from branches who were having trouble deciphering the Covid restrictions put in place by the Chief Medical doctor.
- PEC and sub-committee meetings were held in person this year using the current Covid restrictions policies.
- My Finance Officer and committee and I continued to review branch finances on a regular basis.
- Completed work on the VOESF applications for our Branches.

Remembrance Activities:

- I sold wreaths and set up poppy displays at a local business for my own branch.
- Attended the pinning of the first poppy on Lt. Governor the Honourable Antoinette Perry.
- Presented the Lt. Governor with the 100th anniversary Poppy at PEI Government House.
- Attended Remembrance Services at many Nursing and Seniors homes.
- Attended the 76th anniversary for the Liberation of Netherlands at Stratford PEI.

- Laid wreaths for the Battle of Kapyong in April 2021.
- Attended a D-Day Service in Kensington.
- Nov. 11th, I attended Souris outdoor service which was well attended by many Veterans and public.

On behalf of Command, I attended many celebrations and events during this last year, a few of which were:

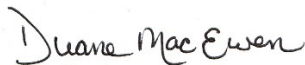
- Took part in monthly Buddy Checks at two branches.
- I set up a location for Dominion Convention where all PEI delegates could inexpensively meet, have accommodations and meals as they took part in the Dominion convention.
- Held regular Council meetings either in person or through teleconference.
- I presented one hospital donation from our Provincial Command.
- Opened and ribbon cut the new OSI Center in Stratford PEI on July 13, 2021.
- I was requested to run several branch Elections and Installed officers at annual Branch meetings.

Other:

- Sadly, over the last year, we were unable to attend funerals for our Veterans.
- I prepared resolutions and policies for our upcoming PEI Command convention.
- Membership renewals here are down for some branches and will be given high priority this year to correct this problem.
- I loved giving out the 100th + Birthday wishes in-person to several WWII Veterans aged 100 – 102 years of age.
- All outstanding Complaint hearings have been dealt with to date.
- To date Bursary applications are slow again this year.
- Met with the Minister of Finance for PEI regarding Branch Video Lottery Terminal insurance and costs.
- Initiated applications to CMHA and Province of PEI to create a 30-unit community affordable housing project for Veterans. This has been approved and a committee formed to oversee the project. Work is ongoing for the project pre-construction phase.

We have lots of challenges and work yet to do in our Province.

I move my report,



Duane MacEwen

REPORT OF NL PROVINCIAL COMMAND TO DOMINION EXECUTIVE COUNCIL 30 APRIL – 1 MAY 2022

General

Newfoundland Labrador Command has had a very interesting 2021. We did manage to get one face to face PEC meeting in the Fall of 2021, the PEC members got familiar with ZOOM and we were able to have several meetings to conduct business for NL Command throughout the year. Through it all we have learned to adapt and maintain the functionality of Provincial Command and continued to assist all Branches as required.

Branches

We have 44 Branches in our Command and approximately 4,000 members. Branches have struggled through the pandemic for the most part, utilizing emergency funding and coming up with new creative ways to fund raise. We did have one Branch (Branch 53 St. Alban's) that closed its doors and the Official Closing Ceremony will take place this Spring.

Provincial Convention

The Provincial Convention is scheduled for August 20th to 24th, 2022 at Branch 56, Pleasantville, in St. John's.

Membership

Like many other Provinces across Canada, NL Command continues to seek ways to improve membership. All Branches within this Command are striving to increase their membership numbers by trying to recruit while strongly encouraging present members to renew. We will continue to move forward and try to find better ways to improve our membership by targeting experienced active and retired military personnel and others regardless of background, age or profession.

VSS (Support to Veterans)

A Legion Action Committee is operating effectively at all three VAC Long Term Care contracted facilities within the province, St John's, Botwood and Corner Brook. The well-being of Veterans is of the utmost importance. A very competent and caring staff ensures all requirements are met for each Veteran.

All Branches continue to support the Pavilion in their area by attending Remembrance ceremonies and visiting the Veterans throughout the year. They also serve on committees at the respective Pavilions to assist the staff with the planning and coordination of events for the Veterans.

Provincial Command Service Officer

Data for 2021:

1. First Applications completed (27)
2. Departmental Reviews (0)
3. VRAB Reviews (0)
4. VRAB Appeals and RFRs (Dominion Command) (0)
5. Number of Veterans counselled out/claims withdrawn (32)
6. Information and SCAN Seminars conducted (0)
7. Field visits to Branches (number of branches) (0)
8. VIP Applications submitted or WI for VIP (4)
9. The Central Poppy Trust Fund held by NL Command provided assistance in 2021 to the sum of \$42,459.

Branch Service Officer training has been a huge success over recent years, however the training did not take place in 2021 due to COVID-19.

2021 Provincial Command Pilgrimage to Europe

Planning for the July 2021 Pilgrimage / Tour of the Trail of the Caribou was considered, however with the safety of the participants at the forefront, it had to be canceled when COVID-19 made it risky and dangerous to travel safely. For the same reasons, the 2022 Pilgrimage is also canceled.

Youth Track & Field

Unfortunately, due to COVID-19, the Provincial Track & Field event was canceled and NL Commanded opted to not participate in the National Track & Field event.

Poppy and Remembrance Committee Report

The Poppy Campaign was started again this year with the presentation of the first poppy to Lieutenant Governor, Judy Foote at Government House. We then proceeded to Confederation Building and presented the Poppy Banner to the Premier which was flown at Confederation Building during the Poppy Campaign. The traditional Fly the Flag of Remembrance ceremony at Confederation Building did not take place due to COVID-19.

Poster and Literary Contest We met in January to screen all the poster and literary contest submissions. All entries were then passed to the applicable judges and once the judging was completed, the first place entries were mailed to Dominion Command for further judging. In total NL Command has 638 entries.

Education Committee

This committee consists of Berkley Lawrence and Leslie Forward. The Committee is responsible for reviewing all applications for the Provincial Bursaries (16) and to select

the recipients in each category. Newfoundland and Labrador Provincial Command gives 1 bursary of \$1000 to first year students and 1 bursary of \$1000 to second and subsequent year students. The criteria for each bursary is basically the same, the student must be the son/daughter, grandson/granddaughter or great grandson/great granddaughter of a Veteran. They must be enrolled in a university or college program and they must provide their last year's marks, letter of acceptance in a program and financial status.

This year we awarded two First Year Bursaries for \$1000 each and two Second Year Bursaries for \$1000 each.

Remembrance Day

Although with minimal attendance, the province took the time to honour our fallen with a Remembrance Ceremony at the National War memorial in St. John's. All ceremonies were reduced with minimal participation due to public health measures that were placed upon us this year during the pandemic.

Lest We Forget - Veterans Service Recognition Book

We have published Volume 21 in our series of Veterans Service Recognition books. This project was once again successful from both a financial and community perspective. We continue to get support from Veterans and their families regarding the submissions of photos and information to go with them. We are currently seeking photos to be published in the next edition.

Conclusion – President NL Command

The past year has been a challenging year due to the pandemic and the public health measures placed on the Province. Branches have struggled and we have done everything we can to assist them as much as possible. We have a professional team that make up our PEC and Command Staff, and the 44 Branches throughout Newfoundland and Labrador. These are changing times and I feel confident with the people and support around me in Newfoundland and Labrador Command.

Nathan Lehr
President
The Royal Canadian Legion
Newfoundland Labrador Command

**REPORT OF TVS SPECIAL SECTION
TO DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

TVS branches are returning to having in person meetings allowing its membership to have a more meaningful connection with the Branches and their objectives. Given the nature of the pandemic and the inherent respiratory issues which all Canadians have had to endure, has also served to heighten the importance and awareness of the goals and objectives of the TVS Section. Namely that of providing funding towards education awards, respiratory therapists and Tuberculosis and respiratory research, respiratory programs regarding COPD and smoking cessation. Also funding dedicated respiratory equipment such as ventilators C-pap breathing machines and related equipment . All of which has become noticeably more concerning not only for Legion members but also to the general public .

Along with respiratory related objectives TVS Branches also continue to support their Legion members and veterans as well as contributing to various endeavors in their communities.

TVS continues to strive and survive because of its dedication to these aspirations. TVS openly welcomes other Branches into its fold which may choose to join in participating in TVS goals and objectives. As such TVS is pleased to announce that Shalom Branch 178 Vancouver has voted to become a TVS Branch. We welcome President Danny Redden and his Branch members to the TVS family as another service Branch dedicated to TVS causes .

All TVS Branches are striving to increase membership renewals, as all Legion Branches membership have been negatively impacted by COVID. The hope for TVS is that coming out of the pandemic its membership is invigorated to continue striving for a more prominent future.

Yours in Comradeship,

Peter Merola
TVS President

**REPORT OF OSI SPECIAL SECTION
TO DOMINION EXECUTIVE COUNCIL
30 APRIL – 1 MAY 2022**

Comrades,

I am pleased to provide an update on BSO Legion OSI Special Section activities since last reported at DEC in November. Since that time with the easing of Pandemic Restrictions both Buddy Check Coffee (BCC) and Operation Vetbuild are coming back on line. More and more locations for both initiatives will be returning to normal operations moving forward. These are our hallmark programs and are vital to the success of the Section.

To ensure the safety of our participants, we are in the process of ensuring that all of our facilitators have been screened and have provided Criminal Record, and Vulnerable Section Screening checks. We are also looking at two training programs that will enhance their abilities, and serve our participants more effectively. We are accomplishing this in the following ways:

Compassionate Listening Course:

We have completed a thorough review of the materials in relation to this course. Several different members of the Section have completed the program and found it to be useful in terms of improving facilitators ability to actively listen to program participants. Listening to the participants is a vital skill of facilitators to ensure that the participants get the most out of the programs that we are offering. I sincerely believe that this program has a wider Legion application as well, and be a benefit to all paid staff across all the commands, as well as Branch Level Service Officers.

Supporting Veterans & Their Family Members (Peer Support Program)

This is an exciting Program that has just been introduced to us by the Mood Disorders Society of Canada. The program is supported by the VAC Veterans and Family Well-Being Fund. We have just been briefed on the program and will be looking at it further in near future. Funding for Veterans and their Caregivers will be free, and funding will be provided for the next three years as of now. This programming I believe will have a larger Legion usage, and I will report on it further as we progress in our study of the program.

Mental Health First Aid:

As I discussed at the last VSS meeting, the Mental Health First Aid Course is still being offered in a virtual format. Unfortunately, I do not believe that this program will be offered in person going forward. I am also concerned that these courses seem to be harder and harder to organize.

The Mental Health Commission of Canada has been administering the program, and have been implementing excessively strict timelines in relation to course loading and flexibility in terms of cancellation. I have heard of one instance where Veterans Affairs was charged a fee when the course was not cancelled with 30 days notice. I believe that this is excessive specially when you consider this course is only offered online.

They also appear to have taken no responsibility in promoting the serials themselves and rely on interest groups to fill serials. I do not believe that it is in the best interest of Service Providers and Veterans.

The OSI Special Section is also looking at expanding on the success of Operation Vetbuild, and looking at other activities that Veterans will find enjoyable. We are currently in discussions with Forging Ahead Inc. to see how this enjoyable skill can be adapted to the Op Vetbuild Model. I look forward to discussing this further in future as this develops.

The OSI Special Section will be holding elections starting with nominations beginning May 24th, to June 23rd, with the election if required being held on July 5th.

Yours in Comradeship,

Trevor L. Jenvenne
President
BSO Legion OSI

ITEM 14: CHARTERS ISSUED AND CANCELLED

The tables below represent the number of branches and Ladies' Auxiliaries which surrendered their charter in 2021.

The Royal Canadian Legion Cancelled Charters 2021				
Command	Closed Branch #	Destination Branch	Date of Cancellation	Surrendered or Revoked
Man. & NWO	242		1 Oct. 2021	S

The Royal Canadian Legion New Charters 2021		
Command	Branch Number	DATE

For comparison to 2020:

Year	Surrendered	Revoked	New	Reinstated
2020	5	1	0	0
2021	1	0	0	0

The Royal Canadian Legion Amalgamated Charters 2021		
Command	Branch Number	DATE
BC/Yukon	004 & 280	17 August 2021 (new Branch # is 295)

Ladies' Auxiliary Cancelled Charters 2021				
Command	Closed Branch #	Destination Branch #	Date of Cancellation	Surrendered or Revoked
BC/Yukon	24		20 Oct. 2020	S
	167		8 Jun. 2021	S
	51		20 Sep. 2021	S
ALTA-NWT				
Manitoba & NWO	189		26 May. 2021	S
Ontario				

The Royal Canadian Legion Amalgamated Ladies Auxiliary Charters 2021		
Command	Branch Number	DATE
BC/Yukon	004 & 280	23 November 2021 (new Branch # is 295)

For comparison to 2020:

Year	Surrendered	Revoked	New	Reinstated
2020	10	0	0	0
2021	4	0	0	0

ITEM 15: DOMINION COMMAND BRANCHES

The following is the membership status of the Dominion Command branches as of 31, January 2022. The year 2021 was once again impacted by the Covid-19 pandemic but despite the continued challenges, growth continued to be experienced in these online branches that now account for over 11,500 Legion members.

a. Dominion Ottawa Branch 13-013

Category	2020	2021
Life	8	8
Ordinary	1853	2653
Associate	2276	2212
Affiliate Voting	585	697
Affiliate Non-Voting	116	117
Total	4838	5687

Branch 13-013 remains the largest Legion branch in terms of membership as online membership grew 18% year over year and continues to expand thanks to the added awareness of the Legion, increased cost-effective retention efforts (email reminders, automated renewal calls etc.) and the continued growth of our auto renewal program. Renewal rates were 85.2% for 2021.

b. Veterans Welcome Program – One-year Free Membership Branch 16-015

	2020	2021
Total Members	2179	2023
New Members	2176	2008

Our Veterans Welcome Program remained consistent during 2021 as our Marketing 3-step direct email campaign to encourage these new members to transfer and participate at the local branch level continued. The success of this program has contributed to close to 60% of these members renewing their membership for their renewal year.

c. Veterans Welcome Program – Online Paying Membership – 15-015

	2020	2021
Total Members	2987	3506

This Dominion branch was created in 2019 to allow a member who had joined as part of the Veterans Welcome Program and received a one-year free membership (through branch 16-015) and who had not transferred to a local branch the opportunity to convert

to a paying member and remain a Dominion branch member. These members are offered a discounted rate of \$34.99 for their renewing membership year and can transfer at any time to a local branch.

d. Veterans Family Welcome Program – One-year Free Membership 16-016

	2020	2021
Total Members	0	325

This new online Dominion Branch was created late 2021 to complement the existing Veterans Welcome Program by recognizing the commitment of immediate Family members to the ongoing support of our Veterans.

All Dominion Command branch members receive multiple renewal email reminders, automated renewal calling reminders and multiple direct mail pieces during the year to encourage the continuance of their membership. All members are encouraged to transfer their memberships to a traditional branch to improve member organizational participation and retention rates. Since the Fall of 2020, new members can now join any local branch online.

ITEM 16: REQUESTS FOR SUPPORT

1. RCAF Centennial

On 1 April 2024, the RCAF will mark 100 years as an independent service. Their 100th anniversary celebration and commemoration will be a series of local, regional, national and international events taking place from May 2022 to November 2024.

The Legion has been presented sponsorship opportunities which are detailed in the following pages.

RECOMMENDATION: THAT the Legion become a Centennial Presenting Partner at a cost of \$200,000, to be funded over three years (2022, 2023 and 2024).



SPONSORSHIP PROSPECTUS

**YOUR AIR FORCE
VOTRE FORCE AÉRIENNE**



National
Defence

Défense
nationale

CANADIAN
ARMED FORCES



FORCES ARMÉES
CANADIENNES

Canada

Letter from Royal Canadian Air Force Commander

ANNEX LL
TO DEC MINUTES
30 APRIL - 1 MAY 2022

2024 is a year not to be missed, as it marks 100 years of service to our nation for the Royal Canadian Air Force.

This momentous occasion is an opportunity to connect with each and every Canadian to share our incredible story from the past 100 years.



Lieutenant-General Al Meinzing

Our intent is to execute a national campaign that honours and celebrates our history and heritage, while inspiring future generations of Canadians. To that end, the RCAF 2024 Campaign is curating a program that incorporates commemorative events as well as community and youth engagement activities and is seeking industry partnerships.

With your help, the RCAF 2024 Campaign will be able to further our efforts to engage Canadians across the country. Celebrate with us!



THE 100th

On Monday April 1st, 2024, the Royal Canadian Air Force (RCAF) will mark 100 years as an independent service. From the moment the RCAF was granted its royal title by King George V in 1924, to commemorating Canada's great aviators, to the Air Force you know today, we will be working together to honour and celebrate this rich history and heritage.

Resilience, strength, and sacrifice define the Royal Canadian Air Force. Celebrate alongside Canadians as we commemorate a century of great achievements, from supporting our allies to supporting our communities while also inspiring future generations of Canadians. The Royal Canadian Air Force 100th celebration and commemoration will be a series of local, regional, national, and international events taking place from May 2022 to November 2024!

INTENT



Commemorate
History



Enhance Reputation



Build Relationships
with Public



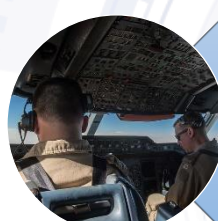
Recognize
Personnel



Inspire Youth



Foster Belonging



Build Partnerships
with Industry

CALENDAR OF KEY EVENTS

ACTIVITY	DATE	LOCATION
RCAF Run	May 2022, 2023, 2024	Canadian Forces Bases/Wings & Virtually
Inspire Tournament (Gaming)	Fall 2022, 2023, 2024	Virtually/Online
RCAF Ball	June 2023 & 2024	Ottawa, ON
RCAF Flyers Game	November 2023	Winnipeg, MB
April 1 st Activities	April 1, 2024	Canada
Bomber Command (Theatrical Play)	May 2024	Hamilton, ON
Tulip Festival	May 2024	Ottawa, ON
Bagotville Airshow	June 2024	3 Wing (Bagotville, QC)
Borden Airshow	June 2024	16 Wing (Borden, ON)
Juno Beach 80 th	June 2024	France
Canada Day on the Hill	July 1, 2024	Ottawa, ON
Cold Lake Airshow	July 2024	4 Wing (Cold Lake, AB)
Moose Jaw Airshow	July 2024	15 Wing (Moose Jaw, SK)
Legends of the Sky (Documentary Film)	TBD	Canada
Squadrons to Schools with Valour Canada	TBD	Canada

And More...

ALL ACTIVITIES & DETAILS SUBJECT TO CHANGE

RCAF 2024 PROGRAM

ANNEX LL
TO DEC MINUTES
30 APRIL - 1 MAY 2022



Remembrance Day
Silver Cross Mother



Plus CAF
Appreciation



Bomber Play



2024
Ball / Bal

Signature
Weekend



Borden Airshow



Battle of Britain

2023				2024												2025
Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	



RCAF Flyers



April Celebrations



CANADIAN TULIP FESTIVAL
FESTIVAL CANADIEN DES TULIPES

Tulip Festival



Juno Beach 80th
/ St. Clements Danes



Mass Fly Past



Remembrance
Day

WHERE WILL RCAF 100 RESONATE WITH CANADIANS – 1 of 2

ANNEX LL
TO DEC MINUTES
30 APRIL - 1 MAY 2022

RCAF 100 commemorations are forecasted to be comprised of a large number and variety of activities in Canada along with a small number of internationally based commemorative events.

International Events

In recognition and honour of our long-standing alliances with other nations, contributions at OUTCAN duty locations, and the Canadian connections with internationally based commemorative sites.

National

National level activities that focus on a broader domestic audience and not limited to regional participation.

Regional and Local

Regional and locally based activities directed towards a narrower audience, such as events at Wings (Canadian Forces Bases), Messes, Museums, Air Cadet Squadrons, and other key members!



WHERE WILL RCAF 100 RESONATE WITH CANADIANS – 2 of 2



History and Heritage

H&H will consist of the production of centennial focused historical publications, products, and contribution of historical information for use in RCAF activities, such as those in collaboration with associated partners, museums and heritage-based organizations.

Inspire & Educating Youth

Inspire will consist of engagement and activities with Canada's youth, in particular Air Cadets, and the motivation of youth to pursue STEM careers in air and space. This will be achieved through programming and coordination with existing educational, museum, and community organizations and stakeholders.

Merchandise

RCAF 2024 branded merchandise will be produced and made available for purchase from both on-line and in-store from select outlets.

OPPORTUNITY



Marketing, Reach, Engagement

There is no other opportunity in this country to be recognized alongside such a historic event, on such a large scale, and over such a long period of time. This commemoration will target numerous demographics and special interest groups while engaging and reaching a vast audience, over an extended period of time through numerous mediums.

Brand Recognition

Commemorative events will be attended by C-Suite leaders, senior leaders of the Canadian Armed Forces and Canadian politicians. Sponsoring the event will increase your brand awareness amongst this highly influential audience. Additionally, research has shown that audience impressions of a brand is positively influenced through programs associated to a social cause (i.e. STEM programming, mental health awareness, and scholarships). Position your organization as a committed corporate citizen that stands behind a great cause and events that help support local communities (programs you help support have a direct and indirect economic impact in the areas they take place, especially in the smaller Canadian Forces Bases communities – from businesses that directly provide goods and services to food suppliers).



SPONSORSHIP



We offer a wide range of sponsorship opportunities to fit all budgets. Our levels have the right balance of exposure and value to meet your needs. Our sponsorship team can also tailor any investment to ensure the best value and return for you so that you can meet your needs and goals throughout this event.

For all Sponsorship Inquiries, [contact Jake Sadocha](#)

Funding Fundamentals: We understand that the cost of some of these support levels are significant and can directly impact budgets and plans. To ensure this once-in-lifetime program does not take away from any goals your organization has set out in future years, we offer the opportunity to fund your requested level of support on a year over year basis (i.e. payments in 2022, 2023, and 2024). Please note this applies to all levels of sponsorship.

Please Note:

All programs and benefits are subject to change

CENTENNIAL PRESENTING PARTNER

\$200,000 (limited availability)

ACTIVITY	BENEFIT
ALL	Recognition at all RCAF 100 events, as the Presenting Partner of RCAF 100
ALL	Top Logo Recognition at all Events throughout entire Commemoration (where applicable)
ALL	Exclusive VIP access to all Centennial Events (where applicable) and Wing tours for your local employees
RCAF BALL	Table at 2023 & 2024 RCAF Ball, VIP Cocktail Reception Access
RCAF RUN	National Centennial Presenting Partner of 2022, 2023 & 2024 RCAF Run, including health/wellness packages with Company Registrations
BOMBER COMMAND	Set of Balcony Box Seats to Opening Night
AIR SHOWS	Group VIP Access to RCAF 100 Air Shows
CANADA DAY ON THE HILL	VIP Access to the Event
LEGENDS OF THE SKY	Recognition in Credits as Presenting Partner of the Film
TULIP FESTIVAL	VIP Access to RCAF Tulip Festival Event
OTHER...	Top logo placement on applicable websites, apps, marketing collateral, and event receptions including mentions in applicable media, press releases, speeches, and advertising. Tailored merchandising packages for internal distribution.



CENTURY PARTNER - \$100,000 CAD (limited availability)

ANNEX LL
TO DEC MINUTES
30 APRIL - 1 MAY 2022

ACTIVITY	BENEFIT
ALL	Recognition at all RCAF 100 events, as the Century Partner of RCAF 100
ALL	Logo Recognition at all Events throughout entire Commemoration (where applicable)
ALL	Exclusive VIP access to all Centennial Events (where applicable)
RCAF BALL	Table at 2023 & 2024 RCAF Ball, VIP Cocktail Reception Access
RCAF RUN	National Century Partner of 2022, 2023 & 2024 RCAF Run, Company Registrations, including health/wellness packages with Company Registrations
BOMBER COMMAND	Four (4) Tickets to Opening Night
AIR SHOWS	Group VIP Access to two (2) RCAF 100 Air Shows
LEGENDS OF THE SKY	Recognition in Credits as Century Partner of the Film
TULIP FESTIVAL	VIP Access to RCAF Tulip Festival Event
OTHER...	Logo placement on applicable websites, apps, marketing collateral, and event receptions. Tailored merchandising packages for internal distribution.

PREMIERE PARTNER - \$50,000 CAD

ACTIVITY	BENEFIT
ALL	Recognition at some RCAF 100 events, as the Premiere Partner of RCAF 100
ALL	Logo Recognition at some Events throughout entire Commemoration (where applicable)
ALL	Exclusive VIP access to four (4) Centennial Events
RCAF BALL	Table at 2024 RCAF Ball
RCAF RUN	Premiere Partner of 2022, 2023, 2024 RCAF Run, Company Registrations
BOMBER COMMAND	Two (2) Tickets to Opening Night
AIR SHOWS	Group VIP Access to one (1) RCAF 100 Air Show
LEGENDS OF THE SKY	Recognition in Credits as Partner of the Film
OTHER...	Logo placement on applicable websites, apps, marketing collateral, and event receptions.

SPOTLIGHT PARTNER - \$25,000 CAD

ACTIVITY	BENEFIT
ALL	Recognition at some RCAF 100 events, as the Spotlight Partner of RCAF 100
ALL	Exclusive VIP access to two (2) Centennial Events
RCAF BALL	Table at 2024 RCAF Ball
RCAF RUN	Spotlight Partner of 2024 RCAF Run, Company Registrations
AIR SHOWS	Group VIP Access to one (1) RCAF 100 Air Show
BOMBER COMMAND	Two (2) Tickets
LEGENDS OF THE SKY	Recognition in Credits as Partner of the Film
OTHER...	Logo placement on applicable websites, apps, marketing collateral, and event receptions.

PARTNERSHIP PRINCIPLES



Many Royal Canadian Air Force 100 programs are supported by non-public funds. Meaning, your partnership helps us achieve our mission in supporting the greater Canadian Armed Forces (CAF) community. Any additional funds raised beyond what's required will be dedicated to youth, support services/resources, and education. Each partnership will be tailored to ensure we meet your goals and target audience(s).

This Partnership Prospectus has been created by Canadian Forces Morale and Welfare Services (CFMWS). We work closely with the RCAF, meeting multiple times a week and exclusively (as an external agency) sitting on various planning and steering committees. The Partnership Innovation Team with CFMWS (within Personnel Support Programs) will work extensively with you to deliver this program to your organization. As we continue to get through difficult times, we want you to rest assured that our team will work closely with you in these challenging and constantly adapting times with full transparency and effective communication.

Background: CFMWS works on behalf of the Chief of the Defence Staff and under the authority of the Defence Minister, CFMWS is a trusted partner in the Defence enterprise, operating under the Non-Public Property framework, expending Public and Non-Public funds in a unique operating model that creates real value for the CAF Community.

CONCLUDING NOTES

The Royal Canadian Air Force's Centennial celebration is a cornerstone event that targets all demographics and several special interest groups. However, the aim is to reach all Canadians locally and abroad.

Since 2019, our team has been involved in the planning stages of this celebration. In partnering with RCAF 100, your organization gets the opportunity to be a part of a great event in Canadian history. Our intent is to find key partners that have played the role of stakeholder in the last 100 years of the RCAF and organizations that help tell the RCAF story and is committed to these same key objectives. While the official centennial date is 1 April 2024, the RCAF Centennial will be an extended celebration.

By partnering with RCAF 2024, you become a key stakeholder in the efforts of delivering the message of the RCAF past, present, and future to all Canadians. Our team will work closely with you as we lead up to 2024 and beyond.



CONTACT INFORMATION

Please contact the individual that had sent you this information package to discuss items and events in further detail. You may also contact the following individuals regarding your intent to support or request more information on this program:

Jakub Sadocha
Account Executive
Canadian Forces Morale and Welfare Services
sadocha.jake@cfmws.com

ITEM 17: MEETINGS AND INVITATIONS

2022

5-8 May	AB-NWT Command Convention, Red Deer, AB
13-15 May	Royal British Legion Conference, London (Julian)
14-17 May	ON Command Convention, North Bay, ON (Owen)
20-21 May	Legion Scotland Conference, Perth (Julian)
27-28 May	PE Command Convention, Souris, PE (Rick)
3-5 June	BC-YT Command Convention, Nanaimo, BC (Berkley)
17-19 June	MB & NWO Command Convention, Thunder Bay, ON (Bruce)
3-9 August	2022 Legion National Track & Field, Sherbrooke, QC (Competition dates: 5-7 Aug)
19-23 August	NL Command Convention, St. John's, NL (Bill)
24 Sept	QC Command Virtual Convention, St. Eustache Deux-Montagne (Owen)
24-29 Sept	RCEL Centenary Conference, London, UK
27-29 Sept	Service Officer Professional Development (SOPD), Charlottetown, PE
17-19 October	CIMVHR Forum 2022, Halifax, NS
21-23 October	SK Command Convention, Melfort, SK (Brian)
20 October	RCL-VAC Bilateral Meeting, Charlottetown, PE

2023

19-22 May	NS/NU Command Convention, Whitney Pier, Cape Breton (Sharon)
16-17 Sept	NB Command Convention, Oromocto, NB



TryCycle Data Systems (TDS) is a made in Canada digital health solutions company, established in 2017. We develop innovative data-driven technologies that increase compassion, connection, and trust between patients and front-line health teams. In parallel, Indigenous Data Systems (IDS) is a division of TryCycle, dedicated to strengthening language, community and the well-being of Indigenous people.

info@trycycledata.com

trycycledata.com

www.ids.health



ANNEX NN TO
DEC MINUTES
30 APRIL - 1 MAY 2022



TRYCYCLE
DATA SYSTEMS



**THE FUTURE OF
PERSONALIZED
HEALTHCARE**

TetherAll

A ONE-TO-ONE PERSONALIZED CARE SYSTEM FOR EARLY INTERVENTION AND DISEASE MANAGEMENT

TetherAll is TryCycle's flagship product, a Digital Compassionate Tether technology that intersects human compassion with real-time insights, risk analysis, and patient trends to enable early interventions.

Used in clinical settings by front-line behavioral health practitioners, **TetherAll** increases engagement and outcomes for patients in treatment.

TetherAll bridges gaps in care that exist in the spaces between appointments, increasing accountability and awareness of risk behaviors.

TetherAll is being applied in these health areas:

Substance Use Disorders & Addictions

Mental Health (Depression, Anxiety, Bipolar)

Eating Disorders

Suicide / Self-Harm Prevention

Grief and Loss

Trauma & Post-Traumatic Stress Disorder
(Veterans, Residential School, Domestic Violence)

Diabetes



TALKING STICK

INDIGENOUS PEER SUPPORT: ONE-TO-MANY ANONYMOUS SUPPORT NETWORK

Talking Stick is an anonymous chat platform, connecting Indigenous individuals to culture-based support and confidential conversations – “Every Voice Matters”.

With an emphasis on Job Creation, Skills Development and Training, this program will create an infrastructure of 200 community-based Indigenous Peer Advocates in Saskatchewan, helping to advance First Nation economic development and assist in strengthening social support systems.

Available in 7 First Nation languages, **Talking Stick** is a Nation to Nation program. The Peer Advocate infrastructure is designed to compensate for the lack of resources and cultural supports that exist today for Indigenous people.

Talking Stick encourages confidential conversations and listening as it relates to these and other topics:

Vaccine Hesitancy

Mental Wellness & Emotional Health

Violence & Anger

Isolation (Depression, Stress, Loneliness)

Trauma

Grief and Loss

ITEM 19: CORRESPONDENCE

- a. Response letter from the PM re: resolution dated 12 January 2022 regarding the Canadian Armed Forces
- b. Response letter from the PM re: Veterans benefit backlog
- c. Veterans' House Canada letter to the Dominion President
- d. MVAC Letter to Dickens Annex School re: Poppy Indigenous Veterans
- e. Thank you letter from the Navy League of Canada re: Sea Cadets of the Year

Office of the
Prime Minister



Cabinet du
Premier ministre

Ottawa, Canada K1A 0A2

RECEIVED
DOMINION COMMAND
FEB 28 2022

January 25, 2022

Mr. Bruce Julian
Dominion President
Royal Canadian Legion Dominion Command
86 Aird Place
Ottawa, Ontario
K2L 0A1

Dear Mr. Julian:

On behalf of Prime Minister Justin Trudeau, I would like to acknowledge receipt of a resolution of the Royal Canadian Legion, dated January 12, 2022, regarding the Canadian Armed Forces.

Please be assured that the resolution has been carefully reviewed. As you are aware, the matter you raise falls more directly under the purview of the Honourable Anita Anand, Minister of National Defence. I have therefore taken the liberty of forwarding a copy of your correspondence to Minister Anand for consideration.

Thank you for writing to the Prime Minister.

Yours sincerely,

M. Bredeson

for, M. Bredeson
Executive Correspondence Officer

Canada



PRIME MINISTER • PREMIER MINISTRE

Ottawa, Ontario
K1A 0A2

February 24, 2022

Dear Mr. Julian:

Thank you for writing to me and for sharing your concerns about wait times for Veterans' disability benefit processing.

Our government acknowledges the critical importance of ensuring Veterans receive a timely review of their disability benefit applications.

Given that the matter you have raised falls within the purview of my colleague, the Minister of Veteran Affairs, the Honourable Lawrence MacAulay. I have asked that a copy of our exchange be sent to his attention for consideration.

Please accept my best regards.

Sincerely,

A handwritten signature in blue ink, appearing to be 'Justin Trudeau', with a long horizontal flourish extending to the right.

Mr. Bruce Julian
86 Aird Place
Ottawa, Ontario
K2L 0A1

10-14

**VETERANS'
HOUSE CANADA**
HELPING HOMELESS VETERANS



**MAISON DU
VÉTÉRAN CANADA**
SECOURIR NOS VÉTÉRANS SANS ABRI

February 22, 2022

Mr Bruce Julian
Dominion President,
The Royal Canadian Legion
National Headquarters
86 Aird Place
Ottawa, ON K2L 0A1

RECEIVED
DOMINION COMMAND
FEB 28 2022

Dear Mr Julian,

As Dominion President of the Royal Canadian Legion you are uniquely well placed to know about the challenges facing our veterans who now find themselves homeless given your very successful "Leave the Streets Behind" Program.

In order to help alleviate this problem Veterans' House Canada opened its first home, the Andy Carswell Building on February 2021, in Ottawa. The Royal Canadian Legion Foundation and District G of Ontario Command were key partners in enabling the creation of this 40-unit accommodation building with in-house support programming dedicated specifically for homeless veterans. It is now almost at full capacity. The success of this home is reflected in a dramatic change of homeless veterans in Ottawa. During the 2018 Point in Time (PiT) Count 65 homeless people were identified as veterans (approximately 4% of the total). Although still awaiting official data from the Oct 2021 count, initial feedback is very positive.

Now that the proof-of-concept building has led to these results and given the needs of homeless veterans across the country, Veterans' House Canada is intending to replicate it across Canada. Our initial target is to build four more buildings in the next five years. There are many cities being examined at this time. Under consideration are Halifax, Montreal, Toronto, Winnipeg, Calgary, Edmonton, Vancouver and Victoria. Our aim is to conduct a **Helping Homeless Veterans National Fundraising Campaign** with a goal of raising \$25 million while working with all levels of government to match this amount.

Veterans' House Canada is currently developing our Campaign Committee and would be honoured if you in your capacity as Dominion President of the Royal Canadian Legion would consider joining us as an **Ambassador** to help support and promote this unique initiative. Having the Royal Canadian Legion extend the relationship we established with the Andy Carswell Building and endorse our plans would be invaluable.

We understand you may have current commitments and we value your time. If your efforts are limited to lending your name to the campaign and perhaps making a few key introductions, this would be greatly appreciated. Your level of involvement is entirely at your discretion.

We would welcome the opportunity to speak with you further about the campaign and how you could become involved. If you are interested, please reach out to Brigadier General (Retired) Alan Mulawysyn, who has recently joined our team, by email at deputyexec.director@veteranshousecanada.ca or by phone at 613-581-2772. Thank you for your consideration.

Yours sincerely,

Suzanne Le
Executive Director

Minister
of Veterans Affairs

Ministre
des Anciens Combattants

Ottawa, Canada K1A 0P4

RECEIVED
DOMINION COMMAND

MAR 09 2022

Students of Division 3 and 4
Dickens Annex School
3877 Glen Drive
Vancouver BC V5V 4S9

FEB 28 2022

Dear Students:

Thank you for your letter about making a poppy to honour Canada's Indigenous Veterans. As the Minister of Veterans Affairs, I'm always happy to learn that young Canadians, like you, are interested in the brave people who stood up for our country.

Indigenous Veterans Day is a special day that we celebrate every year on November 8 to honour all the great things our First Nations, Métis and Inuit service members have done to keep Canadians safe. Through their courage, Indigenous Veterans have played an important part in making sure we can live in a safe and peaceful world, and Veterans Affairs Canada promises to keep their memory alive.

The poppy is a very important symbol of remembrance for our country. Every November, millions of Canadians and people around the world wear this beautiful red flower in memory of everyone who has served in uniform. Did you know that, in 1948, the Canadian people gave the Royal Canadian Legion the important job of protecting the poppy symbol? This means that the Legion holds the trademark for the poppy design. Because your great idea involves using the poppy, I have sent a copy of your letter to Mr. Bruce Julian, the Legion's Dominion President.

My department has lots of ways to share the stories of our Indigenous Veterans, including a special page on our website about them. Here is the address:

www.veterans.gc.ca/eng/remembrance/those-who-served/aboriginal-veterans

This page includes videos, fun learning activities for kids of all ages, a lesson plan for teachers and much more. I hope you will check it out!

.../2

Canada

- 2 -

You also play a special part in remembrance at your school and in your communities by saying thank you to our Indigenous Veterans, not only on Indigenous Veterans Day and Remembrance Day, but all year long. With the help of young people like you, we will never forget our Indigenous service men and women.

Thank you again for writing to me and sharing your ideas about ways to honour Canada's Indigenous Veterans. Please accept my best wishes for your success in the future.

Sincerely,

A handwritten signature in black ink that reads "Lawrence MacAulay". The signature is written in a cursive style with a large, stylized 'L' and 'M'.

Lawrence MacAulay, PC, MP

c.c.: Mr. Bruce Julian, Dominion President, the Royal Canadian Legion

November 5, 2021

To the Right Honourable Minister Lawrence MacAulay,

We are students at Charles Dickens Annex Elementary School in Vancouver, BC. We have been discussing Indigenous issues in our Social Studies class.

Today's discussion centred around National Indigenous Veteran's Day. And while this is a great honour for our Indigenous people, "we feel mad and sad that we don't have a poppy for our Indigenous peoples." (Frank age 8).

We have learned there is a black poppy for our Black veterans and a purple poppy for war animals and there is no poppy for our Indigenous veterans.

"It's not fair that animals, Black and White people get a poppy and Indigenous people don't." (Gaius age 7)

"They [Indigenous People] deserve some recognition."
(Fiona age 8)

"Can you ask the Indigenous people if they want their own special poppy?" (Talía age 8)

We are wondering if you can answer the question of why
Indigenous People don't have their own poppy? We look
forward to hearing from you.

Sincerely,
Division 3 and 4
Dickens Annex

COLE

Lail Nyla

Trish

Inere Wuth EMORY Frank

Kate Austin Eiona

Gaius

Atticus Dora

June

Joan

Arthur

Alida

Eliot

Talia

IZZY

Eliot Matthew Olive

Van

Eliot

Lieven Alistair

NOA Matteo

CHARLIE

TARO

CALEB

Casper

MAI ISLA

CHLOE

From :
DN. 3+4
Dickens Annex School - 3877
Vancouver, BC Glen Dr.
V5V 4S9

The Honourable
Veterans Affairs
Ottawa, Ontario
KIA OP4

Navy League of Canada

Oceans of opportunity



Ligue navale du Canada

Une mer d'opportunité

March 11th, 2022

Comrade Bruce Julian, Dominion President
The Royal Canadian Legion
86 Aird Place Ottawa, ON K2L 0A1

ROYAL CANADIAN LEGION BURSARY FOR THE SEA CADETS OF THE YEAR

Dear Comrade Julian; *Bruce,*

On behalf of the Navy League of Canada, please accept our sincere appreciation for the continued partnership in supporting Canada's Youth.

The past several years have created many challenges for our national institutions, and through it all we have persevered and have stayed true to our guiding principles of helping our communities, veterans and youth during the pandemic. We have had to develop new strategies in meeting these needs with patience, grace and understanding for each other.

One of the highlights for our Cadets, is the opportunity to travel to Ottawa to participate in the National Remembrance Day Service. Regrettably, because of the pandemic, James Howse and Caitlyn Taylor were unable to attend the ceremony and represent the Royal Canadian Sea Cadet Program.

Through the hard work and dedication of Mr. Danny Martin, the Cadets were able to be formally recognized at the Sea Cadet Corps and in the community for the special recognition of being the Royal Canadian Legion Sea Cadet of the Year for 2020 and 2021. Earlier this week, we received notification from the Royal Canadian Legion that you are once again going to step-up and support these fine young Canadians with a bursary. The Navy League of Canada is truly humbled by this show of support and the investment you are making to better the lives of James and Caitlyn. Our only regret is that you have not been able to personally meet them.

In closing, I would also like to acknowledge the special effort by VAdm (Ret'd) Larry Murray, Steven Clark and Earle Corn for their assistance. Please accept our gratitude of the ongoing support and collaboration between the Legion and the Navy League; the bond continues to grow stronger.

Yours truly,

Brenda Pinto
National President
bprinto@navyleague.ca

Enclosed: Bravo Zulu Pins

National Office / Bureau national

201-1505 Laperrriere Avenue
Ottawa, ON K1Z 7T1

national@navyleague.ca
www.navyleague.ca

Phone / Tél: 800.375.6289