

DOMINION EXECUTIVE COUNCIL MINUTES

24 August 2024

Our Mission is to serve Veterans, which includes serving military and RCMP members and their families, to promote remembrance and to serve our communities and our country.



DOMINION EXECUTIVE COUNCIL MINUTES
24 August 2024

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DOMINION EXECUTIVE COUNCIL MINUTES

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ATTENDEES:

Bruce Julian	-	Dominion President
Berkley Lawrence	-	Dominion First Vice President
Sharon McKeown	-	Dominion Vice President
Brian Weaver	-	Dominion Vice President
Jack MacIsaac	-	Dominion Vice President
Bill Chafe	-	Dominion Chair
Donna McRury	-	Dominion Treasurer
Larry Murray	-	Dominion Grand President
Tom Irvine	-	Immediate Past President
Craig Thomson	-	BC/YT Command President
Rosalind LaRose	-	AB-NT Command President
Carol Pedersen	-	SK Command President
Ernie Tester	-	MB & NWO Command President
Derek Moore	-	ON Command President
Luc Fortier	-	QC Command 1st Vice-President
Tony Chevalier	-	NB Command President
Don McCumber	-	NS/NU Command President
David Doucette	-	PE Command 1 st Vice-President
Gerald Budden	-	NL Command President
Peter Merola	-	TVS Special Section President
Trevor Jenvenne	-	OSI Special Section President
Blaine Kiley	-	Chair R & A Committee
Dave Gordon	-	Chair C & L Committee
Andrea Siew	-	Chair D & S Committee
Valerie MacGregor	-	Chair Membership Committee
John Mahon	-	Chair Centenary Committee
Dave Flannigan	-	Past Dominion President
Tom Eagles	-	Past Dominion President
Mary Ann Misfeldt	-	Past Dominion President
Jack Frost	-	Past Dominion President
Allan Parks	-	Past Dominion President
Elisabeth Watkins	-	Canada Representative RCEL
Jason Coward	-	Executive Director RBL

STAFF IN ATTENDANCE:

Steven Clark	-	National Executive Director
Randy Hayley	-	Director Corporate Service and Strategic Planning
Carolyn Hughes	-	Director Veterans Services
Dion Edmonds	-	Director Marketing & Communications
Jason Duprau	-	General Manager Canvet
Kelly Therien	-	Executive Assistant

ANNEXES:

- Annex A - Dominion President's Remarks
- Annex B - Grand President's Remarks
- Annex C - Administrative Arrangements
- Annex D - National Executive Director's Report
- Annex E - Veterans, Service & Seniors Committee Report
- Annex F - Poppy & Remembrance Committee Report
- Annex G - Membership Committee Report
- Annex H - Sports Committee Report
- Annex I - Public Relations Committee Report
- Annex J - Ritual & Awards Committee Report
- Annex K - Constitution & Laws Committee Report
- Annex L - RCEL Committee Report
- Annex M - Defence & Security Committee Report
- Annex N - Dominion Convention Committee Report
- Annex O - Veterans Consultation Assembly Report
- Annex P - Going Forward Committee Report
- Annex Q - EDI Committee Report
- Annex R - Centenary Committee Report
- Annex S - Canvet Publications Ltd.
- Annex T - Dominion Convention Appointments
- Annex U - Meetings & Invitation

DOMINION EXECUTIVE COUNCIL MINUTES

24 August 2024

ITEM 1: LAND ACKNOWLEDGEMENT / OPENING RITUAL

The meeting of the Dominion Executive Council opened at 0900 hours on Saturday, 24 August 2024.

ITEM 2: DOMINION PRESIDENT'S REMARKS

The Dominion President's remarks are at Annex A.

ITEM 3: GRAND PRESIDENT'S REMARKS

The Grand President's remarks are at Annex B.

ITEM 4: APPROVAL OF MINUTES / ELECTRONIC DECISIONS

DEC last met on 27-28 April 2024. The minutes were distributed electronically.

MOTION: THAT the DEC minutes of 27-28 April 2024 be approved.

CARRIED

ITEM 5: ADMINISTRATIVE ARRANGEMENTS

The administrative arrangements were presented as information only, at Annex C.

ITEM 6: NATIONAL EXECUTIVE DIRECTOR'S REPORT

The National Executive Director presented his report, at Annex D.

ITEM 7: COMMITTEE REPORTS

- a. The Veterans Services and Seniors Committee
The Veterans, Service and Seniors Committee report was presented, attached at Annex E.
- b. The Poppy and Remembrance Committee
The Poppy & Remembrance Committee report was presented, attached an Annex F.
- c. Membership Committee
The Membership Committee report was presented, attached at Annex G.
- d. Sports Committee
The Sports Committee report was presented, attached at Annex H.
- e. Public Relations Committee
The Public Relations Committee report was presented, attached at Annex I.
- f. Ritual and Awards Committee

The Ritual and Awards Committee report was presented, attached at Annex J.

g. Constitution and Laws Committee

The Constitution and Laws Committee report was presented, attached at Annex K.

MOTION: THAT the definition of the term Arbitration be added to Section 301. New 301.j.
Arbitration: Arbitration is a procedure in which a dispute is submitted to one or more arbitrators who make a binding decision on the dispute.

CARRIED

MOTION: THAT the definition of the term Arbitrator be added to Section 301. New 301.k.
Arbitrator: An arbitrator is an independent person or body officially appointed to settle a dispute between parties.

CARRIED

h. RCEL Committee

The RCEL Committee report was presented, attached at Annex L.

i. Defence and Security Committee

The Defence and Security report was presented attached at Annex M.

j. Dominion Convention Committee

The Dominion Convention Committee was presented, attached at Annex N.

k. Veterans Consultation Assembly

The Veterans Consultation report was presented, attached at Annex O.

l. Going Forward Committee

The Going Forward report was presented, attached at Annex P.

m. Equity, Diversity, and Inclusion (EDI) Report

The Equity, Diversity, and Inclusion (EDI) report was presented, attached at Annex Q.

n. Centenary Committee

The Centenary report was presented, attached at Annex R.

ITEM 8: CANVET PUBLICATIONS

Canvet Publications report attached at Annex S.

ITEM 9: DOMINION CONVENTION APPOINTMENTS

Dominion Convention appointments attached at Annex T.

ITEM 10: DOMINION CONVENTION – LATE RESOLUTIONS

Spousal Travel Policy

DEC 1

WHEREAS until 2014, the Dominion Command spousal travel policy authorized a travel subsidy for accompanying spouses for certain occasions;

WHEREAS the Dominion Command spousal travel policy was amended following the 2014 Dominion Convention to eliminate any spousal travel subsidy or reimbursement;

WHEREAS until 2014, the Dominion Command spousal travel policy authorized a travel subsidy for accompanying spouses for certain occasions;

WHEREAS the Dominion Command spousal travel policy was amended following the 2014 Dominion Convention to eliminate any spousal travel subsidy or reimbursement;

WHEREAS spouses often serve a bona fide business purpose essential to the operations of the organization when accompanying the Dominion Command member;

WHEREAS spouses are a vital part and play a significant role in the Senior Elected Officer's expected duties and;

WHEREAS an accompanying spouse must currently self-fund their travel yet is required to accomplish important related duties, such as foreign guest spousal hosting responsibilities at a Dominion Convention and functions at the National Remembrance Day ceremony involving the Governor General, Prime Minister, Chief of the Defence Staff and other vice-regal dignitaries;

WHEREAS in the past the Legion advocated for the "Year of the Military Spouse" to recognize the important role spouses play in the career and life of a military member yet this recognition is not fully upheld within our own organization; and

WHEREAS the Legion should incorporate a holistic approach to understanding the operational requirements of a Legion executive member and the supports important to that individual in carrying out official taskings;

THEREFORE BE IT RESOLVED that the Dominion Command spousal travel policy be amended to authorize a travel subsidy for spouses fulfilling a bona fide business purpose in accompanying members representing The Royal Canadian Legion at select national events, as approved by the Dominion President;

AND BE IT FURTHER RESOLVED that the funding of this travel subsidy would come from the existing travel budget for Dominion Command with no budget increase authorized for this purpose.

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MOTION: THAT the late resolution to be approved for consideration at Dominion Convention.

DEFEATED

ITEM 11: MEDALS AND BARS

The Medals and Bars will be presented at the post-DEC meeting.

ITEM 12: MEETING AND INVITATIONS

The Meetings and Invitations list is attached at Annex U.

ITEM 13: OTHER BUSINESS/CORRESPONDENCE

Tom Irvine thanked everyone for their support over the years. He now will become a Past Dominion President.

Bruce Julian thanked everyone for their support as he now becomes the Immediate Past President.

ITEM 14: ADJOURNMENT

The meeting of the Dominion Executive Council was adjourned at 10:45 am.

Dominion Chair



National Executive Director

Dominion President's Remarks

Comrades, no one is more pleased to be here at this pre-convention than myself. It's been three years since this slate of officers have been put in, it's been an interesting and quite gratifying three years for myself. To be your Dominion President is an honour and a privilege that I never expected in my wildest dreams.

I would like to refer to our motto for this convention "Building our future on a foundation of strength." I would like to point to the Comrades at the back of this room. They are a foundation of strength, during their terms of office they enacted policies and shepherded this organization on the way forward. And through their efforts and I am looking at Allan Parks, our first Associate member to become a Dominion President and Mary Ann first female to be elected Dominion President, Tom Eagles who took a situation was not all that well coming out of Edmonton turned that around put some policies, some financial restraints and set us on the road to recovery. These are the Comrades, who along with all members of this organization have got us to this point now where we have turned a corner. I'd like to take credit for the last three years of growth and membership increases but it is because of the policies and that they shepherded and put into place that we are where we are at now. I would like to add Tom Irvine to that list. During his term he had a difficult term with COVID going on, but he got us through that stronger and better than we have been before. I think they need a shout out and appreciation for what they did over the last number of years to make this organization a success that it is today. I would like to give them a hand for their efforts.

We do have an amazing organization that is concerned with the welfare of our veterans, the cause of remembrance, the strength of our communities, moving forward in leadership. I think we can be proud of what we have done and what we have accomplished. I think we can do so much more, and I know the incoming executive will do that. I have confidence in our leadership team. I have great confidence in our staff at National Headquarters they have been tremendous in helping us and helping me see the bigger picture. Their amazing staff in Membership probably does not see enough of their work behind the scenes. It has again brought us to the point where we look forward with a smile on our face and knowing that things can only get better.

I am usually used to seeing Comrade Larry Murray on a chair to my right, but he is over on a screen to the right. Those of you who know Comrade Larry that he can be a real cheerleader, he believes in what we do. He is our conscious and a real mentor for myself and I thank him for being here on screen and maybe not in person but in heart. Thanks Larry.

We have a full agenda today and we want to be somewhere else fairly quickly. We have lots to do at this convention. Have a good convention, enjoy it and see you on the other side.

GRAND PRESIDENT'S REMARKS TO DEC 24 AUGUST, 2024

THANK YOU, COMRADE CHAIR.

GOOD MORNING, COMRADES. I AM REALLY SORRY THAT I CAN'T BE WITH YOU IN SAINT JOHN TODAY AND THAT I WILL MISS THE CONVENTION. HOWEVER, I DO VERY MUCH APPRECIATE THE OPPORTUNITY TO ADDRESS YOU VIRTUALLY.

I KNOW THAT THIS IS A BUSY DAY FOR MANY OF YOU SO I WILL KEEP MY COMMENTS BRIEF THIS MORNING AND RESTRICT MYSELF TO SOME WELL DESERVED 'THANK YOU'S'.

SINCE THIS IS COMRADE BRUCE'S FINAL DEC AS DOMINION PRESIDENT I DID WANT TO EXPRESS MY PERSONAL THANKS TO HIM AS WELL AS A HUGE BRAVO ZULU FOR HIS STRONG, 'UNFLAPPABLE' LEADERSHIP, SELFLESS DEDICATION AND OUTSTANDING EFFORTS "AT THE HELM" OF THE ROYAL CANADIAN LEGION.

I HOPE THAT AS YOU CONCLUDE A PANDEMIC EXTENDED, THREE YEAR TERM AS DOMINION PRESIDENT, YOU DO SO WITH A GREAT DEAL OF PRIDE AND A REAL SENSE OF ACCOMPLISHMENT.

DURING YOUR TERM YOU HAVE MADE A VERY POSITIVE DIFFERENCE FOR VETERANS AND THEIR FAMILIES AND FOR THE FUTURE OF THE LEGION.

YOU SET AN EXAMPLE FOR ALL IN THE WAY THAT YOU 'LED FROM THE FRONT' WITH INTEGRITY, CLARITY AND COMMON SENSE.

DURING MY OPENING REMARKS TO THE VIRTUAL 48TH DOMINION CONVENTION IN 2021, I NOTED THAT IT WOULD BE ESSENTIAL FOR THE LEGION TO SHAKE OFF THE INERTIA INHERENT IN 'ON AGAIN', 'OFF AGAIN' LOCKDOWNS AND CLOSURES AND TO RE-ESTABLISH MOMENTUM....THAT IS EXACTLY WHAT HAS BEEN ACHIEVED IN THE PAST THREE YEARS THANKS TO A TERRIFIC TEAM EFFORT AT ALL LEVELS ACROSS THE LEGION, INCLUDING AT DEC.

AS DOMINION PRESIDENT YOU DESERVE A GREAT DEAL OF PERSONAL CREDIT FOR THE COLLABORATIVE MANNER THAT YOU ENCOURAGED AND ENABLED THAT TO HAPPEN.

THANKS FOR YOUR VISION, YOUR LEADERSHIP, YOUR DEDICATION AND YOUR FRIENDSHIP, BRUCE. IT HAS BEEN A REAL PRIVILEGE TO WORK WITH YOU. IT HAS ALSO BEEN FUN.

SIMILARLY, I WOULD LIKE TO COMMEND AND TO EXPRESS MY DEEP PERSONAL APPRECIATION TO ALL THE MEMBERS OF DEC THROUGHOUT THE PAST THREE YEARS.

YOU ARE HIGHLY DEDICATED AND VERY SPECIAL PEOPLE AND IT AS BEEN A REAL HONOUR AND A GREAT PLEASURE TO WORK WITH YOU AND, IN THE CASE OF THE PROVINCIAL COMMAND PRESIDENTS, WITH YOUR PREDECESSORS AS WELL.

YOU HAVE ALWAYS MADE ME FEEL WELCOME AND PART OF THE TEAM AND I CONTINUE TO LEARN FROM YOU.

THE SUPERB SUPPORT PROVIDED BY COMRADE STEVEN AND THE EXCEPTIONAL STAFF AT LEGION HOUSE HAS ALSO BEEN GREATLY APPRECIATED. THANKS VERY MUCH TO YOU AND YOUR OUTSTANDING TEAM, STEVEN.

I LOOK FORWARD TO CONTINUING TO WORK WITH MANY OF YOU FOLLOWING THE CONVENTION BUT I WOULD LIKE TO SAY A SPECIAL THANK YOU TO COMRADE TOM IRVINE WHO WILL NO LONGER BE AN SEO FOLLOWING THIS CONVENTION.

I WOULD ALSO LIKE TO PASS ON A BIG BRAVO ZULU, CONGRATULATIONS AND MANY THANKS FOR ALL THAT YOU HAVE DONE AT THIS TABLE INCLUDING YOUR EXTREMELY IMPORTANT THREE YEAR TERM AS DOMINION PRESIDENT DURING THE PANDEMIC AND YOUR WISDOM, COURAGE AND RESILIENCE FOR THE PAST THREE YEARS AS IMMEDIATE PAST PRESIDENT, DESPITE DAUNTING HEALTH ISSUES FOR MUCH OF THE TIME. THANKS AND WELL DONE, TOM.

THAT CONCLUDES MY OPENING REMARKS.

THANKS VERY MUCH , COMRADES AND HAVE A GREAT CONVENTION!

ITEM 5: ADMINISTRATIVE ARRANGEMENTS

- a. Reports. **Only committee recommendations for DEC discussion and decision are to be verbally presented.** All other items in committee reports are for information and will not be read out loud during the meeting. All meeting material is provided electronically and will not be reproduced in paper format.

- b. Dress. Legion informal dress shirt.

National Executive Director Report

We are very pleased to welcome a new Service Officer, Martin Ouellette to Veterans. The department now has a full complement of Service Officers.

An update was provided on AVIVA Canada as well as an update on the Poppy puppy.

The Burns Way is an initiative to support the mental health and wellness support for Indigenous veterans. They will expand to include all veterans.

**REPORT OF THE DOMINION COMMAND
VETERANS SERVICES AND SENIORS COMMITTEE TO
DOMINION EXECUTIVE COUNCIL
24 AUGUST 2024**

B. Julian - Chair
B. Lawrence - Vice Chair
L. Murray - Ex-Officio
B. Chafe - Member
J. Mahon - Member
G. O' Dair - Senior Advisor
T. Jenvenne - BSO Legion OSI Special Section
D. Gordon - Homeless Veterans
C. Hughes - Coordinator
A. Pasha - A/Coordinator

DATE OF LAST MEETING: 5 July 2024

DATE OF NEXT MEETING: TBD

ACTION ITEMS FOR DECISION

There are no action items for consideration.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

The Veterans, Service and Seniors Committee continues to maintain an active advocacy stance while maintaining its focus on proving, day in and day out, to all Canada's Veterans, including members of the Canadian Armed Forces (CAF), RCMP, and their families, that the Legion cares.

It will continue to focus on ensuring that all Veterans are treated with fairness, dignity, and respect such that they are afforded the same benefits and services irrespective of when and where they served.

Our recent and ongoing advocacy is further detailed in the Committee's Convention report.

I move approval of this report.

**REPORT OF THE DOMINION COMMAND
POPPY AND REMEMBRANCE COMMITTEE TO
DOMINION EXECUTIVE COUNCIL
24 AUGUST 2024**

File: 35-1

B. Lawrence	-	Chair
D. Moore	-	Vice Chair
P. Merola	-	Member
C. Pedersen	-	Member
D. Alward	-	Member
E. Tester	-	Member
S. McKeown	-	Member
B. Weaver	-	Member
J. MacIsaac	-	Member
L. Taha Cheng	-	Committee Coordinator
N. Thomas	-	Assistant Committee Coordinator

DATE OF LAST MEETING: 16 April 2024 (Committee of the Whole)
DATE OF NEXT MEETING: Fall 2024

ACTION ITEMS FOR DECISION

There are no action items for consideration.

ITEMS FOR INFORMATION

1. APPROVED POPPY TRADEMARK USE REQUEST

The Dominion Command Supply Department requested the use of the Poppy trademark design for PopSockets which was approved by the Poppy and Remembrance Committee.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

1. POPPY BOXES – CARDBOARD

The Poppy and Remembrance Committee is in the process of developing cardboard Poppy boxes to continue to reduce the Legion's environmental footprint. The transition to cardboard boxes will begin in 2025.

2. CORPORATE SUPPORTERS

Corporate supporters continue to be integral in raising donations for the Poppy Fund and helping ensure Canadians never forget by making Poppies accessible across the country. With only a 64% open rate of emails from Dominion Command

to Legion Branches, the Poppy and Remembrance Committee is seeking suggestions on how to improve communications with Legion Branches. It is crucial that Legion Branches are aware of which businesses support the Poppy Campaign so that the Legion can continue to ensure that Poppies are available at as many locations as possible. Branches are encouraged to visit portal.legion.ca/2024-campaign frequently as businesses are added regularly.

a. Pay Tribute

Since its inauguration, the Pay Tribute program has generated over one million dollars for local Branch Poppy Trust Funds. This year, the Legion is proud to partner with RBC to provide Branches with tap-enabled Poppy boxes as a supplementary option to collect donations.

b. TD

In addition to the national \$100,000 donation, local TD branches will accept donations through their centralized payee system. Poppies will be supplied by Dominion Command and Branches will receive all funds collected in their area following the campaign via a Legion electronic funds transfer (EFT).

c. Starbucks

Starbucks will once again collect donations through their centralized Point of Sale (PoS) transaction system. For all company-operated stores, Poppies and boxes will be supplied by Dominion Command and Branches will receive all funds collected in their area following the campaign via a Legion EFT.

3. MEMORIAL BANNERS

The Poppy and Remembrance Committee is working on developing a framework for Memorial Banners so that Branches have a template to use for their banner designs. With the goal of promoting Remembrance and recognizing deceased Canadian Veterans in local communities, the template will include a Remembrance message, the Poppy design, a space for a photo and name of the fallen Veteran, a line for their military service details, and a space for the Legion Branch logo and supporting municipality logo.

I move approval of this report.

**REPORT OF THE DOMINION COMMAND
MEMBERSHIP COMMITTEE TO
DOMINION EXECUTIVE COUNCIL
24 August 2024**

File: 23-1

V. MacGregor	-	Chair
T. Campbell	-	Member
M. Fryday Cook	-	Member
R. Larose	-	Member
D. MacEwen	-	Member
G. Pond	-	Member
B. Lawrence	-	Member
S. McKeown	-	Member
B. Weaver	-	Member
A. Black	-	Coordinator
R. Hayley	-	A/Coordinator

DATE OF LAST MEETING: April 27

DATE OF NEXT MEETING: TBD

ACTION ITEMS FOR DECISION

No action items for consideration.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

NATIONAL LEGION WEEK

Following the success of last year's inaugural event, National Legion Week returns September 15th to September 21st. This Canada-wide celebration, observed by some Provincial Commands and their Branches since the 1980s, will once again honor Branches from coast to coast. National Legion Week is designed to educate visitors on the valuable work their local Branches do in their communities, reinforcing the important role Branches play in our shared mission to serve and support our Veterans and contribute to community well-being. It serves as a vehicle to drive new traffic to Branches, attract new members, and sign-up new volunteers.

Branches are encouraged to host open-house events and activities tailored to their community needs. This period presents an excellent opportunity to garner media attention, particularly with the Poppy Campaign starting in October, as reporters are already seeking local stories related to the Legion. National Legion Week aims to

highlight the vital work local Branches do in their communities, showcasing their role in supporting Veterans and contributing to community well-being.

Growth in Membership

Legion Membership is projected to see growth in 2024 for the third consecutive year. To date, we currently have 248,700 paid members for 2024, which is 97% of our 2023 membership totals.

New Members Joining Online: Since the Fall of 2020, nearly 34,000 members have joined the Legion online, with 80% of these new members joining a local branch directly. Local branches have accepted 99.5% of these new members, and this online option is one of the main reasons we are experiencing record numbers of new members joining our organization.

Similar to 2023, every Provincial Command is expected to see membership growth, with new member growth anticipated across all Commands in 2024. We anticipate a modern-day record of almost 50,000 new and/or reinstated members joining the Legion in 2024.

COMMITTEE TARGET REPORT

Below is the Membership Committee Target Report as of July 9, 2024.

The committee has set the goals for 2024, as detailed below.

2024 Membership Committee Targets

Command	Renewals	Branch Rates	Member Emails	Branch Portal Processing	Auto Renewals
01 RCL BC/YUKON COMMAND	81.3%	100.0%	71.4%	90.5%	16.9%
02 RCL ALBERTA/NWT COMMAND	83.2%	96.9%	64.8%	76.7%	15.7%
03 RCL SASKATCHEWAN COMMAND	89.7%	99.4%	57.1%	61.2%	10.3%
04 RCL MANITOBA/NWO COMMAND	85.3%	100.0%	52.8%	68.5%	12.8%
05 RCL ONTARIO COMMAND	86.9%	99.2%	63.6%	86.2%	14.8%
06 RCL QUEBEC COMMAND	83.5%	88.3%	66.0%	69.9%	14.8%
07 RCL NEW BRUNSWICK COMMAND	84.9%	100.0%	51.7%	67.1%	10.7%
08 RCL NOVA SCOTIA/NUNAVUT COMMAND	83.2%	100.0%	54.0%	87.4%	12.1%
09 RCL PEI COMMAND	83.9%	94.7%	46.7%	68.4%	10.1%
10 RCL NFLD/LABRADOR COMMAND	85.2%	89.1%	67.3%	67.4%	17.6%
Total	84.8%	98.0%	63.3%	77.7%	14.7%
2024 Membership Committee Targets	90%	100%	70%	85%	20%

I move this report as presented.

**REPORT OF THE DOMINION COMMAND
SPORTS COMMITTEE TO
DOMINION EXECUTIVE COUNCIL
24 AUGUST 2024**

File: 42-2

**B. Weaver - Chair
K. Andrews - Member
S. Thibaudeau - Technical Advisor
S. Van Muyen - Committee Coordinator
K. Therien - A/Committee Coordinator**

DATE OF LAST MEETING: 11 January 2024

DATE OF NEXT MEETING: TBD

ACTION ITEMS FOR DECISION

1. The Sports Committee currently has no action items for DEC decision.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

The Sports Committee continues to maintain close liaison with Provincial Command sports representatives, and organizes, manages, and executes all National sports programs.

I would ask a voting member of DEC to move approval of this report.

**REPORT OF THE DOMINION COMMAND
PUBLIC RELATIONS COMMITTEE REPORT TO
DOMINION EXECUTIVE COUNCIL
24 AUGUST 2024**

File:44

S. McKeown	Chair
D. McRury	Vice-Chair
J. Clayton	Member
N. Hoffmeister	Member
D. Johnston	Member
R. LaRose	Member
M. A. Latimer	Member
C. MacCaul	Member
L. Power	Member
E. Tester	Member
J. Yeo	Member
T. Young	Member
N. Bond	Coordinator
L. O'Neill	A/Coordinator
D. Edmonds	A/Coordinator

DATE OF LAST MEETING: July 4, 2024
DATE OF NEXT MEETING: October 3, 2024

ACTION ITEMS FOR DECISION

No action items for consideration.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

- The committee will develop new strategies to help ensure all branches across the country understand the rules related to Poppy image use.
- As the second annual National Legion Week approaches, committee representatives will share some collective tips and suggestions based on last year's events.
- Within the context of past committee concern about branches not opening or acknowledging the receipt of information emails, the committee will discuss ways to ensure information is being absorbed by appropriate branch representatives.
- The committee will compile a list of regional PR ideas and plans related to the Legion's 100th anniversary in 2026.

I move the approval of this report.

Sharon McKeown, Chair

**REPORT OF THE DOMINION COMMAND
RITUAL AND AWARD COMMITTEE TO
DOMINION EXECUTIVE COUNCIL
24 AUGUST 2024**

File: #51-1

**B. Kiley - Chair
M. A. Latimer - Vice Chair
D. McCumber - Member
T. Chevalier - Member
J. Cher - Member
J. Porter - Member
C. Gendron - Coordinator**

**DATE OF LAST MEETING: 27 June 2024
DATE OF NEXT MEETING: TBD**

ACTION ITEMS FOR DECISION

No action items for consideration.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

The Ritual, Award and Protocol Committee over the summer months continues to review all submitted major award applications for approval consideration. Results of the review will be relayed back to the submitting command monthly. Being quiet over the summer period no Committee meetings have been scheduled. Ritual, Award and Protocol activities and enquiries during this period will continue to be monitored and actioned. Should there be a need for the committee to meet a meeting will be scheduled.

I would ask a voting member of DEC to move approval of this report.

**REPORT OF THE DOMINION COMMAND
CONSTITUTION AND LAWS COMMITTEE TO
DOMINION EXECUTIVE COUNCIL
24 AUGUST 2024**

File: 17-2

**D. Gordon - Chair
D. Eaton - Vice Chair
G. Budden - Member
B. Chafe - Member
G. O'Dair - Member
C. Thomson - Member
R. Hayley - Committee Coordinator
T. Backer - A/Committee Coordinator**

**DATE OF LAST MEETING: June 19, 2024
DATE OF NEXT MEETING: TBD**

ACTION ITEMS FOR DECISION

1.RECOMMENDATION TO DEC:

At the April DEC meetings DEC approved the GBL amendments to add mandatory arbitration to the Article III process for less serious complaints (304.a. i. and ii.) . To complement these amendments the committee is recommending the following additions, specifically definitions, to section 301.

Under DEFINITIONS the following is recommended regarding Section 301.

RECOMMENDATION: To add the definition of the term Arbitration to Section 301. New 301.j.
Arbitration: Arbitration is a procedure in which a dispute is submitted to one or more arbitrators who make a binding decision on the dispute.

RECOMMENDATION: To add the definition of the term Arbitrator to Section 301. New 301.k.

- Arbitrator: An arbitrator is an independent person or body officially appointed to settle a dispute between parties.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

GENERAL

The Committee continues to review and respond to Constitution and Laws questions by email and telephone as necessary.

I move approval of this report.

**REPORT OF THE DOMINION COMMAND
RCEL COMMITTEE TO
DOMINION EXECUTIVE COUNCIL
24 AUGUST 2024**

File: 26-2-4

**B. Julian - Chair
T. Irvine - Vice Chair
B. Lawrence - Member
S. McKeown - Member
B. Weaver - Member
J. MacIsaac - Member
S. Clark - Coordinator
C. Racine - A/Coordinator**

DATE OF LAST MEETING: 27 April 2024

DATE OF NEXT MEETING: 21 November 2024

ACTION ITEMS FOR DECISION

1. There are no action items at this time.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

2. As concurred at the RCEL's AGM held on 29 March 2023, Canada has been selected as the host country for the RCEL 2025 Triennial Conference.

The Dominion Command organizing committee chaired by Randy Hayley, Director, Corporate Services has been established. Committee members are involved and coordinating with their peers where required. RCEL is the main organizer while the RCL organizing committee provides on the ground support to coordinate the conference which will take place from Saturday, 28 June to Thursday, 3 July 2025.

The recce took place between 26-30 June 2024. The members of the RCEL UK conference steering company were in attendance with regrets from Grand President, General David the Lord Richards and from RCEL Deputy Chair, Col Michael Winarick who could not attend due to illness. The days were comprised of planning meetings for discussion groups, planning for logistics and cultural visits.

More details will be forthcoming as RCEL progresses in their planning.

3. Our coordinator and assistant coordinator have received news that Hurricane Beryl caused extensive damage to some of the Caribbean countries where we provide support. At the time of this report, we are awaiting details and information as to the support which may be requested from our RCEL Canada Committee. We have been made aware that Antigua and Jamaica will be making a formal request for assistance to address some the damage which has impacted our beneficiaries and /or the member organizations on these islands.

As details are received from the countries, the RCEL Canada Committee will be provided with the information and documents relating to each request so that an informed decision can be made on the requests for assistance.

I move approval of this report.

**REPORT OF THE DOMINION COMMAND
DEFENCE AND SECURITY COMMITTEE TO THE
DOMINION EXECUTIVE COUNCIL
24 AUGUST 2024**

File:82-27

A. Siew - Chair
B. Heffernan - Vice Chair
M. Pearson - Member
B. Sauvé - Member
D. Young - Coordinator
C. Hughes - VSS Committee Chair

DATE OF LAST MEETING(S): 29 May 2024
DATE OF NEXT MEETING: 26 September 2024

ACTION ITEMS FOR DECISION

There are no action items for decision.

CANADIAN ARMED FORCES (CAF) – CHIEF OF DEFENCE STAFF

General Jennie Carignan was appointed Chief of Defence Staff on 18 July replacing General Wayne Eyre. The Dominion President sent a letter of congratulations and invitation to the CDS to meet with DEC in November and installation as Honorary Dominion Vice-President of The Royal Canadian Legion.

ADVOCACY ACTIONS

1. Parliamentary Committee on Veterans Affairs (ACVA)

ACVA tabled their study on the Experience of Women Veterans, titled *Invisible No More. The Experiences of Canadian Women Veterans*, in the House of Commons on 12 June. The report is available here:

<https://www.ourcommons.ca/Content/Committee/441/ACVA/Reports/RP13177333/acvarp15/acvarp15-e.pdf>

This landmark report, the largest ever carried out by the Committee, documents for the first time the lived experiences of over 50 Canadian women Veterans with service from today to over the past 40 years. Their statements describe the horrific sexual abuse CAF and RCMP women Members and Veterans endured, the abuse of authority and the discrimination they suffered.

The testimony overwhelmingly highlighted how women Veterans have encountered barriers and challenges to have their service-related injuries recognized by Veterans Affairs Canada (VAC) for access to care, support and benefits. The lack of acknowledgment of the physical and mental injuries resulting from their service left many women feeling invisible and feeling they are not a Veteran.

The Royal Canadian Legion released a statement fully supporting the 42 recommendations and calling on the Government to produce an implementation plan, including a detailed timeline and defined oversight. The Legion will monitor the progress and outcome of the report and are committed to collaborate and assist to ensure the timely implementation of all recommendations. To read the statement:

<https://www.legion.ca/news/articles/2024/06/12/legion-calls-on-government-to-implement-acva-recommendations-to-support-women-veterans>

2. Requirement for a National Women Veterans Monument

The Dominion President sent a letter to the Minister of Veterans Affairs on 15 January 2024 to request that the Government of Canada establish a national monument to honour Canadian Women Veterans and recognize their significant contributions and sacrifice to Canada. A response to the letter was received in March 2024 and a follow up letter was sent on 31 May 2024. The Legion has not received a response to the second letter.

The recent ACVA Report, *Invisible No More. The Experience of Canadian Women Veterans*, recommendation two states that “*given such resistance to recognizing women’s military service and their full status as Veterans, one would expect the Canadian government to provide some counterbalance and strive to make them more visible. However, there is no public representation or monument specifically dedicated to the contribution of women.*” The Report recommends that Veterans Affairs Canada pay tribute to women Veterans with a work of art worthy of their commitment.

3. RCMP - Definition of a Veteran for Commemoration Purposes

The Dominion President sent a follow up letter to the new Minister of Veterans Affairs on 26 October 2023 to request that the Government change the definition of a Veteran to include the RCMP for commemoration purposes. A formal response still has not been received. The Committee Chair also reached out to the RCMP Veterans Association to ensure that they are also advocating on the issue.

4. CAF Budget

The Committee is monitoring the Government’s proposed spending cuts to find \$15B in savings over the next three years. The proposed spending cuts will have an impact on personnel, equipment and operations for both the CAF and the RCMP which are already stretched and over committed.

The Committee is also following the actions related to the July announcement by the Government that they are committed to meeting NATO's obligation of 2% of GDP by 2032.

COMMITTEE ACTIVITIES

5. OP HARMONY Initiative CAF and RCMP Indigenous Youth Programs

Op Harmony Committee tasked the Defence and Security Committee to investigate outreach opportunities related to the CAF and RCMP Indigenous Youth Programs.

There are 5 CAF indigenous youth programs across the country that are held annually for six weeks each summer. The program provides Indigenous youth with the opportunity to experience a taste of Army life to see if they would like to join the CAF. The RCMP also has a similar program called the Indigenous Pre-Cadet Training Program which is a three-week training session at the RCMP Training Academy (Depot) in Regina.

The Comrade Dean has engaged with both the RCMP and CAF and this year the Legion will begin to provide recognition of comradeship to the top student of each program.

MEETINGS AND ENGAGEMENT

6. Visits and Meetings

- a. **RCMP Commissioner** – The Committee Chair continues to work with the Dominion Executive Director to organize a meeting with the RCMP Commissioner.

7. Events

- a. **VIMY Dinner** - Comrade Dean has confirmed that the dinner is scheduled for 6 November 2024 and that the Legion is a sponsor.
- b. **Nijmegen and Victory March** – The Nijmegen March is cancelled until 2026. Last year it was replaced with the Victory March held in Ottawa which the Legion supported. We hope to support it again this year.

THE WAY AHEAD: COMMITTEE ADVOCACY, PLANS AND GOALS

Future advocacy plans and actions have been reported in recent Committee minutes.

CONCLUSION

This is my report and I move its adoption.

**REPORT OF THE DOMINION COMMAND
CONVENTION COMMITTEE TO
DOMINION EXECUTIVE COUNCIL
22 AUGUST 2024**

File: 19-1

B. Julian - Chairman
B. Lawrence - Member
B. Chafe - Member
R. Hayley - Coordinator
T. Backer - Assistant Coordinator
S. Clark - Ex Officio

GENERAL

The 49th Dominion Convention will be the first in-person Dominion Convention held in 6 years as we return to the province of New Brunswick for the first time since 1928! The paragraphs that follow are a synopsis of planned activities and associated events for this convention. We are extremely fortunate to have an extraordinary, inspiring LAC team to work with and the last meeting with the LAC will be held on August 22, 2024.

GUESTS OF HONOUR

We are thrilled to have three local WWII Veterans who will attend the Opening Ceremony and the Dominion Presidents Welcome Reception. All three are centenarians!

Ms. Kay Stevens served in the Royal Canadian Navy Womens Service.
Mr. George Cooper, served with the 1st Canadian Parachute Battalion (D-Day Veteran).
Ms. Winifred 'Winnie' Rice, served with the Auxiliary Territorial Service (Women's Branch of the British Army) and was also a war bride.

We welcome them to our Dominion Convention and will recognize them accordingly.

MODERNIZING THE CONVENTION EXPERIENCE

As we continue to strive to be more business efficient and environmentally friendly while managing overall convention operational costs, the following items are new this year to our in-person convention:

- Online delegate voting for Senior Elected Officer positions.
- A Convention App
- Electronic registration for both delegates and observers
- Online advance payment of all attendees
- A digital Convention Committee Reports and Resolution Book
- Online programs for the Commemorative Ceremony

REGISTRATION FEES AND EXHIBITORS

The registration fees are \$70.00 for delegates and \$30.00 for observers. DEC members who are not accredited branch delegates shall be accredited delegates to Dominion

Convention, with the registration fee paid by Dominion Command and the observer fee for spouses deducted from individual travel claims; DEC members registered as branch delegates will not have their registration fee reimbursed by Dominion Command.

At the time of this report there were 826 registered delegates and 31 observers. With guest speakers and invited guests we are expecting 1,000 attendees!

In addition, we will have 50 Exhibitor Booths (a sell-out) which will include Dominion Command Departments, Provincial Command booths and a wide range of other participants including our Member Benefit Partners, CIMVHR, VAC, Wounded Warriors, Commonwealth War Graves Commission and Memberperks.

Convention Welcoming Desk timings are:

- a. Saturday, 24 August: 0800 to 1700 hours.
- b. Sunday, 25 August: 0800 to 1700 hours.

CONVENTION DAILY PROCEDURES

A copy of the Daily Procedures will be distributed at the DEC meeting.

PRESENTATION OF REPORTS AND RESOLUTIONS TO CONVENTION

We continue to ask that Committee Chairs not read their report as each report is included in the Committee Reports and Resolutions book that was delivered electronically to all branches and convention delegates in July.

Each Committee Chair has a maximum of 20 minutes to present their verbal report, respond to questions and present and vote on any resolutions. As a result, the verbal report itself should be no more than 5 minutes and is not to repeat or summarize any items already included in the printed report; rather, it is to highlight the areas of importance and look at the way ahead for the committee, where it needs to focus attention to move the organization forward, such as upcoming issues or projected areas of concern, work that needs to be done with government or other partners, or potential initiatives.

Each committee budget is printed in the Committee Reports and Resolutions book for review by delegates, however, these budgets will not be approved until the full financial report is presented for adoption.

MEETINGS AND CEREMONIAL EVENTS

Saturday, 24 August

0900 hours Pre-Convention DEC Meeting, Kennebecasis I & II, Hilton Hotel.
Past Dominion Presidents have observer status at this meeting.

11 Sunday, 25 August

- 0930 hours Marshaling for the Parade and Commemorative Ceremony, with form up on Prince William Street. Parade steps off at 1000 hours, arriving at Saint John City Hall, at approx. 1020 hours.
- 1020 hours the commemorative ceremony will start with the parade's arrival. The parade will remain in formation for the ceremony. The wreath bearer appointments are:
- Lieutenant Governor of New Brunswick, The Honourable Brenda L. Murphy, ONB Assisted by Aide-de-Camp Major Kim Allan
 - Silver Cross Mother, Mrs. Debra Sullivan Assisted by Silver Cross Mother Escort, Charls Gendron
 - Veterans Affairs Canada, a representative of Veterans Affairs Assisted by Comrade Berkley Lawrence, Dominion First Vice-President
 - Canadian Armed Forces, Chief Warrant Officer Bob McCann, MMM, MSM, CD Assisted by Comrade Jack MacIsaac, Dominion Vice President
 - Royal Canadian Mounted Police, Assistant Commissioner DeAnna Hill Assisted by Comrade Sharon McKeown, Dominion Vice President
 - Government of NB, The Honourable Blaine Higgs, Premier Assisted by Comrade Brian Weaver, Dominion Vice President
 - City of Saint John, Councillor Donna Noade Reardon, Mayor Assisted by Comrade Bill Chafe, Dominion Chair
 - The Royal Canadian Legion, Comrade Bruce Julian, Dominion President Assisted by Comrade Donna McRury, Dominion Treasurer
 - NB Command, Comrade Antonin Chevalier, President Assisted by Comrade Terry Campbell, Saint John LAC Chair
- 1045 hours The commemorative ceremony concluded, the parade will continue past the reviewing stand. The parade will be dismissed past the reviewing stand at approx. 1100 hours, doors to the convention floor will open at 1100 hours.
- 1130-1245 hours Pre-Opening Ceremony VIP Reception, Alpine Room, level 3, TD Station for DEC members, spouses, and special guests.
- 1145-1245 hours Opening Ceremony Entertainment Prelude.
- 1245 hours VIP Reception guests will be lined up, led onto the Convention Floor, and seated for the commencement of the ceremony.

- 1300 hours Opening Ceremony, to conclude at approx. 1430 hours. Invited guests will be escorted from the convention floor with SEOs and Past Dominion Presidents taking their designated places at the tables on stage. The Sunday business session will include:
- Loyalty Resolution to the King
 - Procedures Report
 - Chairman's Remarks
 - Grand President's Report
 - Dominion President's Report
 - Nominations for all Elected Positions

Wednesday, 28 August

1230 hours (TBC) Installation ceremony

Thursday, 29 August

0800 hours Official SEO Photographs, King's County, Hilton Hotel

0900 hours Post-convention SEO meeting, King's County, Hilton Hotel

1000 hours Post-convention DEC meeting, Kennebecasis I & II. Hilton Hotel

1130 hours Post-convention Canvet Board meeting, Kennebecasis I & II. Hilton Hotel

SOCIAL EVENTS

Invitations to the following social events will be included in your convention package:

- a. Welcome Reception. This reception for members of DEC, spouses and invited guests will be held between 1900–2100 hours on Saturday, 24 August in the Market Square Atrium. The Dominion President and Veterans Affairs Canada will co-host this reception. There will be brief remarks during the reception.

All guests will be provided one complimentary drink ticket courtesy of the Dominion President; additional drinks will be available for individual purchase.

- b. Pre-Opening Ceremony VIP Reception. As noted above.
- c. Evening Entertainment. Hosted by local branches.

CONVENTION VIP GUEST COORDINATOR

The Convention VIP Guest Coordinator is Comrade Kelly Therien and Jody Ryan will be assisting. Guests will be provided with their convention packages by the Front Desk upon

check-in.

INVITED GUESTS

The following invited guests have accepted our invitation at time of this report:

a. International Guests

- Mrs. Libby Watkins, The Royal Commonwealth Ex-Services League
- Mr. Jason Coward, National Chair, The Royal British Legion

b. Dominion Past Presidents

- Comrade Dave and Vera Flannigan
- Comrade Mary Ann Misfeldt
- Comrade Tom Eagles and Cheryl Giberson
- Comrade Jack and Lynn Frost
- Comrade Allan and Janice Parks

c. Canadian Fraternal Organizations

- Mr. Trapper Cane, Co-Founder & Past National President, Canadian Army Veteran Motorcycle Unit

d. Dominion Command Zone Commanders

- Comrade Ronald Davidson, Western Zone USA Commander
- Comrade Judy Miller (and Ray Miller), Eastern Zone USA Commander

e. Veterans Affairs Canada

- Hon. Ginette Petitpas Taylor, Minister of Veterans Affairs
- Hon. Amy Meunier, Assistant Deputy Minister, Commemoration and Public Affairs
- Ms. Lauri Schafer, A/Area Director, New Brunswick
- Ms. Jane Hicks, Acting Director General, Service Delivery Program Management
- Mr. Jacques Bouchard, Deputy Chair, Veterans Review & Appeal Board
- Mr. Chris McNeil, Chair, Veterans Review and Appeal Board

f. Veterans Agencies

- Col (Ret'd) Nishika Jardine, Veterans Ombudsperson
- LCol (Ret'd) Jamie Morse, Ombudsperson
- Mr. David Loveridge, Area Director for Canada and Americas Area, Commonwealth War Graves Commission
- Ms. Michelle Foley, Professional Services Manager, Commonwealth War Graves Commission

g. Municipal/Provincial/Federal Government Organizations

- Hon Brenda L. Murphy, Lieutenant Governor of New Brunswick
- Mr. Blain Higgs, Premier, Province of New Brunswick
- Hon. Kathy Bockus, Minister Responsible for Seniors
- Hon. Mary Wilson, Minister responsible for Military Affairs

- Hon. Glen Savoie, Minister of Local Government
- Hon. Richard Bragdon, MP Tobique-Mactaquac
- Ms. Donna Noade Reardon, Mayor, City of Saint John
- Ms. Paula Radwan, Councillor, City of Saint John
- Mr. Greg Stewart, Councillor, City of Saint John
- Senator Dawn Anderson, Deputy Chair, Subcommittee of Veterans Affairs
- Mr. Blake Richards, Vice-Chair, Standing Committee Veterans Affairs
- Ms. Rachel Blaney, Member, Standing Committee Veterans Affairs

h. Cadet Leagues

- RAdm Jennifer Bennett, CMM, CD, President, Navy League of Canada
- Ms. Cathy Bach, President, The Army Cadet League of Canada
- Mr. Robert Gill, National Executive Director, The Army Cadet League of Canada
- Mr. Marc Lacroix, Next Elected President, The Air Cadet League of Canada

i. Special Guests

- Mrs. Debra Sullivan, SCM 2021
- CWO Bob McCann, Canadian Forces
- Ms. DeAnna Hill, Assistant Commissioner, RCMP
- Mr. Roland Fisette, 2026 Winnipeg Convention LAC Co-Chair
- Mr. Rick Bennett, 2026 Winnipeg Convention LAC Co-Chair
- Mr. Gary Campbell, Legion Medals Advisor
- Mr. Mike Trauner, Legion Sports Ambassador
- Mr. John Goheen, Pilgrimage Guide
- Mr. Todd Ross, Rainbow Veterans of Canada
- Mr. Ray McInnis, Chronic Pain Centre of Excellence for Canadian Veterans
- Ms. Susy Faria, Chronic Pain Centre of Excellence for Canadian Veterans
- Mr. Ramesh Zacharis, Chronic Pain Centre of Excellence for Canadian Veterans
- Ms. Kay Stevens, Royal Canadian Navy Women's Service, WWII Veteran
- Mr. George Cooper, 1st Canadian Parachute Battalion, WWII Veteran
- Ms. Winnifred Rice, Auxiliary Territorial Service, WWII Veteran
- Kelly Smith, PIB Insurance
- Cameron MacLeod, The Burns Way
- John MacBeth, The Burns Way
- Commanding Officer, HMCS Goose Bay
- Executive Officer, HMCS Goose Bay
- Coxn, HMCS Goose Bay
- Cdr Thomas Watts, HMCS Brunswicker
- Lt(N) Joseph Kinley, HMCS Brunswicker
- PO1 Michelle Eisan, HMCS Brunswicker
- LCol S.W. Grant, 37 Service Battalion
- CWO G.P. Harris, 37 Service Battalion
- Lt(N) K.D. Kinsella, RCSCC Rodney
- Lt(N) T. Deroche, RCSCC Rodney

TRAVEL EXPENSES AND PER DIEM

DEC members are to complete the Travel Expense Form and submit electronically after Convention. Hotel rooms are charged against Dominion Command's master account. Members are responsible for any incidental expenses charged to their room.

CONVENTION APPOINTMENTS

The following members are appointed to the noted positions:

Presiding Officer	Dave Flannigan
Returning Officer/Chief Scrutineer	Tom Eagles
Installing Officer	TBA
Convention Appeals Committee	Mary Ann Misfeldt and All Past Dominion Presidents

FUTURE CONVENTION ACTIVITIES

Following the 49th Dominion Convention a complete assessment (financial, member participation, overall experience, etc.) will be completed to closely examine the continued viability of 5-day in-person convention as post-covid travel and accommodation costs have grown exponentially, not to mention all other costs associated with staging a convention of this magnitude. The Convention Committee will report back to DEC at the November meeting.

The following is a list of activities regarding future conventions:

- a. 2026 Convention: 100th anniversary in Winnipeg, MB
- b. 2028 Convention: Saskatoon, Sask.
- c. 2030 Convention: London, ON
- d. 2032 Convention: Currently examining BC.

I move the acceptance of my report.

**REPORT OF THE DOMINION COMMAND
VETERANS CONSULTATION ASSEMBLY
TO THE DOMINION EXECUTIVE COUNCIL
24 AUGUST 2024**

File: 10-2

L. Murray	- Chair
B. Julian	- Vice Chair
S. Clark	- Coordinator
C. Hughes	- Assistant Coordinator

DATE OF LAST MEETING(S): 14 October 2023

DATE OF NEXT MEETING: Fall 2024 (TBD)

ACTION ITEMS FOR DECISION

There are no action items for decision or updates to report since the last DEC meeting.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

**REPORT OF THE DOMINION COMMAND
GOING FORWARD COMMITTEE TO THE
DOMINION EXECUTIVE COUNCIL
24 AUGUST 2024**

File: 10-1-1

**B. Julian - Chair
B. Chafe - Member
T. Irvine - Member
B. Lawrence - Member
J. MacIsaac - Member
S. McKeown - Member
D. McRury - Member
L. Murray - Member
B. Weaver - Member
D. Gordon - Advisor
S. Clark - Coordinator
R. Hayley - Assistant Coordinator**

DATE OF LAST MEETING: 27 July 2022

DATE OF NEXT MEETING: TBC

ACTION ITEMS FOR DECISION

No action items for decision or updates to report since the last DEC meeting.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

**REPORT OF THE DOMINION COMMAND
EQUITY, DIVERSITY & INCLUSIVITY (EDI) COMMITTEE TO
DOMINION EXECUTIVE COUNCIL
24 AUGUST 2024**

File: 32

B. Lawrence	-	Chair
B. Chafe	-	Vice Chair
L. Murray	-	Member
V. MacGregor	-	Member
M. Emery	-	Member
M. Fryday-Cook	-	Member
A. Siew	-	Member
E. Poissant	-	Committee Coordinator

DATE OF LAST MEETING: 20 June 2024

DATE OF NEXT MEETING: TBD, September 24

ACTION ITEMS FOR DECISION

1. The Strategic Plan and EDI statement will be presented at Convention to put forward a motion for acceptance by the convention.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

1. The committee will continue to use the EDI action plan to further plan for the implementation of EDI training throughout the Legion.
2. The committee will continue to investigate methods to establish an EDI framework throughout the legion.
3. The committee will continue to work with all Dominion Committees, Provincial Commands/Special Sections to ensure that all legion manuals and publications are EDI compliant.
4. The committee will investigate methods of delivering EDI training at all levels of the legion.
5. The Committee will investigate possible methods of building tools and processes to collect EDI data and measure success.

**REPORT OF THE DOMINION COMMAND
CENTENARY COMMITTEE TO
DOMINION EXECUTIVE COUNCIL
24 AUGUST 2024**

File: 48-20

J. Mahon	-	Chair
V. MacGregor	-	Vice-Chair
C. Thompson	-	BC-YK Representative
D. Bolduc	-	AB-NWT Representative
C. Pederson	-	SK Representative
G. Conrad Davey	-	MB-NWO Representative
G. Pond	-	ON representative
J. St-Laurent	-	QC Representative
T. McEvoy	-	NB Representative
M. Fryday-Cook	-	NS-NU Representative
D. MacEwen	-	PEI Representative
B. Meadus	-	NL Representative
C. Richardson	-	Member at Large
K. Merola	-	TVS Representative
S. Clark	-	Ex-Officio
L. Murray	-	Ex-Officio
B. Lawrence	-	Ex-Officio
K. Therien	-	Assistant Coordinator
T. Backer	-	Committee Coordinator

DATE OF LAST MEETING: 16 July 2024

DATE OF NEXT MEETING: 24 August 2024

ACTION ITEMS FOR DECISION

No action items for consideration.

THE WAY AHEAD: COMMITTEE PLANS / GOALS

The Committee's goal going forward is to continue to evolve the major initiatives while also making sure to attain their respective timelines. Below is a brief update on several projects in the works:

a) Centenary Medal:

Renderings of the medal with different ribbon and top bar combinations are currently being created by Legion House.

b) Documentary:

The Legion documentary is in its editing stage, and the first version of the script has been completed.

c) Centenary Merchandise:

The latest designs from Legion House supply teams centennial drafts for some of the poppy stores top selling items have been created.

d) Brand Partnerships:

After convention, the Committee will begin ramping up and sending out requests to various corporate partners.

e) War Museum Exhibit:

The Committee is still waiting to hear back from the Canadian War Museum. A follow up email was also sent out.

f) Heraldic Crest:

No update at this time.

g) Centennial Stamp and Coin:

No update at this time. Reminder letters will be sent to both the Royal Canadian Mint and Canada Post.

h) Legion Anniversary Book:

Planned format and content outline is moving forward quite well.

I would ask a voting member of DEC to move approval of this report.

**REPORT OF CANVET PUBLICATIONS LTD. TO
DOMINION EXECUTIVE COUNCIL
24 AUGUST 2024**

B. Lawrence	-	Board Chair
B. Julian	-	Board Vice Chair
B. Chafe	-	Secretary
T. Bursey	-	Director
S. Clark	-	Director
T. Irvine	-	Director
J. Maclsaac	-	Director
S. McKeown	-	Director
B. Weaver	-	Director
I. Weiser	-	Director

INTRODUCTION

At the 2012 convention, Canvet made a commitment to make the approved \$2.49 subscription increase last for eight years. By the end of 2024, not only will the magazine meet that commitment, but it will also have extended it for an additional four years. In 2025, a subscription increase will be needed.

SUBSIDY REVENUE

Once again, Canvet received the Canada Periodical Fund (CPF) subsidy in 2024. The funding was awarded for *Legion Magazine* and *Canada's Ultimate Story (CUS)*. This year, the CPF awarded Canvet a combined cheque for \$914,431.

The Department of Heritage requires all publications to apply annually. The rules for acceptance are clear, *Legion Magazine* and *CUS* must remain independent publications, produced by an independent publisher. Any periodicals "that primarily reports on the activities or promotes the interests of the organization" will be excluded from receiving funding.

The funding is allocated over the government fiscal year, which will bridge 2024 and 2025.

Canvet's budgets are dependent on support from the federal government.

AWARDS

In June, Canvet was awarded silver in the Illustration category at the 2024 National Magazine Awards.

Canvet's award total to date now stands at 40.

CONCLUSION

This report is for information only

ITEM 9: DOMINION CONVENTION APPOINTMENTS

DEC is requested to approve the following Dominion Convention appointments:

Presiding Officer	David Flannigan
Returning Officer/Chief Scrutineer	Tom Eagles
Installing Officer	Mary Ann Misfeldt
Convention Appeals Committee Presidents	Mary Ann Misfeldt and All Past Dominion Presidents

ITEM 12: MEETINGS AND INVITATIONS

2024

24-29 August	49 th Dominion Convention, Saint John, NB
8-11 Sep.	56 th ANAVETS Dominion Convention, Sherbrooke, QC (President)
17 September	PED Meeting (Zoom)
27 September	RCEL/Pay/Pension/Investment Committees, Legion House
28 September	Budget Meeting, Legion House, SEO
15 October	PED Meeting (Zoom)
15 October	Toronto Police Service Awards Ceremony, Toronto
16 October	First Poppy Presentation, Rideau Hall (President, Grand President)
19-24 October	CIMVHR, Winnipeg (President, Grand President)
25 October	Poppy Campaign launches
26 October	Veterans Consultation Assembly, Ottawa
6 Nov	Vimy Gala, Ottawa (President, Grand President, D&S Committee)
7-11 Nov	Remembrance
11 Nov	Operation Remembrance, Ottawa, (President, Grand President)
19 Nov	RCMP Commissioner visit to Legion House (1300 hrs)
19 Nov	PED Meeting (Zoom)
21 Nov	RCEL/Investment Committee, Legion House
22 Nov	President's Christmas Reception, Legion House
23 Nov	DEC, Legion House
17 Dec	PED Meeting (Zoom)